



Presidencia de la República

# CORPORACION DEL ACUEDUCTO Y ALCANTARILLADO DE SANTIAGO

"Año de la Consolidación de la Seguridad Alimentaria"



PAGO SUELDOS

Febrero 2020

EMPLEADOS FIJOS

| Reng. No.         | Nombre                            | Departamento                 | Función                 | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-------------------|-----------------------------------|------------------------------|-------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|                   |                                   |                              |                         |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|                   |                                   |                              |                         |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| DIRECCION GENERAL |                                   |                              |                         |         |               |                     |                              |                  |                           |                          |                  |                                                      |              |                             |                  |               |
| 1                 | SILVIO ANTONIO DURAN RODRIGUEZ    | DIRECCION GENERAL            | DIRECTOR GENERAL        | Fijo    | 350,000.00    | 73,123.63           | 7,738.66                     | 16,792.92        | 520.34                    | 4,098.52                 | 8,384.63         | 22,773.86                                            | 84,960.81    | **,***.**                   | 25,697.89        | 242,265.33    |
| 2                 | MAYRA ALMONTE SILVERIO            | DIRECCION GENERAL            | SUB DIRECTORA           | Fijo    | 180,000.00    | 31,266.80           | 5,166.00                     | 12,780.00        | 520.34                    | 4,098.52                 | 8,384.63         | 1,417.42                                             | 40,531.32    | 41,948.74                   | 21,684.97        | 138,051.26    |
| 3                 | MAGALY ALTAGRACIA LIMA OSORIA     | DIRECCION GENERAL            | ANALISTA SENIOR         | Fijo    | 65,000.00     | 4,392.39            | 1,865.50                     | 4,615.00         | 520.34                    | 1,976.00                 | 4,608.50         | 18,826.52                                            | 8,233.89     | 27,060.41                   | 9,743.84         | 43,584.03     |
| 4                 | GLADYS RAFAELA QUEZADA HERRERA    | DIRECCION GENERAL            | SECRETARIA EJECUTIVA    | Fijo    | 61,337.00     | 3,262.18            | 1,760.38                     | 4,354.93         | 520.34                    | 1,864.64                 | 4,348.79         | 12,812.52                                            | 6,887.20     | 19,699.72                   | 9,224.06         | 41,637.28     |
| 5                 | MARTIN FELIPE MADERA RODRIGUEZ    | DIRECCION GENERAL            | COORDINADOR...          | Fijo    | 106,090.00    | 13,537.95           | 3,044.78                     | 7,532.39         | 520.34                    | 3,225.14                 | 7,521.78         | 10,998.72                                            | 19,807.87    | 30,806.59                   | 15,574.51        | 75,283.41     |
| 6                 | LAISSA MIGUELINA BONNELLY...      | DIRECCION GENERAL            | ASISTENTE EJECUTIVO     | Fijo    | 135,593.00    | 20,483.67           | 3,891.52                     | 9,627.10         | 520.34                    | 4,098.52                 | 8,384.63         | 7,889.90                                             | 28,473.71    | 36,363.61                   | 18,532.07        | 99,229.39     |
| 7                 | KARINA INFANTE NUNEZ              | DIRECCION GENERAL            | COORDINADOR...          | Fijo    | 70,000.00     | 5,368.43            | 2,009.00                     | 4,970.00         | 520.34                    | 2,128.00                 | 4,963.00         | 10,801.08                                            | 9,505.43     | 20,306.51                   | 10,453.34        | 49,693.49     |
| 8                 | LEANDRO RENE ALVARADO REYES       | DIRECCION GENERAL            | COORDINADOR...          | Fijo    | 78,813.00     | 6,824.18            | 2,261.94                     | 5,595.72         | 520.34                    | 2,395.92                 | 5,587.84         | 5,918.90                                             | 11,482.04    | 17,400.94                   | 11,703.90        | 61,412.06     |
| 9                 | PATRICIA ELIZABETH DIAZ LAMA      | DIRECCION GENERAL            | SECRETARIA              | Fijo    | 40,000.00     | 442.65              | 1,148.00                     | 2,840.00         | 440.00                    | 1,216.00                 | 2,836.00         | 8,204.58                                             | 2,806.65     | 11,011.23                   | 6,116.00         | 28,988.77     |
| 10                | YOKASTA MASSIEL SANCHEZ COLLADO   | DIRECCION GENERAL            | SECRETARIA EJECUTIVA    | Fijo    | 29,400.00     | 0.00                | 843.78                       | 2,087.40         | 323.40                    | 893.76                   | 2,084.46         | 2,930.24                                             | 1,737.54     | 4,667.78                    | 4,495.26         | 25,282.22     |
| 11                | LUIS ALBERTO SANCHEZ MARTES       | DIRECCION GENERAL            | AUXILIAR DE SERVICIOS   | Fijo    | 43,798.00     | 6,145.45            | 1,257.00                     | 3,109.66         | 481.78                    | 1,331.46                 | 3,105.28         | 9,485.00                                             | 8,733.91     | 18,218.91                   | 6,696.72         | 54,307.67     |
| 12                | RAFAEL EDUARDO SOSA CABRERA       | DIRECCION GENERAL            | AUXILIAR DE SERVICIOS   | Fijo    | 67,201.00     | 4,841.71            | 1,928.66                     | 4,771.27         | 520.34                    | 2,042.92                 | 4,764.55         | 23,177.36                                            | 8,813.29     | 31,990.65                   | 10,056.16        | 35,210.35     |
| 13                | CARLOS MANUEL VARGAS DIAZ         | DIRECCION GENERAL            | AUXILIAR DE SERVICIOS   | Fijo    | 30,951.00     | 16,364.23           | 888.30                       | 2,197.52         | 340.46                    | 940.92                   | 2,194.43         | 7,762.70                                             | 18,193.45    | 25,956.15                   | 4,732.41         | 99,696.18     |
| 14                | JEANNELIS ALTAGRACIA FABIAN...    | DIRECCION GENERAL            | AUXILIAR DE SERVICIOS   | Fijo    | 26,793.00     | 0.00                | 768.96                       | 1,902.30         | 294.72                    | 814.50                   | 1,899.62         | 10,814.18                                            | 1,583.46     | 12,397.64                   | 4,096.64         | 15,735.27     |
| 15                | VICTOR ANTONIO CABRERA            | DIRECCION GENERAL            | AUXILIAR DE SERVICIOS   | Fijo    | 23,317.00     | 0.00                | 669.20                       | 1,655.51         | 256.49                    | 708.84                   | 1,653.18         | 550.00                                               | 1,378.04     | 1,928.04                    | 3,565.18         | 21,388.96     |
| 16                | ELIZABETH MARIA VENTURA...        | DIRECCION GENERAL            | AUXILIAR DE SERVICIOS   | Fijo    | 22,701.00     | 0.00                | 651.52                       | 1,611.77         | 249.71                    | 690.12                   | 1,609.50         | 0.00                                                 | 1,341.64     | 1,341.64                    | 3,470.98         | 21,359.36     |
| 17                | RAMON ELIAS LIRIANO GUZMAN        | DIRECCION GENERAL            | AUXILIAR DE SERVICIOS   | Fijo    | 41,504.00     | 18,485.51           | 1,191.16                     | 2,946.78         | 456.54                    | 1,261.72                 | 2,942.63         | 1,898.82                                             | 20,938.39    | 22,837.21                   | 6,345.95         | 105,326.12    |
| 18                | EDUAR DE JESUS GONZALEZ ALMONTE   | DIRECCION GENERAL            | AUXILIAR DE SERVICIOS   | Fijo    | 25,000.00     | 12,373.76           | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 500.00                                               | 13,851.26    | 14,351.26                   | 3,822.50         | 95,483.58     |
| 19                | EUNICE ROSARIO ALMONTE            | DIRECCION GENERAL            | AUXILIAR DE SERVICIOS   | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 20                | DAVID ANTONIO MADERA DELIZ        | DIV ACCESO A LA INFORM...    | RESPONSABLE ACCESO...   | Fijo    | 121,180.00    | 17,087.49           | 3,477.86                     | 8,603.78         | 520.34                    | 3,683.88                 | 8,384.63         | 9,212.26                                             | 24,249.23    | 33,461.49                   | 17,508.75        | 87,718.51     |
| 21                | AMAURY RODRIGUEZ DIAZ             | DIV ACCESO A LA INFORM...    | AUXILIAR INFORMACION... | Fijo    | 33,460.00     | 0.00                | 960.30                       | 2,375.66         | 368.06                    | 1,017.18                 | 2,372.31         | 3,426.86                                             | 1,977.48     | 5,404.34                    | 5,116.03         | 28,055.66     |
| 22                | BELKIS ALTAGRACIA DOMINGUEZ DE... | DEPTO TEC INFORMAC Y COMUNIC | ENCARGADO (A)           | Fijo    | 165,000.00    | 27,624.42           | 4,735.50                     | 11,715.00        | 520.34                    | 4,098.52                 | 8,384.63         | 1,033.50                                             | 36,458.44    | 37,491.94                   | 20,619.97        | 127,508.06    |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

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|           |                                  |                               |                            |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                               |                            |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 23        | SANDRA ELIZABETH MADERA ESTRELLA | DEPTO TEC INFORMAC Y COMUNIC  | ADM. ACTIVOS Y CONFIG....  | Fijo    | 43,644.00     | 956.94              | 1,252.58                     | 3,098.72         | 480.08                    | 1,326.78                 | 3,094.36         | 9,906.24                                             | 3,536.30     | 13,442.54                   | 6,673.16         | 30,201.46     |
| 24        | YORDI JOSE MORAN TAVERAS         | DEPTO TEC INFORMAC Y COMUNIC  | ADMINISTRADOR DE...        | Fijo    | 85,000.00     | 8,577.05            | 2,439.50                     | 6,035.00         | 520.34                    | 2,584.00                 | 6,026.50         | 275.00                                               | 13,600.55    | 13,875.55                   | 12,581.84        | 71,124.45     |
| 25        | ROSA DARQUE TINEO FERNANDEZ      | DEPTO TEC INFORMAC Y COMUNIC  | ASISTENTE ADM              | Fijo    | 66,040.00     | 3,909.17            | 1,895.34                     | 4,688.84         | 520.34                    | 2,007.62                 | 4,682.24         | 14,978.96                                            | 7,812.13     | 22,791.09                   | 9,891.42         | 43,248.91     |
| 26        | MICHELLE RODRIGUEZ CID           | DEPTO TEC INFORMAC Y COMUNIC  | SECRETARIA                 | Fijo    | 29,826.00     | 0.00                | 856.00                       | 2,117.65         | 328.09                    | 906.72                   | 2,114.66         | 9,582.20                                             | 1,762.72     | 11,344.92                   | 4,560.40         | 18,481.08     |
| 27        | BENEDICTO DE JESUS ALMONTE REY   | DIV SEGURIDAD Y MONITOREO TIC | ENCARGADO/A                | Fijo    | 64,450.00     | 4,324.03            | 1,849.72                     | 4,575.95         | 520.34                    | 1,959.28                 | 4,569.51         | 2,642.20                                             | 8,133.03     | 10,775.23                   | 9,665.80         | 53,674.77     |
| 28        | PABLO EMMANUEL DOMINGUEZ PERALTA | DIV SEGURIDAD Y MONITOREO TIC | ADMINISTRADOR SEGURIDAD... | Fijo    | 76,902.00     | 6,429.23            | 2,207.08                     | 5,460.04         | 520.34                    | 2,337.82                 | 5,452.35         | 4,609.32                                             | 10,974.13    | 15,583.45                   | 11,432.73        | 61,318.55     |
| 29        | ENGEL BARTOLO GARCIA MERCADO     | DIV SEGURIDAD Y MONITOREO TIC | ADM.SEG.INFRAESTRUCTURA    | Fijo    | 35,000.00     | 0.00                | 1,004.50                     | 2,485.00         | 385.00                    | 1,064.00                 | 2,481.50         | 0.00                                                 | 2,068.50     | 2,068.50                    | 5,351.50         | 32,931.50     |
| 30        | LUIS MIGUEL CESPEDES VEGA        | DIV SEGURIDAD Y MONITOREO TIC | ADM.RIESGOS Y...           | Fijo    | 31,500.00     | 0.00                | 904.06                       | 2,236.50         | 346.50                    | 957.60                   | 2,233.35         | 0.00                                                 | 1,861.66     | 1,861.66                    | 4,816.35         | 29,638.34     |
| 31        | JUAN ERNESTO RODRIGUEZ PEÑA      | DIV ADMINIST DEL SERVICIO TIC | ENCARGADO/A                | Fijo    | 50,500.00     | 1,924.56            | 1,449.36                     | 3,585.50         | 520.34                    | 1,535.20                 | 3,580.45         | 15,225.57                                            | 4,909.12     | 20,134.69                   | 7,686.29         | 30,365.31     |
| 32        | MISAEEL MATEO LAZALA             | DIV ADMINIST DEL SERVICIO TIC | TECNICO SOPORTE...         | Fijo    | 25,713.00     | 0.00                | 737.96                       | 1,825.62         | 282.84                    | 781.68                   | 1,823.05         | 1,320.12                                             | 1,519.64     | 2,839.76                    | 3,931.51         | 22,873.24     |
| 33        | JHOAN MANUEL GUZMAN JIMINIAN     | DIV ADMINIST DEL SERVICIO TIC | TECNICO SOPORTE...         | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 5,322.00                                             | 1,334.54     | 6,656.54                    | 3,452.63         | 15,924.46     |
| 34        | FILIS DAVID CRUZ URENA           | DIV ADMINIST DEL SERVICIO TIC | TECNICO SOPORTE...         | Fijo    | 22,642.00     | 0.00                | 649.82                       | 1,607.58         | 249.06                    | 688.32                   | 1,605.32         | 5,626.92                                             | 1,338.14     | 6,965.06                    | 3,461.96         | 15,676.94     |
| 35        | MANUEL ALEJANDRO ALMANZAR REYES  | DIV ADMINIST DEL SERVICIO TIC | TECNICO SOPORTE...         | Fijo    | 26,000.00     | 0.00                | 746.20                       | 1,846.00         | 286.00                    | 790.40                   | 1,843.40         | 5,904.78                                             | 1,536.60     | 7,441.38                    | 3,975.40         | 18,558.62     |
| 36        | JORGE MAYRENI LOPEZ PEREZ        | DIV ADMINIST DEL SERVICIO TIC | TECNICO SOPORTE...         | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 396.00                                               | 1,170.18     | 1,566.18                    | 3,027.42         | 18,233.82     |
| 37        | JORGE LUIS ESPINAL RODRIGUEZ     | DIV ADMINIST DEL SERVICIO TIC | TECNICO SOPORTE...         | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 21,542.34     |
| 38        | VICTOR JOSE HERNANDEZ MARTE      | DIV ADMINIST DEL SERVICIO TIC | TECNICO SOPORTE...         | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 511.50                                               | 1,007.66     | 1,519.16                    | 2,606.95         | 15,530.84     |
| 39        | ALBERTO MIGUEL MARMOL GARCIA     | DIV ADMINIST DEL SERVICIO TIC | TECNICO SOPORTE...         | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 40        | KEVIN ALFONSO LOPEZ REYES        | DIV ADMINIST DEL SERVICIO TIC | TECNICO SOPORTE...         | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,085.00                                             | 916.06       | 2,001.06                    | 2,369.95         | 13,498.94     |
| 41        | JOEL SIRI BATISTA                | DIV ADMINIST DEL SERVICIO TIC | TECNICO SOPORTE...         | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 4,942.94                                             | 916.06       | 5,859.00                    | 2,369.95         | 9,641.00      |
| 42        | JOSE ORLANDO RODRIGUEZ MEJIA     | DIV DESARROLLO E IMPL...      | ENCARGADO/A                | Fijo    | 109,662.00    | 14,080.64           | 3,147.30                     | 7,786.00         | 520.34                    | 3,333.72                 | 7,775.04         | 4,190.92                                             | 20,561.66    | 24,752.58                   | 16,081.38        | 84,909.42     |
| 43        | GISSEL ELIZABETH RODRIGUEZ DE... | DIV DESARROLLO E IMPL...      | ANALISTA PROGRAMADOR       | Fijo    | 69,897.00     | 5,111.03            | 2,006.04                     | 4,962.69         | 520.34                    | 2,124.86                 | 4,955.70         | 13,196.42                                            | 9,241.93     | 22,438.35                   | 10,438.73        | 47,458.65     |
| 44        | RAFAEL TOBIAS DURAN MONTAN       | DIV DESARROLLO E IMPL...      | ANALISTA PROGRAMADOR       | Fijo    | 64,021.00     | 4,005.28            | 1,837.40                     | 4,545.49         | 520.34                    | 1,946.24                 | 4,539.09         | 4,520.94                                             | 7,788.92     | 12,309.86                   | 9,604.92         | 51,711.14     |
| 45        | JOSE ARGELI FERNANDEZ TAVERAS    | DIV DESARROLLO E IMPL...      | PROGRAMADOR                | Fijo    | 40,000.00     | 442.65              | 1,148.00                     | 2,840.00         | 440.00                    | 1,216.00                 | 2,836.00         | 0.00                                                 | 2,806.65     | 2,806.65                    | 6,116.00         | 37,193.35     |
| 46        | WENDY CLARIBEL RODRIGUEZ VALERIO | DIV DESARROLLO E IMPL...      | PROGRAMADOR                | Fijo    | 26,250.00     | 0.00                | 753.38                       | 1,863.75         | 288.75                    | 798.00                   | 1,861.13         | 2,100.00                                             | 1,551.38     | 3,651.38                    | 4,013.63         | 22,598.62     |
| 47        | MANAURIS DE LA CRUZ TAVAREZ      | DIV OPERACIONES TIC           | ENCARGADO                  | Fijo    | 55,000.00     | 2,559.67            | 1,578.50                     | 3,905.00         | 520.34                    | 1,672.00                 | 3,899.50         | 708.70                                               | 5,810.17     | 6,518.87                    | 8,324.84         | 48,481.13     |
| 48        | MAYOBANEX GIL ARIAS              | DIV OPERACIONES TIC           | ADMINISTRADOR (A)          | Fijo    | 69,239.00     | 4,749.18            | 1,987.16                     | 4,915.97         | 520.34                    | 2,104.86                 | 4,909.05         | 7,917.08                                             | 8,841.20     | 16,758.28                   | 10,345.36        | 52,480.72     |
| 49        | PABLO RAMON BONILLA DIAZ         | DIV OPERACIONES TIC           | ADMINISTRADOR BASE DE...   | Fijo    | 44,000.00     | 1,007.19            | 1,262.80                     | 3,124.00         | 484.00                    | 1,337.60                 | 3,119.60         | 0.00                                                 | 3,607.59     | 3,607.59                    | 6,727.60         | 40,392.41     |
| 50        | RONALD GREGORY GONZALEZ GONZALEZ | DIV OPERACIONES TIC           | ADMINISTRADOR DE...        | Fijo    | 60,000.00     | 3,486.63            | 1,722.00                     | 4,260.00         | 520.34                    | 1,824.00                 | 4,254.00         | 3,543.54                                             | 7,032.63     | 10,576.17                   | 9,034.34         | 49,423.83     |
| 51        | ELIAZAR LIRIANO GUZMAN           | DIV OPERACIONES TIC           | ADMINISTRADOR...           | Fijo    | 35,000.00     | 0.00                | 1,004.50                     | 2,485.00         | 385.00                    | 1,064.00                 | 2,481.50         | 0.00                                                 | 2,068.50     | 2,068.50                    | 5,351.50         | 32,931.50     |
| 52        | DANIEL MUESES                    | DIV OPERACIONES TIC           | OPERADOR COMPUTADORA       | Fijo    | 60,801.00     | 3,399.34            | 1,744.98                     | 4,316.87         | 520.34                    | 1,848.36                 | 4,310.79         | 6,622.72                                             | 6,992.68     | 13,615.40                   | 9,148.00         | 47,629.60     |

Preparado por



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|            |                                 |                             |                           |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 53         | MANUEL ANTONIO BENOIT PAULINO   | DIV OPERACIONES TIC         | OPERADOR COMPUTADORA      | Fijo    | 69,451.00     | 4,789.07            | 1,993.24                     | 4,931.02         | 520.34                    | 2,111.32                 | 4,924.08         | 17,249.04                                            | 8,893.63     | 26,142.67                   | 10,375.44        | 43,752.33     |
| 54         | DARIO ANTONIO FERNANDEZ MORALES | DEPTO DE COMUNICACIONES     | ENCARGADO (A)             | Fijo    | 120,000.00    | 16,809.93           | 3,444.00                     | 8,520.00         | 520.34                    | 3,648.00                 | 8,384.63         | 0.00                                                 | 23,901.93    | 23,901.93                   | 17,424.97        | 96,098.07     |
| 55         | MARIELY OSVANDY RODRIGUEZ...    | DEPTO DE COMUNICACIONES     | COORDINADOR/A RELAC...    | Fijo    | 42,677.00     | 463.43              | 1,224.82                     | 3,030.07         | 469.45                    | 1,297.38                 | 3,025.80         | 7,963.88                                             | 2,985.63     | 10,949.51                   | 6,525.32         | 31,727.49     |
| 56         | IDHAYLIE MARIEL VASQUEZ SOSA    | DEPTO DE COMUNICACIONES     | COORDINADOR/A MEDIOS...   | Fijo    | 28,746.00     | 0.00                | 825.02                       | 2,040.97         | 316.21                    | 873.88                   | 2,038.09         | 708.70                                               | 1,698.90     | 2,407.60                    | 4,395.27         | 26,338.40     |
| 57         | CLAIRE BENCORET HERNANDEZ...    | DEPTO DE COMUNICACIONES     | FOTOGRAFO                 | Fijo    | 22,500.00     | 0.00                | 645.76                       | 1,597.50         | 247.50                    | 684.00                   | 1,595.25         | 708.70                                               | 1,329.76     | 2,038.46                    | 3,440.25         | 20,461.54     |
| 58         | MIGUEL ANGEL LETELIER PEREZ     | DEPTO DE COMUNICACIONES     | FOTOGRAFO                 | Fijo    | 18,000.00     | 0.00                | 516.60                       | 1,278.00         | 198.00                    | 547.20                   | 1,276.20         | 0.00                                                 | 1,063.80     | 1,063.80                    | 2,752.20         | 16,936.20     |
| 59         | MARLENY PENA GONELL             | DEPTO DE COMUNICACIONES     | SECRETARIA                | Fijo    | 38,933.00     | 292.05              | 1,117.38                     | 2,764.24         | 428.26                    | 1,183.56                 | 2,760.35         | 11,334.42                                            | 2,592.99     | 13,927.41                   | 5,952.85         | 25,005.59     |
| 60         | MARIA ALFONSINA DUARTE MARTINEZ | SECC DE PROTOCOLO Y EVENTOS | COORDINADORA              | Fijo    | 57,000.00     | 2,922.09            | 1,635.90                     | 4,047.00         | 520.34                    | 1,732.80                 | 4,041.30         | 7,590.20                                             | 6,290.79     | 13,880.99                   | 8,608.64         | 43,119.01     |
| 61         | EVELYN ANTONIA RODRIGUEZ VERAS  | SECC DE PROTOCOLO Y EVENTOS | AUXILIAR                  | Fijo    | 44,500.00     | 1,077.75            | 1,277.16                     | 3,159.50         | 489.50                    | 1,352.80                 | 3,155.05         | 12,858.74                                            | 3,707.71     | 16,566.45                   | 6,804.05         | 27,933.55     |
| 62         | JORGE ANTONIO ORTEGA BRITO      | DEPTO JURIDICO              | ENCARGADO (A)             | Fijo    | 135,000.00    | 20,339.67           | 3,874.50                     | 9,585.00         | 520.34                    | 4,098.52                 | 8,384.63         | 22,783.26                                            | 28,312.69    | 51,095.95                   | 18,489.97        | 83,904.05     |
| 63         | RAFAEL ALBERTO MARTE DIAZ       | DEPTO JURIDICO              | ENCARGADO DE INMOBILIARIO | Fijo    | 79,963.00     | 7,392.22            | 2,294.94                     | 5,677.37         | 520.34                    | 2,430.88                 | 5,669.38         | 22,675.84                                            | 12,118.04    | 34,793.88                   | 11,867.09        | 45,169.12     |
| 64         | IVONNE SOLANGE ESPINAL ESTEVEZ  | DEPTO JURIDICO              | ANALISTA DE SEGURO...     | Fijo    | 26,250.00     | 0.00                | 753.38                       | 1,863.75         | 288.75                    | 798.00                   | 1,861.13         | 3,937.50                                             | 1,551.38     | 5,488.88                    | 4,013.63         | 20,761.12     |
| 65         | JEFFERSON ALVI CABRERA SOSA     | DEPTO JURIDICO              | ABOGADO(A)                | Fijo    | 39,896.00     | 427.97              | 1,145.02                     | 2,832.62         | 438.86                    | 1,212.84                 | 2,828.63         | 19,374.08                                            | 2,785.83     | 22,159.91                   | 6,100.11         | 17,736.09     |
| 66         | JUANA BARONA ESTRELLA           | DEPTO JURIDICO              | ABOGADO(A)                | Fijo    | 39,561.00     | 380.69              | 1,135.40                     | 2,808.83         | 435.17                    | 1,202.66                 | 2,804.87         | 13,864.90                                            | 2,718.75     | 16,583.65                   | 6,048.87         | 22,977.35     |
| 67         | JESUS RAFAEL ESTEVEZ ADAMES     | DEPTO JURIDICO              | ABOGADO(A)                | Fijo    | 60,243.00     | 3,532.36            | 1,728.98                     | 4,277.25         | 520.34                    | 1,831.38                 | 4,271.23         | 8,001.18                                             | 7,092.72     | 15,093.90                   | 9,068.82         | 45,149.10     |
| 68         | YAMILKA ESPERANZA ORTIZ DE...   | DEPTO JURIDICO              | ASISTENTE                 | Fijo    | 59,352.00     | 3,364.69            | 1,703.40                     | 4,213.99         | 520.34                    | 1,804.30                 | 4,208.06         | 11,007.12                                            | 6,872.39     | 17,879.51                   | 8,942.39         | 41,472.49     |
| 69         | OMAR DARIO FERNANDEZ PICHARDO   | DEPTO JURIDICO              | ABOGADO(A)                | Fijo    | 26,250.00     | 0.00                | 753.38                       | 1,863.75         | 288.75                    | 798.00                   | 1,861.13         | 1,050.00                                             | 1,551.38     | 2,601.38                    | 4,013.63         | 23,648.62     |
| 70         | MELINA SANCHEZ ESPINAL          | DEPTO JURIDICO              | ANALISTA DE COMPRAS Y...  | Fijo    | 45,000.00     | 1,148.32            | 1,291.50                     | 3,195.00         | 495.00                    | 1,368.00                 | 3,190.50         | 0.00                                                 | 3,807.82     | 3,807.82                    | 6,880.50         | 41,192.18     |
| 71         | GLENNYS ALTAGRACIA INOA FABIAN  | DEPTO JURIDICO              | ABOGADO(A)                | Fijo    | 18,000.00     | 0.00                | 516.60                       | 1,278.00         | 198.00                    | 547.20                   | 1,276.20         | 0.00                                                 | 1,063.80     | 1,063.80                    | 2,752.20         | 16,936.20     |
| 72         | ELSA DOLORES RODRIGUEZ GARCIA   | DEPTO JURIDICO              | COORDINADOR DEPARTAMENTAL | Fijo    | 58,713.00     | 3,244.44            | 1,685.06                     | 4,168.62         | 520.34                    | 1,784.88                 | 4,162.75         | 0.00                                                 | 6,714.38     | 6,714.38                    | 8,851.71         | 51,998.62     |
| 73         | MANUEL ANTONIO MOREL RAMOS      | DIV DE LITIGIOS             | ENCARGADO                 | Fijo    | 47,812.00     | 1,366.68            | 1,372.20                     | 3,394.65         | 520.34                    | 1,453.48                 | 3,389.87         | 16,736.42                                            | 4,192.36     | 20,928.78                   | 7,304.86         | 26,883.22     |
| SUBTOTALES |                                 |                             |                           |         | 4,124,553.00  | 394,138.40          | 116,068.40                   | 284,786.16       | 29,909.10                 | 116,525.04               | 265,563.05       | 473,407.47                                           | 626,731.84   | 1,100,139.31                | 580,258.31       | 3,333,260.12  |

DIRECCION RECURSOS HUMANOS

|    |                                 |                            |                         |      |            |           |          |           |        |          |          |           |           |           |           |            |
|----|---------------------------------|----------------------------|-------------------------|------|------------|-----------|----------|-----------|--------|----------|----------|-----------|-----------|-----------|-----------|------------|
| 74 | NELSON DE JESUS CHECO GOMEZ     | DIRECCION RECURSOS HUMANOS | DIRECTOR                | Fijo | 150,000.00 | 23,684.52 | 4,305.00 | 10,650.00 | 520.34 | 4,098.52 | 8,384.63 | 16,033.08 | 32,088.04 | 48,121.12 | 19,554.97 | 101,878.88 |
| 75 | LUIS EDUARDO PENA NUNEZ         | DIRECCION RECURSOS HUMANOS | ANALISTA ADM. JURIDICO  | Fijo | 35,000.00  | 0.00      | 1,004.50 | 2,485.00  | 385.00 | 1,064.00 | 2,481.50 | 0.00      | 2,068.50  | 2,068.50  | 5,351.50  | 32,931.50  |
| 76 | JUAN MANUEL GARCIA MEDINA       | DIRECCION RECURSOS HUMANOS | ANALISTA ADMINISTRATIVO | Fijo | 52,000.00  | 2,136.27  | 1,492.40 | 3,692.00  | 520.34 | 1,580.80 | 3,686.80 | 15,826.55 | 5,209.47  | 21,036.02 | 7,899.14  | 30,963.98  |
| 77 | LUZ DEL CARMEN DOMINGUEZ GOMEZ  | DIRECCION RECURSOS HUMANOS | ASISTENTE               | Fijo | 101,970.00 | 12,568.82 | 2,926.54 | 7,239.87  | 520.34 | 3,099.88 | 7,229.67 | 1,028.00  | 18,595.24 | 19,623.24 | 14,989.88 | 82,346.76  |
| 78 | CAROLINA MARIA FLORES RODRIGUEZ | DIRECCION RECURSOS HUMANOS | SECRETARIA              | Fijo | 39,000.00  | 301.51    | 1,119.30 | 2,769.00  | 429.00 | 1,185.60 | 2,765.10 | 6,653.99  | 2,606.41  | 9,260.40  | 5,963.10  | 30,630.88  |
| 79 | CANDY JASMIN RODRIGUEZ SAINT H  | DIRECCION RECURSOS HUMANOS | SECRETARIA EJECUTIVA    | Fijo | 60,000.00  | 3,010.58  | 1,722.00 | 4,260.00  | 520.34 | 1,824.00 | 4,254.00 | 5,294.02  | 6,556.58  | 11,850.60 | 9,034.34  | 48,149.40  |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                  | Función                  | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|-------------------------------|--------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                               |                          |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                               |                          |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 80        | CANDIDO DIONICIO PARRA DOMINGUEZ | DIRECCION RECURSOS HUMANOS    | AUXILIAR DE SERVICIOS    | Fijo    | 25,200.00     | 0.00                | 723.24                       | 1,789.20         | 277.20                    | 766.08                   | 1,786.68         | 0.00                                                 | 1,489.32     | 1,489.32                    | 3,853.08         | 23,710.68     |
| 81        | MARGARITA CONCEPCION REYES...    | DIV DESARROLLO ORGANIZACIONAL | ENCARGADO (A)            | Fijo    | 101,727.00    | 12,511.66           | 2,919.56                     | 7,222.62         | 520.34                    | 3,092.50                 | 7,212.44         | 2,740.92                                             | 18,523.72    | 21,264.64                   | 14,955.40        | 80,462.36     |
| 82        | PERLA ALFONSINA ALMONTE PEREZ    | DIV DESARROLLO ORGANIZACIONAL | ANALISTA YUNIOR          | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 7,632.14                                             | 1,373.42     | 9,005.56                    | 3,553.25         | 14,233.44     |
| 83        | ANGELICA DURAN PEREZ             | DIV DESARROLLO ORGANIZACIONAL | ANALISTA                 | Fijo    | 27,000.00     | 1,638.34            | 774.90                       | 1,917.00         | 297.00                    | 820.80                   | 1,914.30         | 550.00                                               | 3,234.04     | 3,784.04                    | 4,128.30         | 38,215.96     |
| 84        | ROSANNA CABRERA FERNANDEZ        | DIV DESARROLLO ORGANIZACIONAL | ANALISTA                 | Fijo    | 27,773.00     | 0.00                | 797.08                       | 1,971.88         | 305.50                    | 844.30                   | 1,969.11         | 0.00                                                 | 1,641.38     | 1,641.38                    | 4,246.49         | 26,131.62     |
| 85        | ROSA MARIA DOMINGUEZ TAVAREZ     | DIV DESARROLLO ORGANIZACIONAL | ANALISTA                 | Fijo    | 22,000.00     | 0.00                | 631.40                       | 1,562.00         | 242.00                    | 668.80                   | 1,559.80         | 1,630.12                                             | 1,300.20     | 2,930.32                    | 3,363.80         | 19,069.68     |
| 86        | MURIEL ESTEFANIA CABRERA DIAZ    | DIV DESARROLLO ORGANIZACIONAL | ANALISTA YUNIOR          | Fijo    | 22,000.00     | 0.00                | 631.40                       | 1,562.00         | 242.00                    | 668.80                   | 1,559.80         | 0.00                                                 | 1,300.20     | 1,300.20                    | 3,363.80         | 20,699.80     |
| 87        | JANET DEL CARMEN DOMINGUEZ...    | DIV CAPACITACION Y DESARROLLO | ENCARGADO (A)            | Fijo    | 52,757.00     | 2,064.59            | 1,514.12                     | 3,745.75         | 520.34                    | 1,603.82                 | 3,740.47         | 23,368.92                                            | 5,182.53     | 28,551.45                   | 8,006.56         | 24,205.55     |
| 88        | ALLISAN WARQUIRIA MARMOLEJOS...  | DIV CAPACITACION Y DESARROLLO | ASISTENTE                | Fijo    | 69,384.00     | 4,776.46            | 1,991.32                     | 4,926.26         | 520.34                    | 2,109.28                 | 4,919.33         | 26,372.06                                            | 8,877.06     | 35,249.12                   | 10,365.93        | 34,134.88     |
| 89        | ANJELA DURAN TORRES              | DIV CAPACITACION Y DESARROLLO | SECRETARIA               | Fijo    | 44,389.00     | 705.05              | 1,273.96                     | 3,151.62         | 488.28                    | 1,349.42                 | 3,147.18         | 9,153.86                                             | 3,328.43     | 12,482.29                   | 6,787.08         | 31,906.71     |
| 90        | ARGELIA GLORIVI HERNANDEZ...     | DIV CAPACITACION Y DESARROLLO | SECRETARIA               | Fijo    | 22,000.00     | 0.00                | 631.40                       | 1,562.00         | 242.00                    | 668.80                   | 1,559.80         | 5,537.84                                             | 1,300.20     | 6,838.04                    | 3,363.80         | 20,319.71     |
| 91        | EDWIN ALEJANDRO SOSA CABRERA     | DIV CAPACITACION Y DESARROLLO | MENSAJERO                | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 9,355.60                                             | 1,334.54     | 10,690.14                   | 3,452.63         | 11,890.86     |
| 92        | ANIBELCA CAROLINA SANTOS PEÑA    | DIV RELAC LABORALES Y...      | ENCARGADO (A)            | Fijo    | 83,727.00     | 7,682.55            | 2,402.96                     | 5,944.62         | 520.34                    | 2,545.30                 | 5,936.24         | 23,890.90                                            | 12,630.81    | 36,521.71                   | 12,401.20        | 47,205.29     |
| 93        | MIRIAN ALTAGRACIA BIEL DE PEÑA   | DIV RELAC LABORALES Y...      | ANALISTA DE SEGUROS      | Fijo    | 46,038.00     | 937.78              | 1,321.30                     | 3,268.70         | 506.42                    | 1,399.56                 | 3,264.09         | 21,172.48                                            | 3,658.64     | 24,831.12                   | 7,039.21         | 21,206.88     |
| 94        | IVOON ANDREA TEJADA GOMEZ        | DIV RELAC LABORALES Y...      | ANALISTA DE SEGUROS      | Fijo    | 33,063.00     | 2,089.80            | 948.90                       | 2,347.47         | 363.69                    | 1,005.12                 | 2,344.17         | 3,977.50                                             | 4,043.82     | 8,021.32                    | 5,055.33         | 40,041.68     |
| 95        | CARMEN LEONIDAS MERCADO VENTURA  | DIV RELAC LABORALES Y...      | SECRETARIA               | Fijo    | 42,198.00     | 752.86              | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 2,102.66                                             | 3,246.76     | 5,349.42                    | 6,452.08         | 36,848.58     |
| 96        | MARLIN MICHEL RODRIGUEZ...       | DIV RELAC LABORALES Y...      | SECRETARIA               | Fijo    | 32,387.00     | 0.00                | 929.50                       | 2,299.48         | 356.26                    | 984.56                   | 2,296.24         | 18,429.60                                            | 1,914.06     | 20,343.66                   | 4,951.98         | 17,643.92     |
| 97        | MASSIEL GABRIELA RODRIGUEZ...    | DIV RELAC LABORALES Y...      | COORDINADORA DE SEGUROS  | Fijo    | 43,017.00     | 868.45              | 1,234.58                     | 3,054.21         | 473.19                    | 1,307.72                 | 3,049.91         | 10,506.02                                            | 3,410.75     | 13,916.77                   | 6,577.31         | 29,100.23     |
| 98        | MASSIEL FLETE GARCIA             | DIV RELAC LABORALES Y...      | SECRETARIA               | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 14,273.94     |
| 99        | RIGOBERTO RAMIREZ PEÑALO         | DIV RELAC LABORALES Y...      | AUXILIAR DE OFICINA      | Fijo    | 38,396.00     | 216.27              | 1,101.96                     | 2,726.12         | 422.36                    | 1,167.24                 | 2,722.28         | 20,806.56                                            | 2,485.47     | 23,292.03                   | 5,870.76         | 15,103.97     |
| 100       | JUAN FRANCISCO RODRIGUEZ...      | SECC DEPORTE                  | ENCARGADO (A)            | Fijo    | 65,966.00     | 4,371.29            | 1,893.22                     | 4,683.59         | 520.34                    | 2,005.36                 | 4,676.99         | 34,328.48                                            | 8,269.87     | 42,598.35                   | 9,880.92         | 23,367.65     |
| 101       | RANCIEL OSCAR SOSA VENTURA       | SECC DEPORTE                  | COORDINADOR(A) DEPORTIVO | Fijo    | 45,505.00     | 1,041.07            | 1,306.00                     | 3,230.86         | 500.56                    | 1,383.36                 | 3,226.30         | 14,982.42                                            | 3,730.43     | 18,712.85                   | 6,957.72         | 26,792.15     |
| 102       | ANTONIO ABIGAIN AYBAR BORBON     | SECC DEPORTE                  | COORDINADOR(A) DEPORTIVO | Fijo    | 61,596.00     | 3,548.94            | 1,767.80                     | 4,373.32         | 520.34                    | 1,872.52                 | 4,367.16         | 14,148.10                                            | 7,189.26     | 21,337.36                   | 9,260.82         | 40,258.64     |
| 103       | EDWIN DIONICIO FERNANDEZ...      | SECC DEPORTE                  | COORDINADOR(A) DEPORTIVO | Fijo    | 43,036.00     | 692.61              | 1,235.14                     | 3,055.56         | 473.40                    | 1,308.30                 | 3,051.25         | 8,388.10                                             | 3,236.05     | 11,624.15                   | 6,580.21         | 31,411.85     |
| 104       | LUIS DOMINGO PERALTA ESPINAL     | SECC DEPORTE                  | COORDINADOR(A) DEPORTIVO | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 11,031.96                                            | 1,342.10     | 12,374.06                   | 3,472.21         | 10,334.94     |
| 105       | JEFFREY RODRIGUEZ SOTO           | SECC DEPORTE                  | COORDINADOR(A) DEPORTIVO | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 6,527.20                                             | 1,342.10     | 7,869.30                    | 3,472.21         | 14,839.70     |
| 106       | EVANGELISTA GARCIA               | SECC DEPORTE                  | COORDINADOR(A) DEPORTIVO | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 2,507.62                                             | 1,334.54     | 3,842.16                    | 3,452.63         | 18,738.84     |
| 107       | MARCOS ANTONIO SALCE TRONCOSO    | SECC DEPORTE                  | COORDINADOR(A) DEPORTIVO | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 3,748.44                                             | 1,284.54     | 5,032.98                    | 3,323.29         | 16,702.02     |
| 108       | SANTIAGO PAULINO DIAZ SANTELISES | SECC DEPORTE                  | COORDINADOR(A) DEPORTIVO | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 155.00                                               | 916.06       | 1,071.06                    | 2,369.95         | 14,428.94     |
| 109       | DARLYN ROMAYRA DE LA CRUZ VEGA   | SECC DEPORTE                  | SECRETARIA               | Fijo    | 27,000.00     | 0.00                | 774.90                       | 1,917.00         | 297.00                    | 820.80                   | 1,914.30         | 10,854.10                                            | 1,595.70     | 12,449.80                   | 4,128.30         | 14,550.20     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

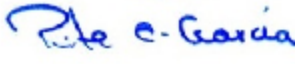
Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No.  | Nombre                           | Departamento                 | Función                 | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|------------|----------------------------------|------------------------------|-------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|            |                                  |                              |                         |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|            |                                  |                              |                         |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 110        | ANA CORINA SERRATA BEATO         | SECC DEPORTE                 | SECRETARIA              | Fijo    | 35,761.00     | 0.00                | 1,026.34                     | 2,539.03         | 393.37                    | 1,087.14                 | 2,535.45         | 715.22                                               | 2,113.48     | 2,828.70                    | 5,467.85         | 32,932.30     |
| 111        | ROBERTO ANTONIO DE JESUS...      | SECC DEPORTE                 | AUXILIAR DE SERVICIOS   | Fijo    | 39,280.00     | 162.51              | 1,127.34                     | 2,788.88         | 432.08                    | 1,194.12                 | 2,784.95         | 11,207.66                                            | 2,483.97     | 13,691.63                   | 6,005.91         | 25,588.37     |
| 112        | FIOR D'ELIZA DEL CAR GONZALEZ... | SECC EQUIDAD DE GENERO       | ENCARGADO (A)           | Fijo    | 55,000.00     | 2,381.15            | 1,578.50                     | 3,905.00         | 520.34                    | 1,672.00                 | 3,899.50         | 6,328.34                                             | 5,631.65     | 11,959.99                   | 8,324.84         | 43,040.01     |
| 113        | MICHELLE CECILIA NUNEZ MIESES    | SECC EQUIDAD DE GENERO       | ASISTENTE               | Fijo    | 30,000.00     | 0.00                | 861.00                       | 2,130.00         | 330.00                    | 912.00                   | 2,127.00         | 3,979.10                                             | 1,773.00     | 5,752.10                    | 4,587.00         | 24,247.90     |
| 114        | LAURA MASIEL HERNANDEZ MARTE     | SECC EQUIDAD DE GENERO       | SECRETARIA              | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,085.00                                             | 916.06       | 2,001.06                    | 2,369.95         | 13,498.94     |
| 115        | YAJAIRA RAFAELA MARTINEZ...      | SECC EQUIDAD DE GENERO       | AUXILIAR DE SERVICIOS   | Fijo    | 42,231.00     | 579.00              | 1,212.02                     | 2,998.40         | 464.54                    | 1,283.82                 | 2,994.18         | 22,289.76                                            | 3,074.84     | 25,364.60                   | 6,457.12         | 16,866.40     |
| 116        | PEDRO JOSE BORGES TORRES         | DIV REGISTRO Y CONTROL       | ENCARGADO               | Fijo    | 78,044.00     | 6,644.13            | 2,239.86                     | 5,541.12         | 520.34                    | 2,372.54                 | 5,533.32         | 27,376.56                                            | 11,256.53    | 38,633.09                   | 11,594.78        | 39,410.91     |
| 117        | NAYIBE MERCEDES RODRIGUEZ ADAMES | DIV REGISTRO Y CONTROL       | ANALISTA                | Fijo    | 43,988.00     | 1,005.49            | 1,262.46                     | 3,123.15         | 483.87                    | 1,337.24                 | 3,118.75         | 386.26                                               | 3,605.19     | 3,991.45                    | 6,725.77         | 39,996.55     |
| 118        | HOMERO ALEJANDRO OSORIO INOA     | DIV REGISTRO Y CONTROL       | ASISTENTE               | Fijo    | 42,698.00     | 466.39              | 1,225.44                     | 3,031.56         | 469.68                    | 1,298.02                 | 3,027.29         | 24,745.86                                            | 2,989.85     | 27,735.71                   | 6,528.53         | 23,558.29     |
| 119        | MARINO ESTEBAN NUÑEZ             | DIV REGISTRO Y CONTROL       | AUXILIAR                | Fijo    | 61,703.00     | 3,569.07            | 1,770.88                     | 4,380.91         | 520.34                    | 1,875.78                 | 4,374.74         | 8,393.30                                             | 7,215.73     | 15,609.03                   | 9,275.99         | 46,093.97     |
| 120        | ANA LUCINDA DIAZ FERNANDEZ       | DIV SEGURIDAD Y SALUD OCUPAC | ENCARGADA/O             | Fijo    | 80,000.00     | 7,103.40            | 2,296.00                     | 5,680.00         | 520.34                    | 2,432.00                 | 5,672.00         | 14,338.37                                            | 11,831.40    | 26,169.77                   | 11,872.34        | 53,830.23     |
| 121        | MIGUEL ANGEL BATISTA MARRERO     | DIV SEGURIDAD Y SALUD OCUPAC | SUPERVISOR              | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 759.00                                               | 916.06       | 1,675.06                    | 2,369.95         | 13,824.94     |
| 122        | GISELLE MERCEDES GOMEZ           | DIV SEGURIDAD Y SALUD OCUPAC | ASITENTE                | Fijo    | 38,024.00     | 163.77              | 1,091.28                     | 2,699.70         | 418.26                    | 1,155.92                 | 2,695.90         | 0.00                                                 | 2,410.97     | 2,410.97                    | 5,813.86         | 35,613.03     |
| 123        | ELIGIO JAXSNIER ESTEVEZ PEREZ    | DIV SEGURIDAD Y SALUD OCUPAC | ANALISTA SEGURIDAD Y... | Fijo    | 25,000.00     | 0.00                | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 0.00                                                 | 1,477.50     | 1,477.50                    | 3,822.50         | 23,522.50     |
| 124        | GREGORIO TIRSO LUGO MATEO        | DIV NOMINA                   | ENCARGADO (A)           | Fijo    | 101,970.00    | 12,568.82           | 2,926.54                     | 7,239.87         | 520.34                    | 3,099.88                 | 7,229.67         | 3,104.64                                             | 18,595.24    | 21,699.88                   | 14,989.88        | 80,270.12     |
| 125        | HECTOR RAFAEL SALCEDO CESPEDES   | DIV NOMINA                   | ASISTENTE               | Fijo    | 85,488.00     | 8,096.78            | 2,453.50                     | 6,069.65         | 520.34                    | 2,598.84                 | 6,061.10         | 20,766.88                                            | 13,149.12    | 33,916.00                   | 12,651.09        | 51,572.00     |
| SUBTOTALES |                                  |                              |                         |         | 2,370,870.00  | 128,339.93          | 68,043.96                    | 168,331.80       | 20,530.38                 | 71,613.00                | 165,844.31       | 484,520.19                                           | 267,996.89   | 752,517.08                  | 354,706.49       | 1,668,598.53  |

| DIRECCION PLANIFICACION Y DESARROLLO |                                 |                               |                           |      |            |           |          |           |        |          |          |           |           |           |           |            |
|--------------------------------------|---------------------------------|-------------------------------|---------------------------|------|------------|-----------|----------|-----------|--------|----------|----------|-----------|-----------|-----------|-----------|------------|
| 126                                  | LUCY RAYDENIS TEJEDA MOREL      | DIRECCION PLANIF Y DESARROLLO | DIRECTOR/A                | Fijo | 180,000.00 | 30,671.74 | 5,166.00 | 12,780.00 | 520.34 | 4,098.52 | 8,384.63 | 14,607.48 | 39,936.26 | 54,543.74 | 21,684.97 | 125,456.26 |
| 127                                  | MAIRENI SANTANA COLUMNNA        | DIRECCION PLANIF Y DESARROLLO | ANALISTA                  | Fijo | 59,561.00  | 3,404.02  | 1,709.40 | 4,228.83  | 520.34 | 1,810.66 | 4,222.87 | 11,630.82 | 6,924.08  | 18,554.90 | 8,972.04  | 41,006.10  |
| 128                                  | ORDELINA DEL CARMEN GONZALEZ... | DIRECCION PLANIF Y DESARROLLO | ANALISTA                  | Fijo | 31,500.00  | 0.00      | 904.06   | 2,236.50  | 346.50 | 957.60   | 2,233.35 | 9,509.68  | 1,861.66  | 11,371.34 | 4,816.35  | 20,128.66  |
| 129                                  | KATTY ROSAIDA VASQUEZ SANCHEZ   | DIRECCION PLANIF Y DESARROLLO | SECRETARIA EJECUTIVA      | Fijo | 58,033.00  | 3,116.48  | 1,665.54 | 4,120.34  | 520.34 | 1,764.20 | 4,114.54 | 9,403.46  | 6,546.22  | 15,949.68 | 8,755.22  | 42,083.32  |
| 130                                  | NADIA MERCEDES TAVAREZ JIMENEZ  | DIRECCION PLANIF Y DESARROLLO | COORDINADORA              | Fijo | 57,636.00  | 2,803.75  | 1,654.16 | 4,092.16  | 520.34 | 1,752.14 | 4,086.39 | 8,934.24  | 6,210.05  | 15,144.29 | 8,698.89  | 42,491.71  |
| 131                                  | LUZ MARGARITA PEROZO SURIEL     | DIRECCION PLANIF Y DESARROLLO | SOPORTE ADMINISTRATIVO    | Fijo | 50,489.00  | 1,744.49  | 1,449.04 | 3,584.72  | 520.34 | 1,534.86 | 3,579.67 | 12,533.50 | 4,728.39  | 17,261.89 | 7,684.73  | 33,227.11  |
| 132                                  | ESTEBAN ROSARIO LOPEZ           | DEPTO DESARROLLO...           | ENCARGADO (A)             | Fijo | 45,000.00  | 1,148.32  | 1,291.50 | 3,195.00  | 495.00 | 1,368.00 | 3,190.50 | 0.00      | 3,807.82  | 3,807.82  | 6,880.50  | 41,192.18  |
| 133                                  | ALINA JEANNETT RODRIGUEZ GOMEZ  | DEPTO DESARROLLO...           | ANALISTA DE DOCUMENTACION | Fijo | 49,449.00  | 1,776.23  | 1,419.18 | 3,510.88  | 520.34 | 1,503.24 | 3,505.93 | 18,289.48 | 4,698.65  | 22,988.13 | 7,537.15  | 26,460.87  |
| 134                                  | KATTY ANDREA TORIBIO            | DEPTO DESARROLLO...           | ANALISTA CONTROL...       | Fijo | 42,511.00  | 797.04    | 1,220.06 | 3,018.28  | 467.62 | 1,292.34 | 3,014.03 | 4,075.14  | 3,309.44  | 7,384.58  | 6,499.93  | 35,126.42  |
| 135                                  | VICTOR LEONEL REYES BAEZ        | DEPTO DESARROLLO...           | ANALISTA DE DOCUMENTACION | Fijo | 27,549.00  | 0.00      | 790.66   | 1,955.98  | 303.04 | 837.48   | 1,953.22 | 1,100.98  | 1,628.14  | 2,729.12  | 4,212.24  | 24,819.88  |
| 136                                  | BRENDA BEDERLYN ABREU CRUZ      | DEPTO DESARROLLO...           | ANALISTA DE DOCUMENTACION | Fijo | 23,100.00  | 0.00      | 662.98   | 1,640.10  | 254.10 | 702.24   | 1,637.79 | 462.00    | 1,365.22  | 1,827.22  | 3,531.99  | 21,272.78  |

|                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Preparado por</div> <div>   </div> <div>Lic. Nelson Checo<br/>Director Recursos Humanos</div> | <div>Aprobado por</div> <div>   </div> <div>Ing. Silvio Durán<br/>Director General</div> | <div>Revisado por</div> <div>   </div> <div>Lic. Rita C. García<br/>Directora Administrativa y Financiera</div> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| Reng. No.  | Nombre                           | Departamento                   | Función                | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|------------|----------------------------------|--------------------------------|------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|            |                                  |                                |                        |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|            |                                  |                                |                        |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 137        | ANGEL MARIA TORRES RODRIGUEZ     | DEPTO DESARROLLO...            | ANALISTA DE PROYECTOS  | Fijo    | 45,000.00     | 1,148.32            | 1,291.50                     | 3,195.00         | 495.00                    | 1,368.00                 | 3,190.50         | 1,800.00                                             | 3,807.82     | 5,607.82                    | 6,880.50         | 39,392.18     |
| 138        | JOSE ROLANDO SANCHEZ PIMENTEL    | DEPTO COOPERACION INTERNACION  | ENCARGADO              | Fijo    | 100,000.00    | 12,105.43           | 2,870.00                     | 7,100.00         | 520.34                    | 3,040.00                 | 7,090.00         | 0.00                                                 | 18,015.43    | 18,015.43                   | 14,710.34        | 81,984.57     |
| 139        | LIRIANA LISSELOT ESPINAL ESPINAL | DEPTO COOPERACION INTERNACION  | ANALISTA RELACIONES... | Fijo    | 44,911.00     | 1,135.76            | 1,288.94                     | 3,188.68         | 494.02                    | 1,365.30                 | 3,184.19         | 16,496.92                                            | 3,790.00     | 20,286.92                   | 6,866.89         | 24,624.08     |
| 140        | YANIRIS ESTER CRUZ INOA          | DEPTO COOPERACION INTERNACION  | SECRETARIA             | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,557.50                                             | 916.06       | 2,473.56                    | 2,369.95         | 13,026.44     |
| 141        | ELAINE ALTAGRACIA AYBAR GIL      | DEPTO F.M.Y E.PLANES,PROG Y... | ENCARGADO(A)           | Fijo    | 67,000.00     | 4,327.84            | 1,922.90                     | 4,757.00         | 520.34                    | 2,036.80                 | 4,750.30         | 17,066.12                                            | 8,287.54     | 25,353.66                   | 10,027.64        | 41,646.34     |
| 142        | ELIAS KING GOMEZ                 | DEPTO F.M.Y E.PLANES,PROG Y... | COORD. PROYECTOS...    | Fijo    | 125,894.00    | 17,303.75           | 3,613.16                     | 8,938.47         | 520.34                    | 3,827.18                 | 8,384.63         | 20,396.26                                            | 24,744.09    | 45,140.35                   | 17,843.44        | 80,753.65     |
| 143        | NICOLE IVANOVA ZAMORA RODRIGUEZ  | DEPTO F.M.Y E.PLANES,PROG Y... | ANALISTA DE CONTROL    | Fijo    | 35,864.00     | 0.00                | 1,029.30                     | 2,546.34         | 394.50                    | 1,090.26                 | 2,542.76         | 1,898.82                                             | 2,119.56     | 4,018.38                    | 5,483.60         | 31,845.62     |
| 144        | ROSA INES JIMENEZ DOMINGUEZ      | DEPTO F.M.Y E.PLANES,PROG Y... | ANALISTA DE PROYECTOS  | Fijo    | 30,188.00     | 0.00                | 866.40                       | 2,143.35         | 332.07                    | 917.72                   | 2,140.33         | 3,764.76                                             | 1,784.12     | 5,548.88                    | 4,615.75         | 24,639.12     |
| 145        | JENNIFER MICHELLE LAMPKIN FANAS  | DEPTO F.M.Y E.PLANES,PROG Y... | ANALISTA PLANIFICACION | Fijo    | 24,150.00     | 0.00                | 693.10                       | 1,714.65         | 265.65                    | 734.16                   | 1,712.24         | 6,893.50                                             | 1,427.26     | 8,320.76                    | 3,692.54         | 15,829.24     |
| 146        | PERLA CAROLINA SANTOS GRULLON    | DEPTO F.M.Y E.PLANES,PROG Y... | ANALISTA PLANIFICACION | Fijo    | 25,000.00     | 0.00                | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 0.00                                                 | 1,477.50     | 1,477.50                    | 3,822.50         | 23,522.50     |
| 147        | ELIZABETH DEL CARMEN VASQUEZ...  | DEPTO CALIDAD EN LA GESTION    | ENCARGADO(A)           | Fijo    | 76,199.00     | 6,534.96            | 2,186.92                     | 5,410.13         | 520.34                    | 2,316.44                 | 5,402.51         | 10,349.16                                            | 11,038.32    | 21,387.48                   | 11,332.98        | 54,811.52     |
| 148        | ROXANNE POLANCO ALBA             | DEPTO CALIDAD EN LA GESTION    | ANALISTA               | Fijo    | 37,000.00     | 0.00                | 1,061.90                     | 2,627.00         | 407.00                    | 1,124.80                 | 2,623.30         | 1,190.12                                             | 2,186.70     | 3,376.82                    | 5,657.30         | 33,623.18     |
| 149        | EMELY JONANDRIT ARTILES...       | DEPTO CALIDAD EN LA GESTION    | ANALISTA               | Fijo    | 28,350.00     | 0.00                | 813.64                       | 2,012.85         | 311.85                    | 861.84                   | 2,010.02         | 13,491.66                                            | 1,675.48     | 15,167.14                   | 4,334.72         | 13,182.86     |
| 150        | KERNESON EDILIO ALCENAT DILONE   | DEPTO CALIDAD EN LA GESTION    | ANALISTA               | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 0.00                                                 | 1,182.00     | 1,182.00                    | 3,058.00         | 18,818.00     |
| 151        | PATRICIA MARIA TAVAREZ GENAO     | DEPTO CALIDAD EN LA GESTION    | ANALISTA               | Fijo    | 30,000.00     | 0.00                | 861.00                       | 2,130.00         | 330.00                    | 912.00                   | 2,127.00         | 6,294.60                                             | 1,773.00     | 8,067.60                    | 4,587.00         | 21,932.40     |
| 152        | CLARA AGUILERA                   | SECC NOTIFICACION AL CLIENTE   | NOTIFICADOR/A          | Fijo    | 62,025.00     | 3,867.69            | 1,780.12                     | 4,403.78         | 520.34                    | 1,885.56                 | 4,397.57         | 15,902.80                                            | 7,533.37     | 23,436.17                   | 9,321.69         | 38,588.83     |
| 153        | JAVIELA ESMERALDA UREÑA          | SECC NOTIFICACION AL CLIENTE   | NOTIFICADOR/A          | Fijo    | 40,291.00     | 483.72              | 1,156.36                     | 2,860.66         | 443.20                    | 1,224.84                 | 2,856.63         | 21,115.12                                            | 2,864.92     | 23,980.04                   | 6,160.49         | 16,310.96     |
| 154        | TOMAS ALFREDO ARACENA MENA       | SECC NOTIFICACION AL CLIENTE   | NOTIFICADOR/A          | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 1,718.18                                             | 1,342.10     | 3,060.28                    | 3,472.21         | 20,886.72     |
| 155        | YANILDA JOSEFINA VALDEZ MINAYA   | SECC NOTIFICACION AL CLIENTE   | NOTIFICADOR/A          | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 8,506.24                                             | 1,284.54     | 9,790.78                    | 3,323.29         | 11,944.22     |
| SUBTOTALES |                                  |                                |                        |         | 1,476,644.00  | 92,369.54           | 42,379.72                    | 104,841.73       | 12,217.68                 | 43,516.48                | 99,775.43        | 238,988.54                                           | 178,265.74   | 417,254.28                  | 216,834.84       | 1,060,627.72  |

DIRECCION REVISION Y ANALISIS

|     |                                 |                               |                         |      |            |           |          |           |        |          |          |           |           |           |           |            |
|-----|---------------------------------|-------------------------------|-------------------------|------|------------|-----------|----------|-----------|--------|----------|----------|-----------|-----------|-----------|-----------|------------|
| 156 | OLIVER RAFAEL CALDERON COLLADO  | DIRECCION REVISION Y ANALISIS | DIRECTOR/A              | Fijo | 180,000.00 | 31,266.80 | 5,166.00 | 12,780.00 | 520.34 | 4,098.52 | 8,384.63 | 35,029.98 | 40,531.32 | 75,561.30 | 21,684.97 | 104,438.70 |
| 157 | MARIANA PAULINO VARGAS          | DIRECCION REVISION Y ANALISIS | AUDITOR JUNIOR          | Fijo | 51,369.00  | 2,047.21  | 1,474.30 | 3,647.20  | 520.34 | 1,561.62 | 3,642.06 | 17,744.36 | 5,083.13  | 22,827.49 | 7,809.60  | 28,541.51  |
| 158 | MARILUZ DEL CARMEN MUNOZ GUZMAN | DIRECCION REVISION Y ANALISIS | AUDITOR JUNIOR          | Fijo | 39,317.00  | 346.25    | 1,128.40 | 2,791.51  | 432.49 | 1,195.24 | 2,787.58 | 9,984.66  | 2,669.89  | 12,654.55 | 6,011.58  | 26,662.45  |
| 159 | MARIELI MABEL LAZALA LUCIANO    | DIRECCION REVISION Y ANALISIS | AUDITOR JUNIOR          | Fijo | 30,418.00  | 0.00      | 873.00   | 2,159.68  | 334.60 | 924.70   | 2,156.64 | 10,287.08 | 1,797.70  | 12,084.78 | 4,650.92  | 18,333.22  |
| 160 | HECTOR EDUARDO JAQUEZ PEROZO    | DIRECCION REVISION Y ANALISIS | AUDITOR JUNIOR          | Fijo | 39,675.00  | 396.78    | 1,138.68 | 2,816.93  | 436.43 | 1,206.12 | 2,812.96 | 8,695.48  | 2,741.58  | 11,437.06 | 6,066.32  | 28,237.94  |
| 161 | LAURA LISBETH PENA MARTINEZ     | DIRECCION REVISION Y ANALISIS | AUDITOR JUNIOR          | Fijo | 26,250.00  | 0.00      | 753.38   | 1,863.75  | 288.75 | 798.00   | 1,861.13 | 1,028.00  | 1,551.38  | 2,579.38  | 4,013.63  | 23,670.62  |
| 162 | ENNIS YADIRA ABREU ESTEVEZ      | DIRECCION REVISION Y ANALISIS | AUDITOR SENIOR INTEGRAL | Fijo | 40,000.00  | 442.65    | 1,148.00 | 2,840.00  | 440.00 | 1,216.00 | 2,836.00 | 2,000.00  | 2,806.65  | 4,806.65  | 6,116.00  | 35,193.35  |
| 163 | PAMELA VALENTIN BRETON          | DIRECCION REVISION Y ANALISIS | AUDITOR JUNIOR          | Fijo | 45,000.00  | 969.80    | 1,291.50 | 3,195.00  | 495.00 | 1,368.00 | 3,190.50 | 2,765.12  | 3,629.30  | 6,394.42  | 6,880.50  | 38,605.58  |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng.<br>No. | Nombre                          | Departamento                  | Función                 | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                     |                                 |                             |                     | Registro<br>Dependientes<br>Adicionales<br>Y OTROS<br>DESCUENTOS | Subtotal<br>TSS | Total Retenciones y<br>Aportes |                     | S.Netto(RD\$) |
|--------------|---------------------------------|-------------------------------|-------------------------|---------|---------------|---------------------|------------------------------|---------------------|---------------------------------|-----------------------------|---------------------|------------------------------------------------------------------|-----------------|--------------------------------|---------------------|---------------|
|              |                                 |                               |                         |         |               |                     | Seguro de Pensión<br>(9.97%) |                     | Riesgos<br>Laborales<br>(1.10%) | Seguro de Salud<br>(10.53%) |                     |                                                                  |                 | Deducción<br>Empleado          | Aportes<br>Patronal |               |
|              |                                 |                               |                         |         |               |                     | Empleado<br>(2.87%)          | Patronal<br>(7.10%) |                                 | Empleado<br>(3.04%)         | Patronal<br>(7.09%) |                                                                  |                 |                                |                     |               |
| 164          | PATRIA ALTAGRACIA PAULINO PEREZ | DIRECCION REVISION Y ANALISIS | AUDITOR SENIOR INTEGRAL | Fijo    | 26,250.00     | 0.00                | 753.38                       | 1,863.75            | 288.75                          | 798.00                      | 1,861.13            | 8,113.14                                                         | 1,551.38        | 9,664.52                       | 4,013.63            | 16,585.48     |
| 165          | JOSE DARIO BURGOS SUED          | DIRECCION REVISION Y ANALISIS | AUDITOR JUNIOR          | Fijo    | 40,000.00     | 442.65              | 1,148.00                     | 2,840.00            | 440.00                          | 1,216.00                    | 2,836.00            | 0.00                                                             | 2,806.65        | 2,806.65                       | 6,116.00            | 39,849.25     |
| 166          | ELIZABETH MARIA CABRERA DE...   | DIRECCION REVISION Y ANALISIS | AUDITOR JUNIOR          | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55            | 187.55                          | 518.32                      | 1,208.85            | 3,404.62                                                         | 1,007.66        | 4,412.28                       | 2,606.95            | 12,637.72     |
| 167          | JOSE ANTONIO TEIJEIRO RODRIGUEZ | DIRECCION REVISION Y ANALISIS | AUDITOR JUNIOR          | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00            | 220.00                          | 608.00                      | 1,418.00            | 0.00                                                             | 1,182.00        | 1,182.00                       | 3,058.00            | 18,818.00     |
| 168          | MIGUEL ANTONIO TAVERA CABRERA   | DIRECCION REVISION Y ANALISIS | COORDINADOR(A)          | Fijo    | 55,000.00     | 2,559.67            | 1,578.50                     | 3,905.00            | 520.34                          | 1,672.00                    | 3,899.50            | 7,392.50                                                         | 5,810.17        | 13,202.67                      | 8,324.84            | 41,797.33     |
| 169          | JAMDRI SUFURI FERNANDEZ JIMENEZ | DIRECCION REVISION Y ANALISIS | SECRETARIA EJECUTIVA    | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00            | 220.00                          | 608.00                      | 1,418.00            | 5,129.74                                                         | 1,182.00        | 6,311.74                       | 3,058.00            | 13,688.26     |
| SUBTOTALES   |                                 |                               |                         |         | 630,329.00    | 38,471.81           | 18,090.48                    | 44,753.37           | 5,344.59                        | 17,788.52                   | 40,312.98           | 111,574.68                                                       | 74,350.81       | 185,925.49                     | 90,410.94           | 447,059.41    |

| DIRECCION ADMINISTRATIVA Y FINANCIERA |                                  |                            |                       |      |            |           |          |           |        |          |          |           |           |           |           |            |
|---------------------------------------|----------------------------------|----------------------------|-----------------------|------|------------|-----------|----------|-----------|--------|----------|----------|-----------|-----------|-----------|-----------|------------|
| 170                                   | RITA CRISTINA R. GARCIA FILPO    | DIRECCION ADM Y FINANCIERA | DIRECTOR/A            | Fijo | 180,000.00 | 31,266.80 | 5,166.00 | 12,780.00 | 520.34 | 4,098.52 | 8,384.63 | 28,176.54 | 40,531.32 | 68,707.86 | 21,684.97 | 111,292.14 |
| 171                                   | AMARILIS DEL CARMEN SALCE...     | DIRECCION ADM Y FINANCIERA | ANALISTA              | Fijo | 59,779.00  | 3,445.04  | 1,715.66 | 4,244.31  | 520.34 | 1,817.28 | 4,238.33 | 21,930.70 | 6,977.98  | 28,908.68 | 9,002.98  | 30,870.32  |
| 172                                   | MELISSA LENIBELL JIMENEZ TERRERO | DIRECCION ADM Y FINANCIERA | ASISTENTE             | Fijo | 40,941.00  | 575.46    | 1,175.00 | 2,906.81  | 450.35 | 1,244.60 | 2,902.72 | 7,511.04  | 2,995.06  | 10,506.10 | 6,259.88  | 30,434.90  |
| 173                                   | SUGEIDY PAMELA SURIEL SANTOS     | DIRECCION ADM Y FINANCIERA | SECRETARIA EJECUTIVA  | Fijo | 34,981.00  | 0.00      | 1,003.96 | 2,483.65  | 384.79 | 1,063.42 | 2,480.15 | 5,711.30  | 2,067.38  | 7,778.68  | 5,348.59  | 27,202.32  |
| 174                                   | RAMON YNOCENCIO GUZMAN VASQUEZ   | DIRECCION ADM Y FINANCIERA | AUXILIAR DE SERVICIOS | Fijo | 26,073.00  | 0.00      | 748.30   | 1,851.18  | 286.80 | 792.62   | 1,848.58 | 14,017.80 | 1,540.92  | 15,558.72 | 3,986.56  | 11,925.03  |
| 175                                   | JESUS AMADO TREJO PEREZ          | DEPTO FISCALIZACION...     | ENCARGADO (A)         | Fijo | 85,000.00  | 8,577.05  | 2,439.50 | 6,035.00  | 520.34 | 2,584.00 | 6,026.50 | 29,987.98 | 13,600.55 | 43,588.53 | 12,581.84 | 41,411.47  |
| 176                                   | LUISA ERENIA CEPIN REYES DE...   | DEPTO FISCALIZACION...     | ASISTENTE             | Fijo | 101,463.00 | 12,152.03 | 2,911.98 | 7,203.87  | 520.34 | 3,084.48 | 7,193.73 | 8,357.08  | 18,148.49 | 26,505.57 | 14,917.94 | 74,957.43  |
| 177                                   | EDDY LEONOR LIRIANO PEREZ        | DEPTO FISCALIZACION...     | ASISTENTE             | Fijo | 70,432.00  | 5,449.72  | 2,021.40 | 5,000.67  | 520.34 | 2,141.14 | 4,993.63 | 9,008.16  | 9,612.26  | 18,620.42 | 10,514.64 | 51,811.58  |
| 178                                   | SAIDA KARINA MARTINEZ VILLA      | DEPTO FISCALIZACION...     | ASISTENTE             | Fijo | 61,624.00  | 3,316.19  | 1,768.60 | 4,375.30  | 520.34 | 1,873.36 | 4,369.14 | 26,307.94 | 6,958.15  | 33,266.09 | 9,264.78  | 28,357.91  |
| 179                                   | YUBERKIS DEL CARMEN ARIAS ARIAS  | DEPTO FISCALIZACION...     | ASISTENTE             | Fijo | 59,339.00  | 3,362.25  | 1,703.02 | 4,213.07  | 520.34 | 1,803.90 | 4,207.14 | 12,464.46 | 6,869.17  | 19,333.63 | 8,940.55  | 40,005.37  |
| 180                                   | MARIA INMACULADA MALDONADO...    | DEPTO FISCALIZACION...     | ASISTENTE             | Fijo | 38,901.00  | 287.54    | 1,116.46 | 2,761.97  | 427.91 | 1,182.60 | 2,758.08 | 6,403.80  | 2,586.60  | 8,990.40  | 5,947.96  | 29,910.60  |
| 181                                   | ADALBERTO ROSA ROSARIO           | DEPTO FISCALIZACION...     | ASISTENTE             | Fijo | 55,132.00  | 2,578.30  | 1,582.28 | 3,914.37  | 520.34 | 1,676.02 | 3,908.86 | 10,778.56 | 5,836.60  | 16,615.16 | 8,343.57  | 38,516.84  |
| 182                                   | ADELAIDA DEL CARMEN PERALTA...   | DEPTO FISCALIZACION...     | ASISTENTE             | Fijo | 28,746.00  | 0.00      | 825.02   | 2,040.97  | 316.21 | 873.88   | 2,038.09 | 574.92    | 1,698.90  | 2,273.82  | 4,395.27  | 26,472.18  |
| 183                                   | SOBEIDA ALFONSINA FERNANDEZ...   | DEPTO FISCALIZACION...     | ASISTENTE             | Fijo | 48,000.00  | 1,214.69  | 1,377.60 | 3,408.00  | 520.34 | 1,459.20 | 3,403.20 | 11,280.58 | 4,051.49  | 15,332.07 | 7,331.54  | 32,667.93  |
| 184                                   | DOMINGA ALTAGRACIA JAQUEZ MATIAS | DEPTO FISCALIZACION...     | ASISTENTE             | Fijo | 40,000.00  | 442.65    | 1,148.00 | 2,840.00  | 440.00 | 1,216.00 | 2,836.00 | 0.00      | 2,806.65  | 2,806.65  | 6,116.00  | 37,193.35  |
| 185                                   | MONICA ALTAGRACIA ACOSTA DE ROSA | DEPTO FISCALIZACION...     | SECRETARIA            | Fijo | 27,150.00  | 0.00      | 779.20   | 1,927.65  | 298.65 | 825.36   | 1,924.94 | 8,019.68  | 1,604.56  | 9,624.24  | 4,151.24  | 17,525.76  |
| 186                                   | GRISELDA ISABEL NUÑEZ VASQUEZ    | DEPTO FISCALIZACION...     | AUXILIAR DE SERVICIOS | Fijo | 24,488.00  | 0.00      | 702.80   | 1,738.65  | 269.37 | 744.44   | 1,736.20 | 15,819.64 | 1,447.24  | 17,266.88 | 3,744.22  | 7,221.12   |
| 187                                   | JUAN FRANCISCO DOMINGUEZ TAVERAS | DEPTO CONTABILIDAD         | ENCARGADO (A)         | Fijo | 118,522.00 | 15,569.68 | 3,401.58 | 8,415.06  | 520.34 | 3,603.06 | 8,384.63 | 5,185.60  | 22,574.32 | 27,759.92 | 17,320.03 | 90,762.08  |
| 188                                   | ENILDA PAULINA PEREZ ALMONTE     | DEPTO CONTABILIDAD         | ASISTENTE             | Fijo | 88,448.00  | 9,090.58  | 2,538.46 | 6,279.81  | 520.34 | 2,688.82 | 6,270.96 | 31,590.88 | 14,317.86 | 45,908.74 | 13,071.11 | 43,427.26  |
| 189                                   | BISMARY ZUNILDA ROQUE SANTOS     | DEPTO CONTABILIDAD         | ASISTENTE             | Fijo | 39,818.00  | 416.96    | 1,142.78 | 2,827.08  | 438.00 | 1,210.46 | 2,823.10 | 7,977.54  | 2,770.20  | 10,747.74 | 6,088.18  | 29,736.26  |
| 190                                   | DAMARIS ANTONIA UCETA DE DEPRAT  | DEPTO CONTABILIDAD         | ASISTENTE             | Fijo | 24,019.00  | 788.54    | 689.35   | 1,705.35  | 264.21 | 730.18   | 1,702.95 | 1,728.35  | 2,208.07  | 3,936.42  | 3,672.51  | 20,970.58  |

|                                                                                                                                                                                       |                                                                                                                                                                              |                                                                                                                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Preparado por</div> <div>  </div> <div>Lic. Nelson Checo<br/>Director Recursos Humanos</div> | <div>Aprobado por</div> <div>  </div> <div>Ing. Silvio Durán<br/>Director General</div> | <div>Revisado por</div> <div>  </div> <div>Lic. Rita C. García<br/>Directora Administrativa y Financiera</div> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| Reng. No. | Nombre                            | Departamento             | Función               | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|-----------------------------------|--------------------------|-----------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                   |                          |                       |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                   |                          |                       |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 191       | JUAN DE JESUS VASQUEZ MARRERO     | DEPTO CONTABILIDAD       | ASISTENTE             | Fijo    | 58,366.00     | 2,941.12            | 1,675.10                     | 4,143.99         | 520.34                    | 1,774.32                 | 4,138.15         | 8,100.32                                             | 6,390.54     | 14,490.86                   | 8,802.48         | 44,763.14     |
| 192       | RITA MIGUELINA GARCIA FIRPO       | DEPTO CONTABILIDAD       | ASISTENTE             | Fijo    | 52,000.00     | 1,957.75            | 1,492.40                     | 3,692.00         | 520.34                    | 1,580.80                 | 3,686.80         | 3,040.12                                             | 5,030.95     | 8,071.07                    | 7,899.14         | 44,594.93     |
| 193       | ALEXANDRA DOMINGUEZ ROJAS DE J    | DEPTO CONTABILIDAD       | ASISTENTE             | Fijo    | 34,254.00     | 0.00                | 983.08                       | 2,432.03         | 376.79                    | 1,041.32                 | 2,428.61         | 16,648.84                                            | 2,024.40     | 18,673.24                   | 5,237.43         | 16,246.76     |
| 194       | PABLO RENE OTTENWALDER VASQUEZ    | DEPTO CONTABILIDAD       | ASISTENTE             | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 1,193.50                                             | 1,007.66     | 2,201.16                    | 2,606.95         | 15,292.84     |
| 195       | DINELSA ELIZABETH VICENTE FLORES  | DEPTO CONTABILIDAD       | ASISTENTE             | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 839.28                                               | 1,182.00     | 2,021.28                    | 3,058.00         | 17,978.72     |
| 196       | DIEGO KENEDY MARTINEZ GARCIA      | DEPTO CONTABILIDAD       | ASISTENTE             | Fijo    | 7,750.00      | 0.00                | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 650.44                                               | 458.03       | 1,108.47                    | 1,184.98         | 6,641.53      |
| 197       | WENSY RACHEL ESTEVEZ POLANCO      | DEPTO CONTABILIDAD       | SECRETARIA            | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 650.44                                               | 916.06       | 1,566.50                    | 2,369.95         | 13,933.50     |
| 198       | CRISTIAN EMMANUEL ROSA RODRIGUEZ  | DEPTO CONTABILIDAD       | AUXILIAR DE SERVICIOS | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 4,188.50                                             | 1,170.18     | 5,358.68                    | 3,027.42         | 15,107.32     |
| 199       | MILDRED YANET GIL ALEJO           | SECC CUENTAS POR PAGAR   | ENCARGADO (A)         | Fijo    | 95,000.00     | 10,631.77           | 2,726.50                     | 6,745.00         | 520.34                    | 2,888.00                 | 6,735.50         | 4,507.54                                             | 16,246.27    | 20,753.81                   | 14,000.84        | 74,246.19     |
| 200       | ESTELA MARIA RODRIGUEZ ROSARIO    | SECC CUENTAS POR PAGAR   | ASISTENTE             | Fijo    | 82,170.00     | 7,316.31            | 2,358.28                     | 5,834.07         | 520.34                    | 2,497.96                 | 5,825.85         | 11,653.14                                            | 12,172.55    | 23,825.69                   | 12,180.26        | 58,344.31     |
| 201       | TEODORA SANTOS RODRIGUEZ          | SECC CUENTAS POR PAGAR   | ASISTENTE             | Fijo    | 69,135.00     | 4,729.61            | 1,984.18                     | 4,908.59         | 520.34                    | 2,101.70                 | 4,901.67         | 6,228.06                                             | 8,815.49     | 15,043.55                   | 10,330.60        | 54,091.45     |
| 202       | MARIA PETRONILA DE LEON DE...     | SECC CUENTAS POR PAGAR   | ASISTENTE             | Fijo    | 79,369.00     | 6,954.97            | 2,277.90                     | 5,635.20         | 520.34                    | 2,412.82                 | 5,627.26         | 24,175.08                                            | 11,645.69    | 35,820.77                   | 11,782.80        | 43,548.23     |
| 203       | SANDRA MIGUELINA LOPEZ ANGELES... | SECC CUENTAS POR PAGAR   | ASISTENTE             | Fijo    | 53,293.00     | 2,318.76            | 1,529.50                     | 3,783.80         | 520.34                    | 1,620.10                 | 3,778.47         | 15,501.46                                            | 5,468.36     | 20,969.82                   | 8,082.61         | 32,323.18     |
| 204       | REINA YAMARIS SANCHEZ RODRIGUEZ   | SECC CUENTAS POR PAGAR   | ASISTENTE             | Fijo    | 30,436.00     | 0.00                | 873.52                       | 2,160.96         | 334.80                    | 925.26                   | 2,157.91         | 15,752.40                                            | 1,798.78     | 17,551.18                   | 4,653.67         | 12,884.82     |
| 205       | MASSIEL ALTAGRACIA ALMONTE...     | SECC CUENTAS POR PAGAR   | ASISTENTE             | Fijo    | 27,752.00     | 0.00                | 796.48                       | 1,970.39         | 305.27                    | 843.66                   | 1,967.62         | 4,011.16                                             | 1,640.14     | 5,651.30                    | 4,243.28         | 22,100.70     |
| 206       | DEYANIRA ANTONIA VENTURA NOESI    | SECC CUENTAS POR PAGAR   | SECRETARIA            | Fijo    | 32,706.00     | 0.00                | 938.66                       | 2,322.13         | 359.77                    | 994.26                   | 2,318.86         | 13,309.26                                            | 1,932.92     | 15,242.18                   | 5,000.76         | 17,463.82     |
| 207       | GLADYS MARIA ROSARIO GARCIA       | SECC CUENTAS POR PAGAR   | AUXILIAR DE SERVICIOS | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 9,273.40                                             | 1,447.24     | 10,720.64                   | 3,744.22         | 13,767.36     |
| 208       | MAGALIS GONZALEZ MARTINEZ         | SECC ANALISIS FINANCIERO | ENCARGADO             | Fijo    | 94,069.00     | 10,710.31           | 2,699.78                     | 6,678.90         | 520.34                    | 2,859.70                 | 6,669.49         | 32,070.98                                            | 16,269.79    | 48,340.77                   | 13,868.73        | 45,728.23     |
| 209       | EDITH MARIEL CASTELLANOS BONILLA  | SECC ANALISIS FINANCIERO | ANALISTA              | Fijo    | 38,000.00     | 160.38              | 1,090.60                     | 2,698.00         | 418.00                    | 1,155.20                 | 2,694.20         | 0.00                                                 | 2,406.18     | 2,406.18                    | 5,810.20         | 35,593.82     |
| 210       | WALESKA TORRES GENAO              | SECC ANALISIS FINANCIERO | ANALISTA              | Fijo    | 47,000.00     | 1,430.59            | 1,348.90                     | 3,337.00         | 517.00                    | 1,428.80                 | 3,332.30         | 13,355.32                                            | 4,208.29     | 17,563.61                   | 7,186.30         | 29,436.39     |
| 211       | PAOLA DEL CARMEN UREÑA DE DIAZ    | SECC ANALISIS FINANCIERO | ANALISTA              | Fijo    | 27,000.00     | 0.00                | 774.90                       | 1,917.00         | 297.00                    | 820.80                   | 1,914.30         | 2,160.00                                             | 1,595.70     | 3,755.70                    | 4,128.30         | 23,244.30     |
| 212       | RAIZA TAVERAS DE BAUTISTA         | SECC GESTION IMPOSITIVA  | ENCARGADO (A)         | Fijo    | 90,000.00     | 9,753.18            | 2,583.00                     | 6,390.00         | 520.34                    | 2,736.00                 | 6,381.00         | 24,529.18                                            | 15,072.18    | 39,601.36                   | 13,291.34        | 50,398.64     |
| 213       | MAYRA MARIA MINAYA                | SECC GESTION IMPOSITIVA  | ANALISTA              | Fijo    | 43,208.00     | 716.89              | 1,240.06                     | 3,067.77         | 475.29                    | 1,313.52                 | 3,063.45         | 10,154.38                                            | 3,270.47     | 13,424.85                   | 6,606.51         | 29,783.15     |
| 214       | KARLA MARIA INOA GENAO            | SECC GESTION IMPOSITIVA  | ANALISTA              | Fijo    | 40,000.00     | 85.61               | 1,148.00                     | 2,840.00         | 440.00                    | 1,216.00                 | 2,836.00         | 7,784.46                                             | 2,449.61     | 10,234.07                   | 6,116.00         | 29,765.93     |
| 215       | LIDIA ENRIQUETA CRUZ RAPOSO       | DIV CONTROL DE BIENES    | ENCARGADO (A)         | Fijo    | 75,000.00     | 6,071.31            | 2,152.50                     | 5,325.00         | 520.34                    | 2,280.00                 | 5,317.50         | 27,544.63                                            | 10,503.81    | 38,048.44                   | 11,162.84        | 36,951.56     |
| 216       | FELIX RAFAEL VENTURA              | DIV CONTROL DE BIENES    | ASISTENTE             | Fijo    | 60,649.00     | 3,370.74            | 1,740.62                     | 4,306.08         | 520.34                    | 1,843.72                 | 4,300.01         | 1,190.12                                             | 6,955.08     | 8,145.20                    | 9,126.43         | 52,503.80     |
| 217       | CARMEN LUCIA ACOSTA PANIAGUA      | DIV CONTROL DE BIENES    | SECRETARIA            | Fijo    | 31,446.00     | 0.00                | 902.50                       | 2,232.67         | 345.91                    | 955.96                   | 2,229.52         | 6,251.20                                             | 1,858.46     | 8,109.66                    | 4,808.10         | 23,336.34     |
| 218       | KELVIN JOEL VELEZ RODRIGUEZ       | DIV CONTROL DE BIENES    | ASISTENTE             | Fijo    | 31,500.00     | 0.00                | 904.06                       | 2,236.50         | 346.50                    | 957.60                   | 2,233.35         | 14,729.44                                            | 1,861.66     | 16,591.10                   | 4,816.35         | 14,908.90     |
| 219       | ROBINSON ALBERTO MARTE            | DIV CONTROL DE BIENES    | ASISTENTE             | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 3,982.84                                             | 1,373.42     | 5,356.26                    | 3,553.25         | 17,882.74     |
| 220       | PABLO TOMAS PAULINO ROSA          | DIV CONTROL DE BIENES    | AUXILIAR DE OFICINA   | Fijo    | 41,827.00     | 700.50              | 1,200.44                     | 2,969.72         | 460.10                    | 1,271.54                 | 2,965.53         | 9,492.68                                             | 3,172.48     | 12,665.16                   | 6,395.35         | 29,161.84     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento          | Función                   | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|-----------------------|---------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                       |                           |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                       |                           |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 221       | YASMIN PEREZ PEREZ               | DIV CONTROL DE BIENES | ASISTENTE                 | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 11,980.36                                            | 1,342.10     | 13,322.46                   | 3,472.21         | 9,386.54      |
| 222       | RAMON ANDRES ORTIZ               | DIV CONTROL DE BIENES | ASISTENTE                 | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 4,764.30                                             | 1,342.10     | 6,106.40                    | 3,472.21         | 16,602.60     |
| 223       | YAMIL FRANCISCO MEDINA SORIANO   | DIV CONTROL DE BIENES | AUXILIAR DE OFICINA       | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 7,366.92                                             | 1,342.10     | 8,709.02                    | 3,472.21         | 13,999.98     |
| 224       | ARSENIO ANDRES CORTINA GARCIA    | DIV CONTROL DE BIENES | AUXILIAR DE OFICINA       | Fijo    | 25,000.00     | 402.23           | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 10,706.38                                            | 1,879.73     | 12,586.11                   | 3,822.50         | 27,913.95     |
| 225       | CARLOS GUILLERMO LIRIANO COLLADO | DIV CONTROL DE BIENES | ASISTENTE                 | Fijo    | 26,250.00     | 0.00             | 753.38                       | 1,863.75         | 288.75                    | 798.00                   | 1,861.13         | 0.00                                                 | 1,551.38     | 1,551.38                    | 4,013.63         | 24,698.62     |
| 226       | DEYSI BEATA ESTEVEZ CRUZ         | DIV CONTROL DE BIENES | ASISTENTE DE CONTABILIDAD | Fijo    | 40,000.00     | 442.65           | 1,148.00                     | 2,840.00         | 440.00                    | 1,216.00                 | 2,836.00         | 0.00                                                 | 2,806.65     | 2,806.65                    | 6,116.00         | 37,193.35     |
| 227       | ALEXANDRA AMARILIS ARIAS ROSARIO | DIV PRESUPUESTO       | ENCARGADO (A)             | Fijo    | 81,067.00     | 7,354.38         | 2,326.62                     | 5,755.76         | 520.34                    | 2,464.44                 | 5,747.65         | 15,945.34                                            | 12,145.44    | 28,090.78                   | 12,023.75        | 52,976.22     |
| 228       | CELSA ARACELIS NUÑEZ TAVAREZ     | DIV PRESUPUESTO       | ANALISTA DE PRESUPUESTO I | Fijo    | 44,527.00     | 1,081.56         | 1,277.92                     | 3,161.42         | 489.80                    | 1,353.62                 | 3,156.96         | 4,963.74                                             | 3,713.10     | 8,676.84                    | 6,808.18         | 35,850.16     |
| 229       | ALBA CARINA ESPINAL QUEZADA      | DIV PRESUPUESTO       | ANALISTA DE PRESUPUESTO I | Fijo    | 27,362.00     | 0.00             | 785.28                       | 1,942.70         | 300.98                    | 831.80                   | 1,939.97         | 836.64                                               | 1,617.08     | 2,453.72                    | 4,183.65         | 24,908.28     |
| 230       | ADALGISA ALTAGRACIA VICTORIA...  | DIV PRESUPUESTO       | ANALISTA DE PRESUPUESTO I | Fijo    | 45,505.00     | 1,219.59         | 1,306.00                     | 3,230.86         | 500.56                    | 1,383.36                 | 3,226.30         | 2,730.30                                             | 3,908.95     | 6,639.25                    | 6,957.72         | 38,865.75     |
| 231       | FIUME MARTINEZ MIRABAL           | DIV PRESUPUESTO       | ANALISTA DE PRESUPUESTO I | Fijo    | 57,986.00     | 3,107.63         | 1,664.20                     | 4,117.01         | 520.34                    | 1,762.78                 | 4,111.21         | 4,611.00                                             | 6,534.61     | 11,145.61                   | 8,748.56         | 46,840.39     |
| 232       | CHRISTOPHER RAFAEL ABREU TORRES  | DIV PRESUPUESTO       | ANALISTA DE PRESUPUESTO I | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 990.00                                               | 1,170.18     | 2,160.18                    | 3,027.42         | 17,639.82     |
| 233       | SOYKY ARISTY POLANCO             | DIV PRESUPUESTO       | SECRETARIA                | Fijo    | 17,000.00     | 0.00             | 487.90                       | 1,207.00         | 187.00                    | 516.80                   | 1,205.30         | 0.00                                                 | 1,004.70     | 1,004.70                    | 2,599.30         | 15,995.30     |
| 234       | KEYRA CARLA LIRIANO DE ALFONSO   | DIV TESORERIA         | ENCARGADO (A)             | Fijo    | 100,000.00    | 11,807.90        | 2,870.00                     | 7,100.00         | 520.34                    | 3,040.00                 | 7,090.00         | 7,653.84                                             | 17,717.90    | 25,371.74                   | 14,710.34        | 74,628.26     |
| 235       | FRANCISCO ANTONIO FILPO...       | DIV TESORERIA         | ASISTENTE                 | Fijo    | 48,797.00     | 1,684.21         | 1,400.48                     | 3,464.59         | 520.34                    | 1,483.42                 | 3,459.71         | 21,010.54                                            | 4,568.11     | 25,578.65                   | 7,444.64         | 23,218.35     |
| 236       | FRADILY ALEIDA RIVAS FERNANDEZ   | DIV TESORERIA         | ASISTENTE                 | Fijo    | 44,147.00     | 849.42           | 1,267.02                     | 3,134.44         | 485.62                    | 1,342.06                 | 3,130.02         | 7,349.50                                             | 3,458.50     | 10,808.00                   | 6,750.08         | 33,339.00     |
| 237       | JOSE LEONEL PEÑA CABRERA         | DIV TESORERIA         | ASISTENTE                 | Fijo    | 46,461.00     | 997.48           | 1,333.44                     | 3,298.73         | 511.07                    | 1,412.42                 | 3,294.08         | 19,060.36                                            | 3,743.34     | 22,803.70                   | 7,103.88         | 23,657.30     |
| 238       | FELIX ANTONIO PEÑA JIMENEZ       | DIV TESORERIA         | ASISTENTE DE OFICINA      | Fijo    | 45,000.00     | 969.80           | 1,291.50                     | 3,195.00         | 495.00                    | 1,368.00                 | 3,190.50         | 7,425.26                                             | 3,629.30     | 11,054.56                   | 6,880.50         | 39,051.44     |
| 239       | RHINA DEL CARMEN DIAZ POLANCO    | DIV TESORERIA         | ASISTENTE DE OFICINA      | Fijo    | 40,756.00     | 370.83           | 1,169.70                     | 2,893.68         | 448.32                    | 1,238.98                 | 2,889.60         | 7,548.58                                             | 2,779.51     | 10,328.09                   | 6,231.60         | 30,427.91     |
| 240       | NILDE VICTORIA RODRIGUEZ PERALTA | DIV TESORERIA         | ASISTENTE DE OFICINA      | Fijo    | 40,756.00     | 192.31           | 1,169.70                     | 2,893.68         | 448.32                    | 1,238.98                 | 2,889.60         | 13,689.22                                            | 2,600.99     | 16,290.21                   | 6,231.60         | 24,465.79     |
| 241       | JUNIOR ANTONIO PERALTA REYES     | DIV TESORERIA         | ASISTENTE DE OFICINA      | Fijo    | 43,760.00     | 973.31           | 1,255.92                     | 3,106.96         | 481.36                    | 1,330.30                 | 3,102.58         | 8,740.54                                             | 3,559.53     | 12,300.07                   | 6,690.90         | 31,459.93     |
| 242       | MARGARITA DEL CARMEN GONZALEZ... | DIV TESORERIA         | ASISTENTE DE OFICINA      | Fijo    | 19,408.00     | 137.77           | 557.01                       | 1,377.97         | 213.49                    | 590.00                   | 1,376.03         | 4,735.13                                             | 1,284.78     | 6,019.91                    | 2,967.49         | 13,388.09     |
| 243       | KAREN MARIELA REYES PEÑA         | DIV TESORERIA         | ASISTENTE DE OFICINA      | Fijo    | 38,816.00     | 97.02            | 1,114.02                     | 2,755.94         | 426.98                    | 1,180.00                 | 2,752.05         | 10,079.26                                            | 2,391.04     | 12,470.30                   | 5,934.97         | 26,345.70     |
| 244       | ARELIS ALTAGRACIA MORAN TORIBIO  | DIV TESORERIA         | ASISTENTE DE OFICINA      | Fijo    | 38,816.00     | 97.02            | 1,114.02                     | 2,755.94         | 426.98                    | 1,180.00                 | 2,752.05         | 8,484.58                                             | 2,391.04     | 10,875.62                   | 5,934.97         | 27,940.38     |
| 245       | SILVANA DELFINA VENTURA BRITO    | DIV TESORERIA         | ASISTENTE DE OFICINA      | Fijo    | 36,522.00     | 0.00             | 1,048.18                     | 2,593.06         | 401.74                    | 1,110.26                 | 2,589.41         | 23,556.78                                            | 2,158.44     | 25,715.22                   | 5,584.21         | 10,806.78     |
| 246       | MONICA ALTAGRACIA DAMIAN...      | DIV TESORERIA         | ASISTENTE DE OFICINA      | Fijo    | 36,522.00     | 0.00             | 1,048.18                     | 2,593.06         | 401.74                    | 1,110.26                 | 2,589.41         | 22,375.38                                            | 2,158.44     | 24,533.82                   | 5,584.21         | 11,988.18     |
| 247       | ALBA ELIZABETH FIRPO ESTRELLA    | DIV TESORERIA         | ASISTENTE DE OFICINA      | Fijo    | 30,436.00     | 0.00             | 873.52                       | 2,160.96         | 334.80                    | 925.26                   | 2,157.91         | 13,420.13                                            | 1,798.78     | 15,218.91                   | 4,653.67         | 15,217.09     |
| 248       | CHRISTIAN JOSE TAPIA BUENO       | DIV TESORERIA         | ASISTENTE DE OFICINA      | Fijo    | 32,359.00     | 0.00             | 928.70                       | 2,297.49         | 355.95                    | 983.72                   | 2,294.25         | 2,607.54                                             | 1,912.42     | 4,519.96                    | 4,947.69         | 27,839.04     |
| 249       | WINDER HOMERO HERNANDEZ MORALES  | DIV TESORERIA         | ASISTENTE DE OFICINA      | Fijo    | 18,000.00     | 0.00             | 516.60                       | 1,278.00         | 198.00                    | 547.20                   | 1,276.20         | 0.00                                                 | 1,063.80     | 1,063.80                    | 2,752.20         | 16,936.20     |
| 250       | VICTOR MANUEL FABIAN FLETE       | DIV TESORERIA         | COLECTOR RECAUDADOR       | Fijo    | 67,473.00     | 4,654.87         | 1,936.48                     | 4,790.58         | 520.34                    | 2,051.18                 | 4,783.84         | 38,195.16                                            | 8,642.53     | 46,837.69                   | 10,094.76        | 21,079.31     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento              | Función                  | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|---------------------------|--------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                           |                          |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                           |                          |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 251       | SANTIAGO SABINO FABIAN BALBUENA  | DIV TESORERIA             | AUXILIAR DE SERVICIOS    | Fijo    | 50,510.00     | 1,925.97            | 1,449.64                     | 3,586.21         | 520.34                    | 1,535.50                 | 3,581.16         | 17,301.90                                            | 4,911.11     | 22,213.01                   | 7,687.71         | 28,296.99     |
| 252       | FREDY ANTONIO ABREU              | DIV TESORERIA             | AUXILIAR DE SERVICIOS    | Fijo    | 43,739.00     | 970.35              | 1,255.30                     | 3,105.47         | 481.13                    | 1,329.66                 | 3,101.10         | 8,958.78                                             | 3,555.31     | 12,514.09                   | 6,687.70         | 31,224.91     |
| 253       | CARLOS MANUEL BATISTA MONCION    | DIV TESORERIA             | AUXILIAR DE SERVICIOS    | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 17,152.34     |
| 254       | LEOWIS BIENVENIDO GARCIA...      | DIV TESORERIA             | AUXILIAR DE SERVICIOS    | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 255       | YUDELKYS INMACULADA GARCIA...    | SECC CAJA                 | ENCARGADO (A) AREA DE... | Fijo    | 60,466.00     | 3,098.27            | 1,735.38                     | 4,293.09         | 520.34                    | 1,838.16                 | 4,287.04         | 10,736.22                                            | 6,671.81     | 17,408.03                   | 9,100.47         | 43,057.97     |
| 256       | JOSEFINA ALTAGRACIA LOPEZ        | SECC. CAJA BELLA VISTA    | CAJERO/A                 | Fijo    | 49,230.00     | 1,745.32            | 1,412.90                     | 3,495.33         | 520.34                    | 1,496.60                 | 3,490.41         | 4,149.90                                             | 4,654.82     | 8,804.72                    | 7,506.08         | 40,425.28     |
| 257       | JOSEFINA ALTAGRACIA ALMONTE      | SECC CAJA                 | CAJERA (O)               | Fijo    | 58,873.00     | 3,274.55            | 1,689.66                     | 4,179.98         | 520.34                    | 1,789.74                 | 4,174.10         | 4,934.82                                             | 6,753.95     | 11,688.77                   | 8,874.42         | 47,184.23     |
| 258       | CARMEN RAMIREZ RAMIREZ           | SECC. CAJA GURABO         | CAJERA (O)               | Fijo    | 34,492.00     | 0.00                | 989.92                       | 2,448.93         | 379.41                    | 1,048.56                 | 2,445.48         | 689.84                                               | 2,038.48     | 2,728.32                    | 5,273.82         | 31,763.68     |
| 259       | MAIRA JOSEFINA RODRIGUEZ...      | SECC CAJA                 | CAJERA (O)               | Fijo    | 34,492.00     | 0.00                | 989.92                       | 2,448.93         | 379.41                    | 1,048.56                 | 2,445.48         | 12,204.34                                            | 2,038.48     | 14,242.82                   | 5,273.82         | 20,249.18     |
| 260       | MARIA ANTONIA GUZMAN MINAYA      | SECC CAJA                 | ASISTENTE                | Fijo    | 34,492.00     | 0.00                | 989.92                       | 2,448.93         | 379.41                    | 1,048.56                 | 2,445.48         | 12,891.76                                            | 2,038.48     | 14,930.24                   | 5,273.82         | 19,561.76     |
| 261       | ROSA MARGARITA TAVERAS GONZALEZ  | SECC. CAJA CIENFUEGOS     | CAJERO/A                 | Fijo    | 34,492.00     | 0.00                | 989.92                       | 2,448.93         | 379.41                    | 1,048.56                 | 2,445.48         | 6,948.22                                             | 2,038.48     | 8,986.70                    | 5,273.82         | 25,505.30     |
| 262       | MARIA SULADY VASQUEZ FERNANDEZ   | SECC CAJA                 | CAJERA (O)               | Fijo    | 30,436.00     | 0.00                | 873.52                       | 2,160.96         | 334.80                    | 925.26                   | 2,157.91         | 15,271.90                                            | 1,798.78     | 17,070.68                   | 4,653.67         | 20,382.32     |
| 263       | FRANCISCO ANTONIO PERALTA MENCIA | SECC CAJA                 | CAJERA (O)               | Fijo    | 37,788.00     | 130.45              | 1,084.52                     | 2,682.95         | 415.67                    | 1,148.76                 | 2,679.17         | 14,823.78                                            | 2,363.73     | 17,187.51                   | 5,777.79         | 20,600.49     |
| 264       | ALBANIA ALTAGRACIA VARGAS...     | SECC. CAJA SAJOMA         | CAJERA (O)               | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 1,644.30                                             | 1,342.10     | 2,986.40                    | 3,472.21         | 19,722.60     |
| 265       | ANA LOURDES VENTURA CRUZ         | SECC CAJA                 | CAJERA (O)               | Fijo    | 30,582.00     | 0.00                | 877.70                       | 2,171.32         | 336.40                    | 929.70                   | 2,168.26         | 3,903.30                                             | 1,807.40     | 5,710.70                    | 4,675.98         | 24,871.30     |
| 266       | OSMARLY MARLE GARCIA RODRIGUEZ   | SECC CAJA                 | CAJERA (O)               | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 6,546.62                                             | 1,342.10     | 7,888.72                    | 3,472.21         | 14,820.28     |
| 267       | DIONORFY ARIZA PARRA MATA        | SECC CAJA                 | CAJERA (O)               | Fijo    | 25,274.00     | 0.00                | 725.36                       | 1,794.45         | 278.01                    | 768.32                   | 1,791.93         | 4,734.20                                             | 1,493.68     | 6,227.88                    | 3,864.39         | 19,046.12     |
| 268       | CYNTHIA YOKAIRYS ACEVEDO...      | SECC CAJA                 | CAJERA (O)               | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 1,871.94                                             | 1,334.54     | 3,206.48                    | 3,452.63         | 19,374.52     |
| 269       | MERLERY DE LEON FELIX            | SECC CAJA                 | CAJERA (O)               | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 4,556.10                                             | 1,334.54     | 5,890.64                    | 3,452.63         | 16,690.36     |
| 270       | ANA MARIA RODRIGUEZ DIAZ         | SECC. CAJA LOS REYES      | CAJERA(O)                | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 4,777.56                                             | 1,284.54     | 6,062.10                    | 3,323.29         | 15,672.90     |
| 271       | JAZMIN RODRIGUEZ DIAZ            | SECC CAJA                 | CAJERA (O)               | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 2,378.12                                             | 1,170.18     | 3,548.30                    | 3,027.42         | 16,251.70     |
| 272       | ROSA EVELYN CHECO CHECO          | SECC. CAJA LOS REYES      | CAJERA(O)                | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 1,190.12                                             | 1,170.18     | 2,360.30                    | 3,027.42         | 17,439.70     |
| 273       | LISSETT GEORGINA BENOIT...       | SECC. CAJA VILLA GONZALEZ | CAJERA(O)                | Fijo    | 23,100.00     | 0.00                | 662.98                       | 1,640.10         | 254.10                    | 702.24                   | 1,637.79         | 2,286.02                                             | 1,365.22     | 3,651.24                    | 3,531.99         | 19,448.76     |
| 274       | VIRGINIA ALTAGRACIA ORTEGA DE... | SECC. CAJA PUÑAL          | CAJERA (O)               | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 396.00                                               | 1,170.18     | 1,566.18                    | 3,027.42         | 18,233.82     |
| 275       | LOREIRY ANACAONA DIAZ MENDEZ     | SECC CAJA                 | CAJERA (O)               | Fijo    | 20,350.00     | 0.00                | 584.04                       | 1,444.85         | 223.85                    | 618.64                   | 1,442.82         | 0.00                                                 | 1,202.68     | 1,202.68                    | 3,111.52         | 19,147.32     |
| 276       | AERON REYNALDO GOMEZ HILARIO     | SECC. CAJA CIENFUEGOS     | CAJERA (O)               | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 947.42                                               | 916.06       | 1,863.48                    | 2,369.95         | 13,636.52     |
| 277       | IVELISSE ALTAGRACIA JIMENEZ CRUZ | SECC. CAJA BELLA VISTA    | CAJERA (O)               | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,395.00                                             | 916.06       | 2,311.06                    | 2,369.95         | 13,188.94     |
| 278       | STEPHANIE RODRIGUEZ DIAZ         | SECC CAJA                 | CAJERA (O)               | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,994.00                                             | 916.06       | 2,910.06                    | 2,369.95         | 12,589.94     |
| 279       | LUISA MINERVA CASTILLO VASQUEZ   | SECC CAJA                 | CAJERA (O)               | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,847.00                                             | 916.06       | 2,763.06                    | 2,369.95         | 12,736.94     |
| 280       | RAFAELA DIAZ TINEO               | SECC CAJA                 | CAJERA (O)               | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 0.00                                                 | 1,182.00     | 1,182.00                    | 3,058.00         | 18,818.00     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento              | Función             | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|---------------------------|---------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                           |                     |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                           |                     |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 281       | YILDAIRY MARIBEL GONZALEZ BAEZ   | SECC CAJA                 | CAJERA (O)          | Fijo    | 20,000.00     | 0.00             | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 1,577.28                                             | 1,182.00     | 2,759.28                    | 3,058.00         | 17,240.72     |
| 282       | MARIA DEL CARMEN FERNANDEZ...    | SECC CAJA                 | CAJERA (O)          | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 283       | YEISON ALEJANDRO ROSARIO ORTEGA  | SECC CAJA                 | CAJERA (O)          | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 284       | EMILIO JOSE JORGE MARTINEZ       | SECC. CAJA LICEY          | CAJERA (O)          | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 285       | YENIFFER OLIVO                   | SECC. CAJA GURABO         | CAJERA (O)          | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 286       | VERONICA ALTAGRACIA GARCIA BUENO | SECC CAJA                 | CAJERA (O)          | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 287       | DENNY MARIA MUÑOZ SANCHEZ        | SECC CAJA                 | CAJERA (O)          | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 15,884.82     |
| 288       | RUFIDALSY GOMEZ DIAZ             | DEPTO ADMINISTRATIVO      | ENCARGADO (A)       | Fijo    | 115,000.00    | 15,336.27        | 3,300.50                     | 8,165.00         | 520.34                    | 3,496.00                 | 8,153.50         | 8,526.64                                             | 22,132.77    | 30,659.41                   | 16,838.84        | 84,340.59     |
| 289       | DAHIANY GISSET AYBAR FRANQUIS    | DEPTO ADMINISTRATIVO      | ASISTENTE           | Fijo    | 25,000.00     | 0.00             | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 4,722.06                                             | 1,477.50     | 6,199.56                    | 3,822.50         | 18,800.44     |
| 290       | JOHNNY MANUEL MATOS FLETE        | DEPTO ADMINISTRATIVO      | SUPERVISOR          | Fijo    | 40,687.00     | 361.09           | 1,167.72                     | 2,888.78         | 447.56                    | 1,236.88                 | 2,884.71         | 22,403.16                                            | 2,765.69     | 25,168.85                   | 6,221.05         | 15,518.15     |
| 291       | JHOANNY FRANCISCO PAULINO...     | DEPTO ADMINISTRATIVO      | SUPERVISOR          | Fijo    | 46,000.00     | 14,126.36        | 1,320.20                     | 3,266.00         | 506.00                    | 1,398.40                 | 3,261.40         | 20,969.20                                            | 16,844.96    | 37,814.16                   | 7,033.40         | 69,994.17     |
| 292       | GISELA MERCEDES MARRERO VASQUEZ  | DEPTO ADMINISTRATIVO      | SECRETARIA          | Fijo    | 29,000.00     | 0.00             | 832.30                       | 2,059.00         | 319.00                    | 881.60                   | 2,056.10         | 15,128.64                                            | 1,713.90     | 16,842.54                   | 4,434.10         | 12,157.46     |
| 293       | EURIDICE MARIA LOPEZ             | DEPTO ADMINISTRATIVO      | AUXILIAR DE OFICINA | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 4,905.66                                             | 1,374.90     | 6,280.56                    | 3,557.06         | 16,983.44     |
| 294       | EDGAR ALBERTO SUAREZ PIMENTEL    | DEPTO ADMINISTRATIVO      | AUXILIAR SERVICIOS  | Fijo    | 39,269.00     | 1,902.30         | 1,127.02                     | 2,788.10         | 431.96                    | 1,193.78                 | 2,784.17         | 10,792.50                                            | 4,223.10     | 15,015.60                   | 6,004.23         | 34,894.25     |
| 295       | YANELY MARTINEZ PEREZ            | SECC CORRESPONDENCIA Y... | ENCARGADO (A)       | Fijo    | 56,163.00     | 2,545.29         | 1,611.88                     | 3,987.57         | 520.34                    | 1,707.36                 | 3,981.96         | 5,712.52                                             | 5,864.53     | 11,577.05                   | 8,489.87         | 44,585.95     |
| 296       | ROSA HERMINIA HERNANDEZ DURAN    | SECC CORRESPONDENCIA Y... | RECEPCIONISTA       | Fijo    | 36,818.00     | 0.00             | 1,056.68                     | 2,614.08         | 405.00                    | 1,119.26                 | 2,610.40         | 14,084.72                                            | 2,175.94     | 16,260.66                   | 5,629.48         | 20,557.34     |
| 297       | MANUELA ARISLEIDY FABIAN ORTEGA  | SECC CORRESPONDENCIA Y... | ASISTENTE           | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 3,467.52                                             | 1,373.42     | 4,840.94                    | 3,553.25         | 18,398.06     |
| 298       | ANIBAL GUZMAN BAEZ               | SECC CORRESPONDENCIA Y... | MENSAJERO INTERNO   | Fijo    | 42,752.00     | 831.05           | 1,226.98                     | 3,035.39         | 470.27                    | 1,299.66                 | 3,031.12         | 16,425.00                                            | 3,357.69     | 19,782.69                   | 6,536.78         | 22,969.31     |
| 299       | JOSE AGUSTIN ROMERO GARCIA       | SECC CORRESPONDENCIA Y... | MENSAJERO INTERNO   | Fijo    | 35,677.00     | 0.00             | 1,023.92                     | 2,533.07         | 392.45                    | 1,084.58                 | 2,529.50         | 4,931.32                                             | 2,108.50     | 7,039.82                    | 5,455.02         | 28,637.18     |
| 300       | ELPIDIO ZACARIAS ALVAREZ         | SECC CORRESPONDENCIA Y... | MENSAJERO EXTERNO   | Fijo    | 32,970.00     | 0.00             | 946.24                       | 2,340.87         | 362.67                    | 1,002.28                 | 2,337.57         | 2,399.52                                             | 1,948.52     | 4,348.04                    | 5,041.11         | 28,621.96     |
| 301       | MARTINA ALTAGRACIA PAEZ DE...    | SECC CORRESPONDENCIA Y... | MENSAJERO INTERNO   | Fijo    | 22,663.00     | 0.00             | 650.42                       | 1,609.07         | 249.29                    | 688.96                   | 1,606.81         | 4,824.44                                             | 1,339.38     | 6,163.82                    | 3,465.17         | 16,499.18     |
| 302       | JOSE RADHAMES DE LA CRUZ FERMIN  | SECC CORRESPONDENCIA Y... | MENSAJERO INTERNO   | Fijo    | 30,058.00     | 0.00             | 862.66                       | 2,134.12         | 330.64                    | 913.76                   | 2,131.11         | 6,673.36                                             | 1,776.42     | 8,449.78                    | 4,595.87         | 21,608.22     |
| 303       | ELISAUL JOSE GUTIERREZ DE LA...  | SECC CORRESPONDENCIA Y... | MENSAJERO INTERNO   | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 908.36                                               | 1,342.10     | 2,250.46                    | 3,472.21         | 20,458.54     |
| 304       | ANTONIA MARIA NUNEZ MARTE        | SECC CORRESPONDENCIA Y... | MENSAJERO INTERNO   | Fijo    | 24,809.00     | 0.00             | 712.02                       | 1,761.44         | 272.90                    | 754.20                   | 1,758.96         | 4,671.86                                             | 1,466.22     | 6,138.08                    | 3,793.30         | 18,670.92     |
| 305       | JENNIFER ALTAGRACIA PICHARDO...  | SECC CORRESPONDENCIA Y... | MENSAJERO INTERNO   | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 5,523.64                                             | 1,334.54     | 6,858.18                    | 3,452.63         | 15,722.82     |
| 306       | NIURKA ERNESTINA ALT MINIER...   | SECC CORRESPONDENCIA Y... | MENSAJERO INTERNO   | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 2,432.92                                             | 1,170.18     | 3,603.10                    | 3,027.42         | 16,196.90     |
| 307       | YOMARIS ALTAGRACIA TORRES        | SECC CORRESPONDENCIA Y... | MENSAJERO INTERNO   | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 1,364.00                                             | 1,007.66     | 2,371.66                    | 2,606.95         | 14,678.34     |
| 308       | CANDIDO TAPIA                    | DIV SEGURIDAD             | ENCARGADO (A)       | Fijo    | 40,000.00     | 442.65           | 1,148.00                     | 2,840.00         | 440.00                    | 1,216.00                 | 2,836.00         | 800.00                                               | 2,806.65     | 3,606.65                    | 6,116.00         | 45,007.44     |
| 309       | HIPOLITO ROSA FLETE              | DIV SEGURIDAD             | SUPERVISOR          | Fijo    | 52,175.00     | 5,198.91         | 1,497.42                     | 3,704.43         | 520.34                    | 1,586.12                 | 3,699.21         | 7,467.04                                             | 8,282.45     | 15,749.49                   | 7,923.98         | 52,349.46     |
| 310       | DOMINGO ANTONIO MARTINEZ GUZMAN  | DIV SEGURIDAD             | SUPERVISOR          | Fijo    | 50,399.00     | 1,910.31         | 1,446.46                     | 3,578.33         | 520.34                    | 1,532.12                 | 3,573.29         | 2,967.84                                             | 4,888.89     | 7,856.73                    | 7,671.96         | 42,542.27     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                          | Departamento            | Función               | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|---------------------------------|-------------------------|-----------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                 |                         |                       |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                 |                         |                       |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 311       | ALBERTO RAFAEL QUEZADA LOPEZ    | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 50,399.00     | 4,756.25            | 1,446.46                     | 3,578.33         | 520.34                    | 1,532.12                 | 3,573.29         | 1,380.70                                             | 7,734.83     | 9,115.53                    | 7,671.96         | 56,665.16     |
| 312       | FAUSTO PERALTA                  | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 45,438.00     | 3,281.91            | 1,304.08                     | 3,226.10         | 499.82                    | 1,381.32                 | 3,221.55         | 22,548.92                                            | 5,967.31     | 28,516.23                   | 6,947.47         | 30,789.69     |
| 313       | PEDRO DIAZ                      | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 59,352.00     | 3,364.69            | 1,703.40                     | 4,213.99         | 520.34                    | 1,804.30                 | 4,208.06         | 17,274.00                                            | 6,872.39     | 24,146.39                   | 8,942.39         | 35,205.61     |
| 314       | JOSE JOAQUIN PEÑA CRUCETA       | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 39,732.00     | 2,417.26            | 1,140.30                     | 2,820.97         | 437.05                    | 1,207.86                 | 2,817.00         | 7,155.76                                             | 4,765.42     | 11,921.18                   | 6,075.02         | 42,417.20     |
| 315       | JUAN DIONICIO MARTINEZ          | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 31,356.00     | 0.00                | 899.92                       | 2,226.28         | 344.92                    | 953.22                   | 2,223.14         | 627.12                                               | 1,853.14     | 2,480.26                    | 4,794.34         | 28,875.74     |
| 316       | RAFAEL ANTONIO POLANCO LOPEZ    | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 33,893.00     | 1,132.34            | 972.72                       | 2,406.40         | 372.82                    | 1,030.34                 | 2,403.01         | 678.10                                               | 3,135.40     | 3,813.50                    | 5,182.23         | 42,179.07     |
| 317       | FRANCISCO ANTONIO VERAS         | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 31,919.00     | 763.37              | 916.08                       | 2,266.25         | 351.11                    | 970.34                   | 2,263.06         | 15,627.22                                            | 2,649.79     | 18,277.01                   | 4,880.42         | 30,805.76     |
| 318       | HECTOR BIENVENIDO RODRIGUEZ     | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 42,309.00     | 2,740.09            | 1,214.26                     | 3,003.94         | 465.40                    | 1,286.20                 | 2,999.71         | 9,402.84                                             | 5,240.55     | 14,643.39                   | 6,469.05         | 40,578.38     |
| 319       | EDINSON SMARLYN ESTRELLA FLETE  | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 30,181.00     | 0.00                | 866.20                       | 2,142.85         | 331.99                    | 917.50                   | 2,139.83         | 10,355.10                                            | 1,783.70     | 12,138.80                   | 4,614.67         | 18,042.20     |
| 320       | LUIS JOSE ESTEVEZ VARGAS        | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 52,626.00     | 2,224.62            | 1,510.36                     | 3,736.45         | 520.34                    | 1,599.84                 | 3,731.18         | 11,843.82                                            | 5,334.82     | 17,178.64                   | 7,987.97         | 35,447.36     |
| 321       | DE OLEO DE LOS SANTOS ROA       | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 434.70                                               | 1,284.54     | 1,719.24                    | 3,323.29         | 20,015.76     |
| 322       | AMAUYS RADHAMES REYES ALMONTE   | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 5,148.54                                             | 1,170.18     | 6,318.72                    | 3,027.42         | 21,008.99     |
| 323       | CARLOS DE JESUS LORA TREJO      | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 25,000.00     | 0.00                | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 3,846.26                                             | 1,477.50     | 5,323.76                    | 3,822.50         | 19,676.24     |
| 324       | CEFERINO MAGAS TAPIA            | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 22,000.00     | 0.00                | 631.40                       | 1,562.00         | 242.00                    | 668.80                   | 1,559.80         | 0.00                                                 | 1,300.20     | 1,300.20                    | 3,363.80         | 27,414.37     |
| 325       | PEDRO ALEJANDRINO ESPINAL...    | DIV SEGURIDAD           | SUPERVISOR            | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 16,949.38     |
| 326       | DIONICIO RODRIGUEZ              | DIV SEGURIDAD           | AUXILIAR DE SERVICIOS | Fijo    | 26,116.00     | 0.00                | 749.52                       | 1,854.24         | 287.28                    | 793.92                   | 1,851.62         | 4,480.63                                             | 1,543.44     | 6,024.07                    | 3,993.14         | 20,091.93     |
| 327       | NERYS MARCELINA MINAYA          | DIV SEGURIDAD           | ASISTENTE             | Fijo    | 49,449.00     | 1,597.71            | 1,419.18                     | 3,510.88         | 520.34                    | 1,503.24                 | 3,505.93         | 14,400.29                                            | 4,520.13     | 18,920.42                   | 7,537.15         | 30,528.58     |
| 328       | TEODORO PEREZ FAJARDO           | DIV SEGURIDAD           | VIGILANTE             | Fijo    | 58,032.00     | 2,640.24            | 1,665.52                     | 4,120.27         | 520.34                    | 1,764.18                 | 4,114.47         | 5,646.98                                             | 6,069.94     | 11,716.92                   | 8,755.08         | 46,315.08     |
| 329       | JHONNY GONZALEZ GONZALEZ        | DIV SEGURIDAD           | VIGILANTE             | Fijo    | 58,239.00     | 3,155.25            | 1,671.46                     | 4,134.97         | 520.34                    | 1,770.46                 | 4,129.15         | 4,347.96                                             | 6,597.17     | 10,945.13                   | 8,784.46         | 47,293.87     |
| 330       | GILBERTO ANTONIO FILPO FILPO    | DIV SEGURIDAD           | VIGILANTE             | Fijo    | 45,350.00     | 1,197.72            | 1,301.54                     | 3,219.85         | 498.85                    | 1,378.64                 | 3,215.32         | 907.00                                               | 3,877.90     | 4,784.90                    | 6,934.02         | 40,565.10     |
| 331       | SILVIO ARMANDO RAMOS            | DIV SEGURIDAD           | VIGILANTE             | Fijo    | 41,928.00     | 714.75              | 1,203.34                     | 2,976.89         | 461.21                    | 1,274.62                 | 2,972.70         | 9,523.74                                             | 3,192.71     | 12,716.45                   | 6,410.80         | 29,211.55     |
| 332       | LUIS BASILIO TORRES             | DIV. SEGURIDAD TAMBORIL | VIGILANTE             | Fijo    | 37,437.00     | 80.92               | 1,074.44                     | 2,658.03         | 411.81                    | 1,138.08                 | 2,654.28         | 2,748.74                                             | 2,293.44     | 5,042.18                    | 5,724.12         | 32,394.82     |
| 333       | JOSE PICHARDO REMIGIO           | DIV SEGURIDAD           | VIGILANTE             | Fijo    | 35,258.00     | 693.74              | 1,011.90                     | 2,503.32         | 387.84                    | 1,071.84                 | 2,499.79         | 952.00                                               | 2,777.48     | 3,729.48                    | 5,390.95         | 36,908.84     |
| 334       | JOHNNY ESPARTACO ROMANACE TABAR | DIV SEGURIDAD           | VIGILANTE             | Fijo    | 42,198.00     | 3,023.14            | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 15,032.58                                            | 5,517.04     | 20,549.62                   | 6,452.08         | 36,080.82     |
| 335       | JOSE PORFIRIO PAULINO GONZALEZ  | DIV. SEGURIDAD PUÑAL    | VIGILANTE             | Fijo    | 32,330.00     | 0.00                | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 3,496.58                                             | 1,910.72     | 5,407.30                    | 4,943.26         | 28,094.99     |
| 336       | ARISMENDI ANTONIO VERAS LOPEZ   | DIV SEGURIDAD           | VIGILANTE             | Fijo    | 36,881.00     | 1,819.23            | 1,058.48                     | 2,618.55         | 405.69                    | 1,121.18                 | 2,614.86         | 3,902.62                                             | 3,998.89     | 7,901.51                    | 5,639.10         | 40,235.39     |
| 337       | HECTOR RAFAEL SANTANA MARTINEZ  | DIV. SEGURIDAD TAMBORIL | VIGILANTE             | Fijo    | 34,871.00     | 1,315.20            | 1,000.80                     | 2,475.84         | 383.58                    | 1,060.08                 | 2,472.35         | 5,577.66                                             | 3,376.08     | 8,953.74                    | 5,331.77         | 36,560.16     |
| 338       | HECTOR RAFAEL SANCHEZ           | DIV SEGURIDAD           | VIGILANTE             | Fijo    | 32,330.00     | 1,018.73            | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 3,146.60                                             | 2,929.45     | 6,076.05                    | 4,943.26         | 38,078.10     |
| 339       | JOSE GUSTAVO DIAZ               | DIV SEGURIDAD           | VIGILANTE             | Fijo    | 38,816.00     | 2,281.19            | 1,114.02                     | 2,755.94         | 426.98                    | 1,180.00                 | 2,752.05         | 14,883.89                                            | 4,575.21     | 19,459.10                   | 5,934.97         | 32,727.86     |
| 340       | ILUMINADA CARABALLO             | DIV SEGURIDAD           | VIGILANTE             | Fijo    | 32,895.00     | 0.00                | 944.08                       | 2,335.55         | 361.85                    | 1,000.00                 | 2,332.26         | 4,586.76                                             | 1,944.08     | 6,530.84                    | 5,029.66         | 26,364.16     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



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Director General

Revisado por



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| Reng. No. | Nombre                           | Departamento                  | Función   | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|-------------------------------|-----------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                               |           |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                               |           |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 341       | JOSE MIGUEL CRUZ                 | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 32,895.00     | 192.84              | 944.08                       | 2,335.55         | 361.85                    | 1,000.00                 | 2,332.26         | 658.14                                               | 2,136.92     | 2,795.06                    | 5,029.66         | 37,204.07     |
| 342       | MANUEL ANTONIO BATISTA MARTE     | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 32,895.00     | 96.42               | 944.08                       | 2,335.55         | 361.85                    | 1,000.00                 | 2,332.26         | 7,268.48                                             | 2,040.50     | 9,308.98                    | 5,029.66         | 27,120.96     |
| 343       | MIGUEL DE JESUS TEJADA           | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 34,699.00     | 0.00                | 995.86                       | 2,463.63         | 381.69                    | 1,054.84                 | 2,460.16         | 7,329.76                                             | 2,050.70     | 9,380.46                    | 5,305.48         | 25,318.54     |
| 344       | JOSE LUIS SANCHEZ GARCIA         | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 31,665.00     | 715.88              | 908.78                       | 2,248.22         | 348.32                    | 962.62                   | 2,245.05         | 10,110.32                                            | 2,587.28     | 12,697.60                   | 4,841.59         | 28,631.38     |
| 345       | ANDRES FELIPE CESPEDES           | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 29,953.00     | 296.16              | 859.66                       | 2,126.66         | 329.48                    | 910.58                   | 2,123.67         | 599.06                                               | 2,066.40     | 2,665.46                    | 4,579.81         | 37,358.10     |
| 346       | RICARDO ANTONIO NUEZ SANTOS      | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 28,154.00     | 0.00                | 808.02                       | 1,998.93         | 309.69                    | 855.88                   | 1,996.12         | 1,753.20                                             | 1,663.90     | 3,417.10                    | 4,304.74         | 29,033.24     |
| 347       | MANUEL ADOLFO PAULINO            | DIV. SEGURIDAD PUÑAL          | VIGILANTE | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 2,589.76                                             | 1,447.24     | 4,037.00                    | 3,744.22         | 28,585.38     |
| 348       | PEDRO MARIANO LOPEZ JIMENEZ      | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 26,496.00     | 109.43              | 760.44                       | 1,881.22         | 291.46                    | 805.48                   | 1,878.57         | 529.92                                               | 1,675.35     | 2,205.27                    | 4,051.25         | 33,975.98     |
| 349       | DOMINGO ANTONIO TAVAREZ          | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 29,558.00     | 0.00                | 848.32                       | 2,098.62         | 325.14                    | 898.56                   | 2,095.66         | 0.12                                                 | 1,746.88     | 1,747.00                    | 4,519.42         | 32,935.88     |
| 350       | ANTONIO SANTOS SURIEL VARGAS     | DIV. SEGURIDAD PUÑAL          | VIGILANTE | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 489.66                                               | 1,446.94     | 1,936.60                    | 3,743.44         | 22,546.40     |
| 351       | VICTOR MANUEL TEJADA             | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 27,329.00     | 194.64              | 784.34                       | 1,940.36         | 300.62                    | 830.80                   | 1,937.63         | 16,067.37                                            | 1,809.78     | 17,877.15                   | 4,178.61         | 18,798.58     |
| 352       | JULIO OCTAVIO RODRIGUEZ RIVERA   | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 23,336.00     | 0.00                | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 466.72                                               | 1,379.16     | 1,845.88                    | 3,568.08         | 21,490.12     |
| 353       | ESTEBAN ROA MONTERO              | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 3,950.62                                             | 1,373.42     | 5,324.04                    | 3,553.25         | 17,914.96     |
| 354       | DAVID RAFAEL CRUZ                | DIV. SEGURIDAD PUÑAL          | VIGILANTE | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 0.00                                                 | 1,373.42     | 1,373.42                    | 3,553.25         | 30,501.00     |
| 355       | BONILLA BERIHUETE                | DIV. SEGURIDAD CIENFUEGOS     | VIGILANTE | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 4,883.68                                             | 1,373.42     | 6,257.10                    | 3,553.25         | 16,981.90     |
| 356       | JOSE BIENVENIDO QUEZADA CAMARENA | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 7,392.58                                             | 1,334.54     | 8,727.12                    | 3,452.63         | 17,299.87     |
| 357       | JOSE FELIX TAVAREZ ROSA          | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 4,670.52                                             | 1,373.42     | 6,043.94                    | 3,553.25         | 23,885.91     |
| 358       | DOMINGO ANTONIO MOLINA CERDA     | DIV. SEGURIDAD PUÑAL          | VIGILANTE | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 464.78                                               | 1,373.42     | 1,838.20                    | 3,553.25         | 24,947.11     |
| 359       | CRISTHIAN DAVID MARTINEZ ESPINAL | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 19,895.78                                            | 1,373.42     | 21,269.20                   | 3,553.25         | 1,969.80      |
| 360       | JOSE FELIX LIBERATO              | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 1,654.90                                             | 1,373.42     | 3,028.32                    | 3,553.25         | 23,756.99     |
| 361       | CONFESOR VALDEZ                  | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 7,668.70                                             | 1,373.42     | 9,042.12                    | 3,553.25         | 21,173.43     |
| 362       | LORENZO VELEZ                    | DIV. SEGURIDAD VILLA GONZALEZ | VIGILANTE | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 2,834.78                                             | 1,373.42     | 4,208.20                    | 3,553.25         | 25,150.96     |
| 363       | FELIX SANTOS                     | DIV. SEGURIDAD VILLA GONZALEZ | VIGILANTE | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 464.78                                               | 1,373.42     | 1,838.20                    | 3,553.25         | 31,647.65     |
| 364       | NELSON ANTONIO RAMOS             | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 14,183.86                                            | 1,373.42     | 15,557.28                   | 3,553.25         | 7,681.72      |
| 365       | LUIS ALFONSO FERNANDEZ FERNANDEZ | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 2,890.00                                             | 1,374.90     | 4,264.90                    | 3,557.06         | 18,999.10     |
| 366       | FRANKLIN DE JESUS DOMINGUEZ...   | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 0.00                                                 | 1,374.90     | 1,374.90                    | 3,557.06         | 21,889.10     |
| 367       | RAFAEL OCTAVIO RODRIGUEZ GARCIA  | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 11,594.38                                            | 1,342.10     | 12,936.48                   | 3,472.21         | 16,703.58     |
| 368       | JOSE RAMON MENDEZ PERALTA        | DIV. SEGURIDAD GURABO         | VIGILANTE | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 16,918.58                                            | 1,342.10     | 18,260.68                   | 3,472.21         | 13,750.37     |
| 369       | PEDRO FABIO ALMONTE RODRIGUEZ    | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 451.62                                               | 1,334.54     | 1,786.16                    | 3,452.63         | 20,794.84     |
| 370       | RICHARD ALBERTO RICART GONZALEZ  | DIV SEGURIDAD                 | VIGILANTE | Fijo    | 21,735.00     | 3,653.21            | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 984.70                                               | 4,937.75     | 5,922.45                    | 3,323.29         | 52,648.97     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                          | Departamento              | Función                | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|---------------------------------|---------------------------|------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                 |                           |                        |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                 |                           |                        |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 371       | VIANCA MARIA NUNEZ PERALTA      | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 434.70                                               | 1,284.54     | 1,719.24                    | 3,323.29         | 23,332.66     |
| 372       | SAMUEL CANARIO JIMENEZ          | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 396.00                                               | 1,170.18     | 1,566.18                    | 3,027.42         | 18,233.82     |
| 373       | JOSE ROBERTO ROSARIO PEREZ      | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 396.00                                               | 1,170.18     | 1,566.18                    | 3,027.42         | 18,233.82     |
| 374       | JULIO ROSARIO                   | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 840.60                                               | 1,170.18     | 2,010.78                    | 3,027.42         | 17,789.22     |
| 375       | KELVIN VLADIMIR PAULINO ABREU   | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 0.00                                                 | 1,170.18     | 1,170.18                    | 3,027.42         | 18,629.82     |
| 376       | MAXIMO SEVERINO                 | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 16,042.34     |
| 377       | RAMON ANTONIO DE JESUS TORRES   | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 997.74                                               | 1,007.66     | 2,005.40                    | 2,606.95         | 15,443.73     |
| 378       | JORGE LUIS DIAZ MEJIAS          | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 17,050.00     | 5,175.53            | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 6,183.19     | 6,183.19                    | 2,606.95         | 67,198.97     |
| 379       | ELEODORO ATO BUENO PEREZ        | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 0.00                                                 | 1,182.00     | 1,182.00                    | 3,058.00         | 18,818.00     |
| 380       | JUAN RAFAEL BATISTA BLANCO      | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 16,949.38     |
| 381       | JUAN JOSE RAMOS ROSA            | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 382       | MIGUEL ANGEL CALDERON JIMENEZ   | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 589.00                                               | 916.06       | 1,505.06                    | 2,369.95         | 16,360.38     |
| 383       | YANCARLOS MANUEL GARCIA CRUZ    | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 384       | SANTO BATISTA SANTOS            | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 385       | DERLIN ANTONIO GARCIA PERDOMO   | DIV SEGURIDAD             | VIGILANTE              | Fijo    | 7,750.00      | 0.00                | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 1,300.88                                             | 458.03       | 1,758.91                    | 1,184.98         | 5,991.09      |
| 386       | VICTOR RICARDO VALDEZ ROQUE     | DIV ALMACEN Y SUMINISTRO  | ENCARGADO (A)          | Fijo    | 96,748.00     | 10,447.95           | 2,776.66                     | 6,869.11         | 520.34                    | 2,941.14                 | 6,859.43         | 9,531.38                                             | 16,165.75    | 25,697.13                   | 14,248.88        | 71,050.87     |
| 387       | SANTO ANTONIO LUCIANO VICENTE   | DIV ALMACEN Y SUMINISTRO  | SUPERVISOR             | Fijo    | 56,754.00     | 2,637.77            | 1,628.84                     | 4,029.53         | 520.34                    | 1,725.32                 | 4,023.86         | 6,658.68                                             | 5,991.93     | 12,650.61                   | 8,573.73         | 44,103.39     |
| 388       | FRANCISCO GONZALEZ ROJAS        | DIV ALMACEN Y SUMINISTRO  | ASISTENTE              | Fijo    | 47,773.00     | 5,528.87            | 1,371.09                     | 3,391.88         | 520.34                    | 1,452.30                 | 3,387.11         | 20,245.87                                            | 8,352.26     | 28,598.13                   | 7,299.33         | 19,174.87     |
| 389       | LEONIDAS RAFAEL MOREL VENTURA   | DIV ALMACEN Y SUMINISTRO  | ASISTENTE SUMINISTRO   | Fijo    | 45,835.00     | 1,266.17            | 1,315.46                     | 3,254.29         | 504.19                    | 1,393.38                 | 3,249.70         | 22,541.18                                            | 3,975.01     | 26,516.19                   | 7,008.18         | 19,318.81     |
| 390       | ANYELO DE JESUS MARRERO VASQUEZ | DIV ALMACEN Y SUMINISTRO  | SUPERVISOR             | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 7,108.84                                             | 1,334.54     | 8,443.38                    | 3,452.63         | 14,137.62     |
| 391       | IBELKA MARTINEZ PAULINO         | DIV ALMACEN Y SUMINISTRO  | SUPERVISOR             | Fijo    | 22,581.00     | 702.85              | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 12,657.02                                            | 2,037.39     | 14,694.41                   | 3,452.63         | 20,330.59     |
| 392       | YANET DEL ROSARIO RODRIGUEZ...  | DIV ALMACEN Y SUMINISTRO  | SECRETARIA             | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 3,566.12                                             | 1,170.18     | 4,736.30                    | 3,027.42         | 15,063.70     |
| 393       | PIJIRIN LUCIANO                 | DIV ALMACEN Y SUMINISTRO  | SUPERVISOR             | Fijo    | 35,000.00     | 0.00                | 1,004.50                     | 2,485.00         | 385.00                    | 1,064.00                 | 2,481.50         | 550.00                                               | 2,068.50     | 2,618.50                    | 5,351.50         | 32,381.50     |
| 394       | JOSE MIGUEL BAEZ PAULINO        | DIV ALMACEN Y SUMINISTRO  | AUXILIAR ALMACEN       | Fijo    | 65,739.00     | 4,328.57            | 1,886.70                     | 4,667.47         | 520.34                    | 1,998.46                 | 4,660.90         | 13,683.70                                            | 8,213.73     | 21,897.43                   | 9,848.71         | 43,841.57     |
| 395       | FRANCISCO JAVIER GARCIA PEÑA    | DIV ALMACEN Y SUMINISTRO  | AUXILIAR ALMACEN       | Fijo    | 55,851.00     | 2,322.74            | 1,602.92                     | 3,965.42         | 520.34                    | 1,697.88                 | 3,959.84         | 30,357.50                                            | 5,623.54     | 35,981.04                   | 8,445.60         | 19,869.96     |
| 396       | BUENAVENTURA FRANCISCO          | DIV ALMACEN Y SUMINISTRO  | AUXILIAR DE SUMINISTRO | Fijo    | 62,492.00     | 3,955.57            | 1,793.52                     | 4,436.93         | 520.34                    | 1,899.76                 | 4,430.68         | 4,273.64                                             | 7,648.85     | 11,922.49                   | 9,387.95         | 50,569.51     |
| 397       | TEOFILO ALCIBIADES RAMIREZ...   | DIV ALMACEN Y SUMINISTRO  | AUXILIAR DE SUMINISTRO | Fijo    | 59,963.00     | 3,241.64            | 1,720.94                     | 4,257.37         | 520.34                    | 1,822.88                 | 4,251.38         | 3,539.00                                             | 6,785.46     | 10,324.46                   | 9,029.09         | 49,638.54     |
| 398       | BRUNO ANTONIO RODRIGUEZ MEDINA  | DIV ALMACEN Y SUMINISTRO  | AUXILIAR DE SUMINISTRO | Fijo    | 53,026.00     | 2,281.07            | 1,521.84                     | 3,764.85         | 520.34                    | 1,612.00                 | 3,759.54         | 1,590.86                                             | 5,414.91     | 7,005.77                    | 8,044.73         | 46,020.23     |
| 399       | TUN SANG TEJADA                 | DIV. SUMINSTRO CIENFUEGOS | AUXILIAR               | Fijo    | 35,147.00     | 0.00                | 1,008.72                     | 2,495.44         | 386.62                    | 1,068.46                 | 2,491.92         | 2,030.88                                             | 2,077.18     | 4,108.06                    | 5,373.98         | 31,038.94     |
| 400       | AMAURI GERMAN PAULINO BAUTISTA  | DIV ALMACEN Y SUMINISTRO  | AUXILIAR DE SUMINISTRO | Fijo    | 59,864.00     | 2,984.99            | 1,718.10                     | 4,250.34         | 520.34                    | 1,819.86                 | 4,244.36         | 4,836.22                                             | 6,522.95     | 11,359.17                   | 9,015.04         | 48,504.83     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



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Revisado por



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Directora Administrativa y Financiera

| Reng. No. | Nombre                          | Departamento                | Función                 | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|---------------------------------|-----------------------------|-------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                 |                             |                         |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                 |                             |                         |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 401       | HECTOR RADHAMES ESTRELLA RONDON | DIV ALMACEN Y SUMINISTRO    | AUXILIAR                | Fijo    | 43,072.00     | 1,481.21         | 1,236.16                     | 3,058.11         | 473.79                    | 1,309.38                 | 3,053.80         | 3,735.58                                             | 4,026.75     | 7,762.33                    | 6,585.70         | 39,342.99     |
| 402       | EDUARDO PITA                    | DIV ALMACEN Y SUMINISTRO    | AUXILIAR ALMACEN        | Fijo    | 30,977.00     | 0.00             | 889.04                       | 2,199.37         | 340.75                    | 941.70                   | 2,196.27         | 619.54                                               | 1,830.74     | 2,450.28                    | 4,736.39         | 28,526.72     |
| 403       | JAVIER FRANCISCO ROSARIO VERAS  | DIV. SUMINISTRO TAMBORIL    | AUXILIAR                | Fijo    | 32,330.00     | 0.00             | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 0.00                                                 | 1,910.72     | 1,910.72                    | 4,943.26         | 30,419.28     |
| 404       | JUAN PABLO TAVAREZ NUÑEZ        | DIV. SUMINISTRO LOS REYES   | AUXILIAR                | Fijo    | 30,058.00     | 0.00             | 862.66                       | 2,134.12         | 330.64                    | 913.76                   | 2,131.11         | 20,919.84                                            | 1,776.42     | 22,696.26                   | 4,595.87         | 7,361.74      |
| 405       | NELSON AMBROSIO HERNANDEZ...    | DIV. SUMINISTRO LICEY       | AUXILIAR ALMACEN        | Fijo    | 28,159.00     | 0.00             | 808.16                       | 1,999.29         | 309.75                    | 856.04                   | 1,996.47         | 7,298.06                                             | 1,664.20     | 8,962.26                    | 4,305.51         | 19,196.74     |
| 406       | MONICO MERCEDES MARÍÑEZ         | DIV. SUMINISTRO BELLA VISTA | AUXILIAR                | Fijo    | 43,355.00     | 916.15           | 1,244.28                     | 3,078.21         | 476.91                    | 1,318.00                 | 3,073.87         | 3,601.66                                             | 3,478.43     | 7,080.09                    | 6,628.99         | 36,274.91     |
| 407       | LUIS ADOLFO ALMANZAR ACEVEDO    | DIV ALMACEN Y SUMINISTRO    | AUXILIAR ALMACEN        | Fijo    | 29,560.00     | 0.00             | 848.38                       | 2,098.76         | 325.16                    | 898.62                   | 2,095.80         | 4,198.40                                             | 1,747.00     | 5,945.40                    | 4,519.72         | 23,614.60     |
| 408       | GILBERTO ANTONIO PEGUERO...     | DIV. SUMINISTRO GURABO      | AUXILIAR                | Fijo    | 31,381.00     | 0.00             | 900.64                       | 2,228.05         | 345.19                    | 953.98                   | 2,224.91         | 4,364.80                                             | 1,854.62     | 6,219.42                    | 4,798.15         | 25,161.58     |
| 409       | HIPOLITO DIAZ NUNEZ             | DIV ALMACEN Y SUMINISTRO    | AUXILIAR ALMACEN        | Fijo    | 23,436.00     | 0.00             | 672.62                       | 1,663.96         | 257.80                    | 712.46                   | 1,661.61         | 468.72                                               | 1,385.08     | 1,853.80                    | 3,583.37         | 21,582.20     |
| 410       | FERNANDO LUNA RODRIGUEZ         | DIV ALMACEN Y SUMINISTRO    | AUXILIAR ALMACEN        | Fijo    | 40,713.00     | 876.87           | 1,168.46                     | 2,890.62         | 447.84                    | 1,237.68                 | 2,886.55         | 9,444.16                                             | 3,283.01     | 12,727.17                   | 6,225.01         | 30,209.79     |
| 411       | NOEL ANTONIO PAYAN RODRIGUEZ    | DIV ALMACEN Y SUMINISTRO    | AUXILIAR ALMACEN        | Fijo    | 32,000.00     | 0.00             | 918.40                       | 2,272.00         | 352.00                    | 972.80                   | 2,268.80         | 8,940.28                                             | 1,891.20     | 10,831.48                   | 4,892.80         | 21,168.52     |
| 412       | RAFAEL ANTONIO NUNEZ            | DIV ALMACEN Y SUMINISTRO    | AUXILIAR ALMACEN        | Fijo    | 27,549.00     | 0.00             | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 1,954.62                                             | 1,628.14     | 3,582.76                    | 4,212.24         | 24,611.16     |
| 413       | LUIS ERNESTO LIRIANO CALDERON   | DIV ALMACEN Y SUMINISTRO    | AUXILIAR DE SUMINISTRO  | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 8,313.79                                             | 1,342.10     | 9,655.89                    | 3,472.21         | 13,053.11     |
| 414       | ANEUDYS MIGUEL GARCIA GARCIA    | DIV. SUMINSTRO PUÑAL        | AUXILIAR DE SUMINISTRO  | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 1,001.62                                             | 1,334.54     | 2,336.16                    | 3,452.63         | 20,244.84     |
| 415       | OLIVER JOSE TAVAREZ GOMEZ       | DIV ALMACEN Y SUMINISTRO    | AUXILIAR DE SUMINISTRO  | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 0.00                                                 | 1,334.54     | 1,334.54                    | 3,452.63         | 21,246.46     |
| 416       | MELVIN JAVIER NUNEZ FLETE       | DIV ALMACEN Y SUMINISTRO    | DESPACHADOR COMBUSTIBLE | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 4,347.26                                             | 1,170.18     | 5,517.44                    | 3,027.42         | 14,282.56     |
| 417       | WILSON HERNANDEZ RODRIGUEZ      | DIV ALMACEN Y SUMINISTRO    | DESPACHADOR COMBUSTIBLE | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 8,845.33                                             | 1,170.18     | 10,015.51                   | 3,027.42         | 9,784.49      |
| 418       | LUIS JOSE NUÑEZ BRITO           | DIV ALMACEN Y SUMINISTRO    | DESPACHADOR COMBUSTIBLE | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 15,701.34     |
| 419       | NIORGE PEREZ PERDOMO            | DIV ALMACEN Y SUMINISTRO    | DESPACHADOR COMBUSTIBLE | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 15,701.34     |
| 420       | YEFRIN ABEL BENCOSME            | DIV ALMACEN Y SUMINISTRO    | DESPACHADOR COMBUSTIBLE | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 3,401.86                                             | 916.06       | 4,317.92                    | 2,369.95         | 11,182.08     |
| 421       | DARLYN DE JESUS MORALES SANCHEZ | DIV ALMACEN Y SUMINISTRO    | DESPACHADOR COMBUSTIBLE | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 2,015.00                                             | 916.06       | 2,931.06                    | 2,369.95         | 12,931.82     |
| 422       | EDDY RAFAEL REYES               | DIV ALMACEN Y SUMINISTRO    | AUXILIAR DE SUMINISTRO  | Fijo    | 30,418.00     | 0.00             | 873.00                       | 2,159.68         | 334.60                    | 924.70                   | 2,156.64         | 3,291.74                                             | 1,797.70     | 5,089.44                    | 4,650.92         | 25,328.56     |
| 423       | WILLIAMS DE JESUS ULLOA...      | DIV TRASPORTACION           | ENCARGADO (A)           | Fijo    | 63,058.00     | 4,062.09         | 1,809.76                     | 4,477.12         | 520.34                    | 1,916.96                 | 4,470.81         | 0.00                                                 | 7,788.81     | 7,788.81                    | 9,468.27         | 55,269.19     |
| 424       | REINALDO ANTONIO PEÑA HERNANDEZ | DIV TRASPORTACION           | ASISTENTE               | Fijo    | 41,254.00     | 441.11           | 1,183.98                     | 2,929.03         | 453.79                    | 1,254.12                 | 2,924.91         | 18,141.32                                            | 2,879.21     | 21,020.53                   | 6,307.73         | 20,233.47     |
| 425       | NEUDY PEREZ TORIBIO             | DIV TRASPORTACION           | ASISTENTE               | Fijo    | 35,000.00     | 0.00             | 1,004.50                     | 2,485.00         | 385.00                    | 1,064.00                 | 2,481.50         | 6,261.02                                             | 2,068.50     | 8,329.52                    | 5,351.50         | 40,576.89     |
| 426       | SARACH MARIA MARTINEZ DURAN     | DIV TRASPORTACION           | SECRETARIA              | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 16,042.34     |
| 427       | JOSE MIGUEL PERALTA CRUZ        | DIV TRASPORTACION           | SUPERVISOR DE EQUIPO    | Fijo    | 35,000.00     | 0.00             | 1,004.50                     | 2,485.00         | 385.00                    | 1,064.00                 | 2,481.50         | 0.00                                                 | 2,068.50     | 2,068.50                    | 5,351.50         | 32,931.50     |
| 428       | JOSE GUZMAN LANTIGUA            | DIV TRASPORTACION           | CHOFER VEHICULO PESADO  | Fijo    | 50,479.00     | 1,921.60         | 1,448.74                     | 3,584.01         | 520.34                    | 1,534.56                 | 3,578.96         | 30,783.84                                            | 4,904.90     | 35,688.74                   | 7,683.31         | 14,790.26     |
| 429       | JUAN FRANCISCO VALERIO TEJADA   | DIV TRASPORTACION           | CHOFER EQUIPO LIVIANO   | Fijo    | 35,677.00     | 0.00             | 1,023.92                     | 2,533.07         | 392.45                    | 1,084.58                 | 2,529.50         | 0.00                                                 | 2,108.50     | 2,108.50                    | 5,455.02         | 33,568.50     |
| 430       | FRANKLYN RAFAEL ESPINAL REYES   | DIV TRASPORTACION           | CHOFER EQUIPO LIVIANO   | Fijo    | 35,147.00     | 2,757.19         | 1,008.72                     | 2,495.44         | 386.62                    | 1,068.46                 | 2,491.92         | 25,398.70                                            | 4,834.37     | 30,233.07                   | 5,373.98         | 25,754.93     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                          | Departamento      | Función                | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|---------------------------------|-------------------|------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                 |                   |                        |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                 |                   |                        |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 431       | GENARO ANTONIO NUÑEZ VASQUEZ    | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 32,330.00     | 2,089.94         | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 10,531.76                                            | 4,000.66     | 14,532.42                   | 4,943.26         | 40,897.69     |
| 432       | JESUS MARIA GIL DE JESUS        | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 36,392.00     | 0.00             | 1,044.46                     | 2,583.83         | 400.31                    | 1,106.32                 | 2,580.19         | 18,280.88                                            | 2,150.78     | 20,431.66                   | 5,564.33         | 15,960.34     |
| 433       | WILSON RAFAEL ORTIZ VASQUEZ     | DIV TRASPORTACION | CHOFER EQUIPO LIVIANO  | Fijo    | 24,488.00     | 291.68           | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 9,017.56                                             | 1,738.92     | 10,756.48                   | 3,744.22         | 28,424.32     |
| 434       | AMABLE ANTONIO CRUZ RODRIGUEZ   | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 24,483.00     | 0.00             | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 489.66                                               | 1,446.94     | 1,936.60                    | 3,743.44         | 22,546.40     |
| 435       | KRISLEY BRUNO DIAZ BELLIARD     | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 29,769.00     | 1,192.71         | 854.38                       | 2,113.60         | 327.46                    | 904.98                   | 2,110.62         | 10,669.84                                            | 2,952.07     | 13,621.91                   | 4,551.68         | 31,877.89     |
| 436       | CARLOS SILVESTRE SOSA GARCIA    | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 23,436.00     | 0.00             | 672.62                       | 1,663.96         | 257.80                    | 712.46                   | 1,661.61         | 6,277.30                                             | 1,385.08     | 7,662.38                    | 3,583.37         | 27,661.04     |
| 437       | BRUNILDO ANTONIO LIRIANO SANTOS | DIV TRASPORTACION | CHOFER EQUIPO LIVIANO  | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 9,597.76                                             | 1,373.42     | 10,971.18                   | 3,553.25         | 14,262.62     |
| 438       | AMAUYS GERMAN RODRIGUEZ ROSARIO | DIV TRASPORTACION | CHOFER EQUIPO LIVIANO  | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 464.78                                               | 1,373.42     | 1,838.20                    | 3,553.25         | 23,576.95     |
| 439       | MARTIN EZEQUIEL URENA CEBALLO   | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 30,180.00     | 449.45           | 866.16                       | 2,142.78         | 331.98                    | 917.48                   | 2,139.76         | 21,244.14                                            | 2,233.09     | 23,477.23                   | 4,614.52         | 19,031.73     |
| 440       | FRANCIS RAFAEL MOREL TAVAREZ    | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 27,549.00     | 845.12           | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 4,034.66                                             | 2,473.26     | 6,507.92                    | 4,212.24         | 34,668.92     |
| 441       | ANTONIO SALVADOR                | DIV TRASPORTACION | OPERADOR EQUIPO PESADO | Fijo    | 27,549.00     | 873.33           | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 550.98                                               | 2,501.47     | 3,052.45                    | 4,212.24         | 40,186.93     |
| 442       | EUNICE DELGADO DELGADO          | DIV TRASPORTACION | CHOFER EQUIPO LIVIANO  | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 1,589.62                                             | 1,342.10     | 2,931.72                    | 3,472.21         | 19,777.28     |
| 443       | JUAN DE JESUS ROSARIO SANTOS    | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 22,581.00     | 1,010.22         | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 8,129.49                                             | 2,344.76     | 10,474.25                   | 3,452.63         | 33,574.15     |
| 444       | JOEL ANTONIO MARTINEZ RODRIGUEZ | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 22,642.00     | 0.00             | 649.82                       | 1,607.58         | 249.06                    | 688.32                   | 1,605.32         | 1,642.96                                             | 1,338.14     | 2,981.10                    | 3,461.96         | 31,889.70     |
| 445       | DENIS DAMASO FERREIRA GOMEZ     | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 10,363.32                                            | 1,284.54     | 11,647.86                   | 3,323.29         | 10,087.14     |
| 446       | FRANCISCO ANTONIO TAVAREZ...    | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 8,568.90                                             | 1,284.54     | 9,853.44                    | 3,323.29         | 26,611.94     |
| 447       | JORGE RAUL GOMEZ BALBUENA       | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 9,148.68                                             | 1,284.54     | 10,433.22                   | 3,323.29         | 11,301.78     |
| 448       | JUAN ERIC DEIVY DELGADO...      | DIV TRASPORTACION | CHOFER EQUIPO LIVIANO  | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 4,113.52                                             | 1,284.54     | 5,398.06                    | 3,323.29         | 16,336.94     |
| 449       | ANGEL MANUEL MARTE REYES        | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 2,937.64                                             | 1,170.18     | 4,107.82                    | 3,027.42         | 26,987.95     |
| 450       | ANDRES JULIO DURAN VIALET       | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 3,480.00                                             | 1,170.18     | 4,650.18                    | 3,027.42         | 26,142.30     |
| 451       | ARCADIO ALMONTE PEREZ           | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 1,586.12                                             | 1,170.18     | 2,756.30                    | 3,027.42         | 25,831.86     |
| 452       | BUENAVENTURA ESPINOSA TEJADA    | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 396.00                                               | 1,170.18     | 1,566.18                    | 3,027.42         | 22,544.01     |
| 453       | OSIRIS DE LOS SANTOS LUNA       | DIV TRASPORTACION | CHOFER EQUIPO LIVIANO  | Fijo    | 22,000.00     | 0.00             | 631.40                       | 1,562.00         | 242.00                    | 668.80                   | 1,559.80         | 9,807.46                                             | 1,300.20     | 11,107.66                   | 3,363.80         | 25,265.98     |
| 454       | ELYIN YGNACIO LOPEZ LIRIANO     | DIV TRASPORTACION | CHOFER EQUIPO LIVIANO  | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 15,701.34     |
| 455       | JOSE MIGUEL GUZMAN SILVERIO     | DIV TRASPORTACION | CHOFER EQUIPO LIVIANO  | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 3,945.12                                             | 1,007.66     | 4,952.78                    | 2,606.95         | 24,714.74     |
| 456       | DANNY FEDERICO INOA ROQUE       | DIV TRASPORTACION | CHOFER EQUIPO LIVIANO  | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 15,701.34     |
| 457       | MIGUEL ARTURO PERALTA GUZMAN    | DIV TRASPORTACION | CHOFER EQUIPO LIVIANO  | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 18,108.98     |
| 458       | DELIO FRANCISCO                 | DIV TRASPORTACION | CHOFER EQUIPO LIVIANO  | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 15,701.34     |
| 459       | SANDY SOSA SILVA                | DIV TRASPORTACION | CHOFER VEHICULO PESADO | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 16,042.34     |
| 460       | PABLO ANTONIO CRUZ ESTRELLA     | DIV TRASPORTACION | CHOFER EQUIPO LIVIANO  | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                          | Departamento             | Función                   | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|---------------------------------|--------------------------|---------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                 |                          |                           |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                 |                          |                           |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 461       | JOSE CASTILLO ROSARIO           | DIV TRASPORTACION        | CHOFER VEHICULO PESADO    | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 462       | JOSE RAFAEL VENTURA             | DIV TRASPORTACION        | CHOFER VEHICULO PESADO    | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 28,730.98     |
| 463       | GEOVANNY REYES PEÑA             | DIV TRASPORTACION        | CHOFER EQUIPO LIVIANO     | Fijo    | 15,500.00     | 379.11              | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 1,295.17     | 1,295.17                    | 2,369.95         | 41,029.31     |
| 464       | SANTOS ELIODORO MUÑOZ           | ENGRASE Y GOMERIA        | ENCARGADO(A)              | Fijo    | 54,670.00     | 2,513.10            | 1,569.02                     | 3,881.57         | 520.34                    | 1,661.96                 | 3,876.10         | 5,260.70                                             | 5,744.08     | 11,004.78                   | 8,278.01         | 43,665.22     |
| 465       | LUIS ANTONIO CALDERIN REYES     | SECC TALLER DE MECANICA  | ENCARGADO(A)              | Fijo    | 81,650.00     | 7,789.05            | 2,343.36                     | 5,797.15         | 520.34                    | 2,482.16                 | 5,788.99         | 1,633.00                                             | 12,614.57    | 14,247.57                   | 12,106.48        | 67,402.43     |
| 466       | CHRISTIAN RADHAMES FERNANDEZ... | MANTENIMIENTO PREVENTIVO | ENCARGADO(A)              | Fijo    | 35,000.00     | 0.00                | 1,004.50                     | 2,485.00         | 385.00                    | 1,064.00                 | 2,481.50         | 14,697.22                                            | 2,068.50     | 16,765.72                   | 5,351.50         | 18,234.28     |
| 467       | JUAN ALBERTO BAEZ JIMENEZ       | MECANICA                 | MECANICO DE GASOLINA      | Fijo    | 72,258.00     | 5,317.29            | 2,073.80                     | 5,130.32         | 520.34                    | 2,196.64                 | 5,123.09         | 31,532.55                                            | 9,587.73     | 41,120.28                   | 10,773.75        | 31,137.72     |
| 468       | PEDRO MARTE                     | MECANICA                 | MECANICO ELECTRICO        | Fijo    | 51,143.00     | 2,015.31            | 1,467.80                     | 3,631.15         | 520.34                    | 1,554.74                 | 3,626.04         | 1,927.94                                             | 5,037.85     | 6,965.79                    | 7,777.53         | 44,177.21     |
| 469       | PEDRO HIRALDO GARCIA            | MECANICA                 | MECANICO ELECTRICO        | Fijo    | 58,350.00     | 10,364.48           | 1,674.64                     | 4,142.85         | 520.34                    | 1,773.84                 | 4,137.02         | 11,343.66                                            | 13,812.96    | 25,156.62                   | 8,800.21         | 67,798.31     |
| 470       | BOLIVAR ANTONIO NUÑEZ BRUNO     | MECANICA                 | MECANICO DIESEL           | Fijo    | 59,531.00     | 3,160.35            | 1,708.54                     | 4,226.70         | 520.34                    | 1,809.74                 | 4,220.75         | 16,186.92                                            | 6,678.63     | 22,865.55                   | 8,967.79         | 36,665.45     |
| 471       | JOSE FRANCISCO SANTOS REYNOSO   | MECANICA                 | MECANICO DE GASOLINA      | Fijo    | 47,055.00     | 1,259.83            | 1,350.48                     | 3,340.91         | 517.61                    | 1,430.48                 | 3,336.20         | 19,747.88                                            | 4,040.79     | 23,788.67                   | 7,194.72         | 23,266.33     |
| 472       | VICTOR MANUEL PICHARDO          | MECANICA                 | MECANICO DIESEL           | Fijo    | 56,000.00     | 2,522.29            | 1,607.20                     | 3,976.00         | 520.34                    | 1,702.40                 | 3,970.40         | 22,351.46                                            | 5,831.89     | 28,183.35                   | 8,466.74         | 27,816.65     |
| 473       | JOSE JOAQUIN SANTIAGO TAVAREZ   | MECANICA                 | MECANICO DE MOTOR         | Fijo    | 32,964.00     | 0.00                | 946.06                       | 2,340.44         | 362.60                    | 1,002.10                 | 2,337.15         | 2,715.28                                             | 1,948.16     | 4,663.44                    | 5,040.19         | 28,300.56     |
| 474       | RAMON ANDRES RODRIGUEZ          | MECANICA                 | MECANICO DE GASOLINA      | Fijo    | 27,698.00     | 0.00                | 794.94                       | 1,966.56         | 304.68                    | 842.02                   | 1,963.79         | 11,517.28                                            | 1,636.96     | 13,154.24                   | 4,235.03         | 16,364.30     |
| 475       | RAMON FERRERA ESPINOSA          | MECANICA                 | MECANICO AUTOMOTRIZ       | Fijo    | 27,549.00     | 0.00                | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 15,493.62                                            | 1,628.14     | 17,121.76                   | 4,212.24         | 11,151.48     |
| 476       | JUAN DANIEL GALVA RODRIGUEZ     | MECANICA                 | MECANICO DIESEL           | Fijo    | 30,742.00     | 1,619.00            | 882.30                       | 2,182.68         | 338.16                    | 934.56                   | 2,179.61         | 9,882.10                                             | 3,435.86     | 13,317.96                   | 4,700.45         | 39,337.26     |
| 477       | CESARIN ANTONIO RODRIGUEZ...    | DESABOLLADURA Y PINTURA  | DESABOLLADOR DE VEHICULOS | Fijo    | 41,827.00     | 700.50              | 1,200.44                     | 2,969.72         | 460.10                    | 1,271.54                 | 2,965.53         | 19,786.66                                            | 3,172.48     | 22,959.14                   | 6,395.35         | 18,867.86     |
| 478       | BERTO ANTONIO COLLADO           | DESABOLLADURA Y PINTURA  | DESABOLLADOR DE VEHICULOS | Fijo    | 41,827.00     | 700.50              | 1,200.44                     | 2,969.72         | 460.10                    | 1,271.54                 | 2,965.53         | 836.54                                               | 3,172.48     | 4,009.02                    | 6,395.35         | 37,817.98     |
| 479       | YOVANNY BIENVENIDO REYES SAPETA | MECANICA                 | MECANICO ELECTRICO        | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 5,702.70                                             | 1,342.10     | 7,044.80                    | 3,472.21         | 15,664.20     |
| 480       | SANTIAGO PEREZ SANTANA          | MECANICA                 | MECANICO                  | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 7,510.18                                             | 1,342.10     | 8,852.28                    | 3,472.21         | 13,856.72     |
| 481       | YEFRI DE JESUS FERNANDEZ URENA  | MECANICA                 | MECANICO AUTOMOTRIZ       | Fijo    | 28,746.00     | 0.00                | 825.02                       | 2,040.97         | 316.21                    | 873.88                   | 2,038.09         | 9,014.20                                             | 1,698.90     | 10,713.10                   | 4,395.27         | 18,032.90     |
| 482       | JOSE MARIA ARIAS RIVAS          | MECANICA                 | MECANICO DIESEL           | Fijo    | 27,150.00     | 0.00                | 779.20                       | 1,927.65         | 298.65                    | 825.36                   | 1,924.94         | 5,208.00                                             | 1,604.56     | 6,812.56                    | 4,151.24         | 20,337.44     |
| 483       | HANLLY ISAAC ROSA MARTINEZ      | MECANICA                 | MECANICO DE GASOLINA      | Fijo    | 25,551.00     | 0.00                | 733.32                       | 1,814.12         | 281.06                    | 776.76                   | 1,811.57         | 14,134.26                                            | 1,510.08     | 15,644.34                   | 3,906.75         | 9,906.66      |
| 484       | ARGENI REYNALDI TEJADA GARCIA   | MECANICA                 | MECANICO AUTOMOTRIZ       | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 8,468.36                                             | 1,334.54     | 9,802.90                    | 3,452.63         | 12,778.10     |
| 485       | ARIEL FRANCISCO PEREZ CEPEDA    | MECANICA                 | MECANICO DE FRENO         | Fijo    | 22,701.00     | 0.00                | 651.52                       | 1,611.77         | 249.71                    | 690.12                   | 1,609.50         | 1,681.96                                             | 1,341.64     | 3,023.60                    | 3,470.98         | 19,677.40     |
| 486       | JOSE ALBERTO TORRES JIMENEZ     | MECANICA                 | MECANICO ELECTRICO        | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 3,510.60                                             | 1,284.54     | 4,795.14                    | 3,323.29         | 16,939.86     |
| 487       | MIGUEL ANDRES SANCHEZ PIMENTEL  | MECANICA                 | MECANICO DIESEL           | Fijo    | 32,000.00     | 0.00                | 918.40                       | 2,272.00         | 352.00                    | 972.80                   | 2,268.80         | 0.00                                                 | 1,891.20     | 1,891.20                    | 4,892.80         | 32,817.59     |
| 488       | LEDWIN JOSE GONZALEZ FROMETA    | SECC TALLER DE MECANICA  | MECANICO                  | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 14,273.94     |
| 489       | RICHARD JUNIOR ALMENGO...       | SECC TALLER DE MECANICA  | MECANICO ELECTRICO        | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 490       | ERISON RAFAEL RODRIGUEZ GOMEZ   | SECC TALLER DE MECANICA  | DESABOLLADOR DE VEHICULOS | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 16,535.26     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                  | Función                | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|-------------------------------|------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                               |                        |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                               |                        |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 491       | SEFERINO ANTONIO NOESI FRANCISCO | ENGRASE Y GOMERIA             | REPARADOR NEUMATICO    | Fijo    | 51,394.00     | 2,050.74            | 1,475.00                     | 3,648.97         | 520.34                    | 1,562.38                 | 3,643.83         | 7,094.64                                             | 5,088.12     | 12,182.76                   | 7,813.14         | 39,211.24     |
| 492       | RICHARD FELIX AIMENGO            | SECC TALLER DE MECANICA       | ASISTENTE              | Fijo    | 60,080.00     | 3,263.66            | 1,724.30                     | 4,265.68         | 520.34                    | 1,826.44                 | 4,259.67         | 15,826.92                                            | 6,814.40     | 22,641.32                   | 9,045.69         | 37,438.68     |
| 493       | AMARICYS ALTAGRACIA GUZMAN...    | SECC TALLER DE MECANICA       | ASISTENTE              | Fijo    | 44,400.00     | 885.12              | 1,274.28                     | 3,152.40         | 488.40                    | 1,349.76                 | 3,147.96         | 4,413.12                                             | 3,509.16     | 7,922.28                    | 6,788.76         | 36,477.72     |
| 494       | FAUSTO EDUARDO RODRIGUEZ...      | ENGRASE Y GOMERIA             | ASISTENTE              | Fijo    | 25,713.00     | 0.00                | 737.96                       | 1,825.62         | 282.84                    | 781.68                   | 1,823.05         | 8,601.62                                             | 1,519.64     | 10,121.26                   | 3,931.51         | 15,591.74     |
| 495       | RAUL BERNARDO JORGE GUADALUPE    | MECANICA                      | ASISTENTE              | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 500.00                                               | 1,284.54     | 1,784.54                    | 3,323.29         | 19,950.46     |
| 496       | CRISTINO JORGE                   | ENGRASE Y GOMERIA             | REPARADOR NEUMATICO    | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 14,273.94     |
| 497       | EMELY MARTINEZ CORREA            | SECC TALLER DE MECANICA       | SECRETARIA             | Fijo    | 18,000.00     | 0.00                | 516.60                       | 1,278.00         | 198.00                    | 547.20                   | 1,276.20         | 0.00                                                 | 1,063.80     | 1,063.80                    | 2,752.20         | 16,936.20     |
| 498       | MICHAEL DE JESUS NUÑEZ           | ENGRASE Y GOMERIA             | REPARADOR NEUMATICO    | Fijo    | 7,750.00      | 0.00                | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 1,300.88                                             | 458.03       | 1,758.91                    | 1,184.98         | 5,991.09      |
| 499       | BERNARDO ORLANDO RAMOS BALBUENA  | ENGRASE Y GOMERIA             | LAVADOR                | Fijo    | 30,589.00     | 0.00                | 877.90                       | 2,171.82         | 336.48                    | 929.90                   | 2,168.76         | 9,374.80                                             | 1,807.80     | 11,182.60                   | 4,677.06         | 19,406.40     |
| 500       | JONATHAN RAMON MATA AYBAR        | SECC TALLER DE MECANICA       | AUXILIAR DE SERVICIOS  | Fijo    | 39,752.00     | 407.64              | 1,140.88                     | 2,822.39         | 437.27                    | 1,208.46                 | 2,818.42         | 17,411.22                                            | 2,756.98     | 20,168.20                   | 6,078.08         | 19,583.80     |
| 501       | FRANCISCO ANTONIO ALMONTE...     | SECC TALLER DE MECANICA       | MENSAJERO              | Fijo    | 39,450.00     | 365.02              | 1,132.22                     | 2,800.95         | 433.95                    | 1,199.28                 | 2,797.01         | 6,564.56                                             | 2,696.52     | 9,261.08                    | 6,031.91         | 30,188.92     |
| 502       | HILARIO CASTILLO GIL             | ENGRASE Y GOMERIA             | LAVADOR                | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 489.76                                               | 1,447.24     | 1,937.00                    | 3,744.22         | 22,551.00     |
| 503       | MIGUEL HERNANDEZ                 | SECC TALLER DE MECANICA       | MENSAJERO              | Fijo    | 39,737.00     | 227.01              | 1,140.46                     | 2,821.33         | 437.11                    | 1,208.00                 | 2,817.35         | 3,600.10                                             | 2,575.47     | 6,175.57                    | 6,075.79         | 33,561.43     |
| 504       | JUAN DE JESUS MARTINEZ RODRIGUEZ | MECANICA                      | AUXILIAR DE SERVICIOS  | Fijo    | 27,549.00     | 0.00                | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 5,943.06                                             | 1,628.14     | 7,571.20                    | 4,212.24         | 19,977.80     |
| 505       | SAMY DAVID CERDA VILLAFANA       | SECC TALLER DE MECANICA       | AUXILIAR DE SERVICIOS  | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 4,439.38                                             | 1,374.90     | 5,814.28                    | 3,557.06         | 17,449.72     |
| 506       | GABRIEL ANTONIO MARTINEZ         | ENGRASE Y GOMERIA             | LAVADOR                | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 11,163.60                                            | 1,334.54     | 12,498.14                   | 3,452.63         | 10,082.86     |
| 507       | FERNANDO SANTIAGO DE PENA        | ENGRASE Y GOMERIA             | ENGRASADOR             | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 434.70                                               | 1,284.54     | 1,719.24                    | 3,323.29         | 20,015.76     |
| 508       | DOMINGO PINALES ABREU            | ENGRASE Y GOMERIA             | LAVADOR                | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 15,701.34     |
| 509       | ELIEL ARMANDO RAMOS ROBLES       | ENGRASE Y GOMERIA             | LAVADOR                | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 15,701.34     |
| 510       | CARLOS JOSE CABA COLLADO         | ENGRASE Y GOMERIA             | LAVADOR                | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 511       | JOSE VICTORIANO CRUCETA          | ENGRASE Y GOMERIA             | LAVADOR                | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 19,787.46     |
| 512       | ORLANDO JOSE FLETE MIRANDA       | DIV MANTENIM DE EDIFICACIONES | ENCARGADO (A)          | Fijo    | 80,544.00     | 7,231.36            | 2,311.62                     | 5,718.62         | 520.34                    | 2,448.54                 | 5,710.57         | 4,479.44                                             | 11,991.52    | 16,470.96                   | 11,949.53        | 64,073.04     |
| 513       | MIGUEL ANDRES CRUZ MORALES       | DIV MANTENIM DE EDIFICACIONES | ASISTENTE              | Fijo    | 47,553.00     | 1,330.12            | 1,364.78                     | 3,376.26         | 520.34                    | 1,445.62                 | 3,371.51         | 18,626.54                                            | 4,140.52     | 22,767.06                   | 7,268.11         | 24,785.94     |
| 514       | MELISA MASIEL NOVO MARTINEZ      | DIV MANTENIM DE EDIFICACIONES | ASISTENTE              | Fijo    | 40,000.00     | 442.65              | 1,148.00                     | 2,840.00         | 440.00                    | 1,216.00                 | 2,836.00         | 0.00                                                 | 2,806.65     | 2,806.65                    | 6,116.00         | 37,193.35     |
| 515       | YUNIOR RAFAEL BETANCES           | DIV MANTENIM DE EDIFICACIONES | EBANISTA               | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 516       | RAFAEL ANTONIO RODRIGUEZ         | DIV MANTENIM DE EDIFICACIONES | ALBAÑIL                | Fijo    | 35,147.00     | 0.00                | 1,008.72                     | 2,495.44         | 386.62                    | 1,068.46                 | 2,491.92         | 8,580.40                                             | 2,077.18     | 10,657.58                   | 5,373.98         | 24,489.42     |
| 517       | ANGEL LEONARDO HERNANDEZ...      | DIV MANTENIM DE EDIFICACIONES | PLOMERO                | Fijo    | 29,826.00     | 0.00                | 856.00                       | 2,117.65         | 328.09                    | 906.72                   | 2,114.66         | 1,146.52                                             | 1,762.72     | 2,909.24                    | 4,560.40         | 26,916.76     |
| 518       | JUAN CARLOS PERALTA MARTINEZ     | DIV MANTENIM DE EDIFICACIONES | TECNICO EN VIDRIO Y... | Fijo    | 25,713.00     | 0.00                | 737.96                       | 1,825.62         | 282.84                    | 781.68                   | 1,823.05         | 8,029.30                                             | 1,519.64     | 9,548.94                    | 3,931.51         | 32,496.93     |
| 519       | LUIS ANTONIO NUÑEZ DE LA CRUZ    | DIV MANTENIM DE EDIFICACIONES | PLOMERO                | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 400.00                                               | 1,182.00     | 1,582.00                    | 3,058.00         | 18,418.00     |
| 520       | ROSALINA SOLEDAD TINEO FERNANDEZ | DIV MANTENIM DE EDIFICACIONES | SECRETARIA             | Fijo    | 50,000.00     | 1,854.00            | 1,435.00                     | 3,550.00         | 520.34                    | 1,520.00                 | 3,545.00         | 1,843.50                                             | 4,809.00     | 6,652.50                    | 7,615.34         | 43,347.50     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



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Directora Administrativa y Financiera

| Reng. No. | Nombre                            | Departamento                  | Función                 | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|-----------------------------------|-------------------------------|-------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                   |                               |                         |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                   |                               |                         |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 521       | JEISON ESTRELLA FLETE             | DIV MANTENIM DE EDIFICACIONES | SUPERVISOR REFIGERACION | Fijo    | 27,549.00     | 0.00                | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 17,126.70                                            | 1,628.14     | 18,754.84                   | 4,212.24         | 8,794.16      |
| 522       | ORLANDO DE JESUS GABIN            | DIV MANTENIM DE EDIFICACIONES | SUPERVISOR DE PINTURA   | Fijo    | 31,656.00     | 1,102.29            | 908.52                       | 2,247.58         | 348.22                    | 962.34                   | 2,244.41         | 15,383.14                                            | 2,973.15     | 18,356.29                   | 4,840.21         | 23,542.29     |
| 523       | RAFAEL EUGENIO PEREZ              | DIV MANTENIM DE EDIFICACIONES | AUXILIAR DE SERVICIOS   | Fijo    | 44,616.00     | 1,094.13            | 1,280.48                     | 3,167.74         | 490.78                    | 1,356.32                 | 3,163.27         | 10,428.26                                            | 3,730.93     | 14,159.19                   | 6,821.79         | 30,456.81     |
| 524       | JOSE INOCENCIO PICHARDO MARTINEZ  | DIV MANTENIM DE EDIFICACIONES | AUXILIAR DE SERVICIOS   | Fijo    | 31,073.00     | 0.00                | 891.80                       | 2,206.18         | 341.80                    | 944.62                   | 2,203.08         | 16,005.76                                            | 1,836.42     | 17,842.18                   | 4,751.06         | 13,230.82     |
| 525       | FELIX MANUEL LUZON MARTINEZ       | DIV MANTENIM DE EDIFICACIONES | AUXILIAR DE SERVICIOS   | Fijo    | 32,426.00     | 0.00                | 930.62                       | 2,302.25         | 356.69                    | 985.76                   | 2,299.00         | 15,660.48                                            | 1,916.38     | 17,576.86                   | 4,957.94         | 14,849.14     |
| 526       | FELIX ANTONIO PEGUERO CALZADO     | DIV MANTENIM DE EDIFICACIONES | PINTOR                  | Fijo    | 32,706.00     | 0.00                | 938.66                       | 2,322.13         | 359.77                    | 994.26                   | 2,318.86         | 19,630.52                                            | 1,932.92     | 21,563.44                   | 5,000.76         | 11,142.56     |
| 527       | FRANCISCO ENRIQUE VARGAS FRANCO   | DIV MANTENIM DE EDIFICACIONES | OPERADOR DE EQUIPO      | Fijo    | 24,076.00     | 0.00                | 690.98                       | 1,709.40         | 264.84                    | 731.92                   | 1,706.99         | 8,334.88                                             | 1,422.90     | 9,757.78                    | 3,681.23         | 14,318.22     |
| 528       | LEONCIO ANTONIO GABIN             | DIV MANTENIM DE EDIFICACIONES | PINTOR                  | Fijo    | 31,653.00     | 1,287.26            | 908.44                       | 2,247.36         | 348.18                    | 962.26                   | 2,244.20         | 10,705.40                                            | 3,157.96     | 13,863.36                   | 4,839.74         | 30,047.44     |
| 529       | LUIS FELIX RODRIGUEZ MARTE        | DIV MANTENIM DE EDIFICACIONES | OPERADOR DE EQUIPO      | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 7,766.72                                             | 1,373.42     | 9,140.14                    | 3,553.25         | 19,016.05     |
| 530       | LEONARDO ANTONIO BURDIER...       | DIV MANTENIM DE EDIFICACIONES | OPERADOR DE EQUIPO      | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 5,015.86                                             | 1,373.42     | 6,389.28                    | 3,553.25         | 16,849.72     |
| 531       | JESUS LEONARDO CRUZ VENTURA       | DIV MANTENIM DE EDIFICACIONES | OPERADOR DE EQUIPO      | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 8,675.20                                             | 1,374.90     | 10,050.10                   | 3,557.06         | 13,213.90     |
| 532       | JOSE ANTONIO SORIANO MENDOZA      | DIV MANTENIM DE EDIFICACIONES | PINTOR                  | Fijo    | 23,264.00     | 256.59              | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 4,578.26                                             | 1,631.49     | 6,209.75                    | 3,557.06         | 25,828.80     |
| 533       | INOEL ROSARIO FLETE               | DIV MANTENIM DE EDIFICACIONES | AUXILIAR DE SERVICIOS   | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 396.00                                               | 1,170.18     | 1,566.18                    | 3,027.42         | 18,233.82     |
| 534       | ROLANDO ABEL JIMENEZ BEATO        | DIV MANTENIM DE EDIFICACIONES | AUXILIAR DE SERVICIOS   | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 16,987.68     |
| 535       | MINERVA MARIA PENA PERALTA        | SECC MAYORDOMIA               | ENCARGADO (A)           | Fijo    | 53,945.00     | 2,410.77            | 1,548.22                     | 3,830.10         | 520.34                    | 1,639.92                 | 3,824.70         | 355.08                                               | 5,598.91     | 5,953.99                    | 8,175.14         | 47,991.01     |
| 536       | SOCORRO NOELIA BUENO VARGAS       | SECC MAYORDOMIA               | SUPERVISOR SEC...       | Fijo    | 39,561.00     | 380.69              | 1,135.40                     | 2,808.83         | 435.17                    | 1,202.66                 | 2,804.87         | 6,448.34                                             | 2,718.75     | 9,167.09                    | 6,048.87         | 30,393.91     |
| 537       | MATILDE PEREZ DE PILAR            | SECC MAYORDOMIA               | SUPERVISOR SEC...       | Fijo    | 43,644.00     | 956.94              | 1,252.58                     | 3,098.72         | 480.08                    | 1,326.78                 | 3,094.36         | 9,651.79                                             | 3,536.30     | 13,188.09                   | 6,673.16         | 30,455.91     |
| 538       | EFIGENIA DE JESUS ROSA            | SECC MAYORDOMIA               | SUPERVISOR SEC...       | Fijo    | 27,549.00     | 0.00                | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 14,185.50                                            | 1,628.14     | 15,813.64                   | 4,212.24         | 11,735.36     |
| 539       | WINNEFER MARIA RODRIGUEZ CRUZ     | SECC MAYORDOMIA               | SUPERVISOR SEC...       | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 1,400.00                                             | 1,182.00     | 2,582.00                    | 3,058.00         | 17,418.00     |
| 540       | MARGARITA MARIA ROSARIO           | SECC. MAYORDOMIA LICEY        | CONSERJE                | Fijo    | 42,573.00     | 805.79              | 1,221.84                     | 3,022.68         | 468.30                    | 1,294.22                 | 3,018.43         | 708.70                                               | 3,321.85     | 4,030.55                    | 6,509.41         | 38,542.45     |
| 541       | BELKIS MARIA PEÑA                 | SECC MAYORDOMIA               | CONSERJE                | Fijo    | 43,213.00     | 717.59              | 1,240.22                     | 3,068.12         | 475.34                    | 1,313.68                 | 3,063.80         | 15,076.64                                            | 3,271.49     | 18,348.13                   | 6,607.26         | 24,864.87     |
| 542       | ROSA ELENA TAVAREZ LORA           | SECC MAYORDOMIA               | CONSERJE                | Fijo    | 40,573.00     | 166.48              | 1,164.44                     | 2,880.68         | 446.30                    | 1,233.42                 | 2,876.63         | 14,835.52                                            | 2,564.34     | 17,399.86                   | 6,203.61         | 23,173.14     |
| 543       | DOMINGA DEL CARMEN FIGUEROA...    | SECC MAYORDOMIA               | CONSERJE                | Fijo    | 38,739.00     | 86.16               | 1,111.80                     | 2,750.47         | 426.13                    | 1,177.66                 | 2,746.60         | 9,559.28                                             | 2,375.62     | 11,934.90                   | 5,923.20         | 43,136.97     |
| 544       | MARGARITA ALTAGRACIA GOMEZ...     | SECC MAYORDOMIA               | CONSERJE                | Fijo    | 38,739.00     | 264.68              | 1,111.80                     | 2,750.47         | 426.13                    | 1,177.66                 | 2,746.60         | 6,357.92                                             | 2,554.14     | 8,912.06                    | 5,923.20         | 29,826.94     |
| 545       | MIGUELINA ANTONIA ALMONTE MARTE   | SECC. MAYORDOMIA CIENFUEGOS   | CONSERJE                | Fijo    | 38,710.00     | 260.58              | 1,110.98                     | 2,748.41         | 425.81                    | 1,176.78                 | 2,744.54         | 3,841.14                                             | 2,548.34     | 6,389.48                    | 5,918.76         | 32,320.52     |
| 546       | ARACELIS MERCEDES FLETE MIRANDA   | SECC MAYORDOMIA               | CONSERJE                | Fijo    | 30,589.00     | 0.00                | 877.90                       | 2,171.82         | 336.48                    | 929.90                   | 2,168.76         | 11,163.10                                            | 1,807.80     | 12,970.90                   | 4,677.06         | 17,618.10     |
| 547       | ARELIS ALTAGRACIA DE LA NUEZ D... | SECC MAYORDOMIA               | CONSERJE                | Fijo    | 31,472.00     | 0.00                | 903.24                       | 2,234.51         | 346.19                    | 956.74                   | 2,231.36         | 3,875.56                                             | 1,859.98     | 5,735.54                    | 4,812.06         | 25,736.46     |
| 548       | JOSE ALBERTO GUTIERREZ ROSA       | SECC MAYORDOMIA               | AUXILIAR BRIGADA DE...  | Fijo    | 29,439.00     | 0.00                | 844.90                       | 2,090.17         | 323.83                    | 894.94                   | 2,087.23         | 5,966.00                                             | 1,739.84     | 7,705.84                    | 4,501.23         | 21,733.16     |
| 549       | MELANIA ROSA                      | SECC MAYORDOMIA               | CONSERJE                | Fijo    | 26,750.00     | 0.00                | 767.72                       | 1,899.25         | 294.25                    | 813.20                   | 1,896.58         | 6,535.24                                             | 1,580.92     | 8,116.16                    | 4,090.08         | 18,633.84     |
| 550       | MARINA ALTAGRACIA LOPEZ           | SECC MAYORDOMIA               | CONSERJE                | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 3,730.76                                             | 1,447.24     | 5,178.00                    | 3,744.22         | 19,310.00     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                 | Función            | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|------------------------------|--------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                              |                    |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                              |                    |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 551       | ANACAONA FLETE                   | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 7,895.78                                             | 1,447.24     | 9,343.02                    | 3,744.22         | 15,144.98     |
| 552       | MIRIAN ALTAGRACIA ABREU          | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 27,446.00     | 0.00                | 787.70                       | 1,948.67         | 301.91                    | 834.36                   | 1,945.92         | 8,539.62                                             | 1,622.06     | 10,161.68                   | 4,196.50         | 17,284.32     |
| 553       | MAYRA ALTAGRACIA PEREZ           | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 7,648.28                                             | 1,447.24     | 9,095.52                    | 3,744.22         | 15,392.48     |
| 554       | ANGELA DEL CARMEN HERNANDEZ...   | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 2,414.52                                             | 1,447.24     | 3,861.76                    | 3,744.22         | 20,626.24     |
| 555       | ANA LUISA LUNA                   | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 7,658.30                                             | 1,447.24     | 9,105.54                    | 3,744.22         | 15,382.46     |
| 556       | CARMEN FERNANDEZ                 | SECC. MAYORDOMIA GURABO      | CONSERJE           | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 5,489.30                                             | 1,447.24     | 6,936.54                    | 3,744.22         | 17,551.46     |
| 557       | MARIA MINERVA MORALES ROSARIO    | SECC. MAYORDOMIA BELLA VISTA | CONSERJE           | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 4,727.04                                             | 1,447.24     | 6,174.28                    | 3,744.22         | 18,313.72     |
| 558       | ALTAGRACIA DEL CARME VASQUEZ...  | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 7,509.82                                             | 1,447.24     | 8,957.06                    | 3,744.22         | 15,530.94     |
| 559       | AIDELINA MATOS                   | SECC. MAYORDOMIA LOS REYES   | CONSERJE           | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 489.76                                               | 1,447.24     | 1,937.00                    | 3,744.22         | 22,551.00     |
| 560       | MARITZA PERALTA                  | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 5,111.08                                             | 1,447.24     | 6,558.32                    | 3,744.22         | 17,929.68     |
| 561       | LUZ FELICIA SOSA SOSA            | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 4,158.56                                             | 1,447.24     | 5,605.80                    | 3,744.22         | 18,882.20     |
| 562       | LUCAS ROSARIO CARABALLO          | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 13,614.86                                            | 1,447.24     | 15,062.10                   | 3,744.22         | 9,425.90      |
| 563       | PAULINO MARTINEZ                 | SECC MAYORDOMIA              | AUXILIAR SERVICIOS | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 8,178.76                                             | 1,447.24     | 9,626.00                    | 3,744.22         | 14,862.00     |
| 564       | YOSELYN MERCEDES COLON           | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 10,713.24                                            | 1,447.24     | 12,160.48                   | 3,744.22         | 12,327.52     |
| 565       | MARIA CRISTINA PANIAGUA RAMOS    | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 844.84                                               | 1,447.24     | 2,292.08                    | 3,744.22         | 22,195.92     |
| 566       | ANA SILVIA SANCHEZ ROSARIO       | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,494.00     | 0.00                | 702.98                       | 1,739.07         | 269.43                    | 744.62                   | 1,736.62         | 4,724.70                                             | 1,447.60     | 6,172.30                    | 3,745.12         | 18,321.70     |
| 567       | PATRICIA ALMENGO                 | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 15,038.98                                            | 1,446.94     | 16,485.92                   | 3,743.44         | 7,997.08      |
| 568       | ANA LUISA SOSA ACOSTA            | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 27,000.00     | 0.00                | 774.90                       | 1,917.00         | 297.00                    | 820.80                   | 1,914.30         | 2,700.00                                             | 1,595.70     | 4,295.70                    | 4,128.30         | 24,190.47     |
| 569       | VALERIA ALTAGRACIA GUZMAN...     | SECC. MAYORDOMIA TAMBORIL    | CONSERJE           | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 14,098.86                                            | 1,446.94     | 15,545.80                   | 3,743.44         | 8,937.20      |
| 570       | GREGORIA MERCEDES TORIBIO        | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,474.00     | 0.00                | 702.40                       | 1,737.65         | 269.21                    | 744.00                   | 1,735.21         | 7,161.86                                             | 1,446.40     | 8,608.26                    | 3,742.07         | 15,865.74     |
| 571       | ANA MERCEDES REYNOSO ARIAS       | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,474.00     | 0.00                | 702.40                       | 1,737.65         | 269.21                    | 744.00                   | 1,735.21         | 11,829.54                                            | 1,446.40     | 13,275.94                   | 3,742.07         | 11,198.06     |
| 572       | MARIA NATIVIDAD BEATO CEPEDA     | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,482.00     | 0.00                | 702.64                       | 1,738.22         | 269.30                    | 744.26                   | 1,735.77         | 5,843.68                                             | 1,446.90     | 7,290.58                    | 3,743.29         | 17,191.42     |
| 573       | ELISA PENA PENA                  | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 24,362.00     | 0.00                | 699.18                       | 1,729.70         | 267.98                    | 740.60                   | 1,727.27         | 2,164.60                                             | 1,439.78     | 3,604.38                    | 3,724.95         | 20,757.62     |
| 574       | MONICA AGUSTINA JIMENEZ LANTIGUA | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 23,648.00     | 0.00                | 678.70                       | 1,679.01         | 260.13                    | 718.90                   | 1,676.64         | 4,760.74                                             | 1,397.60     | 6,158.34                    | 3,615.78         | 17,489.66     |
| 575       | MOMA CUEVAS DE LA ROSA           | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 23,336.00     | 0.00                | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 2,100.24                                             | 1,379.16     | 3,479.40                    | 3,568.08         | 19,856.60     |
| 576       | MARIA BERONICA ARIAS MEDINA      | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 23,336.00     | 0.00                | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 466.72                                               | 1,379.16     | 1,845.88                    | 3,568.08         | 21,490.12     |
| 577       | MARIA ANGELICA CRUZ RODRIGUEZ    | SECC. MAYORDOMIA SAJOMA      | CONSERJE           | Fijo    | 23,336.00     | 0.00                | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 466.72                                               | 1,379.16     | 1,845.88                    | 3,568.08         | 21,490.12     |
| 578       | ARELY ANTONIA MENDEZ TEJADA      | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 25,551.00     | 0.00                | 733.32                       | 1,814.12         | 281.06                    | 776.76                   | 1,811.57         | 11,306.58                                            | 1,510.08     | 12,816.66                   | 3,906.75         | 12,734.34     |
| 579       | OSCAR MANUEL SOSA BONILLA        | SECC MAYORDOMIA              | AUXILIAR SERVICIOS | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 12,597.08                                            | 1,374.90     | 13,971.98                   | 3,557.06         | 9,292.02      |
| 580       | GREGORIA ALMENGOL MARTINEZ       | SECC MAYORDOMIA              | CONSERJE           | Fijo    | 23,436.00     | 0.00                | 672.62                       | 1,663.96         | 257.80                    | 712.46                   | 1,661.61         | 3,169.48                                             | 1,385.08     | 4,554.56                    | 3,583.37         | 18,881.44     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



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Revisado por



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| Reng. No. | Nombre                          | Departamento                | Función  | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|---------------------------------|-----------------------------|----------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                 |                             |          |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                 |                             |          |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 581       | LUCIA NERILIN ESTRELLA GARCIA   | SECC MAYORDOMIA             | CONSERJE | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 10,265.56                                            | 1,373.42     | 11,638.98                   | 3,553.25         | 11,600.02     |
| 582       | MILAGRO ABREU                   | SECC MAYORDOMIA             | CONSERJE | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 464.78                                               | 1,373.42     | 1,838.20                    | 3,553.25         | 21,400.80     |
| 583       | MARLIN MARIA PICHARDO SANTIAGO  | SECC MAYORDOMIA             | CONSERJE | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 13,278.10                                            | 1,374.90     | 14,653.00                   | 3,557.06         | 8,611.00      |
| 584       | YRIS ALTAGRACIA ORTEGA RAMOS    | SECC MAYORDOMIA             | CONSERJE | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 8,933.52                                             | 1,342.10     | 10,275.62                   | 3,472.21         | 12,433.38     |
| 585       | EUGENIA ANTONIA GERMOSEN        | SECC. MAYORDOMIA GURABO     | CONSERJE | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 2,380.24                                             | 1,342.10     | 3,722.34                    | 3,472.21         | 18,986.66     |
| 586       | FRANCISCA JOSEFINA SANTOS...    | SECC. MAYORDOMIA CIENFUEGOS | CONSERJE | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 4,117.90                                             | 1,334.54     | 5,452.44                    | 3,452.63         | 17,128.56     |
| 587       | ALBA RIHINA RODRIGUEZ PAYAMPS   | SECC MAYORDOMIA             | CONSERJE | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 454.18                                               | 1,342.10     | 1,796.28                    | 3,472.21         | 21,368.54     |
| 588       | MARIA JOSEFINA ACOSTA VARGAS    | SECC MAYORDOMIA             | CONSERJE | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 1,111.18                                             | 1,342.10     | 2,453.28                    | 3,472.21         | 20,255.72     |
| 589       | MARIA ALTAGRACIA ROSA RAMOS     | SECC MAYORDOMIA             | CONSERJE | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 7,774.72                                             | 1,334.54     | 9,109.26                    | 3,452.63         | 13,471.74     |
| 590       | DOLORES DEL CARMEN ROSARIO RUIZ | SECC MAYORDOMIA             | CONSERJE | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 1,580.66                                             | 1,334.54     | 2,915.20                    | 3,452.63         | 19,665.80     |
| 591       | AMPARO ROSADO SANCHEZ           | SECC MAYORDOMIA             | CONSERJE | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 4,092.38                                             | 1,334.54     | 5,426.92                    | 3,452.63         | 17,154.08     |
| 592       | MARIA ALTAGRACIA NUNEZ GOMEZ    | SECC. MAYORDOMIA PUÑAL      | CONSERJE | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 0.00                                                 | 1,334.54     | 1,334.54                    | 3,452.63         | 21,246.46     |
| 593       | FRANCISCA INOA FABIAN           | SECC MAYORDOMIA             | CONSERJE | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 2,276.86                                             | 1,284.54     | 3,561.40                    | 3,323.29         | 18,173.60     |
| 594       | GERTRUDIS MERCEDES TAVAREZ...   | SECC MAYORDOMIA             | CONSERJE | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 4,974.80                                             | 1,284.54     | 6,259.34                    | 3,323.29         | 15,475.66     |
| 595       | ANA JOSEFINA GOMEZ JIMENEZ      | SECC MAYORDOMIA             | CONSERJE | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 1,624.82                                             | 1,284.54     | 2,909.36                    | 3,323.29         | 18,825.64     |
| 596       | JENNY MARIA CRUZ DE TAVAREZ     | SECC MAYORDOMIA             | CONSERJE | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 0.00                                                 | 1,284.54     | 1,284.54                    | 3,323.29         | 20,450.46     |
| 597       | FLORENTINA ADALGISA ALMONTE...  | SECC MAYORDOMIA             | CONSERJE | Fijo    | 20,790.00     | 0.00                | 596.68                       | 1,476.09         | 228.69                    | 632.02                   | 1,474.01         | 415.80                                               | 1,228.70     | 1,644.50                    | 3,178.79         | 19,145.50     |
| 598       | DISELY LIRIANO ROSARIO          | SECC MAYORDOMIA             | CONSERJE | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 9,476.56                                             | 1,170.18     | 10,646.74                   | 3,027.42         | 9,153.26      |
| 599       | MARITZA HIRALDO                 | SECC MAYORDOMIA             | CONSERJE | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 396.00                                               | 1,170.18     | 1,566.18                    | 3,027.42         | 18,233.82     |
| 600       | ANA FELICIA VARGAS CASTILLO     | SECC, MAYORDOMIA VILLA...   | CONSERJE | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 3,815.02                                             | 1,170.18     | 4,985.20                    | 3,027.42         | 14,814.80     |
| 601       | AIDA MARIA PEREZ CEPIN          | SECC MAYORDOMIA             | CONSERJE | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 4,105.44                                             | 1,170.18     | 5,275.62                    | 3,027.42         | 14,524.38     |
| 602       | SECUNDINA SANTOS PICHARDO       | SECC MAYORDOMIA             | CONSERJE | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 1,586.12                                             | 1,170.18     | 2,756.30                    | 3,027.42         | 19,673.70     |
| 603       | MARINA TORRES                   | SECC MAYORDOMIA             | CONSERJE | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 4,058.08                                             | 1,007.66     | 5,065.74                    | 2,606.95         | 11,984.26     |
| 604       | EMILIANA TATIS TORIBIO          | SECC MAYORDOMIA             | CONSERJE | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 803.00                                               | 1,007.66     | 1,810.66                    | 2,606.95         | 15,239.34     |
| 605       | TATIANA ALTAGRACIA FLETE ORTEGA | SECC MAYORDOMIA             | CONSERJE | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 5,673.68                                             | 916.06       | 6,589.74                    | 2,369.95         | 8,910.26      |
| 606       | YOKARILIS ESTEVEZ               | SECC MAYORDOMIA             | CONSERJE | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 620.00                                               | 916.06       | 1,536.06                    | 2,369.95         | 13,963.94     |
| 607       | ANA MARTINA YNOA MERCEDES       | SECC MAYORDOMIA             | CONSERJE | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,111.00                                             | 916.06       | 2,027.06                    | 2,369.95         | 14,360.22     |
| 608       | ROSA CRUZ MATIAS                | SECC MAYORDOMIA             | CONSERJE | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 14,273.94     |
| 609       | YAHELY FRANCISCA GARCIA YNFANTE | SECC MAYORDOMIA             | CONSERJE | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 14,273.94     |
| 610       | SANTA CATALINA PORTORREAL...    | SECC MAYORDOMIA             | CONSERJE | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento              | Función                 | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|---------------------------|-------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                           |                         |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                           |                         |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 611       | ANYELINA ALTAGRACIA ACOSTA FLETE | SECC MAYORDOMIA           | CONSERJE                | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 3,902.64                                             | 916.06       | 4,818.70                    | 2,369.95         | 10,681.30     |
| 612       | MARIA ESMELDA VENTURA CHECO      | DIV BACHEO Y SENALIZACION | ENCARGADO               | Fijo    | 60,273.00     | 3,538.00         | 1,729.84                     | 4,279.38         | 520.34                    | 1,832.30                 | 4,273.36         | 11,676.42                                            | 7,100.14     | 18,776.56                   | 9,073.08         | 41,496.44     |
| 613       | XIOMARA ROBLES VENTURA           | DIV BACHEO Y SENALIZACION | ASISTENTE               | Fijo    | 41,827.00     | 521.98           | 1,200.44                     | 2,969.72         | 460.10                    | 1,271.54                 | 2,965.53         | 1,740.12                                             | 2,993.96     | 4,734.08                    | 6,395.35         | 37,092.92     |
| 614       | GERMAN ARIAS UCETA               | DIV BACHEO Y SENALIZACION | ASISTENTE               | Fijo    | 22,000.00     | 0.00             | 631.40                       | 1,562.00         | 242.00                    | 668.80                   | 1,559.80         | 2,090.00                                             | 1,300.20     | 3,390.20                    | 3,363.80         | 18,609.80     |
| 615       | JOSE ALBERTO DURAN CRUZ          | DIV BACHEO Y SENALIZACION | ASISTENTE               | Fijo    | 25,000.00     | 0.00             | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 2,450.60                                             | 1,477.50     | 3,928.10                    | 3,822.50         | 21,071.90     |
| 616       | RAFAEL LEONIDAS PERALTA FABIAN   | DIV BACHEO Y SENALIZACION | SUPERVISOR DE BACHEO    | Fijo    | 59,961.00     | 3,479.29         | 1,720.88                     | 4,257.23         | 520.34                    | 1,822.82                 | 4,251.23         | 27,198.02                                            | 7,022.99     | 34,221.01                   | 9,028.80         | 25,739.99     |
| 617       | LEONARDO ANTONIO RAMOS RAMIREZ   | DIV BACHEO Y SENALIZACION | SUPERVISOR DE BACHEO    | Fijo    | 43,991.00     | 2,602.38         | 1,262.54                     | 3,123.36         | 483.90                    | 1,337.32                 | 3,118.96         | 9,592.86                                             | 5,202.24     | 14,795.10                   | 6,726.22         | 40,597.52     |
| 618       | FRANCISCO FLETE ROSARIO          | DIV BACHEO Y SENALIZACION | SUPERVISOR DE BACHEO    | Fijo    | 35,296.00     | 0.00             | 1,013.00                     | 2,506.02         | 388.26                    | 1,073.00                 | 2,502.49         | 4,822.60                                             | 2,086.00     | 6,908.60                    | 5,396.77         | 36,983.40     |
| 619       | JOSE ALBERTO PAULINO ROSARIO     | DIV BACHEO Y SENALIZACION | SUPERVISOR DE BACHEO    | Fijo    | 34,965.00     | 799.94           | 1,003.50                     | 2,482.52         | 384.62                    | 1,062.94                 | 2,479.02         | 6,652.70                                             | 2,866.38     | 9,519.08                    | 5,346.16         | 33,661.13     |
| 620       | JUAN CASTONVERIS RAMOS PATIÑO    | DIV BACHEO Y SENALIZACION | SUPERVISOR DE BACHEO    | Fijo    | 26,750.00     | 851.83           | 767.72                       | 1,899.25         | 294.25                    | 813.20                   | 1,896.58         | 14,963.58                                            | 2,432.75     | 17,396.33                   | 4,090.08         | 30,799.95     |
| 621       | PAULA FERNANDEZ                  | DIV BACHEO Y SENALIZACION | SECRETARIA              | Fijo    | 37,826.00     | 0.00             | 1,085.60                     | 2,685.65         | 416.09                    | 1,149.92                 | 2,681.86         | 4,387.94                                             | 2,235.52     | 6,623.46                    | 5,783.60         | 31,202.54     |
| 622       | JHOANY SANTOS                    | DIV BACHEO Y SENALIZACION | OPERADOR DE EQUIPO      | Fijo    | 61,642.00     | 3,795.62         | 1,769.12                     | 4,376.58         | 520.34                    | 1,873.92                 | 4,370.42         | 1,045.00                                             | 7,438.66     | 8,483.66                    | 9,267.34         | 53,158.34     |
| 623       | JOSE RAFAEL GUZMAN MUÑOZ         | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA     | Fijo    | 48,447.00     | 2,866.84         | 1,390.42                     | 3,439.74         | 520.34                    | 1,472.78                 | 3,434.89         | 28,259.10                                            | 5,730.04     | 33,989.14                   | 7,394.97         | 26,559.48     |
| 624       | EDILIO ANTONIO NUÑEZ COLLADO     | DIV BACHEO Y SENALIZACION | OPERADOR EQUIPO PESADO  | Fijo    | 59,558.00     | 4,147.08         | 1,709.32                     | 4,228.62         | 520.34                    | 1,810.56                 | 4,222.66         | 550.00                                               | 7,666.96     | 8,216.96                    | 8,971.62         | 55,249.16     |
| 625       | MANUEL EMILIO ROSARIO ALCANTARA  | DIV BACHEO Y SENALIZACION | AYUDANTE OP. EQ. PESADO | Fijo    | 44,261.00     | 2,080.17         | 1,270.30                     | 3,142.53         | 486.87                    | 1,345.54                 | 3,138.10         | 11,514.14                                            | 4,696.01     | 16,210.15                   | 6,767.50         | 35,338.53     |
| 626       | HIPOLITO DE LA CRUZ              | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA     | Fijo    | 38,739.00     | 1,171.55         | 1,111.80                     | 2,750.47         | 426.13                    | 1,177.66                 | 2,746.60         | 11,709.68                                            | 3,461.01     | 15,170.69                   | 5,923.20         | 29,994.15     |
| 627       | HENDRY ANTONIO BETANCES ROSA     | DIV BACHEO Y SENALIZACION | OPERADOR DE EQUIPO      | Fijo    | 44,310.00     | 1,362.14         | 1,271.70                     | 3,146.01         | 487.41                    | 1,347.02                 | 3,141.58         | 8,095.26                                             | 3,980.86     | 12,076.12                   | 6,775.00         | 34,498.53     |
| 628       | RAFAEL RAMON RODRIGUEZ MUÑOZ     | DIV BACHEO Y SENALIZACION | OPERADOR EQUIPO PESADO  | Fijo    | 42,198.00     | 920.10           | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 2,034.08                                             | 3,414.00     | 5,448.08                    | 6,452.08         | 39,434.96     |
| 629       | SERGIO DE JESUS PAULINO ROSARIO  | DIV BACHEO Y SENALIZACION | OPERADOR EQUIPO PESADO  | Fijo    | 41,243.00     | 4,303.75         | 1,183.68                     | 2,928.25         | 453.67                    | 1,253.78                 | 2,924.13         | 20,175.58                                            | 6,741.21     | 26,916.79                   | 6,306.05         | 37,499.65     |
| 630       | ROBERTO ANTONIO GARCIA MOREL     | DIV BACHEO Y SENALIZACION | OPERADOR DE EQUIPO      | Fijo    | 31,413.00     | 424.30           | 901.56                       | 2,230.32         | 345.54                    | 954.96                   | 2,227.18         | 3,215.88                                             | 2,280.82     | 5,496.70                    | 4,803.04         | 32,893.23     |
| 631       | HECTOR MANUEL RODRIGUEZ          | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA     | Fijo    | 35,325.00     | 0.00             | 1,013.82                     | 2,508.08         | 388.58                    | 1,073.88                 | 2,504.54         | 10,997.60                                            | 2,087.70     | 13,085.30                   | 5,401.20         | 22,239.70     |
| 632       | ROBIN ROSARIO BALBUENA           | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA     | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 7,289.76                                             | 1,447.24     | 8,737.00                    | 3,744.22         | 21,508.13     |
| 633       | TEOFILO RAFAEL VENTURA LORA      | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA     | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 2,870.00                                             | 1,447.24     | 4,317.24                    | 3,744.22         | 43,056.04     |
| 634       | DANIEL ANTONIO CRUZ SOSA         | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA     | Fijo    | 31,115.00     | 816.25           | 893.00                       | 2,209.17         | 342.27                    | 945.90                   | 2,206.05         | 18,972.62                                            | 2,655.15     | 21,627.77                   | 4,757.49         | 22,242.76     |
| 635       | RAMON NORBERTO SOSA AMARO        | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA     | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 4,449.94                                             | 1,447.24     | 5,897.18                    | 3,744.22         | 19,791.45     |
| 636       | RAFAEL BERNARDO GONZALEZ         | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA     | Fijo    | 24,483.00     | 0.00             | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 10,593.54                                            | 1,446.94     | 12,040.48                   | 3,743.44         | 17,087.56     |
| 637       | ROBINSON DOMINGUEZ SANTIAGO      | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA     | Fijo    | 24,483.00     | 0.00             | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 8,376.70                                             | 1,446.94     | 9,823.64                    | 3,743.44         | 23,808.62     |
| 638       | JUAN CARLOS PEREZ FERNANDEZ      | DIV BACHEO Y SENALIZACION | OPERADOR DE EQUIPO      | Fijo    | 24,483.00     | 1,950.71         | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 11,846.84                                            | 3,397.65     | 15,244.49                   | 3,743.44         | 28,973.50     |
| 639       | RAMON PASCASIO ESPINAL           | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA     | Fijo    | 24,483.00     | 158.01           | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 6,126.78                                             | 1,604.95     | 7,731.73                    | 3,743.44         | 24,579.14     |
| 640       | HENRY DEL CARMEN ESTRELLA...     | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA     | Fijo    | 24,483.00     | 0.00             | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 2,901.62                                             | 1,446.94     | 4,348.56                    | 3,743.44         | 26,304.74     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng.<br>No. | Nombre                           | Departamento              | Función                | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                     |                                 |                             |                     | Registro<br>Dependientes<br>Adicionales<br>Y OTROS<br>DESCUENTOS | Subtotal<br>TSS | Total Retenciones y<br>Aportes |                     | S.Netto(RD\$) |
|--------------|----------------------------------|---------------------------|------------------------|---------|---------------|---------------------|------------------------------|---------------------|---------------------------------|-----------------------------|---------------------|------------------------------------------------------------------|-----------------|--------------------------------|---------------------|---------------|
|              |                                  |                           |                        |         |               |                     | Seguro de Pensión<br>(9.97%) |                     | Riesgos<br>Laborales<br>(1.10%) | Seguro de Salud<br>(10.53%) |                     |                                                                  |                 | Deducción<br>Empleado          | Aportes<br>Patronal |               |
|              |                                  |                           |                        |         |               |                     | Empleado<br>(2.87%)          | Patronal<br>(7.10%) |                                 | Empleado<br>(3.04%)         | Patronal<br>(7.09%) |                                                                  |                 |                                |                     |               |
| 641          | DOMINGO MEJIAS                   | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA    | Fijo    | 23,336.00     | 411.15              | 669.74                       | 1,656.86            | 256.70                          | 709.42                      | 1,654.52            | 10,643.52                                                        | 1,790.31        | 12,433.83                      | 3,568.08            | 28,427.58     |
| 642          | EDDIE ANTONIO NUNEZ AGUILERA     | DIV BACHEO Y SENALIZACION | OPERADOR EQUIPO PESADO | Fijo    | 23,175.00     | 417.50              | 665.12                       | 1,645.43            | 254.93                          | 704.52                      | 1,643.11            | 1,013.50                                                         | 1,787.14        | 2,800.64                       | 3,543.47            | 34,573.26     |
| 643          | JUAN RAMON RAMOS                 | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA    | Fijo    | 23,175.00     | 0.00                | 665.12                       | 1,645.43            | 254.93                          | 704.52                      | 1,643.11            | 22,755.78                                                        | 1,369.64        | 24,125.42                      | 3,543.47            | 10.00         |
| 644          | VICTOR ACIVIADES MEDINA          | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA    | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97            | 255.63                          | 706.46                      | 1,647.65            | 13,336.38                                                        | 1,373.42        | 14,709.80                      | 3,553.25            | 9,360.17      |
| 645          | YAN CARLOS GUTIERREZ DANIS       | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA    | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97            | 255.63                          | 706.46                      | 1,647.65            | 14,700.80                                                        | 1,373.42        | 16,074.22                      | 3,553.25            | 13,645.11     |
| 646          | JOSE DE LOS SANTOS CORONADO...   | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA    | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97            | 255.63                          | 706.46                      | 1,647.65            | 4,353.48                                                         | 1,373.42        | 5,726.90                       | 3,553.25            | 17,512.10     |
| 647          | YORVIN JOSE HERNANDEZ YNOA       | DIV BACHEO Y SENALIZACION | AUXILIAR DE SERVICIOS  | Fijo    | 17,050.00     | 138.44              | 489.34                       | 1,210.55            | 187.55                          | 518.32                      | 1,208.85            | 341.00                                                           | 1,146.10        | 1,487.10                       | 2,606.95            | 26,821.18     |
| 648          | CESAR RAFAEL SOSA                | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA    | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 3,815.86                                                         | 916.06          | 4,731.92                       | 2,369.95            | 14,480.24     |
| 649          | JUAN VIANNEY PARRA DOMINGUEZ     | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA    | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 16,899.30     |
| 650          | JOSE RAMON SUERO RODRIGUEZ       | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA    | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 310.00                                                           | 916.06          | 1,226.06                       | 2,369.95            | 16,310.34     |
| 651          | JUAN PEREZ                       | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA    | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 310.00                                                           | 916.06          | 1,226.06                       | 2,369.95            | 19,578.50     |
| 652          | MODESTO ALBERTO RODRIGUEZ        | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA    | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 310.00                                                           | 916.06          | 1,226.06                       | 2,369.95            | 14,273.94     |
| 653          | MAICOL MIGUEL JIMENEZ            | DIV BACHEO Y SENALIZACION | AUXILIAR DE BRIGADA    | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 17,866.98     |
| 654          | FRANCISCO JOSE VASQUEZ TIBURCIO  | DIV BACHEO Y SENALIZACION | AUXILIAR DE SERVICIOS  | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 1,300.88                                                         | 916.06          | 2,216.94                       | 2,369.95            | 13,283.06     |
| 655          | WENDY PAULMA PENA BAEZ           | DEPTO COMPRAS Y...        | ENCARGADO (A)          | Fijo    | 150,000.00    | 23,982.05           | 4,305.00                     | 10,650.00           | 520.34                          | 4,098.52                    | 8,384.63            | 18,954.90                                                        | 32,385.57       | 51,340.47                      | 19,554.97           | 98,659.53     |
| 656          | MELBA ALTAGRACIA DIAZ FERNANDEZ  | DEPTO COMPRAS Y...        | ANALISTA DE COMPRAS    | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00            | 220.00                          | 608.00                      | 1,418.00            | 0.00                                                             | 1,182.00        | 1,182.00                       | 3,058.00            | 18,818.00     |
| 657          | KATHERINE ANNETTE SANCHEZ...     | DEPTO COMPRAS Y...        | ANALISTA DE COMPRAS    | Fijo    | 10,000.00     | 0.00                | 287.00                       | 710.00              | 110.00                          | 304.00                      | 709.00              | 1,678.56                                                         | 591.00          | 2,269.56                       | 1,529.00            | 7,730.44      |
| 658          | MARIA LUISA LLANO DE MERCADO     | DEPTO COMPRAS Y...        | ASISTENTE              | Fijo    | 51,143.00     | 2,015.31            | 1,467.80                     | 3,631.15            | 520.34                          | 1,554.74                    | 3,626.04            | 4,013.14                                                         | 5,037.85        | 9,050.99                       | 7,777.53            | 42,092.01     |
| 659          | JOHANNY ANTONIA MARTINEZ RISUENO | DEPTO COMPRAS Y...        | SECRETARIA             | Fijo    | 36,130.00     | 0.00                | 1,036.94                     | 2,565.23            | 397.43                          | 1,098.36                    | 2,561.62            | 5,334.34                                                         | 2,135.30        | 7,469.64                       | 5,524.28            | 28,660.36     |
| 660          | JOSE ANTONIO ROSARIO BALBUENA    | DEPTO COMPRAS Y...        | ASISTENTE              | Fijo    | 45,438.00     | 1,210.14            | 1,304.08                     | 3,226.10            | 499.82                          | 1,381.32                    | 3,221.55            | 20,628.54                                                        | 3,895.54        | 24,524.08                      | 6,947.47            | 20,913.92     |
| 661          | ROBINSON JOEL SANCHEZ MARTINEZ   | DEPTO COMPRAS Y...        | ASISTENTE              | Fijo    | 42,746.00     | 651.68              | 1,226.82                     | 3,034.97            | 470.21                          | 1,299.48                    | 3,030.69            | 2,937.84                                                         | 3,177.98        | 6,115.82                       | 6,535.87            | 36,630.18     |
| 662          | VIVIAN TERESA RODRIGUEZ ALVAREZ  | DEPTO COMPRAS Y...        | ASISTENTE              | Fijo    | 52,757.00     | 2,243.10            | 1,514.12                     | 3,745.75            | 520.34                          | 1,603.82                    | 3,740.47            | 21,835.32                                                        | 5,361.04        | 27,196.36                      | 8,006.56            | 25,560.64     |
| 663          | MIGUEL ANDRES PICHARDO LORA      | DEPTO COMPRAS Y...        | ASISTENTE              | Fijo    | 27,150.00     | 0.00                | 779.20                       | 1,927.65            | 298.65                          | 825.36                      | 1,924.94            | 8,594.06                                                         | 1,604.56        | 10,198.62                      | 4,151.24            | 16,951.38     |
| 664          | MAXIMINA DEL CARMEN BACILIO...   | DEPTO COMPRAS Y...        | ASISTENTE              | Fijo    | 26,000.00     | 0.00                | 746.20                       | 1,846.00            | 286.00                          | 790.40                      | 1,843.40            | 4,477.00                                                         | 1,536.60        | 6,013.60                       | 3,975.40            | 19,986.40     |
| 665          | RAMIRO MUNOZ                     | DEPTO COMPRAS Y...        | AUXILIAR DE SERVICIOS  | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29            | 269.31                          | 744.28                      | 1,735.84            | 5,433.30                                                         | 1,446.94        | 6,880.24                       | 3,743.44            | 17,602.76     |
| 666          | VICENTE RODRIGUEZ INOA           | DEPTO COMPRAS Y...        | AUXILIAR DE SERVICIOS  | Fijo    | 31,223.00     | 0.00                | 896.10                       | 2,216.83            | 343.45                          | 949.18                      | 2,213.71            | 1,754.46                                                         | 1,845.28        | 3,599.74                       | 4,773.99            | 27,623.26     |
| SUBTOTALES   |                                  |                           |                        |         | 16,193,365.00 | 501,229.11          | 464,750.06                   | 1,149,729.16        | 162,149.69                      | 490,443.18                  | 1,141,463.44        | 3,347,322.92                                                     | 1,456,422.35    | 4,803,745.27                   | 2,453,342.29        | 12,666,228.22 |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No.               | Nombre                           | Departamento               | Función                | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-------------------------|----------------------------------|----------------------------|------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|                         |                                  |                            |                        |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|                         |                                  |                            |                        |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| DIRECCION DE ACUEDUCTOS |                                  |                            |                        |         |               |                     |                              |                  |                           |                          |                  |                                                      |              |                             |                  |               |
| 667                     | HECTOR JAQUEZ GARCIA             | DIRECCION ACUEDUCTOS       | DIRECTOR/A             | Fijo    | 256,000.00    | 49,423.97           | 7,347.20                     | 16,792.92        | 520.34                    | 4,098.52                 | 8,384.63         | 2,757.32                                             | 60,869.69    | 63,627.01                   | 25,697.89        | 192,372.99    |
| 668                     | ALFONSO ANTONIO HERNANDEZ        | DIRECCION ACUEDUCTOS       | SUPERVISOR             | Fijo    | 60,764.00     | 3,630.40            | 1,743.92                     | 4,314.24         | 520.34                    | 1,847.22                 | 4,308.17         | 2,126.12                                             | 7,221.54     | 9,347.66                    | 9,142.75         | 51,416.34     |
| 669                     | JACQUELINE ALTAGRACI CRUZ        | DIRECCION ACUEDUCTOS       | COORDINADORA...        | Fijo    | 138,200.00    | 20,521.65           | 3,966.34                     | 9,812.20         | 520.34                    | 4,098.52                 | 8,384.63         | 18,224.66                                            | 28,586.51    | 46,811.17                   | 18,717.17        | 91,388.83     |
| 670                     | RAFAEL EDUARDO VALERIO FERNANDEZ | DIRECCION ACUEDUCTOS       | SUPERVISOR TECNICO     | Fijo    | 100,000.00    | 12,105.43           | 2,870.00                     | 7,100.00         | 520.34                    | 3,040.00                 | 7,090.00         | 1,943.50                                             | 18,015.43    | 19,958.93                   | 14,710.34        | 80,041.07     |
| 671                     | GERSON REVEL MINAYA PEREZ        | DIRECCION ACUEDUCTOS       | SUPERVISOR TECNICO     | Fijo    | 81,869.00     | 7,840.56            | 2,349.64                     | 5,812.70         | 520.34                    | 2,488.82                 | 5,804.51         | 2,676.12                                             | 12,679.02    | 15,355.14                   | 12,137.55        | 66,513.86     |
| 672                     | ADAIROBIS MASSIEL ROSARIO        | DIRECCION ACUEDUCTOS       | SUPERVISOR TECNICO     | Fijo    | 65,000.00     | 4,427.53            | 1,865.50                     | 4,615.00         | 520.34                    | 1,976.00                 | 4,608.50         | 16,848.94                                            | 8,269.03     | 25,117.97                   | 9,743.84         | 39,882.03     |
| 673                     | ROCIO KARINA TAVERAS MARTINEZ    | DIRECCION ACUEDUCTOS       | SECRETARIA EJECUTIVA   | Fijo    | 45,000.00     | 969.80              | 1,291.50                     | 3,195.00         | 495.00                    | 1,368.00                 | 3,190.50         | 16,245.74                                            | 3,629.30     | 19,875.04                   | 6,880.50         | 25,124.96     |
| 674                     | MIGUELINA VERAS ZELLER           | DIRECCION ACUEDUCTOS       | SECRETARIA EJECUTIVA   | Fijo    | 45,000.00     | 1,148.32            | 1,291.50                     | 3,195.00         | 495.00                    | 1,368.00                 | 3,190.50         | 7,301.74                                             | 3,807.82     | 11,109.56                   | 6,880.50         | 33,890.44     |
| 675                     | JUAN OSVALDO ARACENA             | DIRECCION ACUEDUCTOS       | AYDTE OP. EQ. PESADO   | Fijo    | 49,556.00     | 4,460.26            | 1,422.26                     | 3,518.48         | 520.34                    | 1,506.50                 | 3,513.52         | 991.12                                               | 7,389.02     | 8,380.14                    | 7,552.34         | 55,870.75     |
| 676                     | JUAN CARLOS RODRIGUEZ TEJADA     | DIRECCION ACUEDUCTOS       | OPERADOR EQUIPO PESADO | Fijo    | 57,334.00     | 2,984.94            | 1,645.48                     | 4,070.71         | 520.34                    | 1,742.96                 | 4,064.98         | 20,835.06                                            | 6,373.38     | 27,208.44                   | 8,656.03         | 30,125.56     |
| 677                     | RAFAEL ANTONIO MUÑOZ JIMENEZ     | DIRECCION ACUEDUCTOS       | AYDTE OP. EQ. PESADO   | Fijo    | 31,472.00     | 0.00                | 903.24                       | 2,234.51         | 346.19                    | 956.74                   | 2,231.36         | 2,850.12                                             | 1,859.98     | 4,710.10                    | 4,812.06         | 29,094.73     |
| 678                     | JOSE LUIS ROSA                   | DIRECCION ACUEDUCTOS       | OPERADOR EQUIPO PESADO | Fijo    | 27,378.00     | 0.00                | 785.74                       | 1,943.84         | 301.16                    | 832.30                   | 1,941.10         | 8,954.21                                             | 1,618.04     | 10,572.25                   | 4,186.10         | 16,805.75     |
| 679                     | JUAN CARLOS MENDEZ PADILLA       | DIRECCION ACUEDUCTOS       | OPERADOR EQUIPO PESADO | Fijo    | 30,058.00     | 0.00                | 862.66                       | 2,134.12         | 330.64                    | 913.76                   | 2,131.11         | 3,909.24                                             | 1,776.42     | 5,685.66                    | 4,595.87         | 24,372.34     |
| 680                     | EDINSON JOSE VENTURA             | DIRECCION ACUEDUCTOS       | OPERADOR EQUIPO PESADO | Fijo    | 35,258.00     | 1,341.63            | 1,011.90                     | 2,503.32         | 387.84                    | 1,071.84                 | 2,499.79         | 15,009.66                                            | 3,425.37     | 18,435.03                   | 5,390.95         | 27,277.91     |
| 681                     | JORGE LUIS GARCIA                | DIRECCION ACUEDUCTOS       | AUXILIAR DE BRIGADA    | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 8,298.42                                             | 1,373.42     | 9,671.84                    | 3,553.25         | 13,567.16     |
| 682                     | RANDY RAFAEL LUGO VASQUEZ        | DIRECCION ACUEDUCTOS       | AUXILIAR SERVICIOS     | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 451.62                                               | 1,334.54     | 1,786.16                    | 3,452.63         | 26,962.38     |
| 683                     | MANUEL AUGUSTO CORDERO POLANCO   | DEPTO PRODUCCION AP        | ENCARGADO (A)          | Fijo    | 125,000.00    | 17,986.05           | 3,587.50                     | 8,875.00         | 520.34                    | 3,800.00                 | 8,384.63         | 10,617.92                                            | 25,373.55    | 35,991.47                   | 17,779.97        | 89,008.53     |
| 684                     | JOSE GABRIEL PAYAMPS GUTIERREZ   | PTA AGUA POTABLE 10 MGD    | SUPERVISOR DE PLANTA   | Fijo    | 66,796.00     | 4,765.50            | 1,917.04                     | 4,742.52         | 520.34                    | 2,030.60                 | 4,735.84         | 10,510.16                                            | 8,713.14     | 19,223.30                   | 9,998.70         | 47,572.70     |
| 685                     | MIGUEL VASQUEZ BRITO             | PTA AGUA POTABLE 25 MGD    | SUPERVISOR DE PLANTA   | Fijo    | 69,291.00     | 16,941.67           | 1,988.66                     | 4,919.66         | 520.34                    | 2,106.44                 | 4,912.73         | 10,799.32                                            | 21,036.77    | 31,836.09                   | 10,352.73        | 86,884.10     |
| 686                     | JOSE ANTONIO ORTEGA NUNEZ        | PTA AGUA POTABLE NORIEGA I | SUPERVISOR DE PLANTA   | Fijo    | 60,830.00     | 11,100.61           | 1,745.82                     | 4,318.93         | 520.34                    | 1,849.24                 | 4,312.85         | 10,176.08                                            | 14,695.67    | 24,871.75                   | 9,152.12         | 68,794.02     |
| 687                     | EDDY FRANCISCO PAULINO GRULLON   | PTA AGUA POTABLE 25 MGD    | SUPERVISOR DE PLANTA   | Fijo    | 60,741.00     | 12,445.18           | 1,743.26                     | 4,312.61         | 520.34                    | 1,846.52                 | 4,306.54         | 5,235.48                                             | 16,034.96    | 21,270.44                   | 9,139.49         | 77,768.35     |
| 688                     | JUAN CARLOS PEÑA PAULINO         | PTA AGUA POTABLE 25 MGD    | SUPERVISOR DE PLANTA   | Fijo    | 57,356.00     | 14,951.42           | 1,646.12                     | 4,072.28         | 520.34                    | 1,743.62                 | 4,066.54         | 6,920.54                                             | 18,341.16    | 25,261.70                   | 8,659.16         | 83,601.99     |
| 689                     | BASILIO ANTONIO ESTRELLA...      | PTA AGUA POTABLE 25 MGD    | SUPERVISOR DE PLANTA   | Fijo    | 58,790.00     | 6,433.26            | 1,687.28                     | 4,174.09         | 520.34                    | 1,787.22                 | 4,168.21         | 25,343.70                                            | 9,907.76     | 35,251.46                   | 8,862.64         | 39,410.21     |
| 690                     | RAFAEL ANTONIO RAMIREZ PAULINO   | PTA AGUA POTABLE NORIEGA I | SUPERVISOR DE PLANTA   | Fijo    | 59,350.00     | 5,214.02            | 1,703.34                     | 4,213.85         | 520.34                    | 1,804.24                 | 4,207.92         | 6,331.96                                             | 8,721.60     | 15,053.56                   | 8,942.11         | 53,544.96     |
| 691                     | ORLANDO ANTONIO FLETE VASQUEZ    | PTA AGUA POTABLE NORIEGA I | SUPERVISOR DE PLANTA   | Fijo    | 53,819.00     | 6,351.04            | 1,544.60                     | 3,821.15         | 520.34                    | 1,636.10                 | 3,815.77         | 14,384.28                                            | 9,531.74     | 23,916.02                   | 8,157.26         | 53,611.08     |
| 692                     | SILVANO ANTONIO RAMIREZ PAULINO  | PTA AGUA POTABLE NORIEGA I | SUPERVISOR DE PLANTA   | Fijo    | 51,143.00     | 4,764.86            | 1,467.80                     | 3,631.15         | 520.34                    | 1,554.74                 | 3,626.04         | 2,045.72                                             | 7,787.40     | 9,833.12                    | 7,777.53         | 56,034.59     |
| 693                     | JOSE ALEJANDRO PEREZ BATISTA     | PTA AGUA POTABLE 10 MGD    | SUPERVISOR DE PLANTA   | Fijo    | 40,108.00     | 1,216.88            | 1,151.10                     | 2,847.67         | 441.19                    | 1,219.28                 | 2,843.66         | 10,741.58                                            | 3,587.26     | 14,328.84                   | 6,132.52         | 32,029.22     |
| 694                     | ENRIQUE JOSE SURIEL VARGAS       | PTA AGUA POTABLE 10 MGD    | SUPERVISOR DE PLANTA   | Fijo    | 35,990.00     | 868.50              | 1,032.92                     | 2,555.29         | 395.89                    | 1,094.10                 | 2,551.69         | 6,656.06                                             | 2,995.52     | 9,651.58                    | 5,502.87         | 32,950.50     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



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Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento               | Función              | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|----------------------------|----------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                            |                      |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                            |                      |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 695       | ANDY ARGELIS DURAN SANTANA       | DEPTO PRODUCCION AP        | SUPERVISOR TECNICO   | Fijo    | 66,120.00     | 4,162.25         | 1,897.64                     | 4,694.52         | 520.34                    | 2,010.04                 | 4,687.91         | 2,480.24                                             | 8,069.93     | 10,550.17                   | 9,902.77         | 55,569.83     |
| 696       | RAMON DE JESUS PICHARDO GUZMAN   | PTA AGUA POTABLE VILLA...  | SUPERVISOR DE PLANTA | Fijo    | 30,041.00     | 671.90           | 862.18                       | 2,132.91         | 330.45                    | 913.24                   | 2,129.91         | 11,687.96                                            | 2,447.32     | 14,135.28                   | 4,593.27         | 26,143.86     |
| 697       | FRANCISCO MANUEL JIMENEZ         | PTA AGUA POTABLE VILLA...  | SUPERVISOR DE PLANTA | Fijo    | 29,824.00     | 1,659.02         | 855.94                       | 2,117.50         | 328.06                    | 906.64                   | 2,114.52         | 3,946.48                                             | 3,421.60     | 7,368.08                    | 4,560.08         | 38,878.17     |
| 698       | JUAN ADAMES ALMONTE RUBIERA      | PTA AGUA POTABLE VILLA...  | SUPERVISOR DE PLANTA | Fijo    | 29,824.00     | 2,114.13         | 855.94                       | 2,117.50         | 328.06                    | 906.64                   | 2,114.52         | 15,952.38                                            | 3,876.71     | 19,829.09                   | 4,560.08         | 27,700.13     |
| 699       | ADELSO JAVIER MINAYA GARCIA      | PTA AGUA POTABLE VILLA...  | SUPERVISOR DE PLANTA | Fijo    | 29,671.00     | 1,932.41         | 851.56                       | 2,106.64         | 326.38                    | 902.00                   | 2,103.67         | 18,220.38                                            | 3,685.97     | 21,906.35                   | 4,536.69         | 25,444.48     |
| 700       | LAUTERIO PAYAMPS PENA            | PTA AGUA POTABLE VILLA...  | SUPERVISOR DE PLANTA | Fijo    | 24,380.00     | 520.07           | 699.70                       | 1,730.98         | 268.18                    | 741.16                   | 1,728.54         | 6,500.68                                             | 1,960.93     | 8,461.61                    | 3,727.70         | 25,917.92     |
| 701       | JESUS HIDALGO JAVIER             | PTA AGUA POTABLE VILLA...  | SUPERVISOR DE PLANTA | Fijo    | 24,380.00     | 0.00             | 699.70                       | 1,730.98         | 268.18                    | 741.16                   | 1,728.54         | 8,184.06                                             | 1,440.86     | 9,624.92                    | 3,727.70         | 18,614.08     |
| 702       | ELIO AVELINO MORONTA ESPINAL     | PTA AGUA POTABLE 10 MGD    | SUPERVISOR DE PLANTA | Fijo    | 32,465.00     | 824.13           | 931.74                       | 2,305.02         | 357.12                    | 986.94                   | 2,301.77         | 17,681.98                                            | 2,742.81     | 20,424.79                   | 4,963.91         | 29,182.42     |
| 703       | MANUEL ALEJANDRO MARTINEZ...     | PTA AGUA POTABLE VILLA...  | SUPERVISOR DE PLANTA | Fijo    | 22,709.00     | 401.22           | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 1,979.18                                             | 1,743.32     | 3,722.50                    | 3,472.21         | 28,990.48     |
| 704       | PABLO ISAAC TORIBIO ZAPATA       | PTA AGUA POTABLE VILLA...  | SUPERVISOR DE PLANTA | Fijo    | 22,709.00     | 132.93           | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 9,455.16                                             | 1,475.03     | 10,930.19                   | 3,472.21         | 19,994.19     |
| 705       | LUIS MANUEL ESPINAL MARTINEZ     | PTA AGUA POTABLE 10 MGD    | SUPERVISOR DE PLANTA | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 3,816.12                                             | 1,170.18     | 4,986.30                    | 3,027.42         | 19,458.52     |
| 706       | FELIX DE LA CRUZ MORONTA         | DEPTO PRODUCCION AP        | SUPERVISOR DE PLANTA | Fijo    | 25,000.00     | 0.00             | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 1,920.32                                             | 1,477.50     | 3,397.82                    | 3,822.50         | 21,602.18     |
| 707       | ROBEYDA DEL CARMEN RODRIGUEZ...  | DEPTO PRODUCCION AP        | SECRETARIA           | Fijo    | 42,698.00     | 823.43           | 1,225.44                     | 3,031.56         | 469.68                    | 1,298.02                 | 3,027.29         | 4,758.66                                             | 3,346.89     | 8,105.55                    | 6,528.53         | 34,592.45     |
| 708       | LORENZO JIMENEZ NEPOMUCENO       | PTA AGUA POTABLE 25 MGD    | OPERADOR DE PLANTA   | Fijo    | 61,379.00     | 3,746.13         | 1,761.58                     | 4,357.91         | 520.34                    | 1,865.92                 | 4,351.77         | 2,842.82                                             | 7,373.63     | 10,216.45                   | 9,230.02         | 51,162.55     |
| 709       | FRANCISCO ANTONIO RAMOS RAMOS    | PTA AGUA POTABLE LA...     | OPERADOR             | Fijo    | 59,875.00     | 7,235.54         | 1,718.42                     | 4,251.13         | 520.34                    | 1,820.20                 | 4,245.14         | 0.00                                                 | 10,774.16    | 10,774.16                   | 9,016.61         | 67,374.92     |
| 710       | JOSE NICOLAS HERNANDEZ MARIA     | OBRA TOMA LA BARRANQUITA   | OPERADOR DE TOMA     | Fijo    | 57,341.00     | 4,498.29         | 1,645.68                     | 4,071.21         | 520.34                    | 1,743.16                 | 4,065.48         | 3,045.64                                             | 7,887.13     | 10,932.77                   | 8,657.03         | 55,158.51     |
| 711       | TEODORO PARRA                    | PTA AGUA POTABLE LA...     | OPERADOR             | Fijo    | 59,875.00     | 6,436.46         | 1,718.42                     | 4,251.13         | 520.34                    | 1,820.20                 | 4,245.14         | 4,493.72                                             | 9,975.08     | 14,468.80                   | 9,016.61         | 61,463.09     |
| 712       | AGUSTIN SANCHEZ DE LEON          | OBRA TOMA PASTOR           | OPERADOR DE TOMA     | Fijo    | 61,481.00     | 9,175.98         | 1,764.50                     | 4,365.15         | 520.34                    | 1,869.02                 | 4,359.00         | 22,284.70                                            | 12,809.50    | 35,094.20                   | 9,244.49         | 50,911.51     |
| 713       | LUIS ANTONIO PENA                | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA   | Fijo    | 59,963.00     | 6,856.40         | 1,720.94                     | 4,257.37         | 520.34                    | 1,822.88                 | 4,251.38         | 15,610.20                                            | 10,400.22    | 26,010.42                   | 9,029.09         | 50,627.27     |
| 714       | YONI MANUEL SANDOVAL PENA        | PTA AGUA POTABLE 25 MGD    | OPERADOR DE PLANTA   | Fijo    | 59,372.00     | 10,455.41        | 1,703.98                     | 4,215.41         | 520.34                    | 1,804.90                 | 4,209.47         | 15,182.68                                            | 13,964.29    | 29,146.97                   | 8,945.22         | 65,422.19     |
| 715       | GILBERTO ANTONIO RODRIGUEZ       | PTA AGUA POTABLE LA...     | OPERADOR             | Fijo    | 45,113.00     | 2,196.92         | 1,294.74                     | 3,203.02         | 496.24                    | 1,371.44                 | 3,198.51         | 0.00                                                 | 4,863.10     | 4,863.10                    | 6,897.77         | 47,134.23     |
| 716       | JOSE ADRIANO FERNANDEZ RODRIGUEZ | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA   | Fijo    | 44,863.00     | 4,590.70         | 1,287.56                     | 3,185.27         | 493.49                    | 1,363.84                 | 3,180.79         | 897.26                                               | 7,242.10     | 8,139.36                    | 6,859.55         | 56,486.38     |
| 717       | MANUEL ANTONIO ORTEGA FLETE      | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA   | Fijo    | 42,573.00     | 1,104.79         | 1,221.84                     | 3,022.68         | 468.30                    | 1,294.22                 | 3,018.43         | 31,029.92                                            | 3,620.85     | 34,650.77                   | 6,509.41         | 9,915.56      |
| 718       | WILLIAN ANTONIO FABIAN FLETE     | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA   | Fijo    | 46,860.00     | 2,523.46         | 1,344.88                     | 3,327.06         | 515.46                    | 1,424.54                 | 3,322.37         | 20,667.36                                            | 5,292.88     | 25,960.24                   | 7,164.89         | 28,317.28     |
| 719       | FRANCISCO RAMON HILARIO          | OBRA TOMA LAS CHARCAS      | OPERADOR DE TOMA     | Fijo    | 46,860.00     | 3,159.24         | 1,344.88                     | 3,327.06         | 515.46                    | 1,424.54                 | 3,322.37         | 13,780.00                                            | 5,928.66     | 19,708.66                   | 7,164.89         | 37,877.79     |
| 720       | ALFONSO JAVIER RODRIGUEZ         | OBRA TOMA PRESA DE BAO     | OPERADOR DE TOMA     | Fijo    | 47,519.00     | 3,706.69         | 1,363.80                     | 3,373.85         | 520.34                    | 1,444.58                 | 3,369.10         | 950.38                                               | 6,515.07     | 7,465.45                    | 7,263.29         | 52,897.21     |
| 721       | JESUS ALMONTE                    | PTA AGUA POTABLE 25 MGD    | OPERADOR DE PLANTA   | Fijo    | 41,928.00     | 6,460.37         | 1,203.34                     | 2,976.89         | 461.21                    | 1,274.62                 | 2,972.70         | 1,894.78                                             | 8,938.33     | 10,833.11                   | 6,410.80         | 62,967.53     |
| 722       | JOSE MARCELINO MORALES RAMOS     | OBRA TOMA PASTOR           | OPERADOR DE TOMA     | Fijo    | 39,339.00     | 3,610.24         | 1,129.02                     | 2,793.07         | 432.73                    | 1,195.90                 | 2,789.14         | 9,986.20                                             | 5,935.16     | 15,921.36                   | 6,014.94         | 43,475.62     |
| 723       | JOSE JAVIER ALMONTE VASQUEZ      | PTA AGUA POTABLE 25 MGD    | OPERADOR DE PLANTA   | Fijo    | 39,189.00     | 4,903.15         | 1,124.72                     | 2,782.42         | 431.08                    | 1,191.34                 | 2,778.50         | 14,004.78                                            | 7,219.21     | 21,223.99                   | 5,992.00         | 45,818.79     |
| 724       | JOSE RUFINO RODRIGUEZ            | OBRA TOMA LA BARRANQUITA   | OPERADOR DE TOMA     | Fijo    | 35,678.00     | 640.50           | 1,023.96                     | 2,533.14         | 392.46                    | 1,084.62                 | 2,529.57         | 1,195.00                                             | 2,749.08     | 3,944.08                    | 5,455.17         | 36,561.72     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento               | Función            | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|----------------------------|--------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                            |                    |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                            |                    |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 725       | MANUEL DE JESUS ARIAS VALDEZ     | PTA AGUA POTABLE LA...     | OPERADOR           | Fijo    | 30,357.00     | 1,225.84         | 871.24                       | 2,155.35         | 333.93                    | 922.86                   | 2,152.31         | 1,192.26                                             | 3,019.94     | 4,212.20                    | 4,641.59         | 44,627.49     |
| 726       | JUAN DE JESUS HERNANDEZ          | OBRA TOMA LA BARRANQUITA   | OPERADOR DE TOMA   | Fijo    | 30,357.00     | 1,110.03         | 871.24                       | 2,155.35         | 333.93                    | 922.86                   | 2,152.31         | 13,389.68                                            | 2,904.13     | 16,293.81                   | 4,641.59         | 30,612.35     |
| 727       | JOSE DEL CARMEN HERNANDEZ DIAZ   | OBRA TOMA PRESA DE BAO     | OPERADOR DE TOMA   | Fijo    | 42,198.00     | 2,524.67         | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 3,224.20                                             | 5,018.57     | 8,242.77                    | 6,452.08         | 48,147.56     |
| 728       | OSTERMAN TREVAN GRULLON          | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA | Fijo    | 35,147.00     | 0.00             | 1,008.72                     | 2,495.44         | 386.62                    | 1,068.46                 | 2,491.92         | 8,682.42                                             | 2,077.18     | 10,759.60                   | 5,373.98         | 24,387.40     |
| 729       | OSVALDO BEATO ALONSO             | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA | Fijo    | 34,034.00     | 2,671.33         | 976.78                       | 2,416.41         | 374.37                    | 1,034.64                 | 2,413.01         | 16,105.98                                            | 4,682.75     | 20,788.73                   | 5,203.79         | 33,797.49     |
| 730       | GEOVANNY CEPEDA ROMERO           | PTA AGUA POTABLE 25 MGD    | OPERADOR DE PLANTA | Fijo    | 28,546.00     | 3,378.72         | 819.28                       | 2,026.77         | 314.01                    | 867.80                   | 2,023.91         | 1,341.86                                             | 5,065.80     | 6,407.66                    | 4,364.69         | 56,405.90     |
| 731       | MANUEL DE JESUS PAULINO COSTE    | PTA AGUA POTABLE 25 MGD    | OPERADOR DE PLANTA | Fijo    | 35,990.00     | 1,213.43         | 1,032.92                     | 2,555.29         | 395.89                    | 1,094.10                 | 2,551.69         | 11,540.00                                            | 3,340.45     | 14,880.45                   | 5,502.87         | 31,211.26     |
| 732       | DANIEL MORALES ROSARIO           | PTA AGUA POTABLE 25 MGD    | OPERADOR DE PLANTA | Fijo    | 30,351.00     | 948.45           | 871.08                       | 2,154.92         | 333.86                    | 922.68                   | 2,151.89         | 8,896.50                                             | 2,742.21     | 11,638.71                   | 4,640.67         | 33,028.12     |
| 733       | JULIO ANTONIO RODRIGUEZ UREÑA    | OBRA TOMA LOPEZ            | OPERADOR DE TOMA   | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 0.00                                                 | 1,447.24     | 1,447.24                    | 3,744.22         | 28,222.82     |
| 734       | JOSE AGRIPINO LORA               | OBRA TOMA LOPEZ            | OPERADOR DE TOMA   | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 0.00                                                 | 1,447.24     | 1,447.24                    | 3,744.22         | 28,102.39     |
| 735       | JOELIS YOVANNY FLETE PERALTA     | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA | Fijo    | 26,141.00     | 0.00             | 750.24                       | 1,856.01         | 287.55                    | 794.68                   | 1,853.40         | 4,510.92                                             | 1,544.92     | 6,055.84                    | 3,996.96         | 20,085.16     |
| 736       | RADHAMES LIMA DE LA PAZ          | OBRA TOMA LOPEZ            | OPERADOR DE TOMA   | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 1,054.76                                             | 1,447.24     | 2,502.00                    | 3,744.22         | 24,676.78     |
| 737       | GUSTAVO ANTONIO SANTOS           | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 5,322.68                                             | 1,447.24     | 6,769.92                    | 3,744.22         | 21,534.07     |
| 738       | JUAN EVANGELISTA MINIER MARTINEZ | PTA AGUA POTABLE VILLA...  | OPERADOR DE PLANTA | Fijo    | 30,918.00     | 206.39           | 887.34                       | 2,195.18         | 340.10                    | 939.90                   | 2,192.09         | 14,795.88                                            | 2,033.63     | 16,829.51                   | 4,727.37         | 21,620.04     |
| 739       | RAFAEL ANTONIO FABIAN FLETE      | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA | Fijo    | 24,483.00     | 920.09           | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 11,616.82                                            | 2,367.03     | 13,983.85                   | 3,743.44         | 25,243.26     |
| 740       | JOSE LEONARDO RODRIGUEZ          | OBRA TOMA LOPEZ            | OPERADOR DE TOMA   | Fijo    | 24,483.00     | 0.00             | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 1,190.12                                             | 1,446.94     | 2,637.06                    | 3,743.44         | 21,845.94     |
| 741       | HERIBERTO ANTONIO ESTRELLA...    | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA | Fijo    | 24,483.00     | 0.00             | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 1,679.78                                             | 1,446.94     | 3,126.72                    | 3,743.44         | 27,442.07     |
| 742       | FERNANDO ELIAS VALERIO RODRIGUEZ | OBRA TOMA LA BARRANQUITA   | OPERADOR DE TOMA   | Fijo    | 24,483.00     | 1,087.79         | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 489.66                                               | 2,534.73     | 3,024.39                    | 3,743.44         | 38,909.18     |
| 743       | FREDDY ALBERTO PENA CANDELARIO   | DEPTO PRODUCCION AP        | AUXILIAR BRIGADA   | Fijo    | 24,483.00     | 0.00             | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 11,122.54                                            | 1,446.94     | 12,569.48                   | 3,743.44         | 13,059.84     |
| 744       | VALENTIN JIMENEZ                 | PTA AGUA POTABLE VILLA...  | OPERADOR DE PLANTA | Fijo    | 24,474.00     | 345.43           | 702.40                       | 1,737.65         | 269.21                    | 744.00                   | 1,735.21         | 6,360.80                                             | 1,791.83     | 8,152.63                    | 3,742.07         | 25,054.73     |
| 745       | MARIANO DE JESUS FRANCO...       | OBRA TOMA PRESA DE BAO     | OPERADOR DE TOMA   | Fijo    | 32,000.00     | 225.70           | 918.40                       | 2,272.00         | 352.00                    | 972.80                   | 2,268.80         | 1,935.24                                             | 2,116.90     | 4,052.14                    | 4,892.80         | 32,527.51     |
| 746       | ANGELO LUIS GONZALEZ HERNANDEZ   | OBRA TOMA LAS CHARCAS      | OPERADOR DE TOMA   | Fijo    | 23,336.00     | 845.84           | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 1,922.24                                             | 2,225.00     | 4,147.24                    | 3,568.08         | 33,426.51     |
| 747       | JOSE ADALBERTO FABIAN            | OBRA TOMA LAS CHARCAS      | OPERADOR DE TOMA   | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 466.96                                               | 1,379.16     | 1,846.12                    | 3,568.08         | 26,155.95     |
| 748       | ALEJANDRO ANTONIO HERNANDEZ...   | OBRA TOMA LAS CHARCAS      | OPERADOR DE TOMA   | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 0.00                                                 | 1,379.16     | 1,379.16                    | 3,568.08         | 26,376.83     |
| 749       | RAUL DIONICIO RODRIGUEZ...       | DEPTO PRODUCCION AP        | OPERADOR DE TOMA   | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 0.00                                                 | 1,379.16     | 1,379.16                    | 3,568.08         | 21,956.84     |
| 750       | RAMON FRANCISCO ESPINAL CRUZ     | OBRA TOMA RIO INOA         | OPERADOR DE TOMA   | Fijo    | 23,336.00     | 320.28           | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 466.72                                               | 1,699.44     | 2,166.16                    | 3,568.08         | 30,931.47     |
| 751       | ESMERALDO DE JESUS GORIS ALMONTE | OBRA TOMA RIO INOA         | OPERADOR DE TOMA   | Fijo    | 23,336.00     | 231.02           | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 1,656.84                                             | 1,610.18     | 3,267.02                    | 3,568.08         | 29,887.99     |
| 752       | VICTOR RAMON MARTINEZ JAQUEZ     | OBRA TOMA RIO AMINA        | OPERADOR DE TOMA   | Fijo    | 23,336.00     | 320.28           | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 466.72                                               | 1,699.44     | 2,166.16                    | 3,568.08         | 30,988.85     |
| 753       | DOMINGO ANTONIO MARTINEZ JAQUEZ  | OBRA TOMA RIO AMINA        | OPERADOR DE TOMA   | Fijo    | 23,336.00     | 320.28           | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 466.96                                               | 1,699.44     | 2,166.40                    | 3,568.08         | 32,141.17     |
| 754       | CARLOS MANUEL ESTEVEZ VARGAS     | PTA AGUA POTABLE SAJOMA    | OPERADOR DE PLANTA | Fijo    | 23,336.00     | 320.28           | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 466.96                                               | 1,699.44     | 2,166.40                    | 3,568.08         | 32,141.17     |

Preparado por



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Director Recursos Humanos

Aprobado por



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Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento               | Función            | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|----------------------------|--------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                            |                    |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                            |                    |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 755       | OCTAVIO DE JESUS GORIS TORRES    | PTA AGUA POTABLE SAJOMA    | OPERADOR DE PLANTA | Fijo    | 23,336.00     | 320.28           | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 466.72                                               | 1,699.44     | 2,166.16                    | 3,568.08         | 30,988.85     |
| 756       | JONATHAN HUMBERTO GARCIA GUZMAN  | PTA AGUA POTABLE 25 MGD    | OPERADOR DE PLANTA | Fijo    | 23,239.00     | 470.66           | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 14,281.36                                            | 1,844.08     | 16,125.44                   | 3,553.25         | 22,164.78     |
| 757       | LEONARDO RAMOS ROSARIO           | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA | Fijo    | 23,279.00     | 210.11           | 668.10                       | 1,652.81         | 256.07                    | 707.68                   | 1,650.48         | 3,312.06                                             | 1,585.89     | 4,897.95                    | 3,559.36         | 26,859.58     |
| 758       | LEONARDO PAYAMPS TAVAREZ         | DEPTO PRODUCCION AP        | AUXILIAR BRIGADA   | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 14,265.54                                            | 1,373.42     | 15,638.96                   | 3,553.25         | 8,688.12      |
| 759       | JUAN CRUZ                        | PTA AGUA POTABLE VILLA...  | OPERADOR DE PLANTA | Fijo    | 22,709.00     | 1,094.33         | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 1,712.88                                             | 2,436.43     | 4,149.31                    | 3,472.21         | 33,072.69     |
| 760       | DEMETRIO ANTONIO PEREZ           | PTA AGUA POTABLE VILLA...  | OPERADOR DE PLANTA | Fijo    | 22,709.00     | 141.31           | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 3,869.92                                             | 1,483.41     | 5,353.33                    | 3,472.21         | 25,626.89     |
| 761       | PEDRO DEL CARMEN ESTEVEZ         | PTA AGUA POTABLE VILLA...  | OPERADOR DE PLANTA | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 5,977.98                                             | 1,342.10     | 7,320.08                    | 3,472.21         | 20,082.93     |
| 762       | YILBERT MANUEL RODRIGUEZ...      | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA | Fijo    | 22,709.00     | 311.97           | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 10,170.30                                            | 1,654.07     | 11,824.37                   | 3,472.21         | 20,888.61     |
| 763       | ALVARO ALFREDO ROSARIO FABIAN    | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA | Fijo    | 22,709.00     | 398.60           | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 6,666.58                                             | 1,740.70     | 8,407.28                    | 3,472.21         | 24,827.45     |
| 764       | ISIDRO FELIX MIRANDA             | PTA AGUA POTABLE NORIEGA I | OPERADOR DE PLANTA | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 1,589.62                                             | 1,342.10     | 2,931.72                    | 3,472.21         | 20,840.57     |
| 765       | RAMON SEBASTIAN PENA JIMENEZ     | PTA AGUA POTABLE VILLA...  | OPERADOR DE PLANTA | Fijo    | 22,581.00     | 39.70            | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 6,070.32                                             | 1,374.24     | 7,444.56                    | 3,452.63         | 22,786.69     |
| 766       | ARIS DIAZ HERMANDEZ              | OBRA TOMA PRESA DE BAO     | OPERADOR DE TOMA   | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 1,641.74                                             | 1,334.54     | 2,976.28                    | 3,452.63         | 20,826.27     |
| 767       | KELVIN DE LOS SANTOS VARGAS...   | OBRA TOMA PRESA DE BAO     | OPERADOR DE TOMA   | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 0.00                                                 | 1,284.54     | 1,284.54                    | 3,323.29         | 24,996.62     |
| 768       | CRESCENCIO LOPEZ                 | OBRA TOMA PASTOR           | OPERADOR DE TOMA   | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 0.00                                                 | 1,170.18     | 1,170.18                    | 3,027.42         | 23,697.58     |
| 769       | JOSE RAFAEL CORNIELL GOMEZ       | OBRA TOMA RIO AMINA        | OPERADOR DE TOMA   | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 396.00                                               | 1,170.18     | 1,566.18                    | 3,027.42         | 18,233.82     |
| 770       | FELIX AUGUSTO ROJAS LALUZ        | OBRA TOMA RIO INOA         | OPERADOR DE TOMA   | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 396.00                                               | 1,170.18     | 1,566.18                    | 3,027.42         | 20,248.14     |
| 771       | ANDRES ALEJANDRO ESTRELLA...     | PTA AGUA POTABLE VILLA...  | OPERADOR DE PLANTA | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,240.00                                             | 916.06       | 2,156.06                    | 2,369.95         | 16,980.15     |
| 772       | RUDDY SALAS JIMENEZ              | PTA AGUA POTABLE VILLA...  | OPERADOR           | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 22,989.14     |
| 773       | NICIO ESPINAL RODRIGUEZ          | OBRA TOMA PASTOR           | OPERADOR DE TOMA   | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 22,142.36     |
| 774       | MARIO DANNY SANTOS MIRANDA       | PTA AGUA POTABLE 25 MGD    | OPERADOR           | Fijo    | 7,750.00      | 0.00             | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 1,951.32                                             | 458.03       | 2,409.35                    | 1,184.98         | 5,340.65      |
| 775       | ELIEZER DE JESUS TAVAREZ TAVAREZ | PTA AGUA POTABLE 25 MGD    | OPERADOR           | Fijo    | 7,750.00      | 0.00             | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 1,300.88                                             | 458.03       | 1,758.91                    | 1,184.98         | 5,991.09      |
| 776       | FARY ANTONIO TOLENTINO VASQUEZ   | PTA AGUA POTABLE 25 MGD    | OPERADOR           | Fijo    | 7,750.00      | 0.00             | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 1,300.88                                             | 458.03       | 1,758.91                    | 1,184.98         | 5,991.09      |
| 777       | LUIS MANUEL VASQUEZ GERMOSO      | PTA AGUA POTABLE 25 MGD    | OPERADOR           | Fijo    | 7,750.00      | 0.00             | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 1,300.88                                             | 458.03       | 1,758.91                    | 1,184.98         | 5,991.09      |
| 778       | MICHAEL ISIDRO DE LA CRUZ ACOSTA | PTA AGUA POTABLE 25 MGD    | OPERADOR           | Fijo    | 7,750.00      | 0.00             | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 1,300.88                                             | 458.03       | 1,758.91                    | 1,184.98         | 5,991.09      |
| 779       | EDWIN ALFREDO ARTHUR CESPEDES    | PTA AGUA POTABLE 25 MGD    | OPERADOR           | Fijo    | 7,750.00      | 0.00             | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 1,300.88                                             | 458.03       | 1,758.91                    | 1,184.98         | 5,991.09      |
| 780       | GERMAN ANTONIO MIRANDA           | PTA AGUA POTABLE 25 MGD    | OPERADOR           | Fijo    | 7,750.00      | 0.00             | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 1,300.88                                             | 458.03       | 1,758.91                    | 1,184.98         | 5,991.09      |
| 781       | KELVIN MANUEL NUÑEZ PAULINO      | PTA AGUA POTABLE 25 MGD    | OPERADOR           | Fijo    | 7,750.00      | 0.00             | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 1,300.88                                             | 458.03       | 1,758.91                    | 1,184.98         | 5,991.09      |
| 782       | LESBIA MARITZA BAEZ MEJIA        | DEPTO LABORATORIO AP       | ENCARGADO (A)      | Fijo    | 100,000.00    | 12,105.43        | 2,870.00                     | 7,100.00         | 520.34                    | 3,040.00                 | 7,090.00         | 7,900.79                                             | 18,015.43    | 25,916.22                   | 14,710.34        | 74,083.78     |
| 783       | JULISSA ORTIZ DIAZ               | DEPTO LABORATORIO AP       | LABORATORISTA      | Fijo    | 23,100.00     | 0.00             | 662.98                       | 1,640.10         | 254.10                    | 702.24                   | 1,637.79         | 462.00                                               | 1,365.22     | 1,827.22                    | 3,531.99         | 29,868.78     |
| 784       | ANA ELOISA CALDERON NAVARRO      | DEPTO LABORATORIO AP       | LABORATORISTA      | Fijo    | 23,100.00     | 0.00             | 662.98                       | 1,640.10         | 254.10                    | 702.24                   | 1,637.79         | 462.00                                               | 1,365.22     | 1,827.22                    | 3,531.99         | 21,272.78     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                          | Departamento               | Función                 | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|---------------------------------|----------------------------|-------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                 |                            |                         |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                 |                            |                         |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 785       | LUISA CAROLINA GOMEZ DE ESPINAL | DEPTO LABORATORIO AP       | LABORATORISTA           | Fijo    | 29,400.00     | 0.00                | 843.78                       | 2,087.40         | 323.40                    | 893.76                   | 2,084.46         | 1,028.00                                             | 1,737.54     | 2,765.54                    | 4,495.26         | 26,634.46     |
| 786       | JENIFER ALMONTE ARIAS           | DEPTO LABORATORIO AP       | COORDINADOR(A) DE...    | Fijo    | 40,666.00     | 1.09                | 1,167.12                     | 2,887.29         | 447.33                    | 1,236.24                 | 2,883.22         | 8,450.72                                             | 2,404.45     | 10,855.17                   | 6,217.84         | 29,810.83     |
| 787       | LUCILA ROXANNA HENRIQUEZ TORRES | DEPTO LABORATORIO AP       | SECRETARIA              | Fijo    | 58,854.00     | 3,032.95            | 1,689.10                     | 4,178.63         | 520.34                    | 1,789.16                 | 4,172.75         | 20,889.48                                            | 6,511.21     | 27,400.69                   | 8,871.72         | 31,453.31     |
| 788       | ARACELIS BURGOS SANTOS          | DEPTO LABORATORIO AP       | AUXILIAR DE LABORATORIO | Fijo    | 36,737.00     | 0.00                | 1,054.36                     | 2,608.33         | 404.11                    | 1,116.80                 | 2,604.65         | 5,060.86                                             | 2,171.16     | 7,232.02                    | 5,617.09         | 29,504.98     |
| 789       | MAXIMO ANTONIO FRANCISCO GUZMAN | DEPTO LABORATORIO AP       | AUXILIAR                | Fijo    | 30,082.00     | 0.00                | 863.36                       | 2,135.82         | 330.90                    | 914.50                   | 2,132.81         | 6,511.68                                             | 1,777.86     | 8,289.54                    | 4,599.53         | 21,792.46     |
| 790       | JOSE LUIS RODRIGUEZ RODRIGUEZ   | DEPTO LABORATORIO AP       | COLECTOR DE MUESTRA     | Fijo    | 29,385.00     | 0.00                | 843.34                       | 2,086.34         | 323.24                    | 893.30                   | 2,083.40         | 7,267.12                                             | 1,736.64     | 9,003.76                    | 4,492.98         | 23,744.47     |
| 791       | SARAH AMELIA CABRAL COLLADO     | DEPTO LABORATORIO AP       | AUXILIAR                | Fijo    | 27,549.00     | 0.00                | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 4,539.90                                             | 1,628.14     | 6,168.04                    | 4,212.24         | 21,380.96     |
| 792       | MARGARE HELENA RODRIGUEZ RAMO   | DEPTO LABORATORIO AP       | AUXILIAR                | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 3,261.22                                             | 1,334.54     | 4,595.76                    | 3,452.63         | 17,985.24     |
| 793       | YGNACIO VALERIO PAULINO         | DEPTO LABORATORIO AP       | COLECTOR DE MUESTRA     | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 1,370.90                                             | 1,170.18     | 2,541.08                    | 3,027.42         | 19,525.03     |
| 794       | DEYVIS RAFAEL INOA GOMEZ        | DEPTO LABORATORIO AP       | COLECTOR DE MUESTRA     | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 5,068.62                                             | 1,170.18     | 6,238.80                    | 3,027.42         | 13,561.20     |
| 795       | YSIDRO QUEZADA CABRERA          | DEPTO LABORATORIO AP       | COLECTOR DE MUESTRA     | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,984.26                                             | 916.06       | 2,900.32                    | 2,369.95         | 13,486.72     |
| 796       | NICOLE VASQUEZ SANCHEZ          | DEPTO LABORATORIO AP       | AUXILIAR DE LABORATORIO | Fijo    | 7,750.00      | 0.00                | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 0.00                                                 | 458.03       | 458.03                      | 1,184.98         | 9,893.73      |
| 797       | JOVAN RAFAEL ARTILES FERNANDEZ  | DEPTO OPERACION REDES AP   | ENCARGADO (A)           | Fijo    | 130,000.00    | 18,567.12           | 3,731.00                     | 9,230.00         | 520.34                    | 3,952.00                 | 8,384.63         | 8,708.74                                             | 26,250.12    | 34,958.86                   | 18,134.97        | 95,041.14     |
| 798       | DOMINGO ANTONIO GARCIA          | DEPTO OPERACION REDES AP   | SUPERVISOR DE BRIGADA   | Fijo    | 60,673.00     | 4,370.81            | 1,741.32                     | 4,307.78         | 520.34                    | 1,844.46                 | 4,301.72         | 11,751.86                                            | 7,956.59     | 19,708.45                   | 9,129.84         | 44,752.22     |
| 799       | PEDRO RAFAEL POLANCO            | DEPTO OPERACION REDES AP   | SUPERVISOR DE BRIGADA   | Fijo    | 60,183.00     | 3,283.04            | 1,727.26                     | 4,272.99         | 520.34                    | 1,829.56                 | 4,266.97         | 5,044.12                                             | 6,839.86     | 11,883.98                   | 9,060.30         | 48,299.02     |
| 800       | JUAN DE DIOS HERENIO FABIAN...  | DEPTO OPERACION REDES AP   | PLOMERO                 | Fijo    | 57,636.00     | 6,687.99            | 1,654.16                     | 4,092.16         | 520.34                    | 1,752.14                 | 4,086.39         | 17,007.42                                            | 10,094.29    | 27,101.71                   | 8,698.89         | 48,724.82     |
| 801       | PAULINO LIRIANO ALMONTE         | DEPTO OPERACION REDES AP   | PLOMERO                 | Fijo    | 44,668.00     | 1,101.46            | 1,281.98                     | 3,171.43         | 491.35                    | 1,357.90                 | 3,166.96         | 20,670.36                                            | 3,741.34     | 24,411.70                   | 6,829.74         | 20,256.30     |
| 802       | JOSE MANUEL GONZALEZ FILION     | DEPTO OPERACION REDES AP   | SUPERVISOR DE BRIGADA   | Fijo    | 48,081.00     | 3,077.99            | 1,379.92                     | 3,413.75         | 520.34                    | 1,461.66                 | 3,408.94         | 13,156.60                                            | 5,919.57     | 19,076.17                   | 7,343.03         | 38,176.19     |
| 803       | LEODORO ANDRES DE LEON          | DEPTO OPERACION REDES AP   | PLOMERO                 | Fijo    | 26,750.00     | 0.00                | 767.72                       | 1,899.25         | 294.25                    | 813.20                   | 1,896.58         | 9,127.34                                             | 1,580.92     | 10,708.26                   | 4,090.08         | 16,041.74     |
| 804       | PEDRO FRANCISCO BRITO RODRIGUEZ | DEPTO OPERACION REDES AP   | SUPERVISOR DE BRIGADA   | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 3,381.60                                             | 1,373.42     | 4,755.02                    | 3,553.25         | 22,916.87     |
| 805       | JHOVANNY ABREU MARTE            | DEPTO OPERACION REDES AP   | PLOMERO                 | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 1,949.02                                             | 1,334.54     | 3,283.56                    | 3,452.63         | 19,297.44     |
| 806       | MASSIEL DEL CARMEN CRUZ NU#EZ   | DEPTO OPERACION REDES AP   | SUPERVISOR TECNICO      | Fijo    | 36,335.00     | 0.00                | 1,042.82                     | 2,579.79         | 399.69                    | 1,104.58                 | 2,576.15         | 1,435.40                                             | 2,147.40     | 3,582.80                    | 5,555.63         | 32,752.20     |
| 807       | RAMON ANIBAL RODRIGUEZ ABREU    | DEPTO OPERACION REDES AP   | SUPERVISOR TECNICO      | Fijo    | 30,188.00     | 0.00                | 866.40                       | 2,143.35         | 332.07                    | 917.72                   | 2,140.33         | 1,843.50                                             | 1,784.12     | 3,627.62                    | 4,615.75         | 26,560.38     |
| 808       | MARIA NATIVIDAD NUÑEZ PAULINO   | DEPTO OPERACION REDES AP   | SUPERVISOR TECNICO      | Fijo    | 12,500.00     | 0.00                | 358.75                       | 887.50           | 137.50                    | 380.00                   | 886.25           | 0.00                                                 | 738.75       | 738.75                      | 1,911.25         | 14,908.55     |
| 809       | JOSE MARCELINO BAEZ MOREL       | REFORZADORA CERRO GURABO I | OPERADOR DE REFORZADORA | Fijo    | 60,531.00     | 6,694.21            | 1,737.24                     | 4,297.70         | 520.34                    | 1,840.14                 | 4,291.65         | 13,558.38                                            | 10,271.59    | 23,829.97                   | 9,109.69         | 52,192.55     |
| 810       | DOMINGO DE JESUS RAMOS NUNEZ    | TANQUE LA ZURZA            | OPERADOR DE TANQUE      | Fijo    | 57,341.00     | 8,600.01            | 1,645.68                     | 4,071.21         | 520.34                    | 1,743.16                 | 4,065.48         | 1,146.82                                             | 11,988.85    | 13,135.67                   | 8,657.03         | 70,321.51     |
| 811       | RAMON BALDEMIRO MOREL           | TANQUE TIERRA ALTA         | OPERADOR DE TANQUE      | Fijo    | 57,341.00     | 2,986.26            | 1,645.68                     | 4,071.21         | 520.34                    | 1,743.16                 | 4,065.48         | 12,762.18                                            | 6,375.10     | 19,137.28                   | 8,657.03         | 54,536.59     |
| 812       | ANDRES AVELINO NUÑEZ ALONZO     | TANQUE LA ZURZA            | OPERADOR DE TANQUE      | Fijo    | 57,341.00     | 1,461.93            | 1,645.68                     | 4,071.21         | 520.34                    | 1,743.16                 | 4,065.48         | 14,831.68                                            | 4,850.77     | 19,682.45                   | 8,657.03         | 37,658.55     |
| 813       | ADRIANO RAFAEL SANTANA          | DEPTO OPERACION REDES AP   | OPERADOR                | Fijo    | 61,165.00     | 3,705.86            | 1,755.44                     | 4,342.72         | 520.34                    | 1,859.42                 | 4,336.60         | 1,223.30                                             | 7,320.72     | 8,544.02                    | 9,199.66         | 52,620.98     |
| 814       | JOSE GUSTAVO SEGOLLEN LOPEZ     | REFORZADORA ZONA FRANCA    | OPERADOR DE REFORZADORA | Fijo    | 57,538.00     | 5,843.04            | 1,651.34                     | 4,085.20         | 520.34                    | 1,749.16                 | 4,079.44         | 5,450.22                                             | 9,243.54     | 14,693.76                   | 8,684.98         | 58,132.89     |

Preparado por



Lic. Nelson Checo  
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Aprobado por



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Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                  | Función                 | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|-------------------------------|-------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                               |                         |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                               |                         |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 815       | ROMULO SALVADOR ROSARIO ORTEGA   | TANQUE LA CEIBITA             | OPERADOR DE TANQUE      | Fijo    | 56,501.00     | 2,414.48         | 1,621.58                     | 4,011.57         | 520.34                    | 1,717.64                 | 4,005.92         | 12,236.52                                            | 5,753.70     | 17,990.22                   | 8,537.83         | 38,510.78     |
| 816       | JOSE DIONICIO ESTEVEZ FABIAN     | TANQUE LA TRINITARIA          | OPERADOR DE TANQUE      | Fijo    | 56,957.00     | 4,138.40         | 1,634.66                     | 4,043.95         | 520.34                    | 1,731.50                 | 4,038.25         | 25,715.04                                            | 7,504.56     | 33,219.60                   | 8,602.54         | 32,239.63     |
| 817       | GERARDO MERCED MUÑOZ             | TANQUE GURABO II              | OPERADOR DE TANQUE      | Fijo    | 54,457.00     | 4,105.58         | 1,562.92                     | 3,866.45         | 520.34                    | 1,655.50                 | 3,861.00         | 4,554.08                                             | 7,324.00     | 11,878.08                   | 8,247.79         | 50,889.11     |
| 818       | JOSE LUIS NUÑEZ RAMIREZ          | REFORZADORA CERRO GURABO I    | OPERADOR DE REFORZADORA | Fijo    | 58,779.00     | 4,831.48         | 1,686.96                     | 4,173.31         | 520.34                    | 1,786.88                 | 4,167.43         | 2,365.70                                             | 8,305.32     | 10,671.02                   | 8,861.08         | 57,171.18     |
| 819       | DIOGENES RAFAEL RAMOS            | TANQUE GURABO II              | OPERADOR DE TANQUE      | Fijo    | 52,402.00     | 3,656.15         | 1,503.94                     | 3,720.54         | 520.34                    | 1,593.02                 | 3,715.30         | 1,048.04                                             | 6,753.11     | 7,801.15                    | 7,956.18         | 52,597.41     |
| 820       | JUAN ANTONIO ALBERTO ZORRILLA... | TANQUE LA TRINITARIA          | OPERADOR DE TANQUE      | Fijo    | 43,887.00     | 2,508.56         | 1,259.56                     | 3,115.98         | 482.76                    | 1,334.16                 | 3,111.59         | 3,796.66                                             | 5,102.28     | 8,898.94                    | 6,710.33         | 45,103.56     |
| 821       | RAFAEL ANTONIO VASQUEZ MUÑOZ     | TANQUE GURABO II              | OPERADOR DE TANQUE      | Fijo    | 43,974.00     | 2,829.35         | 1,262.06                     | 3,122.15         | 483.71                    | 1,336.80                 | 3,117.76         | 2,619.48                                             | 5,428.21     | 8,047.69                    | 6,723.62         | 47,718.79     |
| 822       | JUAN DE JESUS BEATO BEATO        | TANQUE LA TRINITARIA          | OPERADOR DE TANQUE      | Fijo    | 43,887.00     | 2,563.08         | 1,259.56                     | 3,115.98         | 482.76                    | 1,334.16                 | 3,111.59         | 10,975.86                                            | 5,156.80     | 16,132.66                   | 6,710.33         | 38,233.32     |
| 823       | FAUSTO FELIPE VELASQUEZ CABRAL   | REFORZADORA CERRO GURABO I    | OPERADOR DE REFORZADORA | Fijo    | 46,352.00     | 1,339.14         | 1,330.30                     | 3,290.99         | 509.87                    | 1,409.10                 | 3,286.36         | 11,035.76                                            | 4,078.54     | 15,114.30                   | 7,087.22         | 31,237.70     |
| 824       | ESTEBAN RAMIREZ JIMENEZ          | TANQUE LA BARRANQUITA UASD    | OPERADOR DE TANQUE      | Fijo    | 52,389.00     | 4,864.26         | 1,503.56                     | 3,719.62         | 520.34                    | 1,592.62                 | 3,714.38         | 31,222.12                                            | 7,960.44     | 39,182.56                   | 7,954.34         | 27,255.75     |
| 825       | RAFAEL ANTONIO FIRPO GUTIERREZ   | REFORZADORA ZONA FRANCA       | OPERADOR DE REFORZADORA | Fijo    | 44,668.00     | 2,759.18         | 1,281.98                     | 3,171.43         | 491.35                    | 1,357.90                 | 3,166.96         | 2,793.64                                             | 5,399.06     | 8,192.70                    | 6,829.74         | 48,454.06     |
| 826       | DANIEL ANTONIO DIAZ DE LA CRUZ   | TANQUE LA ZURZA               | OPERADOR DE TANQUE      | Fijo    | 44,668.00     | 922.95           | 1,281.98                     | 3,171.43         | 491.35                    | 1,357.90                 | 3,166.96         | 1,190.12                                             | 3,562.83     | 4,752.95                    | 6,829.74         | 39,915.05     |
| 827       | FABIO ANTONIO CANELA             | TANQUE YAQUITA PASTOR         | OPERADOR DE TANQUE      | Fijo    | 44,863.00     | 2,155.89         | 1,287.56                     | 3,185.27         | 493.49                    | 1,363.84                 | 3,180.79         | 2,766.96                                             | 4,807.29     | 7,574.25                    | 6,859.55         | 44,134.80     |
| 828       | JOSE NEFTALI FERNANDEZ MEDINA    | REFORZADORA ZONA FRANCA       | OPERADOR DE REFORZADORA | Fijo    | 42,198.00     | 1,718.78         | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 5,481.42                                             | 4,212.68     | 9,694.10                    | 6,452.08         | 38,943.39     |
| 829       | ROBINSON MANUEL GARCIA PEÑA      | TANQUE LA ZURZA               | OPERADOR DE TANQUE      | Fijo    | 42,198.00     | 2,450.33         | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 5,037.70                                             | 4,944.23     | 9,981.93                    | 6,452.08         | 43,532.53     |
| 830       | NICOLAS REYNOSO                  | TANQUE TIERRA ALTA            | OPERADOR DE TANQUE      | Fijo    | 43,458.00     | 2,598.98         | 1,247.24                     | 3,085.52         | 478.04                    | 1,321.12                 | 3,081.17         | 5,804.14                                             | 5,167.34     | 10,971.48                   | 6,644.73         | 43,608.46     |
| 831       | JESUS MARIA HERRERA RODRIGUEZ    | TANQUE LA CEIBITA             | OPERADOR DE TANQUE      | Fijo    | 35,643.00     | 1,529.79         | 1,022.96                     | 2,530.65         | 392.07                    | 1,083.54                 | 2,527.09         | 7,272.52                                             | 3,636.29     | 10,908.81                   | 5,449.81         | 36,081.35     |
| 832       | LEONCIO BRITO                    | TANQUE YAQUITA PASTOR         | OPERADOR DE TANQUE      | Fijo    | 32,145.00     | 2,433.16         | 922.56                       | 2,282.30         | 353.60                    | 977.20                   | 2,279.08         | 6,808.66                                             | 4,332.92     | 11,141.58                   | 4,914.98         | 43,113.52     |
| 833       | VICENTE ANTONIO ALMONTE PEREZ    | DEPTO OPERACION REDES AP      | OPERADOR DE EQUIPO      | Fijo    | 35,147.00     | 1,158.58         | 1,008.72                     | 2,495.44         | 386.62                    | 1,068.46                 | 2,491.92         | 15,460.32                                            | 3,235.76     | 18,696.08                   | 5,373.98         | 25,789.97     |
| 834       | RAFAEL FRANCISCO TEJEDA          | REFORZADORA ZONA FRANCA       | OPERADOR DE REFORZADORA | Fijo    | 31,198.00     | 314.33           | 895.38                       | 2,215.06         | 343.18                    | 948.42                   | 2,211.94         | 22,040.62                                            | 2,158.13     | 24,198.75                   | 4,770.18         | 12,637.61     |
| 835       | ZACARIAS DOMINGO TORRES          | TANQUE TIERRA ALTA            | OPERADOR DE TANQUE      | Fijo    | 42,198.00     | 1,858.72         | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 13,914.88                                            | 4,352.62     | 18,267.50                   | 6,452.08         | 31,302.87     |
| 836       | JUAN FELIX PERDOMO               | TANQUE PEKIN                  | OPERADOR DE TANQUE      | Fijo    | 42,198.00     | 2,256.25         | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 19,776.24                                            | 4,750.15     | 24,526.39                   | 6,452.08         | 28,884.31     |
| 837       | GERONIMO SEBASTIAN CERDA...      | REFORZADORA YAGUITA DE PASTOR | OPERADOR DE REFORZADORA | Fijo    | 32,330.00     | 563.21           | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 1,487.14                                             | 2,473.93     | 3,961.07                    | 4,943.26         | 39,304.79     |
| 838       | VICTOR OSVALDO FLETE             | TANQUE PEKIN                  | OPERADOR DE TANQUE      | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 4,957.30                                             | 1,447.24     | 6,404.54                    | 3,744.22         | 29,176.45     |
| 839       | RUFINO RODRIGUEZ HERNANDEZ       | TANQUE LA BARRANQUITA UASD    | OPERADOR DE TANQUE      | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 11,338.56                                            | 1,447.24     | 12,785.80                   | 3,744.22         | 14,112.59     |
| 840       | JOSE ANIBAL GONZALEZ ARIAS       | TANQUE YAQUITA PASTOR         | OPERADOR DE TANQUE      | Fijo    | 24,488.00     | 605.24           | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 14,336.48                                            | 2,052.48     | 16,388.96                   | 3,744.22         | 23,778.25     |
| 841       | JUAN OSVALDO TAVAREZ             | DEPTO OPERACION REDES AP      | OPERADOR                | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 1,426.02                                             | 1,447.24     | 2,873.26                    | 3,744.22         | 25,711.12     |
| 842       | YEUDY YOSELIN BATISTA VASQUEZ    | DEPTO OPERACION REDES AP      | OPERADOR DE EQUIPO      | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 13,950.50                                            | 1,447.24     | 15,397.74                   | 3,744.22         | 16,436.71     |
| 843       | PEDRO FRANCISCO ORTIZ            | TANQUE LA BARRANQUITA UASD    | OPERADOR DE TANQUE      | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 734.64                                               | 1,447.24     | 2,181.88                    | 3,744.22         | 26,043.04     |
| 844       | JOSE ANTONIO ESCOBOZA HENRIQUEZ  | TANQUE TIERRA ALTA            | OPERADOR DE TANQUE      | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 7,809.08                                             | 1,447.24     | 9,256.32                    | 3,744.22         | 20,835.84     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                  | Función                 | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|-------------------------------|-------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                               |                         |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                               |                         |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 845       | MIGUEL ANTONIO CRUZ LIRIANO      | TANQUE LA BARRANQUITA UASD    | OPERADOR DE TANQUE      | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 4,242.16                                             | 1,447.24     | 5,689.40                    | 3,744.22         | 18,798.60     |
| 846       | RAFAEL GARCIA GERMOSEN           | REFORZADORA YAGUITA DE PASTOR | OPERADOR DE REFORZADORA | Fijo    | 24,488.00     | 75.87            | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 489.76                                               | 1,523.11     | 2,012.87                    | 3,744.22         | 29,940.29     |
| 847       | JOSE ANTONIO TINEO ADAMES        | DEPTO OPERACION REDES AP      | AUXILIAR DE BRIGADA     | Fijo    | 24,483.00     | 153.76           | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 2,457.08                                             | 1,600.70     | 4,057.78                    | 3,743.44         | 33,140.66     |
| 848       | JOHNNY CAYETANO ARIAS RODRIGUEZ  | DEPTO OPERACION REDES AP      | OPERADOR                | Fijo    | 23,308.00     | 0.00             | 668.94                       | 1,654.87         | 256.39                    | 708.56                   | 1,652.54         | 3,920.66                                             | 1,377.50     | 5,298.16                    | 3,563.80         | 18,009.84     |
| 849       | JOSE RAMON ROSA FLETE            | TANQUE PEKIN                  | OPERADOR DE TANQUE      | Fijo    | 25,567.00     | 0.00             | 733.78                       | 1,815.26         | 281.24                    | 777.24                   | 1,812.70         | 511.34                                               | 1,511.02     | 2,022.36                    | 3,909.20         | 23,544.64     |
| 850       | CARLOS JOSE ARACENA GUZMAN       | REFORZADORA YAGUITA DE PASTOR | OPERADOR DE REFORZADORA | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 10,067.96                                            | 1,373.42     | 11,441.38                   | 3,553.25         | 14,942.16     |
| 851       | ALFREDO ANTONIO RODRIGUEZ...     | REFORZADORA YAGUITA DE PASTOR | OPERADOR DE REFORZADORA | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 7,645.38                                             | 1,373.42     | 9,018.80                    | 3,553.25         | 19,023.61     |
| 852       | JOSE FRANCISCO SANTANA ARIAS     | TANQUE YAQUITA PASTOR         | OPERADOR DE TANQUE      | Fijo    | 31,223.00     | 138.13           | 896.10                       | 2,216.83         | 343.45                    | 949.18                   | 2,213.71         | 5,461.66                                             | 1,983.41     | 7,445.07                    | 4,773.99         | 33,213.11     |
| 853       | ALEXANDER NUNEZ MARTE            | DEPTO OPERACION REDES AP      | AUXILIAR DE BRIGADA     | Fijo    | 23,175.00     | 0.00             | 665.12                       | 1,645.43         | 254.93                    | 704.52                   | 1,643.11         | 7,300.04                                             | 1,369.64     | 8,669.68                    | 3,543.47         | 14,505.32     |
| 854       | PEDRO ANTONIO FILPO GUTIERREZ    | DEPTO OPERACION REDES AP      | OPERADOR                | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 9,117.68                                             | 1,373.42     | 10,491.10                   | 3,553.25         | 18,470.36     |
| 855       | JOSE LUIS LIRIANO RODRIGUEZ      | DEPTO OPERACION REDES AP      | AUXILIAR DE BRIGADA     | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 8,882.20                                             | 1,284.54     | 10,166.74                   | 3,323.29         | 11,568.26     |
| 856       | MIGUEL ANGEL NOVA MARTINEZ       | DEPTO OPERACION REDES AP      | OPERADOR                | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 0.00                                                 | 1,170.18     | 1,170.18                    | 3,027.42         | 23,697.08     |
| 857       | CARLOS TOMAS MUNOZ URENA         | DEPTO OPERACION REDES AP      | OPERADOR DE TANQUE      | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 751.08                                               | 1,170.18     | 1,921.26                    | 3,027.42         | 23,678.48     |
| 858       | JUAN UREÑA PICHARDO              | TANQUE PEKIN                  | OPERADOR                | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 18,303.06     |
| 859       | JUAN JOSE PICHARDO AQUINO        | TANQUE PEKIN                  | OPERADOR                | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 18,303.06     |
| 860       | MANUEL SILVERIO                  | TANQUE TIERRA ALTA            | OPERADOR                | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 16,663.92     |
| 861       | ANELL ALEXANDER VARGAS SANCHEZ   | TANQUE LA ZURZA               | OPERADOR                | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,190.12                                             | 916.06       | 2,106.18                    | 2,369.95         | 16,890.30     |
| 862       | RUBEN MARCIAL BONILLA PICHARDO   | REFORZADORA CERRO GURABO I    | OPERADOR                | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,007.50                                             | 916.06       | 1,923.56                    | 2,369.95         | 15,941.88     |
| 863       | ADRIANO TAVAREZ NUÑEZ            | TANQUE LA CEIBITA             | OPERADOR                | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 360.02                                               | 916.06       | 1,276.08                    | 2,369.95         | 33,239.38     |
| 864       | MICHAEL DOMINGO CARDENES PERALTA | REFORZADORA LA CEIBITA        | OPERADOR                | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 16,973.92     |
| 865       | YSIDRO SANTANA BURGOS            | DEPTO OPERACION REDES AP      | OPERADOR DE TANQUE      | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 17,782.66     |
| 866       | JOSE REYNALDO ACOSTA RODRIGUEZ   | DEPTO OPERACION REDES AP      | OPERADOR                | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 7,378.40                                             | 916.06       | 8,294.46                    | 2,369.95         | 9,888.13      |
| 867       | JORGE ANTONIO BURGOS VASQUEZ     | DEPTO OPERACION REDES AP      | OPERADOR DE TANQUE      | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 16,949.38     |
| 868       | SUSANA MARGARITA FRANCO LORA     | DIV CATASTRO DE REDES AP      | ENCARGADO(A)            | Fijo    | 100,896.00    | 12,316.19        | 2,895.72                     | 7,163.62         | 520.34                    | 3,067.24                 | 7,153.53         | 4,047.44                                             | 18,279.15    | 22,326.59                   | 14,837.49        | 78,569.41     |
| 869       | PEDRO ELVYN TAVERA NUÑEZ         | DIV CATASTRO DE REDES AP      | SUPERVISOR DE BRIGADA   | Fijo    | 43,988.00     | 1,005.49         | 1,262.46                     | 3,123.15         | 483.87                    | 1,337.24                 | 3,118.75         | 19,701.50                                            | 3,605.19     | 23,306.69                   | 6,725.77         | 20,681.31     |
| 870       | JUAN EVANGELISTA RODRIGUEZ...    | DIV CATASTRO DE REDES AP      | SUPERVISOR              | Fijo    | 42,991.00     | 864.78           | 1,233.84                     | 3,052.36         | 472.90                    | 1,306.92                 | 3,048.06         | 15,492.74                                            | 3,405.54     | 18,898.28                   | 6,573.32         | 24,092.72     |
| 871       | VICENTE BIENVENIDO CHACON...     | DIV CATASTRO DE REDES AP      | DIBUJANTE               | Fijo    | 43,407.00     | 923.49           | 1,245.78                     | 3,081.90         | 477.48                    | 1,319.58                 | 3,077.56         | 10,661.76                                            | 3,488.85     | 14,150.61                   | 6,636.94         | 29,256.39     |
| 872       | SAADINA ALTAGRACIA HIDALGO...    | DIV CATASTRO DE REDES AP      | DIBUJANTE               | Fijo    | 29,826.00     | 0.00             | 856.00                       | 2,117.65         | 328.09                    | 906.72                   | 2,114.66         | 11,978.40                                            | 1,762.72     | 13,741.12                   | 4,560.40         | 16,084.88     |
| 873       | KARLA ELIZABETH MARTINEZ SAINT H | DIV CATASTRO DE REDES AP      | DIBUJANTE               | Fijo    | 43,988.00     | 1,005.49         | 1,262.46                     | 3,123.15         | 483.87                    | 1,337.24                 | 3,118.75         | 8,366.52                                             | 3,605.19     | 11,971.71                   | 6,725.77         | 32,016.29     |
| 874       | ISIDRO MICHEL SURIEL GERMAN      | DIV CATASTRO DE REDES AP      | DIBUJANTE               | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                 | Función               | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|------------------------------|-----------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                              |                       |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                              |                       |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 875       | NARCISO STARLING RAMIREZ ROSARIO | DIV CATASTRO DE REDES AP     | INSPECTOR             | Fijo    | 42,198.00     | 752.86              | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 2,106.10                                             | 3,246.76     | 5,352.86                    | 6,452.08         | 36,845.14     |
| 876       | CARLOS AMBIORIX MOREL DE LEON    | DIV CATASTRO DE REDES AP     | AUXILIAR DE SERVICIOS | Fijo    | 30,433.00     | 0.00                | 873.42                       | 2,160.74         | 334.76                    | 925.16                   | 2,157.70         | 1,767.32                                             | 1,798.58     | 3,565.90                    | 4,653.20         | 26,867.10     |
| 877       | VICTOR RAFAEL SALDANA CABRERA    | DIV CATASTRO DE REDES AP     | OPERADOR DE EQUIPO    | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 1,654.90                                             | 1,373.42     | 3,028.32                    | 3,553.25         | 20,210.68     |
| 878       | OMAR SABIEL ORTEGA MARTE         | DIV CATASTRO DE REDES AP     | OPERADOR DE EQUIPO    | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 0.00                                                 | 1,170.18     | 1,170.18                    | 3,027.42         | 18,629.82     |
| 879       | MARTIN ANTONIO MOREL RODRIGUEZ   | DIV CATASTRO DE REDES AP     | OPERADOR DE EQUIPO    | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 15,498.58     |
| 880       | JOSE GUILLERMO LOPEZ MORALES     | DEPTO MANTENIMIENTO REDES AP | ENCARGADO (A)         | Fijo    | 78,000.00     | 6,635.85            | 2,238.60                     | 5,538.00         | 520.34                    | 2,371.20                 | 5,530.20         | 8,049.56                                             | 11,245.65    | 19,295.21                   | 11,588.54        | 58,704.79     |
| 881       | BELKIS MARIA PEREZ ROSARIO       | DEPTO MANTENIMIENTO REDES AP | ANALISTA              | Fijo    | 64,489.00     | 3,855.32            | 1,850.84                     | 4,578.72         | 520.34                    | 1,960.46                 | 4,572.27         | 6,066.84                                             | 7,666.62     | 13,733.46                   | 9,671.33         | 50,755.54     |
| 882       | JOSE RIGOBERTO MARTINEZ MONTAN   | DEPTO MANTENIMIENTO REDES AP | ANALISTA              | Fijo    | 65,359.00     | 4,257.06            | 1,875.80                     | 4,640.49         | 520.34                    | 1,986.92                 | 4,633.95         | 12,228.74                                            | 8,119.78     | 20,348.52                   | 9,794.78         | 45,010.48     |
| 883       | HUMBERTO TINEO                   | DEPTO MANTENIMIENTO REDES AP | PLOMERO               | Fijo    | 61,380.00     | 4,129.50            | 1,761.60                     | 4,357.98         | 520.34                    | 1,865.96                 | 4,351.84         | 23,842.52                                            | 7,757.06     | 31,599.58                   | 9,230.16         | 31,696.34     |
| 884       | JOSE RAFAEL SANTANA FLETE        | DEPTO MANTENIMIENTO REDES AP | SUPERVISOR DE BRIGADA | Fijo    | 59,321.00     | 3,544.02            | 1,702.52                     | 4,211.79         | 520.34                    | 1,803.36                 | 4,205.86         | 15,046.94                                            | 7,049.90     | 22,096.84                   | 8,937.99         | 38,149.99     |
| 885       | JOSE DARIO BATISTA JIMINIAN      | DEPTO MANTENIMIENTO REDES AP | PLOMERO               | Fijo    | 44,863.00     | 1,128.99            | 1,287.56                     | 3,185.27         | 493.49                    | 1,363.84                 | 3,180.79         | 2,317.58                                             | 3,780.39     | 6,097.97                    | 6,859.55         | 38,765.03     |
| 886       | VICTOR NASARIO REYES JIMINIAN    | DEPTO MANTENIMIENTO REDES AP | SUPERVISOR DE BRIGADA | Fijo    | 46,860.00     | 1,547.46            | 1,344.88                     | 3,327.06         | 515.46                    | 1,424.54                 | 3,322.37         | 9,819.80                                             | 4,316.88     | 14,136.68                   | 7,164.89         | 36,014.39     |
| 887       | JUAN REINALDO ARTURO DIAZ...     | DEPTO MANTENIMIENTO REDES AP | SUPERVISOR DE BRIGADA | Fijo    | 48,844.00     | 2,277.41            | 1,401.82                     | 3,467.92         | 520.34                    | 1,484.86                 | 3,463.04         | 17,299.90                                            | 5,164.09     | 22,463.99                   | 7,451.30         | 30,290.42     |
| 888       | JULIO CESAR HERNANDEZ            | DEPTO MANTENIMIENTO REDES AP | PLOMERO               | Fijo    | 44,668.00     | 1,415.18            | 1,281.98                     | 3,171.43         | 491.35                    | 1,357.90                 | 3,166.96         | 12,746.72                                            | 4,055.06     | 16,801.78                   | 6,829.74         | 29,957.64     |
| 889       | PORFIRIO RODRIGUEZ               | DEPTO MANTENIMIENTO REDES AP | PLOMERO               | Fijo    | 44,668.00     | 1,101.46            | 1,281.98                     | 3,171.43         | 491.35                    | 1,357.90                 | 3,166.96         | 4,961.36                                             | 3,741.34     | 8,702.70                    | 6,829.74         | 35,965.30     |
| 890       | JOSE ANTONIO FLETE DOMINGUEZ     | DEPTO MANTENIMIENTO REDES AP | PLOMERO               | Fijo    | 42,198.00     | 1,197.41            | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 1,260.56                                             | 3,691.31     | 4,951.87                    | 6,452.08         | 40,209.76     |
| 891       | SANTOS RICARDO BRITO             | DEPTO MANTENIMIENTO REDES AP | PLOMERO               | Fijo    | 43,081.00     | 2,289.43            | 1,236.42                     | 3,058.75         | 473.89                    | 1,309.66                 | 3,054.44         | 10,008.78                                            | 4,835.51     | 14,844.29                   | 6,587.08         | 37,649.67     |
| 892       | JOAS EZEQUIAS SANTANA JIMENEZ    | DEPTO MANTENIMIENTO REDES AP | PLOMERO               | Fijo    | 28,313.00     | 0.00                | 812.58                       | 2,010.22         | 311.44                    | 860.72                   | 2,007.39         | 13,188.24                                            | 1,673.30     | 14,861.54                   | 4,329.05         | 13,451.46     |
| 893       | BRUNILDO VARGAS REYES            | DEPTO MANTENIMIENTO REDES AP | SUPERVISOR DE BRIGADA | Fijo    | 29,073.00     | 0.00                | 834.40                       | 2,064.18         | 319.80                    | 883.82                   | 2,061.28         | 1,771.58                                             | 1,718.22     | 3,489.80                    | 4,445.26         | 29,893.68     |
| 894       | JOSE ANTONIO FLETE MIRANDA       | DEPTO MANTENIMIENTO REDES AP | PLOMERO               | Fijo    | 32,895.00     | 0.00                | 944.08                       | 2,335.55         | 361.85                    | 1,000.00                 | 2,332.26         | 21,954.32                                            | 1,944.08     | 23,898.40                   | 5,029.66         | 10,645.63     |
| 895       | DAMASO ANTONIO RAMOS PICHARDO    | DEPTO MANTENIMIENTO REDES AP | PLOMERO               | Fijo    | 32,895.00     | 749.00              | 944.08                       | 2,335.55         | 361.85                    | 1,000.00                 | 2,332.26         | 3,680.24                                             | 2,693.08     | 6,373.32                    | 5,029.66         | 36,166.49     |
| 896       | YOVANNY SOSA VENTURA             | DEPTO MANTENIMIENTO REDES AP | SUPERVISOR DE BRIGADA | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 9,678.92                                             | 1,447.24     | 11,126.16                   | 3,744.22         | 14,749.03     |
| 897       | PRISILIO MORALES PENA            | DEPTO MANTENIMIENTO REDES AP | PLOMERO               | Fijo    | 24,473.00     | 0.00                | 702.38                       | 1,737.58         | 269.20                    | 743.98                   | 1,735.14         | 9,856.92                                             | 1,446.36     | 11,303.28                   | 3,741.92         | 13,169.72     |
| 898       | LUIS MANUEL RODRIGUEZ RODRIGUEZ  | DEPTO MANTENIMIENTO REDES AP | PLOMERO               | Fijo    | 23,336.00     | 0.00                | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 466.72                                               | 1,379.16     | 1,845.88                    | 3,568.08         | 26,588.96     |
| 899       | SANTO VINAS BRITO                | DEPTO MANTENIMIENTO REDES AP | PLOMERO               | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 5,772.92                                             | 1,373.42     | 7,146.34                    | 3,553.25         | 16,092.66     |
| 900       | PORFIRIO SURIEL AGRAMONTE        | DEPTO MANTENIMIENTO REDES AP | SUPERVISOR DE BRIGADA | Fijo    | 23,877.00     | 0.00                | 685.26                       | 1,695.27         | 262.65                    | 725.86                   | 1,692.88         | 2,545.48                                             | 1,411.12     | 3,956.60                    | 3,650.80         | 19,920.40     |
| 901       | LUIS SILVESTRE ROSARIO CRUZ      | DEPTO MANTENIMIENTO REDES AP | PLOMERO               | Fijo    | 45,385.00     | 1,024.14            | 1,302.54                     | 3,222.34         | 499.24                    | 1,379.70                 | 3,217.80         | 1,190.12                                             | 3,706.38     | 4,896.50                    | 6,939.38         | 40,488.50     |
| 902       | CARLOS JOSUES RODRIGUEZ ESTRELLA | DEPTO MANTENIMIENTO REDES AP | SUPERVISOR TECNICO    | Fijo    | 33,063.00     | 0.00                | 948.90                       | 2,347.47         | 363.69                    | 1,005.12                 | 2,344.17         | 2,019.96                                             | 1,954.02     | 3,973.98                    | 5,055.33         | 29,089.02     |
| 903       | RAQUEL IVELISE JIMINIAN LOPEZ    | DEPTO MANTENIMIENTO REDES AP | SECRETARIA            | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 6,994.94                                             | 1,284.54     | 8,279.48                    | 3,323.29         | 13,455.52     |
| 904       | LUIS BELARMINIO LIMA BATISTA     | DEPTO MANTENIMIENTO REDES AP | AUXILIAR DE BRIGADA   | Fijo    | 44,261.00     | 1,199.44            | 1,270.30                     | 3,142.53         | 486.87                    | 1,345.54                 | 3,138.10         | 0.00                                                 | 3,815.28     | 3,815.28                    | 6,767.50         | 41,481.87     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                            | Departamento                  | Función                  | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|-----------------------------------|-------------------------------|--------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                   |                               |                          |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                   |                               |                          |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 905       | RAFAEL MARTINEZ                   | DEPTO MANTENIMIENTO REDES AP  | AYDTE PLOMERO            | Fijo    | 42,573.00     | 2,151.28         | 1,221.84                     | 3,022.68         | 468.30                    | 1,294.22                 | 3,018.43         | 3,986.54                                             | 4,667.34     | 8,653.88                    | 6,509.41         | 42,889.10     |
| 906       | ORLANDO ANTONIO ACOSTA            | DEPTO MANTENIMIENTO REDES AP  | AYDTE PLOMERO            | Fijo    | 29,439.00     | 0.00             | 844.90                       | 2,090.17         | 323.83                    | 894.94                   | 2,087.23         | 2,090.00                                             | 1,739.84     | 3,829.84                    | 4,501.23         | 26,068.62     |
| 907       | ALEJANDRO ANTONIO FLETE           | DEPTO MANTENIMIENTO REDES AP  | AYDTE PLOMERO            | Fijo    | 29,439.00     | 0.00             | 844.90                       | 2,090.17         | 323.83                    | 894.94                   | 2,087.23         | 6,144.38                                             | 1,739.84     | 7,884.22                    | 4,501.23         | 23,392.62     |
| 908       | JOSE MANUEL SALDANA GARCIA        | DEPTO MANTENIMIENTO REDES AP  | AYDTE PLOMERO            | Fijo    | 26,750.00     | 0.00             | 767.72                       | 1,899.25         | 294.25                    | 813.20                   | 1,896.58         | 8,360.68                                             | 1,580.92     | 9,941.60                    | 4,090.08         | 16,808.40     |
| 909       | RAFAEL ADRIANO LOPEZ FLETE        | DEPTO MANTENIMIENTO REDES AP  | AYDTE PLOMERO            | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 4,118.06                                             | 1,447.24     | 5,565.30                    | 3,744.22         | 18,922.70     |
| 910       | THONY RAFAEL BRETON CRUZ          | DEPTO MANTENIMIENTO REDES AP  | AUXILIAR DE BRIGADA      | Fijo    | 32,330.00     | 0.00             | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 4,550.20                                             | 1,910.72     | 6,460.92                    | 4,943.26         | 27,521.44     |
| 911       | JOSE DE JESUS RODRIGUEZ           | DEPTO MANTENIMIENTO REDES AP  | AYDTE PLOMERO            | Fijo    | 26,073.00     | 0.00             | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 3,665.68                                             | 1,540.92     | 5,206.60                    | 3,986.56         | 21,273.32     |
| 912       | LEONCIO TINEO GABIN               | DEPTO MANTENIMIENTO REDES AP  | AUXILIAR DE BRIGADA      | Fijo    | 23,419.00     | 0.00             | 672.12                       | 1,662.75         | 257.61                    | 711.94                   | 1,660.41         | 6,895.64                                             | 1,384.06     | 8,279.70                    | 3,580.77         | 15,139.30     |
| 913       | ELVIS RICARDO BARET JORGE         | DEPTO MANTENIMIENTO REDES AP  | AUXILIAR DE BRIGADA      | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 17,835.02                                            | 1,379.16     | 19,214.18                   | 3,568.08         | 5,578.63      |
| 914       | YONIEL PENA PENA                  | DEPTO MANTENIMIENTO REDES AP  | AUXILIAR DE BRIGADA      | Fijo    | 25,713.00     | 0.00             | 737.96                       | 1,825.62         | 282.84                    | 781.68                   | 1,823.05         | 14,705.04                                            | 1,519.64     | 16,224.68                   | 3,931.51         | 11,712.55     |
| 915       | GEURY RAMON RODRIGUEZ ALONZO      | DEPTO MANTENIMIENTO REDES AP  | AYDTE PLOMERO            | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 7,795.80                                             | 1,373.42     | 9,169.22                    | 3,553.25         | 14,976.51     |
| 916       | SIMON ALEXANDER VASQUEZ...        | DEPTO MANTENIMIENTO REDES AP  | AUXILIAR DE BRIGADA      | Fijo    | 26,702.00     | 0.00             | 766.34                       | 1,895.84         | 293.72                    | 811.74                   | 1,893.17         | 6,484.00                                             | 1,578.08     | 8,062.08                    | 4,082.73         | 18,639.92     |
| 917       | JOSE MANUEL BRETON MATA           | DEPTO MANTENIMIENTO REDES AP  | AUXILIAR DE BRIGADA      | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 9,698.82                                             | 1,334.54     | 11,033.36                   | 3,452.63         | 11,547.64     |
| 918       | AGLISBERTO ANTONIO CASTELLANOS... | DEPTO OP Y M REDES ZONAS P AP | ENCARGADO                | Fijo    | 127,576.00    | 18,591.99        | 3,661.44                     | 9,057.90         | 520.34                    | 3,878.32                 | 8,384.63         | 3,119.26                                             | 26,131.75    | 29,251.01                   | 17,962.87        | 98,324.99     |
| 919       | YGNACIO MOREL GRULLON             | DEPTO OP Y M REDES ZONAS P AP | AUXILIAR DE OFICINA      | Fijo    | 63,838.00     | 3,732.81         | 1,832.16                     | 4,532.50         | 520.34                    | 1,940.68                 | 4,526.11         | 23,669.88                                            | 7,505.65     | 31,175.53                   | 9,578.95         | 32,662.47     |
| 920       | ALTAGRACIA M GUADALU HERNANDEZ... | DEPTO OP Y M REDES ZONAS P AP | SECRETARIA               | Fijo    | 32,895.00     | 0.00             | 944.08                       | 2,335.55         | 361.85                    | 1,000.00                 | 2,332.26         | 6,557.48                                             | 1,944.08     | 8,501.56                    | 5,029.66         | 24,393.44     |
| 921       | VERONICA ALTAGRACIA FABIAN RAMOS  | SECC AGUA PAL PUEBLO          | COORDINADOR              | Fijo    | 65,000.00     | 4,189.51         | 1,865.50                     | 4,615.00         | 520.34                    | 1,976.00                 | 4,608.50         | 1,740.12                                             | 8,031.01     | 9,771.13                    | 9,743.84         | 55,228.87     |
| 922       | VIANKA MARIA HERNANDEZ LOPEZ      | SECC AGUA PAL PUEBLO          | SECRETARIA               | Fijo    | 23,436.00     | 0.00             | 672.62                       | 1,663.96         | 257.80                    | 712.46                   | 1,661.61         | 2,799.70                                             | 1,385.08     | 4,184.78                    | 3,583.37         | 19,251.22     |
| 923       | VICTOR MODESTO VASQUEZ QUEZADA    | SECC AGUA PAL PUEBLO          | SUPERVISOR               | Fijo    | 25,000.00     | 0.00             | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 0.00                                                 | 1,477.50     | 1,477.50                    | 3,822.50         | 23,522.50     |
| 924       | JORGE LUIS TEJADA PEÑA            | SECC AGUA PAL PUEBLO          | SUPERVISOR               | Fijo    | 20,000.00     | 0.00             | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 0.00                                                 | 1,182.00     | 1,182.00                    | 3,058.00         | 18,818.00     |
| 925       | JOSE OLIVER OLIVERO SANTOS        | SECC AGUA PAL PUEBLO          | CHOFER VEHICULO PESADO   | Fijo    | 35,118.00     | 9,128.88         | 1,007.88                     | 2,493.38         | 386.30                    | 1,067.58                 | 2,489.87         | 12,960.82                                            | 11,204.34    | 24,165.16                   | 5,369.55         | 61,284.22     |
| 926       | CRISPULO CABRERA MARTINEZ         | SECC AGUA PAL PUEBLO          | AYUDANTE OPERATIVO EQ... | Fijo    | 26,073.00     | 337.20           | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 5,331.20                                             | 1,878.12     | 7,209.32                    | 3,986.56         | 30,981.86     |
| 927       | AMIN ABEL INFANTE                 | SECC AGUA PAL PUEBLO          | AYUDANTE OPERATIVO EQ... | Fijo    | 41,514.00     | 2,858.78         | 1,191.46                     | 2,947.49         | 456.65                    | 1,262.02                 | 2,943.34         | 33,523.01                                            | 5,312.26     | 38,835.27                   | 6,347.48         | 16,932.95     |
| 928       | PEDRO ANTONIO RODRIGUEZ...        | SECC AGUA PAL PUEBLO          | AYUDANTE OPERATIVO EQ... | Fijo    | 24,483.00     | 0.00             | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 890.84                                               | 1,446.94     | 2,337.78                    | 3,743.44         | 28,837.84     |
| 929       | JONATHAN MANUEL JIMENEZ MELO      | SECC AGUA PAL PUEBLO          | AYUDANTE CAMION DE AGUA  | Fijo    | 23,308.00     | 0.00             | 668.94                       | 1,654.87         | 256.39                    | 708.56                   | 1,652.54         | 13,546.42                                            | 1,377.50     | 14,923.92                   | 3,563.80         | 16,568.93     |
| 930       | CARLOS NOEL MARTE TAVAREZ         | SECC AGUA PAL PUEBLO          | CHOFER VEHICULO PESADO   | Fijo    | 31,223.00     | 1,266.96         | 896.10                       | 2,216.83         | 343.45                    | 949.18                   | 2,213.71         | 10,912.46                                            | 3,112.24     | 14,024.70                   | 4,773.99         | 28,985.87     |
| 931       | HENRY TEJADA ROSARIO              | SECC AGUA PAL PUEBLO          | AYUDANTE OPERATIVO EQ... | Fijo    | 28,030.00     | 0.00             | 804.46                       | 1,990.13         | 308.33                    | 852.12                   | 1,987.33         | 5,136.40                                             | 1,656.58     | 6,792.98                    | 4,285.79         | 28,538.80     |
| 932       | JHAN CARLOS ANTONIO DURAN...      | SECC AGUA PAL PUEBLO          | AYUDANTE CAMION DE AGUA  | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 465.28                                               | 1,374.90     | 1,840.18                    | 3,557.06         | 21,423.82     |
| 933       | JOSE LEONEL MARTINEZ GUZMAN       | SECC AGUA PAL PUEBLO          | AYUDANTE CAMION DE AGUA  | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 1,370.36                                             | 1,374.90     | 2,745.26                    | 3,557.06         | 25,964.77     |
| 934       | FELIX ANTONIO RIVAS GUZMAN        | SECC AGUA PAL PUEBLO          | CHOFER VEHICULO PESADO   | Fijo    | 27,549.00     | 0.00             | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 8,450.56                                             | 1,628.14     | 10,078.70                   | 4,212.24         | 23,735.70     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                    | Función                   | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|---------------------------------|---------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                                 |                           |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                                 |                           |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 935       | RAYMUNDO ANTONIO GARCIA JAQUEZ   | SECC AGUA PAL PUEBLO            | AYUDANTE OPERATIVO EQ.... | Fijo    | 23,955.00     | 0.00                | 687.50                       | 1,700.81         | 263.51                    | 728.24                   | 1,698.41         | 2,859.34                                             | 1,415.74     | 4,275.08                    | 3,662.73         | 19,679.92     |
| 936       | JUAN RAFAEL LIRIANO VASQUEZ      | SECC AGUA PAL PUEBLO            | CHOFER VEHICULO PESADO    | Fijo    | 23,955.00     | 2,165.30            | 687.50                       | 1,700.81         | 263.51                    | 728.24                   | 1,698.41         | 3,426.10                                             | 3,581.04     | 7,007.14                    | 3,662.73         | 41,436.28     |
| 937       | NELSON EMILIO CARABALLO TEJADA   | SECC AGUA PAL PUEBLO            | CHOFER VEHICULO PESADO    | Fijo    | 23,955.00     | 0.00                | 687.50                       | 1,700.81         | 263.51                    | 728.24                   | 1,698.41         | 3,410.62                                             | 1,415.74     | 4,826.36                    | 3,662.73         | 31,871.21     |
| 938       | GREGORIO ANTONIO RODRIGUEZ...    | SECC AGUA PAL PUEBLO            | AYUDANTE CAMION DE AGUA   | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 0.00                                                 | 1,342.10     | 1,342.10                    | 3,472.21         | 29,986.63     |
| 939       | ELVIS EPIFANIO RODRIGUEZ MORALES | SECC AGUA PAL PUEBLO            | AYUDANTE CAMION DE AGUA   | Fijo    | 22,581.00     | 445.89              | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 8,534.66                                             | 1,780.43     | 10,315.09                   | 3,452.63         | 22,579.89     |
| 940       | RADELKYS OTONIEL TAVAREZ CABRERA | SECC AGUA PAL PUEBLO            | CHOFER VEHICULO PESADO    | Fijo    | 22,581.00     | 2,680.08            | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 3,862.56                                             | 4,014.62     | 7,877.18                    | 3,452.63         | 49,889.28     |
| 941       | DELBI MARTINEZ RAMOS             | SECC AGUA PAL PUEBLO            | CHOFER VEHICULO PESADO    | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 550.00                                               | 1,007.66     | 1,557.66                    | 2,606.95         | 21,198.39     |
| 942       | MANUEL AGUSTIN ESPINAL VARGAS    | SECC AGUA PAL PUEBLO            | AYUDANTE OPERATIVO EQ.... | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 943       | ELAUTERIO DE JESUS BELLIARD...   | SECC OPERAC Y MANT AP LICEY     | ENCARGADO                 | Fijo    | 88,407.00     | 9,080.93            | 2,537.28                     | 6,276.90         | 520.34                    | 2,687.58                 | 6,268.06         | 5,484.40                                             | 14,305.79    | 19,790.19                   | 13,065.30        | 68,616.81     |
| 944       | ELWIN BERNARDO RODRIGUEZ GOMEZ   | SECC OPERAC Y MANT AP HATO D... | ENCARGADO                 | Fijo    | 165,000.00    | 27,624.42           | 4,735.50                     | 11,715.00        | 520.34                    | 4,098.52                 | 8,384.63         | 15,914.12                                            | 36,458.44    | 52,372.56                   | 20,619.97        | 112,627.44    |
| 945       | JOSE BIENVENIDO TRINIDAD POLANCO | SECC OPERAC Y MANT AP LOS...    | ENCARGADO                 | Fijo    | 82,445.00     | 7,976.05            | 2,366.18                     | 5,853.60         | 520.34                    | 2,506.32                 | 5,845.35         | 5,189.00                                             | 12,848.55    | 18,037.55                   | 12,219.29        | 64,407.45     |
| 946       | ARIEL JAVIER JOSE                | SECC OPERAC Y MANT AP SAJOMA    | ENCARGADO (A)...          | Fijo    | 68,284.00     | 5,045.51            | 1,959.76                     | 4,848.16         | 520.34                    | 2,075.84                 | 4,841.34         | 650.00                                               | 9,081.11     | 9,731.11                    | 10,209.84        | 58,552.89     |
| 947       | JUAN ISIDRO RAMOS FLORES         | SECC OPERAC Y MANT AP PUNAL     | ENCARGADO                 | Fijo    | 43,448.00     | 572.24              | 1,246.96                     | 3,084.81         | 477.93                    | 1,320.82                 | 3,080.46         | 12,857.34                                            | 3,140.02     | 15,997.36                   | 6,643.20         | 27,450.64     |
| 948       | JUAN GABRIEL SOSA SANTOS         | SECC OPERAC Y MANT AP V GONZ    | ENCARGADO                 | Fijo    | 59,448.00     | 3,382.75            | 1,706.16                     | 4,220.81         | 520.34                    | 1,807.22                 | 4,214.86         | 12,629.35                                            | 6,896.13     | 19,525.48                   | 8,956.01         | 39,922.52     |
| 949       | LUIS MIGUEL SANTELISES RODRIGUEZ | SECC OPERAC Y MANT AP JANICO    | ENCARGADO                 | Fijo    | 40,000.00     | 85.61               | 1,148.00                     | 2,840.00         | 440.00                    | 1,216.00                 | 2,836.00         | 2,930.24                                             | 2,449.61     | 5,379.85                    | 6,116.00         | 34,620.15     |
| 950       | NARDALYS IRENE LANTIGUA...       | SECC OPERAC Y MANT AP SABANA... | ENCARGADO                 | Fijo    | 40,153.00     | 464.24              | 1,152.40                     | 2,850.86         | 441.68                    | 1,220.66                 | 2,846.85         | 2,964.82                                             | 2,837.30     | 5,802.12                    | 6,139.39         | 34,350.88     |
| 951       | LUIS FRANCISCO POLANCO MARTINEZ  | SECC OPERAC Y MANT AP PEDRO G   | ENCARGADO                 | Fijo    | 44,845.00     | 947.93              | 1,287.06                     | 3,184.00         | 493.30                    | 1,363.28                 | 3,179.51         | 2,983.92                                             | 3,598.27     | 6,582.19                    | 6,856.81         | 38,262.81     |
| 952       | WILSON RAFAEL FERNANDEZ RAMOS    | SECC OPERAC Y MANT AP GURABO    | ENCARGADO                 | Fijo    | 78,639.00     | 7,080.79            | 2,256.94                     | 5,583.37         | 520.34                    | 2,390.62                 | 5,575.51         | 16,650.12                                            | 11,728.35    | 28,378.47                   | 11,679.22        | 50,260.53     |
| 953       | MANUEL TOMAS PANIAGUA NUNEZ      | SECC OPERAC Y MANT AP...        | ENCARGADO                 | Fijo    | 47,482.00     | 1,498.62            | 1,362.74                     | 3,371.22         | 520.34                    | 1,443.46                 | 3,366.47         | 8,555.06                                             | 4,304.82     | 12,859.88                   | 7,258.03         | 34,622.12     |
| 954       | CARLOS BRAULIO RIVAS REYES       | SECC OPERAC Y MANT AP...        | ENCARGADO                 | Fijo    | 52,757.00     | 2,064.59            | 1,514.12                     | 3,745.75         | 520.34                    | 1,603.82                 | 3,740.47         | 18,424.52                                            | 5,182.53     | 23,607.05                   | 8,006.56         | 29,149.95     |
| 955       | RENE ALBERTO MARTINEZ DOMINGUEZ  | SECC OPERAC Y MANT AP...        | ENCARGADO                 | Fijo    | 48,400.00     | 1,628.18            | 1,389.08                     | 3,436.40         | 520.34                    | 1,471.36                 | 3,431.56         | 1,885.00                                             | 4,488.62     | 6,373.62                    | 7,388.30         | 42,026.38     |
| 956       | DIANNY YSABEL ALMONTE ESPINAL    | SECC OPERAC Y MANT AP...        | SECRETARIA                | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 650.44                                               | 916.06       | 1,566.50                    | 2,369.95         | 13,933.50     |
| 957       | MANUEL ANTONIO UREÑA             | SECC OPERAC Y MANT AP...        | SUPERVISOR DE BRIGADA     | Fijo    | 72,502.00     | 5,601.23            | 2,080.80                     | 5,147.64         | 520.34                    | 2,204.06                 | 5,140.39         | 23,228.88                                            | 9,886.09     | 33,114.97                   | 10,808.37        | 39,387.03     |
| 958       | DARIO RAFAEL ALVAREZ             | SECC OPERAC Y MANT AP GURABO    | SUPERVISOR DE BRIGADA     | Fijo    | 62,866.00     | 4,516.53            | 1,804.26                     | 4,463.49         | 520.34                    | 1,911.12                 | 4,457.20         | 13,436.62                                            | 8,231.91     | 21,668.53                   | 9,441.03         | 43,650.35     |
| 959       | JOSE AGUSTIN ROSARIO R           | SECC OPERAC Y MANT AP...        | SUPERVISOR DE BRIGADA     | Fijo    | 62,792.00     | 4,012.03            | 1,802.14                     | 4,458.23         | 520.34                    | 1,908.88                 | 4,451.95         | 1,255.84                                             | 7,723.05     | 8,978.89                    | 9,430.52         | 53,813.11     |
| 960       | FREDDY PARRA HIRALDO             | SECC OPERAC Y MANT AP LOS...    | SUPERVISOR DE BRIGADA     | Fijo    | 63,700.00     | 3,944.87            | 1,828.20                     | 4,522.70         | 520.34                    | 1,936.48                 | 4,516.33         | 17,240.10                                            | 7,709.55     | 24,949.65                   | 9,559.37         | 38,750.35     |
| 961       | ANTONIO PEÑA                     | SECC OPERAC Y MANT AP LOS...    | PLOMERO                   | Fijo    | 58,779.00     | 3,018.84            | 1,686.96                     | 4,173.31         | 520.34                    | 1,786.88                 | 4,167.43         | 14,173.40                                            | 6,492.68     | 20,666.08                   | 8,861.08         | 38,112.92     |
| 962       | ESPEDICTO ROSA                   | SECC OPERAC Y MANT AP LOS...    | PLOMERO                   | Fijo    | 59,321.00     | 3,358.85            | 1,702.52                     | 4,211.79         | 520.34                    | 1,803.36                 | 4,205.86         | 1,736.42                                             | 6,864.73     | 8,601.15                    | 8,937.99         | 50,719.85     |
| 963       | FELIX BIENVENIDO BEATO BUENO     | SECC OPERAC Y MANT AP...        | PLOMERO                   | Fijo    | 48,736.00     | 1,675.60            | 1,398.72                     | 3,460.26         | 520.34                    | 1,481.58                 | 3,455.38         | 4,824.72                                             | 4,555.90     | 9,380.62                    | 7,435.98         | 39,355.38     |
| 964       | JUAN BENITO RODRIGUEZ TEJADA     | SECC OPERAC Y MANT AP GURABO    | SUPERVISOR DE BRIGADA     | Fijo    | 47,394.00     | 1,307.68            | 1,360.20                     | 3,364.97         | 520.34                    | 1,440.78                 | 3,360.23         | 3,316.24                                             | 4,108.66     | 7,424.90                    | 7,245.54         | 39,969.10     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                    | Función               | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|---------------------------------|-----------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                                 |                       |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                                 |                       |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 965       | JOSE ANTONIO SANCHEZ             | SECC OPERAC Y MANT AP GURABO    | SUPERVISOR DE BRIGADA | Fijo    | 42,198.00     | 752.86              | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 17,012.38                                            | 3,246.76     | 20,259.14                   | 6,452.08         | 21,938.86     |
| 966       | LUIS ANTONIO MARTINEZ VARGAS     | SECC OPERAC Y MANT AP...        | PLOMERO               | Fijo    | 35,990.00     | 0.00                | 1,032.92                     | 2,555.29         | 395.89                    | 1,094.10                 | 2,551.69         | 6,256.16                                             | 2,127.02     | 8,383.18                    | 5,502.87         | 27,606.82     |
| 967       | FELIX ANDRES SANTOS CRUZ         | SECC OPERAC Y MANT AP GURABO    | PLOMERO               | Fijo    | 31,271.00     | 0.00                | 897.48                       | 2,220.24         | 343.98                    | 950.64                   | 2,217.11         | 9,826.16                                             | 1,848.12     | 11,674.28                   | 4,781.33         | 21,770.93     |
| 968       | TEODORO LISANDRO RAMOS           | SECC OPERAC Y MANT AP GURABO    | PLOMERO               | Fijo    | 30,357.00     | 0.00                | 871.24                       | 2,155.35         | 333.93                    | 922.86                   | 2,152.31         | 607.14                                               | 1,794.10     | 2,401.24                    | 4,641.59         | 27,955.76     |
| 969       | BLAS RAFAEL REYES MARTE          | SECC OPERAC Y MANT AP...        | PLOMERO               | Fijo    | 32,145.00     | 0.00                | 922.56                       | 2,282.30         | 353.60                    | 977.20                   | 2,279.08         | 10,613.30                                            | 1,899.76     | 12,513.06                   | 4,914.98         | 19,631.94     |
| 970       | MANUEL ANTONIO PEÑA              | SECC OPERAC Y MANT AP PUNAL     | PLOMERO               | Fijo    | 26,750.00     | 0.00                | 767.72                       | 1,899.25         | 294.25                    | 813.20                   | 1,896.58         | 7,817.20                                             | 1,580.92     | 9,398.12                    | 4,090.08         | 20,287.46     |
| 971       | BIENVENIDO ANTONIO GARCIA...     | SECC OPERAC Y MANT AP PUNAL     | PLOMERO               | Fijo    | 29,198.00     | 0.00                | 837.98                       | 2,073.06         | 321.18                    | 887.62                   | 2,070.14         | 6,922.90                                             | 1,725.60     | 8,648.50                    | 4,464.38         | 21,460.86     |
| 972       | GUSTAVO RAFAEL SANTOS FERNANDEZ  | SECC OPERAC Y MANT AP LICEY     | SUPERVISOR DE BRIGADA | Fijo    | 40,948.00     | 576.44              | 1,175.20                     | 2,907.31         | 450.43                    | 1,244.82                 | 2,903.21         | 12,791.04                                            | 2,996.46     | 15,787.50                   | 6,260.95         | 25,160.50     |
| 973       | JUAN MIGUEL RODRIGUEZ MARTINEZ   | SECC OPERAC Y MANT AP LOS...    | SUPERVISOR DE BRIGADA | Fijo    | 44,325.00     | 874.54              | 1,272.12                     | 3,147.08         | 487.58                    | 1,347.48                 | 3,142.64         | 24,050.14                                            | 3,494.14     | 27,544.28                   | 6,777.30         | 16,780.72     |
| 974       | DIONICIO DE JESUS FERNANDEZ...   | SECC OPERAC Y MANT AP LICEY     | PLOMERO               | Fijo    | 30,906.00     | 0.00                | 887.00                       | 2,194.33         | 339.97                    | 939.54                   | 2,191.24         | 18,694.90                                            | 1,826.54     | 20,521.44                   | 4,725.54         | 14,937.93     |
| 975       | JUAN ANTONIO SIRI RAMOS          | SECC OPERAC Y MANT AP...        | SUPERVISOR DE BRIGADA | Fijo    | 47,697.00     | 1,528.96            | 1,368.90                     | 3,386.49         | 520.34                    | 1,449.98                 | 3,381.72         | 11,040.88                                            | 4,347.84     | 15,388.72                   | 7,288.55         | 32,308.28     |
| 976       | JUAN CONFESOR CASTILLO UREÑA     | SECC OPERAC Y MANT AP GURABO    | SUPERVISOR DE BRIGADA | Fijo    | 41,661.00     | 677.07              | 1,195.68                     | 2,957.93         | 458.27                    | 1,266.50                 | 2,953.76         | 5,785.44                                             | 3,139.25     | 8,924.69                    | 6,369.96         | 32,736.31     |
| 977       | JUAN ANTONIO ROJAS LANTIGUA      | SECC OPERAC Y MANT AP LICEY     | PLOMERO               | Fijo    | 26,141.00     | 0.00                | 750.24                       | 1,856.01         | 287.55                    | 794.68                   | 1,853.40         | 5,184.82                                             | 1,544.92     | 6,729.74                    | 3,996.96         | 19,411.26     |
| 978       | LUIS JOSE GARCIA FLORES          | SECC OPERAC Y MANT AP PUNAL     | PLOMERO               | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 3,252.06                                             | 1,446.94     | 4,699.00                    | 3,743.44         | 23,253.89     |
| 979       | WILFREDO TORIBIO ROJAS           | SECC OPERAC Y MANT AP V GONZ    | SUPERVISOR DE BRIGADA | Fijo    | 27,000.00     | 0.00                | 774.90                       | 1,917.00         | 297.00                    | 820.80                   | 1,914.30         | 2,292.50                                             | 1,595.70     | 3,888.20                    | 4,128.30         | 23,111.80     |
| 980       | CARLOS HENRIQUEZ GARCIA          | SECC OPERAC Y MANT AP...        | PLOMERO               | Fijo    | 29,769.00     | 785.03              | 854.38                       | 2,113.60         | 327.46                    | 904.98                   | 2,110.62         | 8,474.80                                             | 2,544.39     | 11,019.19                   | 4,551.68         | 29,004.64     |
| 981       | RAMON ML SILVERIO FRIAS POLANCO  | SECC OPERAC Y MANT AP LOS...    | SUPERVISOR DE BRIGADA | Fijo    | 24,495.00     | 155.12              | 703.00                       | 1,739.15         | 269.45                    | 744.64                   | 1,736.70         | 489.90                                               | 1,602.76     | 2,092.66                    | 3,745.30         | 29,255.30     |
| 982       | WILLIAM SUAZO LOPEZ              | SECC OPERAC Y MANT AP V GONZ    | PLOMERO               | Fijo    | 23,336.00     | 0.00                | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 2,665.52                                             | 1,379.16     | 4,044.68                    | 3,568.08         | 23,297.55     |
| 983       | ALEXANDER DE JESUS TORIBIO CRUZ  | SECC OPERAC Y MANT AP V GONZ    | PLOMERO               | Fijo    | 23,336.00     | 0.00                | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 15,769.90                                            | 1,379.16     | 17,149.06                   | 3,568.08         | 6,277.16      |
| 984       | CARLOS MANUEL DIAZ ESTEVEZ       | SECC OPERAC Y MANT AP SAJOMA    | PLOMERO               | Fijo    | 23,336.00     | 0.00                | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 466.72                                               | 1,379.16     | 1,845.88                    | 3,568.08         | 21,490.12     |
| 985       | VICENTE HIRALDO                  | SECC OPERAC Y MANT AP PUNAL     | SUPERVISOR DE BRIGADA | Fijo    | 28,746.00     | 0.00                | 825.02                       | 2,040.97         | 316.21                    | 873.88                   | 2,038.09         | 5,494.14                                             | 1,698.90     | 7,193.04                    | 4,395.27         | 28,233.87     |
| 986       | ANTONIO REGALADO POLANCO         | SECC OPERAC Y MANT AP...        | PLOMERO               | Fijo    | 23,955.00     | 0.00                | 687.50                       | 1,700.81         | 263.51                    | 728.24                   | 1,698.41         | 0.00                                                 | 1,415.74     | 1,415.74                    | 3,662.73         | 22,539.26     |
| 987       | JOSE BARTOLO MELENDEZ RODRIGUEZ  | SECC OPERAC Y MANT AP GURABO    | PLOMERO               | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 0.00                                                 | 1,170.18     | 1,170.18                    | 3,027.42         | 18,629.82     |
| 988       | STALIN RODRIGUEZ ESPAILLAT       | SECC OPERAC Y MANT AP LOS...    | PLOMERO               | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 989       | FAUSTO EMMANUEL CRUZ GONZALEZ    | SECC OPERAC Y MANT AP LOS...    | SUPERVISOR DE BRIGADA | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 155.00                                               | 916.06       | 1,071.06                    | 2,369.95         | 16,380.26     |
| 990       | DORINSON PEREZ ACEVEDO           | SECC OPERAC Y MANT AP LOS...    | SUPERVISOR DE BRIGADA | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 16,535.26     |
| 991       | ABEL ANDRES GUZMAN PARRA         | SECC OPERAC Y MANT AP LOS...    | AUXILIAR DE OFICINA   | Fijo    | 33,822.00     | 0.00                | 970.70                       | 2,401.36         | 372.04                    | 1,028.18                 | 2,397.98         | 676.44                                               | 1,998.88     | 2,675.32                    | 5,171.38         | 31,146.68     |
| 992       | SOSTENEE DAVID MARTINEZ MEZQUITA | SECC OPERAC Y MANT AP...        | ASISTENTE             | Fijo    | 25,000.00     | 0.00                | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 0.00                                                 | 1,477.50     | 1,477.50                    | 3,822.50         | 23,522.50     |
| 993       | JUAN SAMUEL ALMONTE GARCIA       | SECC OPERAC Y MANT AP HATO D... | ASISTENTE             | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 14,273.94     |
| 994       | NORBERTO ANTONIO GARCIA PEREZ    | SECC OPERAC Y MANT AP HATO D... | SUPERVISOR            | Fijo    | 25,000.00     | 0.00                | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 0.00                                                 | 1,477.50     | 1,477.50                    | 3,822.50         | 23,522.50     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                  | Función                 | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|-------------------------------|-------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                               |                         |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                               |                         |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 995       | JOSE DOMINGO FERNANDEZ FERNANDEZ | SECC OPERAC Y MANT AP PUNAL   | AUXILIAR DE SERVICIOS   | Fijo    | 58,779.00     | 4,449.42         | 1,686.96                     | 4,173.31         | 520.34                    | 1,786.88                 | 4,167.43         | 10,323.02                                            | 7,923.26     | 18,246.28                   | 8,861.08         | 46,717.51     |
| 996       | DELVI EMILIO LOPEZ ALMONTE       | SECC OPERAC Y MANT AP GURABO  | AYUDANTE PLOMERO        | Fijo    | 44,261.00     | 1,044.02         | 1,270.30                     | 3,142.53         | 486.87                    | 1,345.54                 | 3,138.10         | 19,853.74                                            | 3,659.86     | 23,513.60                   | 6,767.50         | 20,747.40     |
| 997       | CANDIDO VELEZ DIAZ               | SECC OPERAC Y MANT AP LOS...  | AUXILIAR DE SERVICIOS   | Fijo    | 66,889.00     | 4,783.00         | 1,919.72                     | 4,749.12         | 520.34                    | 2,033.42                 | 4,742.43         | 1,494.26                                             | 8,736.14     | 10,230.40                   | 10,011.89        | 56,658.60     |
| 998       | RAMON ANTONIO RODRIGUEZ MARTINEZ | REFORZADORA GURABO            | OPERADOR DE REFORZADORA | Fijo    | 45,385.00     | 1,202.66         | 1,302.54                     | 3,222.34         | 499.24                    | 1,379.70                 | 3,217.80         | 10,873.40                                            | 3,884.90     | 14,758.30                   | 6,939.38         | 30,626.70     |
| 999       | DANIEL LORENZO BAEZ TAVAREZ      | SECC OPERAC Y MANT AP PUNAL   | AYUDANTE PLOMERO        | Fijo    | 42,573.00     | 805.79           | 1,221.84                     | 3,022.68         | 468.30                    | 1,294.22                 | 3,018.43         | 1,222.96                                             | 3,321.85     | 4,544.81                    | 6,509.41         | 38,028.19     |
| 1000      | ROSENDO DE JESUS RODRIGUEZ...    | SECC OPERAC Y MANT AP GURABO  | OPERADOR DE VALVULA     | Fijo    | 44,863.00     | 2,562.62         | 1,287.56                     | 3,185.27         | 493.49                    | 1,363.84                 | 3,180.79         | 4,054.28                                             | 5,214.02     | 9,268.30                    | 6,859.55         | 45,152.26     |
| 1001      | ELVIS JOSE CAMILO RAMOS          | TANQUE CUADRADO               | OPERADOR                | Fijo    | 45,385.00     | 1,202.66         | 1,302.54                     | 3,222.34         | 499.24                    | 1,379.70                 | 3,217.80         | 907.70                                               | 3,884.90     | 4,792.60                    | 6,939.38         | 40,592.40     |
| 1002      | EFIGENCIO INOA                   | POZO LOS COCOS III (LOS...    | OPERADOR DE POZO        | Fijo    | 43,225.00     | 4,734.76         | 1,240.56                     | 3,068.98         | 475.48                    | 1,314.04                 | 3,064.65         | 1,264.50                                             | 7,289.36     | 8,553.86                    | 6,609.11         | 56,109.13     |
| 1003      | PEDRO PABLO DISLA BURGOS         | SECC OPERAC Y MANT AP LICEY   | OPERADOR DE VALVULA     | Fijo    | 48,687.00     | 24,931.56        | 1,397.32                     | 3,456.78         | 520.34                    | 1,480.08                 | 3,451.91         | 11,894.98                                            | 27,808.96    | 39,703.94                   | 7,429.03         | 108,568.00    |
| 1004      | RAFAEL ANTONIO ALMONTE RODRIGUEZ | SECC OPERAC Y MANT AP V GONZ  | AYUDANTE PLOMERO        | Fijo    | 42,369.00     | 776.99           | 1,216.00                     | 3,008.20         | 466.06                    | 1,288.02                 | 3,003.96         | 5,679.88                                             | 3,281.01     | 8,960.89                    | 6,478.22         | 33,408.11     |
| 1005      | MARTIRES TEOFILO YNOA PICHARDO   | REFORZADORA GURABO            | OPERADOR DE REFORZADORA | Fijo    | 44,054.00     | 5,475.12         | 1,264.34                     | 3,127.83         | 484.59                    | 1,339.24                 | 3,123.43         | 881.08                                               | 8,078.70     | 8,959.78                    | 6,735.85         | 60,040.24     |
| 1006      | ANTOLIN ESTEBAN MENDEZ SANCHEZ   | SECC OPERAC Y MANT AP GURABO  | AYUDANTE PLOMERO        | Fijo    | 30,357.00     | 0.00             | 871.24                       | 2,155.35         | 333.93                    | 922.86                   | 2,152.31         | 16,310.12                                            | 1,794.10     | 18,104.22                   | 4,641.59         | 13,674.09     |
| 1007      | PEDRO JOSE PERALTA SANTANA       | SECC OPERAC Y MANT AP GURABO  | AYUDANTE PLOMERO        | Fijo    | 30,357.00     | 0.00             | 871.24                       | 2,155.35         | 333.93                    | 922.86                   | 2,152.31         | 607.14                                               | 1,794.10     | 2,401.24                    | 4,641.59         | 27,955.76     |
| 1008      | SILVERIO PERALTA FERNANDEZ       | SECC OPERAC Y MANT AP...      | OPERADOR DE VALVULA     | Fijo    | 40,081.00     | 4,762.30         | 1,150.32                     | 2,845.75         | 440.89                    | 1,218.46                 | 2,841.74         | 28,842.34                                            | 7,131.08     | 35,973.42                   | 6,128.38         | 30,417.85     |
| 1009      | HIPOLITO ALMONTE                 | REFORZADORA OFICINA COMERCIAL | OPERADOR DE REFORZADORA | Fijo    | 29,508.00     | 0.00             | 846.88                       | 2,095.07         | 324.59                    | 897.04                   | 2,092.12         | 5,252.06                                             | 1,743.92     | 6,995.98                    | 4,511.78         | 24,763.54     |
| 1010      | RAMON TEOLIANO MARTINEZ          | REFORZADORA GURABO            | OPERADOR                | Fijo    | 35,147.00     | 3,683.58         | 1,008.72                     | 2,495.44         | 386.62                    | 1,068.46                 | 2,491.92         | 19,355.68                                            | 5,760.76     | 25,116.44                   | 5,373.98         | 34,006.12     |
| 1011      | FABIO ANTONIO NUÑEZ AYBAR        | SECC OPERAC Y MANT AP LOS...  | OPERADOR DE VALVULA     | Fijo    | 29,439.00     | 10,409.36        | 844.90                       | 2,090.17         | 323.83                    | 894.94                   | 2,087.23         | 14,393.66                                            | 12,149.20    | 26,542.86                   | 4,501.23         | 77,985.95     |
| 1012      | LUIS PORFIRIO REYES JIMENEZ      | POZO PALMAR I (ARRIBA)        | OPERADOR DE POZO        | Fijo    | 30,433.00     | 1,130.24         | 873.42                       | 2,160.74         | 334.76                    | 925.16                   | 2,157.70         | 10,309.98                                            | 2,928.82     | 13,238.80                   | 4,653.20         | 34,084.37     |
| 1013      | FRANCISCO ANTONIO HERRERA        | TANQUE LOPEZ                  | OPERADOR DE TANQUE      | Fijo    | 31,643.00     | 2,316.37         | 908.16                       | 2,246.65         | 348.07                    | 961.94                   | 2,243.49         | 14,353.12                                            | 4,186.47     | 18,539.59                   | 4,838.21         | 34,837.70     |
| 1014      | AGRIPINO BATISTA GUTIERREZ       | TANQUE LOPEZ                  | OPERADOR DE TANQUE      | Fijo    | 30,433.00     | 0.00             | 873.42                       | 2,160.74         | 334.76                    | 925.16                   | 2,157.70         | 1,668.90                                             | 1,798.58     | 3,467.48                    | 4,653.20         | 26,965.52     |
| 1015      | RUDY MAXIMO CABRERA TORIBIO      | TANQUE DE LOS GUINEOS         | OPERADOR                | Fijo    | 30,433.00     | 242.81           | 873.42                       | 2,160.74         | 334.76                    | 925.16                   | 2,157.70         | 7,357.30                                             | 2,041.39     | 9,398.69                    | 4,653.20         | 33,474.78     |
| 1016      | ISIDRO PERALTA REYES             | SECC OPERAC Y MANT AP LOS...  | AUXILIAR DE SERVICIOS   | Fijo    | 28,546.00     | 0.00             | 819.28                       | 2,026.77         | 314.01                    | 867.80                   | 2,023.91         | 1,190.12                                             | 1,687.08     | 2,877.20                    | 4,364.69         | 25,668.80     |
| 1017      | RADHAMES YSIDRO RODRIGUEZ DIAZ   | SECC OPERAC Y MANT AP LICEY   | AYUDANTE PLOMERO        | Fijo    | 26,750.00     | 0.00             | 767.72                       | 1,899.25         | 294.25                    | 813.20                   | 1,896.58         | 8,426.00                                             | 1,580.92     | 10,006.92                   | 4,090.08         | 16,743.08     |
| 1018      | LEONARDO DE JESUS BAEZ GUZMAN    | SECC OPERAC Y MANT AP PUNAL   | AYUDANTE PLOMERO        | Fijo    | 26,750.00     | 0.00             | 767.72                       | 1,899.25         | 294.25                    | 813.20                   | 1,896.58         | 4,255.12                                             | 1,580.92     | 5,836.04                    | 4,090.08         | 20,913.96     |
| 1019      | PEDRO ANTONIO LUNA POLANCO       | SECC OPERAC Y MANT AP...      | AYUDANTE PLOMERO        | Fijo    | 26,750.00     | 0.00             | 767.72                       | 1,899.25         | 294.25                    | 813.20                   | 1,896.58         | 535.00                                               | 1,580.92     | 2,115.92                    | 4,090.08         | 24,634.08     |
| 1020      | RAUL ANTONIO GUZMAN GUZMAN       | SECC OPERAC Y MANT AP PUNAL   | AYUDANTE PLOMERO        | Fijo    | 26,750.00     | 0.00             | 767.72                       | 1,899.25         | 294.25                    | 813.20                   | 1,896.58         | 4,855.08                                             | 1,580.92     | 6,436.00                    | 4,090.08         | 20,314.00     |
| 1021      | JOSE NICOLAS TINEO MARTINEZ      | SECC OPERAC Y MANT AP PUNAL   | AYUDANTE PLOMERO        | Fijo    | 26,750.00     | 0.00             | 767.72                       | 1,899.25         | 294.25                    | 813.20                   | 1,896.58         | 1,150.00                                             | 1,580.92     | 2,730.92                    | 4,090.08         | 26,954.66     |
| 1022      | RAMON HUMBERTO MENDOZA ARIAS     | SECC OPERAC Y MANT AP LICEY   | AUXILIAR DE SERVICIOS   | Fijo    | 32,465.00     | 0.00             | 931.74                       | 2,305.02         | 357.12                    | 986.94                   | 2,301.77         | 22,649.62                                            | 1,918.68     | 24,568.30                   | 4,963.91         | 7,896.70      |
| 1023      | NELSON CRUZ                      | POZO LOS COCOS I              | OPERADOR DE POZO        | Fijo    | 24,494.00     | 991.31           | 702.98                       | 1,739.07         | 269.43                    | 744.62                   | 1,736.62         | 6,218.00                                             | 2,438.91     | 8,656.91                    | 3,745.12         | 35,585.02     |
| 1024      | REYNALDO DIAZ PEÑA               | TANQUE LOS COCOS              | OPERADOR DE TANQUE      | Fijo    | 25,629.00     | 527.12           | 735.56                       | 1,819.66         | 281.92                    | 779.12                   | 1,817.10         | 1,213.70                                             | 2,041.80     | 3,255.50                    | 3,918.68         | 31,277.48     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                 | Función                 | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|------------------------------|-------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                              |                         |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                              |                         |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1025      | LUIS MANUEL MARTINEZ PEÑA        | POZO LOS COCOS I             | OPERADOR DE POZO        | Fijo    | 25,629.00     | 531.71           | 735.56                       | 1,819.66         | 281.92                    | 779.12                   | 1,817.10         | 3,874.40                                             | 2,046.39     | 5,920.79                    | 3,918.68         | 36,280.00     |
| 1026      | DANIEL RODRIGUEZ                 | REFORZADORA Y TANQUE LOS...  | OPERADOR DE REFORZADORA | Fijo    | 36,831.00     | 770.52           | 1,057.04                     | 2,615.00         | 405.14                    | 1,119.66                 | 2,611.32         | 11,318.42                                            | 2,947.22     | 14,265.64                   | 5,631.46         | 27,717.54     |
| 1027      | RAMON EMILIO ACOSTA SUAREZ       | SECC OPERAC Y MANT AP...     | AYUDANTE PLOMERO        | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 1,392.26                                             | 1,447.24     | 2,839.50                    | 3,744.22         | 21,648.50     |
| 1028      | GILBERTO ANTONIO PEÑA PEÑA       | POZO LOS GUINEOS I           | OPERADOR DE POZO        | Fijo    | 25,629.00     | 180.05           | 735.56                       | 1,819.66         | 281.92                    | 779.12                   | 1,817.10         | 3,940.40                                             | 1,694.73     | 5,635.13                    | 3,918.68         | 35,141.41     |
| 1029      | FELIPE ANDRES RODRIGUEZ          | SECC OPERAC Y MANT AP...     | AUXILIAR DE SERVICIOS   | Fijo    | 32,330.00     | 0.00             | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 1,906.76                                             | 1,910.72     | 3,817.48                    | 4,943.26         | 28,512.52     |
| 1030      | JULIO CESAR ARIAS SANTANA        | TANQUE RODONDO               | OPERADOR DE TANQUE      | Fijo    | 40,948.00     | 4,478.34         | 1,175.20                     | 2,907.31         | 450.43                    | 1,244.82                 | 2,903.21         | 818.96                                               | 6,898.36     | 7,717.32                    | 6,260.95         | 56,115.23     |
| 1031      | DOMINGO ANTONIO MARTINEZ POLANCO | TANQUE RODONDO               | OPERADOR DE TANQUE      | Fijo    | 32,895.00     | 932.22           | 944.08                       | 2,335.55         | 361.85                    | 1,000.00                 | 2,332.26         | 6,638.14                                             | 2,876.30     | 9,514.44                    | 5,029.66         | 35,136.32     |
| 1032      | CESAR ANTONIO DE JS NUÑEZ ABREU  | SECC OPERAC Y MANT AP PUNAL  | AUXILIAR DE SERVICIOS   | Fijo    | 25,629.00     | 47.15            | 735.56                       | 1,819.66         | 281.92                    | 779.12                   | 1,817.10         | 8,493.38                                             | 1,561.83     | 10,055.21                   | 3,918.68         | 23,573.35     |
| 1033      | MELIDO ANTONIO SOSA PEÑA         | POZO LOS COCOS I             | OPERADOR DE POZO        | Fijo    | 25,629.00     | 2,178.23         | 735.56                       | 1,819.66         | 281.92                    | 779.12                   | 1,817.10         | 16,547.04                                            | 3,692.91     | 20,239.95                   | 3,918.68         | 33,151.64     |
| 1034      | JOSE DILONE CABA RODRIGUEZ       | REFORZADORA DON PEDRO        | OPERADOR DE REFORZADORA | Fijo    | 30,207.00     | 1,611.51         | 866.94                       | 2,144.70         | 332.28                    | 918.30                   | 2,141.68         | 16,989.72                                            | 3,396.75     | 20,386.47                   | 4,618.66         | 32,066.15     |
| 1035      | DANIEL ANTONIO ROSARIO           | POZO LOS COCOS II (SAN...    | OPERADOR DE POZO        | Fijo    | 26,073.00     | 2,059.08         | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 2,085.96                                             | 3,600.00     | 5,685.96                    | 3,986.56         | 44,990.79     |
| 1036      | JOSE MIGUEL MENDEZ               | POZO JACAGUA II (CHEPE)      | OPERADOR DE POZO        | Fijo    | 26,073.00     | 2,099.53         | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 521.58                                               | 3,640.45     | 4,162.03                    | 3,986.56         | 51,356.17     |
| 1037      | MANUEL MORAN                     | POZO JACAGUA I (YEO)         | OPERADOR DE POZO        | Fijo    | 26,073.00     | 0.00             | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 521.58                                               | 1,540.92     | 2,062.50                    | 3,986.56         | 39,136.94     |
| 1038      | RUFINO ANTONIO TORIBIO SANTOS    | SECC OPERAC Y MANT AP LOS... | OPERADOR DE POZO        | Fijo    | 41,661.00     | 867.34           | 1,195.68                     | 2,957.93         | 458.27                    | 1,266.50                 | 2,953.76         | 11,597.04                                            | 3,329.52     | 14,926.56                   | 6,369.96         | 29,193.05     |
| 1039      | CIPRIAN GUZMAN                   | TANQUE VILLA TABACALERA      | OPERADOR                | Fijo    | 26,073.00     | 0.00             | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 3,721.72                                             | 1,540.92     | 5,262.64                    | 3,986.56         | 24,789.10     |
| 1040      | RICHARD ANTONIO ACEVEDO          | TANQUE PALMAR ARRIBA         | OPERADOR                | Fijo    | 26,073.00     | 0.00             | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 5,275.48                                             | 1,540.92     | 6,816.40                    | 3,986.56         | 28,585.39     |
| 1041      | HILARIO ANTONIO PEREZ NUNEZ      | POZO PALMAR II (VILLA...     | OPERADOR DE POZO        | Fijo    | 26,073.00     | 0.00             | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 4,782.58                                             | 1,540.92     | 6,323.50                    | 3,986.56         | 32,364.66     |
| 1042      | RAFAEL ANTONIO REYES FLORES      | TANQUE VILLA TABACALERA      | OPERADOR                | Fijo    | 26,073.00     | 0.00             | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 0.00                                                 | 1,540.92     | 1,540.92                    | 3,986.56         | 28,510.82     |
| 1043      | HUMBERTO NUÑEZ MENDOZA           | POZO PALMAR I (ARRIBA)       | OPERADOR DE POZO        | Fijo    | 26,073.00     | 0.00             | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 2,938.58                                             | 1,540.92     | 4,479.50                    | 3,986.56         | 34,318.68     |
| 1044      | PEDRO CESPEDES HIDALGO           | SECC OPERAC Y MANT AP LOS... | OPERADOR DE VALVULA     | Fijo    | 26,073.00     | 1,747.73         | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 6,202.00                                             | 3,288.65     | 9,490.65                    | 3,986.56         | 48,111.73     |
| 1045      | MODESTO NICOLAS HERNANDEZ...     | POZO PALMAR II (VILLA...     | OPERADOR DE POZO        | Fijo    | 26,073.00     | 576.40           | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 5,626.02                                             | 2,117.32     | 7,743.34                    | 3,986.56         | 36,536.38     |
| 1046      | LEONTE TINEO ROSARIO             | SECC OPERAC Y MANT AP GURABO | OPERADOR DE VALVULA     | Fijo    | 41,661.00     | 827.07           | 1,195.68                     | 2,957.93         | 458.27                    | 1,266.50                 | 2,953.76         | 833.22                                               | 3,289.25     | 4,122.47                    | 6,369.96         | 38,538.53     |
| 1047      | JOSE EMENEGILDO D JS PEÑA...     | SECC OPERAC Y MANT AP...     | OPERADOR DE VALVULA     | Fijo    | 26,073.00     | 1,296.32         | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 8,041.22                                             | 2,837.24     | 10,878.46                   | 3,986.56         | 39,421.17     |
| 1048      | ANDRES CRUZ LENDOF               | TANQUE REDONDO CIENFUEGOS    | OPERADOR DE TANQUE      | Fijo    | 24,488.00     | 736.24           | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 3,849.02                                             | 2,183.48     | 6,032.50                    | 3,744.22         | 31,210.72     |
| 1049      | EVARISTO ANTONIO LOPEZ UREÑA     | SECC OPERAC Y MANT AP...     | OPERADOR                | Fijo    | 28,625.00     | 680.05           | 821.54                       | 2,032.38         | 314.88                    | 870.20                   | 2,029.51         | 1,400.00                                             | 2,371.79     | 3,771.79                    | 4,376.77         | 37,138.62     |
| 1050      | ROQUE MUNOZ MARTINEZ             | TANQUE REDONDO CIENFUEGOS    | OPERADOR DE TANQUE      | Fijo    | 30,445.00     | 3,144.89         | 873.78                       | 2,161.60         | 334.90                    | 925.52                   | 2,158.55         | 608.90                                               | 4,944.19     | 5,553.09                    | 4,655.05         | 50,479.12     |
| 1051      | JOSE ALEJANDRO TORIBIO TORIBIO   | POZO PALMAR III (ABAJO)      | OPERADOR DE POZO        | Fijo    | 24,488.00     | 56.26            | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 489.76                                               | 1,503.50     | 1,993.26                    | 3,744.22         | 31,714.83     |
| 1052      | JOSE RAFAEL CABRERA              | TANQUE DE LOS GUINEOS        | OPERADOR                | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 2,639.76                                             | 1,447.24     | 4,087.00                    | 3,744.22         | 25,285.25     |
| 1053      | ELIGIO ANTONIO CABRERA           | POZO LOS GUINEOS I           | OPERADOR DE POZO        | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 9,552.16                                             | 1,447.24     | 10,999.40                   | 3,744.22         | 23,323.56     |
| 1054      | FRANKLIN GERONIMO PEÑA SOSA      | POZO LOS GUINEOS II          | OPERADOR DE POZO        | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 3,540.42                                             | 1,447.24     | 4,987.66                    | 3,744.22         | 25,879.23     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                          | Departamento                 | Función                 | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|---------------------------------|------------------------------|-------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                 |                              |                         |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                 |                              |                         |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1055      | RAYMUNDO TAVAREZ ROSARIO        | TANQUE REDONDO CIENFUEGOS    | OPERADOR DE TANQUE      | Fijo    | 24,488.00     | 1,071.17            | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 5,866.02                                             | 2,518.41     | 8,384.43                    | 3,744.22         | 29,970.05     |
| 1056      | RAMON ANTONIO PICHARDO          | POZO LOS COCOS II (SAN...    | OPERADOR DE POZO        | Fijo    | 24,488.00     | 392.27              | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 489.76                                               | 1,839.51     | 2,329.27                    | 3,744.22         | 35,053.94     |
| 1057      | TOMAS HILARIO                   | REFORZADORA GURABO           | OPERADOR DE REFORZADORA | Fijo    | 24,488.00     | 182.96              | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 6,739.74                                             | 1,630.20     | 8,369.94                    | 3,744.22         | 35,658.41     |
| 1058      | BARTOLOME ANDRES DE LEON        | POZO JACAGUA II (CHEPE)      | OPERADOR DE POZO        | Fijo    | 24,488.00     | 2,151.44            | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 489.76                                               | 3,598.68     | 4,088.44                    | 3,744.22         | 50,828.95     |
| 1059      | ANDRES ANTONIO AMARO PEÑA       | POZO LOS GUINEOS II          | OPERADOR DE POZO        | Fijo    | 24,488.00     | 383.24              | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 4,024.56                                             | 1,830.48     | 5,855.04                    | 3,744.22         | 31,906.09     |
| 1060      | RAFAEL ANTONIO DIAZ HIDALGO     | REFORZADORA Y TANQUE DON...  | OPERADOR DE REFORZADORA | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 489.76                                               | 1,447.24     | 1,937.00                    | 3,744.22         | 28,359.74     |
| 1061      | EUGENIO GOMEZ RODRIGUEZ         | REFORZADORA Y TANQUE DON...  | OPERADOR DE REFORZADORA | Fijo    | 29,419.00     | 821.44              | 844.32                       | 2,088.75         | 323.61                    | 894.34                   | 2,085.81         | 1,298.66                                             | 2,560.10     | 3,858.76                    | 4,498.17         | 44,053.63     |
| 1062      | MAXIMO FELIX DOMINGO OSORIA...  | SECC OPERAC Y MANT AP LICEY  | AYUDANTE PLOMERO        | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 12,622.32                                            | 1,447.24     | 14,069.56                   | 3,744.22         | 10,418.44     |
| 1063      | DOMINGO ANTONIO GUZMAN GUZMAN   | SECC OPERAC Y MANT AP PUNAL  | AYUDANTE PLOMERO        | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 1,589.76                                             | 1,447.24     | 3,037.00                    | 3,744.22         | 21,451.00     |
| 1064      | MAXIMO ANTONIO BENCOSME UREÑA   | TANQUE CUADRADO              | OPERADOR                | Fijo    | 25,919.00     | 0.00                | 743.88                       | 1,840.25         | 285.11                    | 787.94                   | 1,837.66         | 2,479.38                                             | 1,531.82     | 4,011.20                    | 3,963.02         | 21,907.80     |
| 1065      | FAUSTO ANTONIO POLANCO VASQUEZ  | TANQUE RODONDO               | OPERADOR DE TANQUE      | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 489.76                                               | 1,447.24     | 1,937.00                    | 3,744.22         | 25,634.08     |
| 1066      | OMAR ALVAREZ JIMENEZ            | TANQUE PALMAR ARRIBA         | OPERADOR                | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 3,085.04                                             | 1,447.24     | 4,532.28                    | 3,744.22         | 23,692.64     |
| 1067      | FREDY MOREL                     | POZO PALMAR II (VILLA...     | OPERADOR DE POZO        | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 3,925.38                                             | 1,447.24     | 5,372.62                    | 3,744.22         | 33,564.64     |
| 1068      | JOSE ALBERTO UCETA              | POZO JACAGUA I (YEO)         | OPERADOR DE POZO        | Fijo    | 24,488.00     | 383.24              | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 489.76                                               | 1,830.48     | 2,320.24                    | 3,744.22         | 41,368.34     |
| 1069      | ALFREDO JULIAN TORIBIO          | POZO PALMAR I (ARRIBA)       | OPERADOR                | Fijo    | 32,366.00     | 269.98              | 928.90                       | 2,297.99         | 356.03                    | 983.92                   | 2,294.75         | 13,641.60                                            | 2,182.80     | 15,824.40                   | 4,948.77         | 23,673.73     |
| 1070      | PEDRO ANTONIO SANTOS MARTINEZ   | SECC OPERAC Y MANT AP LICEY  | AYUDANTE PLOMERO        | Fijo    | 24,494.00     | 0.00                | 702.98                       | 1,739.07         | 269.43                    | 744.62                   | 1,736.62         | 1,195.70                                             | 1,447.60     | 2,643.30                    | 3,745.12         | 21,850.70     |
| 1071      | GERMAN ANTONIO MARTINEZ         | POZO LOS COCOS II (SAN...    | OPERADOR DE POZO        | Fijo    | 26,496.00     | 3,581.27            | 760.44                       | 1,881.22         | 291.46                    | 805.48                   | 1,878.57         | 1,987.20                                             | 5,147.19     | 7,134.39                    | 4,051.25         | 52,600.50     |
| 1072      | ROLANDO PEÑA                    | POZO LOS COCOS III (LOS...   | OPERADOR DE POZO        | Fijo    | 24,483.00     | 433.97              | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 489.66                                               | 1,880.91     | 2,370.57                    | 3,743.44         | 30,830.06     |
| 1073      | JOSE FABIAN CABRERA REYES       | REFORZADORA Y TANQUE LOS...  | OPERADOR DE REFORZADORA | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 5,656.94                                             | 1,446.94     | 7,103.88                    | 3,743.44         | 19,869.87     |
| 1074      | CRISPULO RAFAEL CIRIACO TORIBIO | SECC OPERAC Y MANT AP...     | OPERADOR DE VALVULA     | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 0.00                                                 | 1,446.94     | 1,446.94                    | 3,743.44         | 27,549.10     |
| 1075      | REINALDO DE JESUS VEGA HILARIO  | TANQUE RODONDO               | OPERADOR DE TANQUE      | Fijo    | 24,474.00     | 0.00                | 702.40                       | 1,737.65         | 269.21                    | 744.00                   | 1,735.21         | 1,101.48                                             | 1,446.40     | 2,547.88                    | 3,742.07         | 35,093.01     |
| 1076      | ROBERTO ANTONIO POLANCO PAULINO | SECC OPERAC Y MANT AP GURABO | OPERADOR DE VALVULA     | Fijo    | 27,419.00     | 599.45              | 786.92                       | 1,946.75         | 301.61                    | 833.54                   | 1,944.01         | 548.38                                               | 2,219.91     | 2,768.29                    | 4,192.37         | 37,588.91     |
| 1077      | CRISTINO MOREL                  | TANQUE LOPEZ                 | OPERADOR DE TANQUE      | Fijo    | 24,474.00     | 3,125.94            | 702.40                       | 1,737.65         | 269.21                    | 744.00                   | 1,735.21         | 15,198.60                                            | 4,572.34     | 19,770.94                   | 3,742.07         | 30,772.18     |
| 1078      | EMERITO MIGUEL CEPEDA           | TANQUE LOPEZ                 | OPERADOR DE TANQUE      | Fijo    | 24,474.00     | 2,676.76            | 702.40                       | 1,737.65         | 269.21                    | 744.00                   | 1,735.21         | 7,886.30                                             | 4,123.16     | 12,009.46                   | 3,742.07         | 34,627.31     |
| 1079      | ELADIO RUFINO VASQUEZ SUERO     | SECC OPERAC Y MANT AP V GONZ | AYUDANTE PLOMERO        | Fijo    | 24,380.00     | 0.00                | 699.70                       | 1,730.98         | 268.18                    | 741.16                   | 1,728.54         | 2,964.60                                             | 1,440.86     | 4,405.46                    | 3,727.70         | 19,974.54     |
| 1080      | JESUS ALBERTO ALVAREZ ALVAREZ   | POZO LAS LAVAS I             | OPERADOR DE POZO        | Fijo    | 24,473.00     | 0.00                | 702.38                       | 1,737.58         | 269.20                    | 743.98                   | 1,735.14         | 489.46                                               | 1,446.36     | 1,935.82                    | 3,741.92         | 32,555.15     |
| 1081      | EDWIN DE JESUS MARTINEZ MINAYA  | SECC OPERAC Y MANT AP V GONZ | OPERADOR                | Fijo    | 24,380.00     | 2,660.29            | 699.70                       | 1,730.98         | 268.18                    | 741.16                   | 1,728.54         | 11,576.44                                            | 4,101.15     | 15,677.59                   | 3,727.70         | 34,840.46     |
| 1082      | RICARDO MERCADO CAPELLAN        | TANQUE REDONDO               | OPERADOR DE TANQUE      | Fijo    | 24,380.00     | 0.00                | 699.70                       | 1,730.98         | 268.18                    | 741.16                   | 1,728.54         | 5,168.48                                             | 1,440.86     | 6,609.34                    | 3,727.70         | 23,030.84     |
| 1083      | LAZARO RAFAEL PENA ESPINAL      | SECC OPERAC Y MANT AP V GONZ | AYUDANTE PLOMERO        | Fijo    | 24,380.00     | 0.00                | 699.70                       | 1,730.98         | 268.18                    | 741.16                   | 1,728.54         | 11,339.64                                            | 1,440.86     | 12,780.50                   | 3,727.70         | 12,740.95     |
| 1084      | DOMINGO ANTONIO TORIBIO         | TANQUE REDONDO CIENFUEGOS    | OPERADOR DE TANQUE      | Fijo    | 43,289.00     | 3,303.09            | 1,242.40                     | 3,073.52         | 476.18                    | 1,315.98                 | 3,069.19         | 17,530.32                                            | 5,861.47     | 23,391.79                   | 6,618.89         | 34,702.90     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                  | Función                 | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|-------------------------------|-------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                               |                         |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                               |                         |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1085      | DANIEL GONZALEZ MARTINEZ         | SECC OPERAC Y MANT AP V GONZ  | OPERADOR                | Fijo    | 23,648.00     | 1,243.85         | 678.70                       | 1,679.01         | 260.13                    | 718.90                   | 1,676.64         | 18,636.50                                            | 2,641.45     | 21,277.95                   | 3,615.78         | 26,273.30     |
| 1086      | CARLOS MANUEL ALMONTE            | TANQUE LOPEZ                  | OPERADOR DE TANQUE      | Fijo    | 23,336.00     | 2,648.69         | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 19,115.68                                            | 4,027.85     | 23,143.53                   | 3,568.08         | 23,952.85     |
| 1087      | RAFAEL REYNOSO FANO              | SECC OPERAC Y MANT AP V GONZ  | AUXILIAR DE SERVICIOS   | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 3,438.84                                             | 1,379.16     | 4,818.00                    | 3,568.08         | 18,518.00     |
| 1088      | DETEWANY PIMENTEL                | SECC OPERAC Y MANT AP V GONZ  | AYUDANTE PLOMERO        | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 16,453.86                                            | 1,379.16     | 17,833.02                   | 3,568.08         | 5,502.98      |
| 1089      | FELIX ANTONIO INFANTE JIMENEZ    | POZO PALMAR III (ABAJO)       | OPERADOR DE POZO        | Fijo    | 24,801.00     | 135.97           | 711.78                       | 1,760.87         | 272.81                    | 753.96                   | 1,758.39         | 4,996.02                                             | 1,601.71     | 6,597.73                    | 3,792.07         | 32,510.94     |
| 1090      | JOSE MIGUEL VARGAS               | POZO LOS GUINEOS II           | OPERADOR DE POZO        | Fijo    | 24,801.00     | 108.52           | 711.78                       | 1,760.87         | 272.81                    | 753.96                   | 1,758.39         | 6,182.44                                             | 1,574.26     | 7,756.70                    | 3,792.07         | 29,380.61     |
| 1091      | PEDRO JOSE DIAZ CIPRIAN          | SECC OPERAC Y MANT AP LOS...  | AYUDANTE PLOMERO        | Fijo    | 24,076.00     | 0.00             | 690.98                       | 1,709.40         | 264.84                    | 731.92                   | 1,706.99         | 4,557.40                                             | 1,422.90     | 5,980.30                    | 3,681.23         | 18,095.70     |
| 1092      | JUAN CARLOS PE#A PE#A            | SECC OPERAC Y MANT AP LOS...  | OPERADOR DE VALVULA     | Fijo    | 23,336.00     | 2,453.60         | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 1,653.56                                             | 3,832.76     | 5,486.32                    | 3,568.08         | 48,776.10     |
| 1093      | SIMON DIONICIO GORIS TORRES      | SECC OPERAC Y MANT AP SAJOMA  | OPERADOR DE VALVULA     | Fijo    | 29,826.00     | 754.99           | 856.00                       | 2,117.65         | 328.09                    | 906.72                   | 2,114.66         | 596.52                                               | 2,517.71     | 3,114.23                    | 4,560.40         | 38,685.41     |
| 1094      | RAMON ELIGIO REYES RODRIGUEZ     | SECC OPERAC Y MANT AP SAJOMA  | AUXILIAR DE SERVICIOS   | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 2,850.58                                             | 1,379.16     | 4,229.74                    | 3,568.08         | 19,106.26     |
| 1095      | JOSE DANIEL SANCHEZ              | SECC OPERAC Y MANT AP SAJOMA  | AYUDANTE PLOMERO        | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 1,656.84                                             | 1,379.16     | 3,036.00                    | 3,568.08         | 20,300.00     |
| 1096      | UBALDO ANTONIO ESTEVEZ DURAN     | SECC OPERAC Y MANT AP SAJOMA  | AYUDANTE PLOMERO        | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 466.72                                               | 1,379.16     | 1,845.88                    | 3,568.08         | 21,490.12     |
| 1097      | CARLOS JOSE ALMONTE              | REFORZADORA Y TANQUE LOS...   | OPERADOR                | Fijo    | 26,573.00     | 0.00             | 762.64                       | 1,886.68         | 292.30                    | 807.82                   | 1,884.03         | 10,451.54                                            | 1,570.46     | 12,022.00                   | 4,063.01         | 14,773.00     |
| 1098      | MARCO SERGIO RICARDO             | SECC OPERAC Y MANT AP PUNAL   | OPERADOR DE VALVULA     | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 6,629.70                                             | 1,373.42     | 8,003.12                    | 3,553.25         | 25,082.27     |
| 1099      | MARCELINO GENARO PICHARDO AQUINO | SECC OPERAC Y MANT AP PUNAL   | OPERADOR DE VALVULA     | Fijo    | 39,544.00     | 9,800.44         | 1,134.92                     | 2,807.62         | 434.98                    | 1,202.14                 | 2,803.67         | 3,239.70                                             | 12,137.50    | 15,377.20                   | 6,046.27         | 73,020.02     |
| 1100      | ANDRES ACOSTA                    | TANQUE REDONDO                | OPERADOR DE TANQUE      | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 464.78                                               | 1,373.42     | 1,838.20                    | 3,553.25         | 23,688.70     |
| 1101      | KELVIN MARTIN CRUZ SUAREZ        | SECC OPERAC Y MANT AP LICEY   | AYUDANTE PLOMERO        | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 9,150.25                                             | 1,374.90     | 10,525.15                   | 3,557.06         | 12,738.85     |
| 1102      | YOVANNY RAFAEL TAVERAS RAMOS     | SECC OPERAC Y MANT AP LICEY   | AYUDANTE PLOMERO        | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 9,493.00                                             | 1,374.90     | 10,867.90                   | 3,557.06         | 12,396.10     |
| 1103      | ADOLFO PAULINO LOPEZ             | TANQUE JACAGUA ARRIBA LOMA... | OPERADOR                | Fijo    | 23,264.00     | 593.43           | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 465.28                                               | 1,968.33     | 2,433.61                    | 3,557.06         | 31,184.58     |
| 1104      | RAMON MIGUEL VERAS CARELA        | SECC OPERAC Y MANT AP...      | AYUDANTE PLOMERO        | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 3,098.64                                             | 1,342.10     | 4,440.74                    | 3,472.21         | 18,268.26     |
| 1105      | OSCAR ANDRES MARTINEZ VEGA       | SECC OPERAC Y MANT AP...      | AYUDANTE PLOMERO        | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 454.18                                               | 1,342.10     | 1,796.28                    | 3,472.21         | 20,912.72     |
| 1106      | NELSON MIGUEL HERNANDEZ VALERIO  | SECC OPERAC Y MANT AP...      | AYUDANTE PLOMERO        | Fijo    | 23,955.00     | 0.00             | 687.50                       | 1,700.81         | 263.51                    | 728.24                   | 1,698.41         | 0.00                                                 | 1,415.74     | 1,415.74                    | 3,662.73         | 22,539.26     |
| 1107      | CRISTOBAL DANILO NUNEZ CARELA    | SECC OPERAC Y MANT AP LOS...  | AYUDANTE PLOMERO        | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 2,267.62                                             | 1,342.10     | 3,609.72                    | 3,472.21         | 19,099.28     |
| 1108      | YORDANY VALENTIN CABRERA RAMOS   | REFORZADORA DON PEDRO         | OPERADOR DE REFORZADORA | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 13,640.24                                            | 1,334.54     | 14,974.78                   | 3,452.63         | 11,983.95     |
| 1109      | EMENEGILDO RONDON DE LA CRUZ     | SECC OPERAC Y MANT AP GURABO  | AUXILIAR DE SERVICIOS   | Fijo    | 26,385.00     | 0.00             | 757.24                       | 1,873.34         | 290.24                    | 802.10                   | 1,870.70         | 4,985.22                                             | 1,559.34     | 6,544.56                    | 4,034.28         | 19,840.44     |
| 1110      | PEDRO JOSE CANDELARIO GOMEZ      | SECC OPERAC Y MANT AP GURABO  | AYUDANTE PLOMERO        | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 434.70                                               | 1,284.54     | 1,719.24                    | 3,323.29         | 20,746.60     |
| 1111      | CARLOS FEDERICO SANTOS TORIBIO   | POZO PALMAR III (ABAJO)       | OPERADOR                | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 0.00                                                 | 1,170.18     | 1,170.18                    | 3,027.42         | 26,133.34     |
| 1112      | ABEL ANTONIO LANTIGUA CEPEDA     | POZO JACAGUA II (CHEPE)       | OPERADOR DE POZO        | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 0.00                                                 | 1,170.18     | 1,170.18                    | 3,027.42         | 26,361.28     |
| 1113      | OCTAVIO ANTONIO PEREZ SANTANA    | REFORZADORA HOSPITAL          | OPERADOR DE TANQUE      | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 1,190.12                                             | 1,170.18     | 2,360.30                    | 3,027.42         | 17,439.70     |
| 1114      | ADAWIN NEPOMUCENO DIASA          | REFORZADORA CERROS DE JACAGUA | OPERADOR                | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 550.00                                               | 1,170.18     | 1,720.18                    | 3,027.42         | 20,849.51     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                  | Función                 | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|-------------------------------|-------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                               |                         |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                               |                         |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1115      | FELIX RAFAEL PEÑA ALMONTE        | POZO JACAGUA I (YEO)          | OPERADOR                | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 1,190.12                                             | 1,170.18     | 2,360.30                    | 3,027.42         | 24,356.05     |
| 1116      | ROQUE ANTONIO BRITO CLASE        | POZO LAS LAVAS I              | OPERADOR DE POZO        | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 20,432.74     |
| 1117      | JOSE DEL CARMEN PEÑA PEREZ       | REFORZADORA CERROS DE JACAGUA | OPERADOR                | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 20,812.16     |
| 1118      | FELIX MANUEL TORIBIO CABRERA     | POZO LOS GUINEOS I            | OPERADOR                | Fijo    | 18,150.00     | 0.00             | 520.90                       | 1,288.65         | 199.65                    | 551.76                   | 1,286.84         | 0.00                                                 | 1,072.66     | 1,072.66                    | 2,775.14         | 17,077.34     |
| 1119      | VICTOR MARTIRE TORRES UREÑA      | TANQUE REDONDO CIENFUEGOS     | OPERADOR                | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 21,623.07     |
| 1120      | JAIME RAFAEL LIRIANO HERRERA     | REFORZADORA OFICINA COMERCIAL | OPERADOR                | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 2,898.50                                             | 1,007.66     | 3,906.16                    | 2,606.95         | 14,227.89     |
| 1121      | MAXIMINO MAYARI VASQUEZ          | SECC OPERAC Y MANT AP GURABO  | AYUDANTE PLOMERO        | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 2,898.50                                             | 1,007.66     | 3,906.16                    | 2,606.95         | 13,365.84     |
| 1122      | ALBERTO ENRIQUE RODRIGUEZ...     | SECC OPERAC Y MANT AP LOS...  | AYUDANTE PLOMERO        | Fijo    | 20,000.00     | 0.00             | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 400.00                                               | 1,182.00     | 1,582.00                    | 3,058.00         | 18,418.00     |
| 1123      | CARLOS MANUEL PEÑA TORIBIO       | REFORZADORA DON PEDRO         | OPERADOR                | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 21,609.30     |
| 1124      | RAMON TORIBIO VARGAS             | SECC OPERAC Y MANT AP LOS...  | OPERADOR DE POZO        | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 19,154.50     |
| 1125      | JUAN ANTONIO DOMINGUEZ UREÑA     | REFORZADORA DON PEDRO         | OPERADOR DE REFORZADORA | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 15,460.47     |
| 1126      | YEISON ANTONIO BALBUENA GUZMAN   | SECC OPERAC Y MANT AP LOS...  | AYUDANTE PLOMERO        | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 1127      | MODESTO MINAYA ROSARIO           | SECC OPERAC Y MANT AP...      | AYUDANTE PLOMERO        | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 1128      | RAMON CONTRERAS ALCANTARA        | SECC OPERAC Y MANT AP...      | AYUDANTE PLOMERO        | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 1129      | IVAN MIGUEL BATISTA              | SECC OPERAC Y MANT AP...      | OPERADOR DE VALVULA     | Fijo    | 7,750.00      | 0.00             | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 0.00                                                 | 458.03       | 458.03                      | 1,184.98         | 9,243.29      |
| 1130      | BRAULIO JOSE BALBUENA FLETE      | SECC OPERAC Y MANT AP...      | OPERADOR DE VALVULA     | Fijo    | 7,750.00      | 0.00             | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 0.00                                                 | 458.03       | 458.03                      | 1,184.98         | 9,893.73      |
| 1131      | GABRIEL DIAZ NUÑEZ               | DEPTO MANTENIM ELECTROMECA AP | ENCARGADO (A)           | Fijo    | 100,000.00    | 11,807.90        | 2,870.00                     | 7,100.00         | 520.34                    | 3,040.00                 | 7,090.00         | 24,436.80                                            | 17,717.90    | 42,154.70                   | 14,710.34        | 57,845.30     |
| 1132      | HECTOR RAFAEL GOMEZ VARGAS       | DEPTO MANTENIM ELECTROMECA AP | ELECTROMECHANICO        | Fijo    | 7,750.00      | 0.00             | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 0.00                                                 | 458.03       | 458.03                      | 1,184.98         | 9,243.29      |
| 1133      | KIRSY PATRICIA FELIPE UREÑA      | DEPTO MANTENIM ELECTROMECA AP | SECRETARIA              | Fijo    | 41,186.00     | 610.03           | 1,182.04                     | 2,924.21         | 453.05                    | 1,252.06                 | 2,920.09         | 4,782.08                                             | 3,044.13     | 7,826.21                    | 6,297.35         | 33,359.79     |
| 1134      | JOYLEEN DEL CARMEN NUNEZ MOREL   | DEPTO MANTENIM ELECTROMECA AP | SECRETARIA              | Fijo    | 25,713.00     | 0.00             | 737.96                       | 1,825.62         | 282.84                    | 781.68                   | 1,823.05         | 14,965.42                                            | 1,519.64     | 16,485.06                   | 3,931.51         | 9,227.94      |
| 1135      | AMBIORIX RODRIGUEZ NUNEZ         | DEPTO MANTENIM ELECTROMECA AP | AUXILIAR DE SERVICIOS   | Fijo    | 23,308.00     | 0.00             | 668.94                       | 1,654.87         | 256.39                    | 708.56                   | 1,652.54         | 2,635.86                                             | 1,377.50     | 4,013.36                    | 3,563.80         | 19,294.64     |
| 1136      | CESAR GALAOR PAULINO GARCIA      | DIV TALLER INDUSTRIAL         | ENCARGADO (A)           | Fijo    | 114,260.00    | 15,459.74        | 3,279.26                     | 8,112.46         | 520.34                    | 3,473.50                 | 8,101.03         | 29,424.44                                            | 22,212.50    | 51,636.94                   | 16,733.83        | 62,623.06     |
| 1137      | JOSE ARAMIS SANTANA FLETE        | DIV TALLER INDUSTRIAL         | MECANICO INDUSTRIAL     | Fijo    | 61,017.00     | 3,678.01         | 1,751.18                     | 4,332.21         | 520.34                    | 1,854.92                 | 4,326.11         | 19,340.66                                            | 7,284.11     | 26,624.77                   | 9,178.66         | 34,392.23     |
| 1138      | ANTONIO PERALTA GARCIA           | DIV TALLER INDUSTRIAL         | SOLDADOR                | Fijo    | 45,293.00     | 1,189.68         | 1,299.90                     | 3,215.80         | 498.22                    | 1,376.90                 | 3,211.27         | 22,062.08                                            | 3,866.48     | 25,928.56                   | 6,925.29         | 19,364.44     |
| 1139      | GUILLERMO ALEJANDRO GARCIA...    | DIV TALLER INDUSTRIAL         | SOLDADOR                | Fijo    | 44,325.00     | 3,346.75         | 1,272.12                     | 3,147.08         | 487.58                    | 1,347.48                 | 3,142.64         | 29,534.38                                            | 5,966.35     | 35,500.73                   | 6,777.30         | 28,391.73     |
| 1140      | PATRICIO NUÑEZ ABREU             | DIV TALLER INDUSTRIAL         | SOLDADOR                | Fijo    | 40,236.00     | 1,484.74         | 1,154.78                     | 2,856.76         | 442.60                    | 1,223.18                 | 2,852.73         | 31,795.24                                            | 3,862.70     | 35,657.94                   | 6,152.09         | 15,807.57     |
| 1141      | RICARDO LAZARO JOSE GUZMAN SUERO | DIV TALLER INDUSTRIAL         | MECANICO INDUSTRIAL     | Fijo    | 40,948.00     | 1,452.38         | 1,175.20                     | 2,907.31         | 450.43                    | 1,244.82                 | 2,903.21         | 9,112.40                                             | 3,872.40     | 12,984.80                   | 6,260.95         | 36,894.89     |
| 1142      | WENDY ANTONIO VENTURA            | DIV TALLER INDUSTRIAL         | SOLDADOR                | Fijo    | 25,629.00     | 0.00             | 735.56                       | 1,819.66         | 281.92                    | 779.12                   | 1,817.10         | 17,062.62                                            | 1,514.68     | 18,577.30                   | 3,918.68         | 9,475.61      |
| 1143      | EMMANUEL MARTINEZ MARTINEZ       | DIV TALLER INDUSTRIAL         | MECANICO INDUSTRIAL     | Fijo    | 32,964.00     | 0.00             | 946.06                       | 2,340.44         | 362.60                    | 1,002.10                 | 2,337.15         | 8,932.66                                             | 1,948.16     | 10,880.82                   | 5,040.19         | 22,083.18     |
| 1144      | TEODORO ALMONTE                  | DIV TALLER INDUSTRIAL         | SOLDADOR                | Fijo    | 32,692.00     | 0.00             | 938.26                       | 2,321.13         | 359.61                    | 993.84                   | 2,317.86         | 16,921.80                                            | 1,932.10     | 18,853.90                   | 4,998.60         | 16,683.41     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                | Función             | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|-----------------------------|---------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                             |                     |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                             |                     |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1145      | JOSE ALVAREZ TATIS               | DIV TALLER INDUSTRIAL       | MECANICO INDUSTRIAL | Fijo    | 39,487.00     | 370.24              | 1,133.28                     | 2,803.58         | 434.36                    | 1,200.40                 | 2,799.63         | 13,070.34                                            | 2,703.92     | 15,774.26                   | 6,037.57         | 23,712.74     |
| 1146      | MAXIMO ALEXANDER SANCHEZ...      | DIV TALLER INDUSTRIAL       | MECANICO INDUSTRIAL | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 1,521.44                                             | 1,284.54     | 2,805.98                    | 3,323.29         | 18,929.02     |
| 1147      | LIZNAVID RAFAEL JIMINIAN...      | DIV TALLER INDUSTRIAL       | MECANICO INDUSTRIAL | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 16,042.34     |
| 1148      | HANSEL MIGUEL OLIVO UREÑA        | DIV TALLER INDUSTRIAL       | ASISTENTE           | Fijo    | 37,900.00     | 146.26              | 1,087.74                     | 2,690.90         | 416.90                    | 1,152.16                 | 2,687.11         | 14,426.04                                            | 2,386.16     | 16,812.20                   | 5,794.91         | 21,087.80     |
| 1149      | CARLOS MANUEL SEVERINO VASQUEZ   | DIV TALLER INDUSTRIAL       | AUXILIAR TALLER...  | Fijo    | 44,118.00     | 2,239.65            | 1,266.18                     | 3,132.38         | 485.30                    | 1,341.18                 | 3,127.97         | 9,224.34                                             | 4,847.01     | 14,071.35                   | 6,745.65         | 41,910.13     |
| 1150      | JOAN MANUEL CORREA CORREA        | DIV MANTENIMIENTO ELECTRICO | ENCARGADO           | Fijo    | 40,000.00     | 442.65              | 1,148.00                     | 2,840.00         | 440.00                    | 1,216.00                 | 2,836.00         | 18,242.06                                            | 2,806.65     | 21,048.71                   | 6,116.00         | 18,951.29     |
| 1151      | ANGEL RAMON ANTONIO ROSARIO...   | DIV MANTENIMIENTO ELECTRICO | ELECTRICISTA        | Fijo    | 75,846.00     | 6,468.53            | 2,176.78                     | 5,385.07         | 520.34                    | 2,305.72                 | 5,377.48         | 39,693.04                                            | 10,951.03    | 50,644.07                   | 11,282.89        | 25,201.93     |
| 1152      | JUAN RAMIREZ HERNANDEZ           | DIV MANTENIMIENTO ELECTRICO | ELECTRICISTA        | Fijo    | 59,531.00     | 3,398.37            | 1,708.54                     | 4,226.70         | 520.34                    | 1,809.74                 | 4,220.75         | 31,451.02                                            | 6,916.65     | 38,367.67                   | 8,967.79         | 21,163.33     |
| 1153      | DOMINGO GARCIA VARGAS            | DIV MANTENIMIENTO ELECTRICO | ELECTRICISTA        | Fijo    | 26,252.00     | 0.00                | 753.44                       | 1,863.89         | 288.77                    | 798.06                   | 1,861.27         | 1,575.12                                             | 1,551.50     | 3,126.62                    | 4,013.93         | 23,622.67     |
| 1154      | JOSE NICOLAS VASQUEZ RODRIGUEZ   | DIV MANTENIMIENTO ELECTRICO | ELECTRICISTA        | Fijo    | 39,896.00     | 568.06              | 1,145.02                     | 2,832.62         | 438.86                    | 1,212.84                 | 2,828.63         | 15,409.16                                            | 2,925.92     | 18,335.08                   | 6,100.11         | 22,938.89     |
| 1155      | LEONEL ESTEVEZ LEONARDO          | DIV MANTENIMIENTO ELECTRICO | ELECTRICISTA        | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 2,064.82                                             | 1,284.54     | 3,349.36                    | 3,323.29         | 18,385.64     |
| 1156      | JUAN ISIDRO RODRIGUEZ RODRIGUEZ  | DIV MANTENIMIENTO ELECTRICO | MECANICO            | Fijo    | 25,000.00     | 0.00                | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 0.00                                                 | 1,477.50     | 1,477.50                    | 3,822.50         | 23,522.50     |
| 1157      | JULIO ANGEL ESTEVEZ TORRES       | DIV MANTENIMIENTO ELECTRICO | ELECTRICISTA        | Fijo    | 7,750.00      | 0.00                | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 0.00                                                 | 458.03       | 458.03                      | 1,184.98         | 9,243.29      |
| 1158      | DOMINGO RAMON CAPELLAN LIZARDO   | DIV MANTENIMIENTO ELECTRICO | AYUDANTE ELECTRICO  | Fijo    | 42,933.00     | 856.59              | 1,232.18                     | 3,048.24         | 472.26                    | 1,305.16                 | 3,043.95         | 0.00                                                 | 3,393.93     | 3,393.93                    | 6,564.45         | 40,205.07     |
| 1159      | RAFAEL APOLINAR HIRALDO MARTINEZ | DIV MANTENIMIENTO ELECTRICO | AYUDANTE ELECTRICO  | Fijo    | 31,905.00     | 0.00                | 915.68                       | 2,265.26         | 350.96                    | 969.92                   | 2,262.06         | 23,359.92                                            | 1,885.60     | 25,245.52                   | 4,878.28         | 6,659.48      |
| 1160      | LUIS ANGEL CAMILO INFANTE        | DIV MANTENIMIENTO ELECTRICO | AYUDANTE ELECTRICO  | Fijo    | 23,336.00     | 0.00                | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 11,654.44                                            | 1,379.16     | 13,033.60                   | 3,568.08         | 10,302.40     |
| 1161      | DANNY MIRENY GARCIA RODRIGUEZ    | DIV MANTENIMIENTO ELECTRICO | AYUDANTE ELECTRICO  | Fijo    | 30,041.00     | 0.00                | 862.18                       | 2,132.91         | 330.45                    | 913.24                   | 2,129.91         | 600.82                                               | 1,775.42     | 2,376.24                    | 4,593.27         | 27,664.76     |
| 1162      | RAMON DARIO ESPINAL MARTINEZ     | DIV MANTENIMIENTO ELECTRICO | AYUDANTE ELECTRICO  | Fijo    | 22,642.00     | 0.00                | 649.82                       | 1,607.58         | 249.06                    | 688.32                   | 1,605.32         | 2,264.20                                             | 1,338.14     | 3,602.34                    | 3,461.96         | 20,013.72     |
| 1163      | MICHAEL ALONZO ZENON             | DIV MANTENIMIENTO ELECTRICO | AYUDANTE ELECTRICO  | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 1,188.00                                             | 1,170.18     | 2,358.18                    | 3,027.42         | 17,441.82     |
| 1164      | RAMON ALBERTO GONZALEZ ALMONTE   | DIV MANTENIMIENTO MECANICO  | ENCARGADO           | Fijo    | 60,000.00     | 3,248.61            | 1,722.00                     | 4,260.00         | 520.34                    | 1,824.00                 | 4,254.00         | 25,294.02                                            | 6,794.61     | 32,088.63                   | 9,034.34         | 27,911.37     |
| 1165      | RAMON ANTONIO ROSARIO JIMENEZ    | DIV MANTENIMIENTO MECANICO  | MECANICO            | Fijo    | 59,153.00     | 2,851.19            | 1,697.70                     | 4,199.86         | 520.34                    | 1,798.26                 | 4,193.95         | 23,025.19                                            | 6,347.15     | 29,372.34                   | 8,914.15         | 29,780.66     |
| 1166      | HECTOR CAYETANO ROMERO...        | DIV MANTENIMIENTO MECANICO  | MECANICO            | Fijo    | 63,480.00     | 3,903.47            | 1,821.88                     | 4,507.08         | 520.34                    | 1,929.80                 | 4,500.73         | 3,525.12                                             | 7,655.15     | 11,180.27                   | 9,528.15         | 52,299.73     |
| 1167      | MANUEL ANTONIO JIMENEZ SEVERINO  | DIV MANTENIMIENTO MECANICO  | MECANICO            | Fijo    | 69,056.00     | 5,190.79            | 1,981.90                     | 4,902.98         | 520.34                    | 2,099.30                 | 4,896.07         | 19,817.62                                            | 9,271.99     | 29,089.61                   | 10,319.39        | 39,966.39     |
| 1168      | WILLY MONTAN MONTAN              | DIV MANTENIMIENTO MECANICO  | MECANICO            | Fijo    | 26,088.00     | 0.00                | 748.72                       | 1,852.25         | 286.97                    | 793.08                   | 1,849.64         | 5,127.18                                             | 1,541.80     | 6,668.98                    | 3,988.86         | 19,641.02     |
| 1169      | JORDANO ENMANUEL HERNANDEZ...    | DIV MANTENIMIENTO MECANICO  | MECANICO            | Fijo    | 24,474.00     | 0.00                | 702.40                       | 1,737.65         | 269.21                    | 744.00                   | 1,735.21         | 15,216.58                                            | 1,446.40     | 16,662.98                   | 3,742.07         | 8,033.02      |
| 1170      | OMAR ANTONIO MALDONADO FERNANDEZ | DIV MANTENIMIENTO MECANICO  | MECANICO            | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 1,874.42                                             | 1,334.54     | 3,208.96                    | 3,452.63         | 19,826.36     |
| 1171      | DOMINGO ANTONIO VARGAS TEJADA    | DIV MANTENIMIENTO MECANICO  | MECANICO            | Fijo    | 22,642.00     | 0.00                | 649.82                       | 1,607.58         | 249.06                    | 688.32                   | 1,605.32         | 6,107.66                                             | 1,338.14     | 7,445.80                    | 3,461.96         | 15,651.23     |
| 1172      | LEUDY RAMON REYES RODRIGUEZ      | DIV MANTENIMIENTO MECANICO  | MECANICO            | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 3,881.78                                             | 1,284.54     | 5,166.32                    | 3,323.29         | 16,790.68     |
| 1173      | ROY ANDERSON MARTE TAVERAS       | DIV MANTENIMIENTO MECANICO  | MECANICO            | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 3,902.64                                             | 916.06       | 4,818.70                    | 2,369.95         | 10,681.30     |
| 1174      | PEDRO MARIA ROSARIO ESPINAL      | DIV MANTENIMIENTO MECANICO  | AYUDANTE MECANICO   | Fijo    | 42,529.00     | 799.58              | 1,220.58                     | 3,019.56         | 467.82                    | 1,292.88                 | 3,015.31         | 13,900.50                                            | 3,313.04     | 17,213.54                   | 6,502.69         | 25,315.46     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No.  | Nombre                          | Departamento                 | Función                   | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|------------|---------------------------------|------------------------------|---------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|            |                                 |                              |                           |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|            |                                 |                              |                           |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1175       | KELVI PERALTA TINEO             | DIV MANTENIMIENTO MECANICO   | AYUDANTE MECANICO         | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 13,199.90                                            | 1,373.42     | 14,573.32                   | 3,553.25         | 9,109.68      |
| 1176       | BENIGNO RICARDO CASTILLO        | DIV MANTENIMIENTO MECANICO   | AYUDANTE MECANICO         | Fijo    | 29,385.00     | 0.00                | 843.34                       | 2,086.34         | 323.24                    | 893.30                   | 2,083.40         | 4,513.12                                             | 1,736.64     | 6,249.76                    | 4,492.98         | 23,135.24     |
| 1177       | JULIO ESTEBAN DURAN TORRES      | DIV MANTENIMIENTO PREVENTIVO | ENCARGADO                 | Fijo    | 41,827.00     | 700.50              | 1,200.44                     | 2,969.72         | 460.10                    | 1,271.54                 | 2,965.53         | 4,573.12                                             | 3,172.48     | 7,745.60                    | 6,395.35         | 34,081.40     |
| 1178       | JOSE LUIS SANTOS ARIAS          | DIV MANTENIMIENTO PREVENTIVO | MECANICO                  | Fijo    | 29,073.00     | 0.00                | 834.40                       | 2,064.18         | 319.80                    | 883.82                   | 2,061.28         | 3,258.70                                             | 1,718.22     | 4,976.92                    | 4,445.26         | 24,540.08     |
| 1179       | RICARDO ROSARIO PEREZ           | DIV MANTENIMIENTO PREVENTIVO | SUPERVIDOR TECNICO        | Fijo    | 53,680.00     | 2,373.37            | 1,540.62                     | 3,811.28         | 520.34                    | 1,631.88                 | 3,805.91         | 3,017.10                                             | 5,545.87     | 8,562.97                    | 8,137.53         | 45,117.03     |
| 1180       | SANTO ESPINAL SANTOS            | DIV MANTENIMIENTO PREVENTIVO | AUXILIAR DE BRIGADA CLORO | Fijo    | 40,668.00     | 1,988.84            | 1,167.18                     | 2,887.43         | 447.35                    | 1,236.30                 | 2,883.36         | 23,248.54                                            | 4,392.32     | 27,640.86                   | 6,218.14         | 23,688.56     |
| 1181       | AMINTON ALLENDE VENTURA PAULINO | DIV MANTENIMIENTO PREVENTIVO | AUXILIAR DE BRIGADA CLORO | Fijo    | 45,835.00     | 1,087.65            | 1,315.46                     | 3,254.29         | 504.19                    | 1,393.38                 | 3,249.70         | 34,421.18                                            | 3,796.49     | 38,217.67                   | 7,008.18         | 7,839.33      |
| 1182       | ARTURO GEORDANO ORTEGA DIAZ     | DEPTO AUTOMATIZ E...         | ENCARGADO                 | Fijo    | 80,000.00     | 7,400.93            | 2,296.00                     | 5,680.00         | 520.34                    | 2,432.00                 | 5,672.00         | 19,312.28                                            | 12,128.93    | 31,441.21                   | 11,872.34        | 48,558.79     |
| 1183       | JOSE VALENTIN TAVERA FRIAS      | DEPTO AUTOMATIZ E...         | TECNICO INSTRUMENTISTA    | Fijo    | 48,576.00     | 1,653.02            | 1,394.14                     | 3,448.90         | 520.34                    | 1,476.72                 | 3,444.04         | 2,439.78                                             | 4,523.88     | 6,963.66                    | 7,413.28         | 41,612.34     |
| 1184       | JONATHAN ELIAS LIRIANO GUZMAN   | DEPTO AUTOMATIZ E...         | TECNICO INSTRUMENTISTA    | Fijo    | 36,000.00     | 0.00                | 1,033.20                     | 2,556.00         | 396.00                    | 1,094.40                 | 2,552.40         | 4,253.86                                             | 2,127.60     | 6,381.46                    | 5,504.40         | 29,618.54     |
| 1185       | JAVIER ALEJANDRO JAQUEZ LORA    | DEPTO AUTOMATIZ E...         | TECNICO INSTRUMENTISTA    | Fijo    | 33,063.00     | 0.00                | 948.90                       | 2,347.47         | 363.69                    | 1,005.12                 | 2,344.17         | 0.00                                                 | 1,954.02     | 1,954.02                    | 5,055.33         | 31,108.98     |
| 1186       | CECILIA DIAZ ALMENGO            | DEPTO AUTOMATIZ E...         | SECRETARIA                | Fijo    | 43,593.00     | 771.23              | 1,251.12                     | 3,095.10         | 479.52                    | 1,325.22                 | 3,090.74         | 13,462.58                                            | 3,347.57     | 16,810.15                   | 6,665.36         | 26,782.85     |
| 1187       | ARNALDO WENDOLFO ARREDONDO...   | DEPTO AUTOMATIZ E...         | AUXILIAR                  | Fijo    | 49,892.00     | 1,838.75            | 1,431.90                     | 3,542.33         | 520.34                    | 1,516.72                 | 3,537.34         | 7,416.82                                             | 4,787.37     | 12,204.19                   | 7,600.01         | 37,687.81     |
| 1188       | JOSE ANDRES BURGOS HERNANDEZ    | DEPTO AUTOMATIZ E...         | AUXILIAR                  | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 2,380.24                                             | 1,170.18     | 3,550.42                    | 3,027.42         | 16,249.58     |
| SUBTOTALES |                                 |                              |                           |         | 18,180,902.00 | 895,062.87          | 521,791.96                   | 1,289,461.29     | 178,388.37                | 547,995.48               | 1,272,562.12     | 3,530,597.88                                         | 1,964,850.31 | 5,495,448.19                | 2,740,411.78     | 16,013,202.97 |

| DIRECCION AGUAS RESIDUALES |                                 |                            |                      |      |            |           |          |           |        |          |          |           |           |           |           |            |
|----------------------------|---------------------------------|----------------------------|----------------------|------|------------|-----------|----------|-----------|--------|----------|----------|-----------|-----------|-----------|-----------|------------|
| 1189                       | CELESTE BRUNILDA A. SUAZO RECIO | DIRECCION AGUAS RESIDUALES | DIRECTOR/A           | Fijo | 200,000.00 | 35,528.24 | 5,740.00 | 14,200.00 | 520.34 | 4,098.52 | 8,384.63 | 13,609.88 | 45,366.76 | 58,976.64 | 23,104.97 | 141,023.36 |
| 1190                       | WENDY ESTHER JOAQUIN PAREDES    | DIRECCION AGUAS RESIDUALES | ASISTENTE            | Fijo | 40,000.00  | 442.65    | 1,148.00 | 2,840.00  | 440.00 | 1,216.00 | 2,836.00 | 0.00      | 2,806.65  | 2,806.65  | 6,116.00  | 38,521.48  |
| 1191                       | ESMERALDA ARGENTINA MARTE...    | DIRECCION AGUAS RESIDUALES | SECRETARIA EJECUTIVA | Fijo | 42,491.00  | 794.21    | 1,219.50 | 3,016.86  | 467.40 | 1,291.72 | 3,012.61 | 15,275.76 | 3,305.43  | 18,581.19 | 6,496.87  | 23,909.81  |
| 1192                       | ANDRES PEREZ FAJARDO            | DIRECCION AGUAS RESIDUALES | AUXILIAR DE SERVICIO | Fijo | 55,623.00  | 2,469.08  | 1,596.38 | 3,949.23  | 520.34 | 1,690.94 | 3,943.67 | 8,925.36  | 5,756.40  | 14,681.76 | 8,413.24  | 40,941.24  |
| 1193                       | GISEL ASUNCION DURAN ALMANZAR   | DIRECCION AGUAS RESIDUALES | RECEPCIONISTA        | Fijo | 25,713.00  | 0.00      | 737.96   | 1,825.62  | 282.84 | 781.68   | 1,823.05 | 10,480.22 | 1,519.64  | 11,999.86 | 3,931.51  | 13,713.14  |
| 1194                       | MERCEDES GUADALUPE CRUZ         | DEPTO LABORATORIO AR       | ENCARGADO (A)        | Fijo | 105,414.00 | 13,081.41 | 3,025.38 | 7,484.39  | 520.34 | 3,204.58 | 7,473.85 | 2,448.82  | 19,311.37 | 21,760.19 | 15,478.58 | 83,653.81  |
| 1195                       | ICELSA MERY NUÑEZ BATISTA       | DEPTO LABORATORIO AR       | ANALISTA             | Fijo | 50,845.00  | 1,973.25  | 1,459.26 | 3,610.00  | 520.34 | 1,545.68 | 3,604.91 | 550.00    | 4,978.19  | 5,528.19  | 7,735.25  | 45,316.81  |
| 1196                       | HAYDEE CORNELIA SANCHEZ PENA    | DEPTO LABORATORIO AR       | ASISTENTE            | Fijo | 60,000.00  | 3,486.63  | 1,722.00 | 4,260.00  | 520.34 | 1,824.00 | 4,254.00 | 4,657.78  | 7,032.63  | 11,690.41 | 9,034.34  | 48,309.59  |
| 1197                       | MARIANELA YAHAIRA LIRIANO...    | DEPTO LABORATORIO AR       | ANALISTA             | Fijo | 27,549.00  | 0.00      | 790.66   | 1,955.98  | 303.04 | 837.48   | 1,953.22 | 2,930.24  | 1,628.14  | 4,558.38  | 4,212.24  | 22,990.62  |
| 1198                       | BELKYS RAMONA SANCHEZ ESPINAL   | DEPTO LABORATORIO AR       | ANALISTA             | Fijo | 47,072.00  | 1,262.24  | 1,350.96 | 3,342.11  | 517.79 | 1,430.98 | 3,337.40 | 1,740.12  | 4,044.18  | 5,784.30  | 7,197.30  | 41,287.70  |
| 1199                       | WENDY MARGARITA FERNANDEZ...    | DEPTO LABORATORIO AR       | ANALISTA             | Fijo | 34,500.00  | 0.00      | 990.16   | 2,449.50  | 379.50 | 1,048.80 | 2,446.05 | 1,240.00  | 2,038.96  | 3,278.96  | 5,275.05  | 31,221.04  |
| 1200                       | YOSELIN ALTAGRA LIMA LIMA       | DEPTO LABORATORIO AR       | ANALISTA             | Fijo | 22,000.00  | 0.00      | 631.40   | 1,562.00  | 242.00 | 668.80   | 1,559.80 | 0.00      | 1,300.20  | 1,300.20  | 3,363.80  | 20,699.80  |
| 1201                       | JOSE EDUARDO TAVERAS ARIAS      | DEPTO LABORATORIO AR       | COORDINADOR          | Fijo | 78,283.00  | 5,975.03  | 2,246.72 | 5,558.09  | 520.34 | 2,379.80 | 5,550.26 | 6,792.68  | 10,601.55 | 17,394.23 | 11,628.69 | 60,888.77  |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento             | Función                 | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|--------------------------|-------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                          |                         |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                          |                         |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1202      | YASMIN MARIA TINEO               | DEPTO LABORATORIO AR     | SECRETARIA              | Fijo    | 30,000.00     | 0.00                | 861.00                       | 2,130.00         | 330.00                    | 912.00                   | 2,127.00         | 6,631.54                                             | 1,773.00     | 8,404.54                    | 4,587.00         | 21,595.46     |
| 1203      | FELIPE VERAS TORIBIO             | DEPTO LABORATORIO AR     | COLECTOR DE MUESTRA     | Fijo    | 30,385.00     | 0.00                | 872.04                       | 2,157.34         | 334.24                    | 923.70                   | 2,154.30         | 12,928.16                                            | 1,795.74     | 14,723.90                   | 4,645.88         | 15,661.10     |
| 1204      | GUILLERMO ANTONIO REYES MONTAS   | DEPTO LABORATORIO AR     | COLECTOR DE MUESTRA     | Fijo    | 31,284.00     | 0.00                | 897.86                       | 2,221.16         | 344.12                    | 951.04                   | 2,218.04         | 7,722.62                                             | 1,848.90     | 9,571.52                    | 4,783.32         | 21,712.48     |
| 1205      | MARIO CABRERA                    | DEPTO LABORATORIO AR     | COLECTOR DE MUESTRA     | Fijo    | 26,234.00     | 0.00                | 752.92                       | 1,862.61         | 288.57                    | 797.52                   | 1,859.99         | 8,780.94                                             | 1,550.44     | 10,331.38                   | 4,011.17         | 15,902.62     |
| 1206      | LUZ ACOSTA VIDAL                 | DEPTO LABORATORIO AR     | AUXILIAR DE LABORATORIO | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 1,173.48                                             | 1,373.42     | 2,546.90                    | 3,553.25         | 20,692.10     |
| 1207      | LEANDRO ALBERTO ESPINAL ARIAS    | DEPTO LABORATORIO AR     | COLECTOR DE MUESTRA     | Fijo    | 22,000.00     | 0.00                | 631.40                       | 1,562.00         | 242.00                    | 668.80                   | 1,559.80         | 5,147.12                                             | 1,300.20     | 6,447.32                    | 3,363.80         | 15,552.68     |
| 1208      | NOEL ISIDRO AMPARO ALMONTE       | DEPTO LABORATORIO AR     | COLECTOR DE MUESTRA     | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 16,042.34     |
| 1209      | WASTER JOEL PASCUAL VENTURA      | DEPTO LABORATORIO AR     | COLECTOR DE MUESTRA     | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 14,273.94     |
| 1210      | VLADIMIR ANTONIO RODRIGUEZ NUNEZ | DEPTO TRATAMIENTO AR     | ENCARGADO(A)            | Fijo    | 60,918.00     | 3,659.38            | 1,748.34                     | 4,325.18         | 520.34                    | 1,851.90                 | 4,319.09         | 1,768.36                                             | 7,259.62     | 9,027.98                    | 9,164.61         | 51,890.02     |
| 1211      | COSME REYNOSO NUÑEZ              | PTA AGUAS R. EL EMBRUJO  | SUPERVISOR/A            | Fijo    | 72,039.00     | 5,276.08            | 2,067.52                     | 5,114.77         | 520.34                    | 2,189.98                 | 5,107.57         | 14,191.84                                            | 9,533.58     | 23,725.42                   | 10,742.68        | 48,313.58     |
| 1212      | JOSE MIGUEL VENTURA              | PTA AGUAS R. TAMBORIL    | SUPERVISOR/A            | Fijo    | 57,403.00     | 2,997.93            | 1,647.46                     | 4,075.61         | 520.34                    | 1,745.06                 | 4,069.87         | 5,660.36                                             | 6,390.45     | 12,050.81                   | 8,665.82         | 45,352.19     |
| 1213      | ESPEDICTO ANTONIO RODRIGUEZ...   | PTA AGUAS R. RAFEY       | SUPERVISOR/A            | Fijo    | 41,827.00     | 521.98              | 1,200.44                     | 2,969.72         | 460.10                    | 1,271.54                 | 2,965.53         | 24,370.10                                            | 2,993.96     | 27,364.06                   | 6,395.35         | 14,462.94     |
| 1214      | CARLOS DE JESUS RODRIGUEZ...     | PTA AGUAS R. RAFEY       | SUPERVISOR/A            | Fijo    | 38,024.00     | 163.77              | 1,091.28                     | 2,699.70         | 418.26                    | 1,155.92                 | 2,695.90         | 8,318.60                                             | 2,410.97     | 10,729.57                   | 5,813.86         | 27,294.43     |
| 1215      | WINSTON RADHAMES ANT VERAS...    | PTA AGUAS R. TAMBORIL    | SUPERVISOR/A            | Fijo    | 48,063.00     | 1,580.62            | 1,379.40                     | 3,412.47         | 520.34                    | 1,461.12                 | 3,407.67         | 0.00                                                 | 4,421.14     | 4,421.14                    | 7,340.48         | 43,641.86     |
| 1216      | CARMEN ALTAGRACIA SANTANA DE...  | PTA AGUAS R. TAMBORIL    | SECRETARIA              | Fijo    | 67,558.00     | 4,194.82            | 1,938.92                     | 4,796.62         | 520.34                    | 2,053.76                 | 4,789.86         | 14,489.48                                            | 8,187.50     | 22,676.98                   | 10,106.82        | 44,881.02     |
| 1217      | ALBERTO JOSE FLORES HERRERA      | PTA AGUAS R. CIENFUEGOS  | ASISTENTE               | Fijo    | 50,489.00     | 1,923.01            | 1,449.04                     | 3,584.72         | 520.34                    | 1,534.86                 | 3,579.67         | 4,256.62                                             | 4,906.91     | 9,163.53                    | 7,684.73         | 57,658.34     |
| 1218      | LENNY MASSIEL RAMIREZ GENAO      | DEPTO TRATAMIENTO AR     | SECRETARIA              | Fijo    | 28,892.00     | 0.00                | 829.20                       | 2,051.33         | 317.81                    | 878.32                   | 2,048.44         | 6,587.12                                             | 1,707.52     | 8,294.64                    | 4,417.58         | 20,597.36     |
| 1219      | FLERIDA HELENA                   | PTA AGUAS R. CIENFUEGOS  | SECRETARIA              | Fijo    | 29,385.00     | 0.00                | 843.34                       | 2,086.34         | 323.24                    | 893.30                   | 2,083.40         | 1,258.70                                             | 1,736.64     | 2,995.34                    | 4,492.98         | 26,389.66     |
| 1220      | VICTOR FAMILIA FELIZ             | PTA AGUAS R. RAFEY       | ASISTENTE               | Fijo    | 43,644.00     | 778.42              | 1,252.58                     | 3,098.72         | 480.08                    | 1,326.78                 | 3,094.36         | 21,524.10                                            | 3,357.78     | 24,881.88                   | 6,673.16         | 18,762.12     |
| 1221      | RAMONA RAFAELA MORONTA PEREZ     | PTA AGUAS R. TAMBORIL    | SECRETARIA              | Fijo    | 38,024.00     | 0.00                | 1,091.28                     | 2,699.70         | 418.26                    | 1,155.92                 | 2,695.90         | 2,500.60                                             | 2,247.20     | 4,747.80                    | 5,813.86         | 33,276.20     |
| 1222      | PATRICIA ESTEFANIA VALERIO       | DEPTO TRATAMIENTO AR     | SECRETARIA              | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 650.44                                               | 916.06       | 1,566.50                    | 2,369.95         | 13,933.50     |
| 1223      | FRANCISCO ANDRES TORIBIO         | PTA AGUAS R. CIENFUEGOS  | OPERADOR                | Fijo    | 61,567.00     | 7,962.39            | 1,766.98                     | 4,371.26         | 520.34                    | 1,871.64                 | 4,365.10         | 27,476.78                                            | 11,601.01    | 39,077.79                   | 9,256.70         | 44,458.93     |
| 1224      | JESUS MARIA ROSA ROSARIO         | PTA AGUAS R. THOMEN      | OPERADOR                | Fijo    | 62,106.00     | 3,406.89            | 1,782.44                     | 4,409.53         | 520.34                    | 1,888.02                 | 4,403.32         | 27,887.68                                            | 7,077.35     | 34,965.03                   | 9,333.19         | 27,140.97     |
| 1225      | RAFAEL LEONIDAS TEJADA RODRIGUEZ | PTA AGUAS R. RAFEY       | OPERADOR                | Fijo    | 52,730.00     | 9,188.01            | 1,513.36                     | 3,743.83         | 520.34                    | 1,603.00                 | 3,738.56         | 18,943.70                                            | 12,304.37    | 31,248.07                   | 8,002.73         | 54,288.60     |
| 1226      | RAFAEL ROMAN APONTE MERCADO      | PTA AGUAS R. CIENFUEGOS  | OPERADOR                | Fijo    | 52,389.00     | 2,268.46            | 1,503.56                     | 3,719.62         | 520.34                    | 1,592.62                 | 3,714.38         | 40,972.10                                            | 5,364.64     | 46,336.74                   | 7,954.34         | 6,567.54      |
| 1227      | RAFAEL ROSENDO MORONTA MARTES    | PTA AGUAS R. RAFEY       | OPERADOR                | Fijo    | 41,734.00     | 2,654.73            | 1,197.76                     | 2,963.11         | 459.07                    | 1,268.72                 | 2,958.94         | 22,800.03                                            | 5,121.21     | 27,921.24                   | 6,381.12         | 26,839.72     |
| 1228      | FAUSTO ANTONIO ESPINAL HERNANDEZ | PTA AGUAS R. RAFEY       | OPERADOR                | Fijo    | 42,611.00     | 3,255.47            | 1,222.94                     | 3,025.38         | 468.72                    | 1,295.38                 | 3,021.12         | 28,432.22                                            | 5,773.79     | 34,206.01                   | 6,515.22         | 23,610.49     |
| 1229      | JESUS NUNEZ FERREYRA             | PTA AGUAS R. EL EMBRUJO  | OPERADOR                | Fijo    | 42,198.00     | 1,658.74            | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 11,231.40                                            | 4,152.64     | 15,384.04                   | 6,452.08         | 32,853.16     |
| 1230      | ERANIS DIAZ                      | PTA AGUAS R. EL EMBRUJO  | AUXILIAR DE SERVICIOS   | Fijo    | 38,739.00     | 86.16               | 1,111.80                     | 2,750.47         | 426.13                    | 1,177.66                 | 2,746.60         | 5,685.72                                             | 2,375.62     | 8,061.34                    | 5,923.20         | 30,677.66     |
| 1231      | JOSE MANUEL LUCIANO RODRIGUEZ    | PTA AGUAS R. LOS SALADOS | AUXILIAR DE SERVICIOS   | Fijo    | 42,198.00     | 752.86              | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 10,055.78                                            | 3,246.76     | 13,302.54                   | 6,452.08         | 28,895.46     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento             | Función                | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|--------------------------|------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                          |                        |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                          |                        |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1232      | PAULINO ACEVEDO HERNANDEZ        | PTA AGUAS R. RAFEY       | OPERADOR EQUIPO PESADO | Fijo    | 41,243.00     | 1,640.81         | 1,183.68                     | 2,928.25         | 453.67                    | 1,253.78                 | 2,924.13         | 4,537.00                                             | 4,078.27     | 8,615.27                    | 6,306.05         | 39,445.97     |
| 1233      | RAMON BOLIVAR DURAN GARCIA       | PTA AGUAS R. RAFEY       | OPERADOR EQUIPO PESADO | Fijo    | 35,147.00     | 0.00             | 1,008.72                     | 2,495.44         | 386.62                    | 1,068.46                 | 2,491.92         | 28,016.46                                            | 2,077.18     | 30,093.64                   | 5,373.98         | 5,053.36      |
| 1234      | MANUEL ALFREDO SANCHEZ SILVERIO  | PTA AGUAS R. RAFEY       | OPERADOR               | Fijo    | 35,147.00     | 0.00             | 1,008.72                     | 2,495.44         | 386.62                    | 1,068.46                 | 2,491.92         | 15,418.02                                            | 2,077.18     | 17,495.20                   | 5,373.98         | 19,639.61     |
| 1235      | YONDON RAFAEL GUZMAN GUZMAN      | PTA AGUAS R. CIENFUEGOS  | OPERADOR               | Fijo    | 32,212.00     | 1,420.22         | 924.48                       | 2,287.05         | 354.33                    | 979.24                   | 2,283.83         | 18,416.80                                            | 3,323.94     | 21,740.74                   | 4,925.21         | 26,672.47     |
| 1236      | MARINO DE JESUS MELENDEZ POLANCO | PTA AGUAS R. EL EMBRUJO  | OPERADOR               | Fijo    | 30,433.00     | 1,040.44         | 873.42                       | 2,160.74         | 334.76                    | 925.16                   | 2,157.70         | 10,871.22                                            | 2,839.02     | 13,710.24                   | 4,653.20         | 30,076.70     |
| 1237      | YSIDRO GREGORIO DIAZ ESTRELLA    | PTA AGUAS R. EL EMBRUJO  | OPERADOR               | Fijo    | 28,546.00     | 454.56           | 819.28                       | 2,026.77         | 314.01                    | 867.80                   | 2,023.91         | 5,075.72                                             | 2,141.64     | 7,217.36                    | 4,364.69         | 30,901.39     |
| 1238      | ANTONIO DIAZ                     | PTA AGUAS R. EL EMBRUJO  | OPERADOR               | Fijo    | 29,636.00     | 0.00             | 850.56                       | 2,104.16         | 326.00                    | 900.94                   | 2,101.19         | 12,487.78                                            | 1,751.50     | 14,239.28                   | 4,531.35         | 21,433.68     |
| 1239      | JUAN BAUTISTA DURAN              | PTA AGUAS R. CIENFUEGOS  | OPERADOR               | Fijo    | 32,895.00     | 191.24           | 944.08                       | 2,335.55         | 361.85                    | 1,000.00                 | 2,332.26         | 17,507.90                                            | 2,135.32     | 19,643.22                   | 5,029.66         | 21,202.02     |
| 1240      | FELIX BENJAMIN POLANCO           | PTA AGUAS R. TAMBORIL    | OPERADOR               | Fijo    | 33,082.00     | 490.41           | 949.46                       | 2,348.82         | 363.90                    | 1,005.70                 | 2,345.51         | 10,532.58                                            | 2,445.57     | 12,978.15                   | 5,058.23         | 27,569.21     |
| 1241      | ONERYS VLADIMIR NUÑEZ RODRIGUEZ  | PTA AGUAS R. RAFEY       | OPERADOR               | Fijo    | 46,633.00     | 3,134.90         | 1,338.36                     | 3,310.94         | 512.96                    | 1,417.64                 | 3,306.28         | 32,098.47                                            | 5,890.90     | 37,989.37                   | 7,130.18         | 20,652.08     |
| 1242      | ROSELIO DE JESUS POLONIA SAUDO   | PTA AGUAS R. CIENFUEGOS  | OPERADOR               | Fijo    | 32,895.00     | 280.50           | 944.08                       | 2,335.55         | 361.85                    | 1,000.00                 | 2,332.26         | 8,586.50                                             | 2,224.58     | 10,811.08                   | 5,029.66         | 28,718.09     |
| 1243      | FRANCISCO NUNEZ SANCHEZ          | PTA AGUAS R. LOS SALADOS | AUXILIAR DE SERVICIOS  | Fijo    | 30,058.00     | 0.00             | 862.66                       | 2,134.12         | 330.64                    | 913.76                   | 2,131.11         | 10,086.86                                            | 1,776.42     | 11,863.28                   | 4,595.87         | 18,194.72     |
| 1244      | MARTIN JIMENEZ DE LOS SANTO      | PTA AGUAS R. LOS SALADOS | AUXILIAR DE SERVICIOS  | Fijo    | 38,545.00     | 237.30           | 1,106.24                     | 2,736.70         | 424.00                    | 1,171.76                 | 2,732.84         | 770.90                                               | 2,515.30     | 3,286.20                    | 5,893.54         | 35,258.80     |
| 1245      | ANYELO RAFAEL CASTILLO           | PTA AGUAS R. TAMBORIL    | OPERADOR               | Fijo    | 30,445.00     | 243.93           | 873.78                       | 2,161.60         | 334.90                    | 925.52                   | 2,158.55         | 4,867.82                                             | 2,043.23     | 6,911.05                    | 4,655.05         | 30,821.44     |
| 1246      | LUIS MANUEL GARCIA               | PTA AGUAS R. TAMBORIL    | OPERADOR               | Fijo    | 31,974.00     | 386.84           | 917.66                       | 2,270.15         | 351.71                    | 972.00                   | 2,266.96         | 3,668.48                                             | 2,276.50     | 5,944.98                    | 4,888.82         | 35,038.11     |
| 1247      | VICENTE ANTONIO NUÑEZ            | PTA AGUAS R. RAFEY       | OPERADOR               | Fijo    | 32,913.00     | 4,334.08         | 944.60                       | 2,336.82         | 362.04                    | 1,000.56                 | 2,333.53         | 15,362.29                                            | 6,279.24     | 21,641.53                   | 5,032.39         | 43,277.78     |
| 1248      | MANUEL FRANCISCO UREÑA PEÑA      | PTA AGUAS R. TAMBORIL    | OPERADOR               | Fijo    | 33,178.00     | 777.73           | 952.20                       | 2,355.64         | 364.96                    | 1,008.62                 | 2,352.32         | 1,213.56                                             | 2,738.55     | 3,952.11                    | 5,072.92         | 38,940.66     |
| 1249      | JOSE RAMON LIZARDO               | PTA AGUAS R. TAMBORIL    | OPERADOR               | Fijo    | 33,178.00     | 499.36           | 952.20                       | 2,355.64         | 364.96                    | 1,008.62                 | 2,352.32         | 8,103.00                                             | 2,460.18     | 10,563.18                   | 5,072.92         | 32,099.27     |
| 1250      | DENIS DE JESUS MORAN ESPINAL     | PTA AGUAS R. RAFEY       | OPERADOR               | Fijo    | 32,366.00     | 660.35           | 928.90                       | 2,297.99         | 356.03                    | 983.92                   | 2,294.75         | 15,815.92                                            | 2,573.17     | 18,389.09                   | 4,948.77         | 26,247.91     |
| 1251      | ALEXIS RAFAEL MERCEDES UREÑA     | PTA AGUAS R. EL EMBRUJO  | OPERADOR               | Fijo    | 32,366.00     | 863.50           | 928.90                       | 2,297.99         | 356.03                    | 983.92                   | 2,294.75         | 1,197.44                                             | 2,776.32     | 3,973.76                    | 4,948.77         | 40,553.31     |
| 1252      | ANTONIO BALTAZAR QUIROZ...       | PTA AGUAS R. CIENFUEGOS  | OPERADOR               | Fijo    | 30,616.00     | 676.14           | 878.68                       | 2,173.74         | 336.78                    | 930.72                   | 2,170.67         | 18,866.56                                            | 2,485.54     | 21,352.10                   | 4,681.19         | 21,555.36     |
| 1253      | FRANCISCO ANTONIO LORA SANTOS    | PTA AGUAS R. RAFEY       | AUXILIAR DE SERVICIOS  | Fijo    | 30,964.00     | 0.00             | 888.66                       | 2,198.44         | 340.60                    | 941.30                   | 2,195.35         | 14,027.26                                            | 1,829.96     | 15,857.22                   | 4,734.39         | 15,106.78     |
| 1254      | BLADIMIR OLIVARES HILARIO SEM    | PTA AGUAS R. TAMBORIL    | OPERADOR               | Fijo    | 29,816.00     | 185.17           | 855.72                       | 2,116.94         | 327.98                    | 906.40                   | 2,113.95         | 8,335.06                                             | 1,947.29     | 10,282.35                   | 4,558.87         | 25,698.39     |
| 1255      | RAFAEL SEGUNDO SOSA ALMONTE      | PTA AGUAS R. RAFEY       | AUXILIAR DE SERVICIOS  | Fijo    | 24,483.00     | 0.00             | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 489.66                                               | 1,446.94     | 1,936.60                    | 3,743.44         | 22,546.40     |
| 1256      | WILKINS ALEXIS RAMIREZ CONTRERAS | PTA AGUAS R. CIENFUEGOS  | OPERADOR               | Fijo    | 29,529.00     | 0.00             | 847.48                       | 2,096.56         | 324.82                    | 897.68                   | 2,093.61         | 8,692.38                                             | 1,745.16     | 10,437.54                   | 4,514.99         | 27,570.90     |
| 1257      | EXPEDITO ABREU                   | PTA AGUAS R. RAFEY       | AUXILIAR DE SERVICIOS  | Fijo    | 27,126.00     | 0.00             | 778.52                       | 1,925.95         | 298.39                    | 824.64                   | 1,923.23         | 6,481.72                                             | 1,603.16     | 8,084.88                    | 4,147.57         | 19,041.12     |
| 1258      | JULY TATIS SANTOS                | PTA AGUAS R. RAFEY       | OPERADOR               | Fijo    | 35,000.00     | 0.00             | 1,004.50                     | 2,485.00         | 385.00                    | 1,064.00                 | 2,481.50         | 16,414.10                                            | 2,068.50     | 18,482.60                   | 5,351.50         | 19,987.16     |
| 1259      | JUAN DE DIOS MARTINEZ TAVAREZ    | PTA AGUAS R. CIENFUEGOS  | OPERADOR               | Fijo    | 24,076.00     | 0.00             | 690.98                       | 1,709.40         | 264.84                    | 731.92                   | 1,706.99         | 12,441.86                                            | 1,422.90     | 13,864.76                   | 3,681.23         | 11,572.88     |
| 1260      | JOSE MANUEL VICTOR TAVAREZ       | PTA AGUAS R. TAMBORIL    | OPERADOR               | Fijo    | 24,226.00     | 0.00             | 695.28                       | 1,720.05         | 266.49                    | 736.48                   | 1,717.62         | 22,704.42                                            | 1,431.76     | 24,136.18                   | 3,704.16         | 12,382.61     |
| 1261      | IVAN MANUEL URENA                | PTA AGUAS R. TAMBORIL    | OPERADOR               | Fijo    | 24,076.00     | 0.00             | 690.98                       | 1,709.40         | 264.84                    | 731.92                   | 1,706.99         | 963.04                                               | 1,422.90     | 2,385.94                    | 3,681.23         | 25,364.15     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                   | Función                | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|--------------------------------|------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                                |                        |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                                |                        |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1262      | VICTOR MANUEL VARGAS LOPEZ       | PTA AGUAS R. TAMBORIL          | OPERADOR               | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 1,016.72                                             | 1,379.16     | 2,395.88                    | 3,568.08         | 26,968.52     |
| 1263      | ELVIS JAVIER POLANCO DIAZ        | PTA AGUAS R. RAFEY             | OPERADOR               | Fijo    | 23,286.00     | 0.00             | 668.30                       | 1,653.31         | 256.15                    | 707.90                   | 1,650.98         | 10,095.92                                            | 1,376.20     | 11,472.12                   | 3,560.44         | 15,146.39     |
| 1264      | SERGIO LEONARDO LOPEZ CRUZ       | PTA AGUAS R. TAMBORIL          | ASISTENTE OPERACIONES  | Fijo    | 63,058.00     | 3,824.06         | 1,809.76                     | 4,477.12         | 520.34                    | 1,916.96                 | 4,470.81         | 3,101.28                                             | 7,550.78     | 10,652.06                   | 9,468.27         | 52,405.94     |
| 1265      | MICHAEL EDUARD HILARIO DILONE    | PTA AGUAS R. RAFEY             | OPERADOR               | Fijo    | 23,281.00     | 0.00             | 668.16                       | 1,652.95         | 256.09                    | 707.74                   | 1,650.62         | 13,912.98                                            | 1,375.90     | 15,288.88                   | 3,559.66         | 11,840.82     |
| 1266      | DILECCIO DOMINGUEZ ROJAS         | PTA AGUAS R. RAFEY             | OPERADOR               | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 17,849.26                                            | 1,373.42     | 19,222.68                   | 3,553.25         | 7,342.10      |
| 1267      | JULIO ROSARIO BALBUENA           | PTA AGUAS R. LA LOTERIA        | AYUDANTE OPERADOR      | Fijo    | 23,175.00     | 0.00             | 665.12                       | 1,645.43         | 254.93                    | 704.52                   | 1,643.11         | 16,975.44                                            | 1,369.64     | 18,345.08                   | 3,543.47         | 4,829.92      |
| 1268      | SOBEIDA RODRIGUEZ ESPINAL        | PTA AGUAS R. CIENFUEGOS        | ASISTENTE OPERACIONES  | Fijo    | 49,196.00     | 1,562.01         | 1,411.92                     | 3,492.92         | 520.34                    | 1,495.56                 | 3,488.00         | 1,190.12                                             | 4,469.49     | 5,659.61                    | 7,501.26         | 43,536.39     |
| 1269      | MARIANO DE JESUS ACOSTA ACOSTA   | PTA AGUAS R. CIENFUEGOS        | OPERADOR               | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 18,195.67                                            | 1,374.90     | 19,570.57                   | 3,557.06         | 10,204.50     |
| 1270      | NICOLAS LIBRADO VARGAS CRUZ      | PTA AGUAS R. CIENFUEGOS        | AUXILIAR DE SERVICIOS  | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 908.36                                               | 1,342.10     | 2,250.46                    | 3,472.21         | 20,458.54     |
| 1271      | EUGENIO RAFAEL SANCHEZ MENDOZA   | PTA AGUAS R. RAFEY             | OPERADOR               | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 11,349.40                                            | 1,342.10     | 12,691.50                   | 3,472.21         | 11,577.37     |
| 1272      | CARLOS JAVIER LIZARDO ESTRELLA   | PTA AGUAS R. TAMBORIL          | AUXILIAR DE SERVICIOS  | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 2,073.00                                             | 916.06       | 2,989.06                    | 2,369.95         | 12,510.94     |
| 1273      | JOSE EMENEGILDO BASILIO          | PTA AGUAS R. RAFEY             | OPERADOR               | Fijo    | 16,000.00     | 0.00             | 459.20                       | 1,136.00         | 176.00                    | 486.40                   | 1,134.40         | 0.00                                                 | 945.60       | 945.60                      | 2,446.40         | 22,336.41     |
| 1274      | REYNALDO ANTONIO SANTANA PERALTA | PTA AGUAS R. RAFEY             | AUXILIAR DE SERVICIOS  | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 16,814.10     |
| 1275      | PEDRO JOSE ANTONIO PEREZ HILARIO | PTA AGUAS R. TAMBORIL          | AYUDANTE OPERADOR      | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 650.44                                               | 916.06       | 1,566.50                    | 2,369.95         | 13,933.50     |
| 1276      | DELVIS DE JESUS ZENON            | DEPTO MANT ELECTROMECHANICO AR | ENCARGADO (A)          | Fijo    | 53,814.00     | 1,678.21         | 1,544.46                     | 3,820.79         | 520.34                    | 1,635.94                 | 3,815.41         | 17,839.18                                            | 4,858.61     | 22,697.79                   | 8,156.54         | 31,116.21     |
| 1277      | JAHN ALBERTO FABIAN DURAN        | DEPTO MANT ELECTROMECHANICO AR | ASISTENTE              | Fijo    | 48,974.00     | 1,530.67         | 1,405.56                     | 3,477.15         | 520.34                    | 1,488.80                 | 3,472.26         | 12,893.32                                            | 4,425.03     | 17,318.35                   | 7,469.75         | 31,655.65     |
| 1278      | JEFFREY SANTIAGO RODRIGUEZ...    | DEPTO MANT ELECTROMECHANICO AR | ASISTENTE              | Fijo    | 29,511.00     | 0.00             | 846.96                       | 2,095.28         | 324.62                    | 897.14                   | 2,092.33         | 1,180.44                                             | 1,744.10     | 2,924.54                    | 4,512.23         | 26,586.46     |
| 1279      | ALFREDO MANUEL PEREZ BONILLA     | DEPTO MANT ELECTROMECHANICO AR | ELECTROMECHANICO       | Fijo    | 43,733.00     | 969.50           | 1,255.14                     | 3,105.04         | 481.06                    | 1,329.48                 | 3,100.67         | 7,512.16                                             | 3,554.12     | 11,066.28                   | 6,686.77         | 32,666.72     |
| 1280      | ORLANDO RAFAEL PEÑA REYES        | DEPTO MANT ELECTROMECHANICO AR | ELECTROMECHANICO       | Fijo    | 40,687.00     | 539.61           | 1,167.72                     | 2,888.78         | 447.56                    | 1,236.88                 | 2,884.71         | 17,722.88                                            | 2,944.21     | 20,667.09                   | 6,221.05         | 20,019.91     |
| 1281      | LAZARO DE JESUS FRIAS FERNANDEZ  | DEPTO MANT ELECTROMECHANICO AR | ELECTROMECHANICO       | Fijo    | 44,051.00     | 1,014.38         | 1,264.26                     | 3,127.62         | 484.56                    | 1,339.16                 | 3,123.22         | 13,085.76                                            | 3,617.80     | 16,703.56                   | 6,735.40         | 27,347.44     |
| 1282      | MARINO GUTIERREZ CEPEDA          | DEPTO MANT ELECTROMECHANICO AR | SOLDADOR               | Fijo    | 32,841.00     | 0.00             | 942.54                       | 2,331.71         | 361.25                    | 998.36                   | 2,328.43         | 18,588.76                                            | 1,940.90     | 20,529.66                   | 5,021.39         | 13,243.60     |
| 1283      | JOSE RAFAEL MARTE MARTINEZ       | DEPTO MANT ELECTROMECHANICO AR | ELECTROMECHANICO       | Fijo    | 38,981.00     | 298.83           | 1,118.76                     | 2,767.65         | 428.79                    | 1,185.02                 | 2,763.75         | 30,838.66                                            | 2,602.61     | 33,441.27                   | 5,960.19         | 5,539.73      |
| 1284      | EDDY SANTIAGO MARTINEZ MATIAS    | DEPTO MANT ELECTROMECHANICO AR | ELECTROMECHANICO       | Fijo    | 31,484.00     | 0.00             | 903.60                       | 2,235.36         | 346.32                    | 957.12                   | 2,232.22         | 5,075.06                                             | 1,860.72     | 6,935.78                    | 4,813.90         | 24,548.22     |
| 1285      | EVARISTO GENARO FELIZ BORNIA     | DEPTO MANT ELECTROMECHANICO AR | ELECTROMECHANICO       | Fijo    | 43,644.00     | 956.94           | 1,252.58                     | 3,098.72         | 480.08                    | 1,326.78                 | 3,094.36         | 8,533.02                                             | 3,536.30     | 12,069.32                   | 6,673.16         | 31,574.68     |
| 1286      | JOSE LUIS DEL CARMEN POLANCO...  | DEPTO MANT ELECTROMECHANICO AR | SOLDADOR               | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 7,692.70                                             | 1,284.54     | 8,977.24                    | 3,323.29         | 12,757.76     |
| 1287      | DONALDO RAFAEL NUÑEZ TRINIDAD    | DEPTO MANT ELECTROMECHANICO AR | SOLDADOR               | Fijo    | 18,000.00     | 0.00             | 516.60                       | 1,278.00         | 198.00                    | 547.20                   | 1,276.20         | 6,687.10                                             | 1,063.80     | 7,750.90                    | 2,752.20         | 10,249.10     |
| 1288      | BESABEL JEREZ SANCHEZ            | DEPTO MANT ELECTROMECHANICO AR | ASISTENTE DE OFICINA   | Fijo    | 47,871.00     | 1,553.52         | 1,373.90                     | 3,398.84         | 520.34                    | 1,455.28                 | 3,394.05         | 30,565.80                                            | 4,382.70     | 34,948.50                   | 7,313.23         | 12,922.50     |
| 1289      | RAFAEL FLETE PICHARDO            | DEPTO MANT ELECTROMECHANICO AR | AYDTE ELECTROMECHANICO | Fijo    | 56,914.00     | 2,905.91         | 1,633.44                     | 4,040.89         | 520.34                    | 1,730.18                 | 4,035.20         | 15,518.68                                            | 6,269.53     | 21,788.21                   | 8,596.43         | 35,125.79     |
| 1290      | JOSE DANIEL PICHARDO MARTINEZ    | DEPTO MANT ELECTROMECHANICO AR | AYDTE ELECTROMECHANICO | Fijo    | 43,647.00     | 957.37           | 1,252.66                     | 3,098.94         | 480.12                    | 1,326.86                 | 3,094.57         | 12,180.09                                            | 3,536.89     | 15,716.98                   | 6,673.63         | 27,930.02     |
| 1291      | JOSE DARWIN MORAN PAULINO        | DEPTO MANT ELECTROMECHANICO AR | AYDTE ELECTROMECHANICO | Fijo    | 37,428.00     | 0.00             | 1,074.18                     | 2,657.39         | 411.71                    | 1,137.82                 | 2,653.65         | 14,524.22                                            | 2,212.00     | 16,736.22                   | 5,722.75         | 20,691.78     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                             | Departamento                   | Función                | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|------------------------------------|--------------------------------|------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                    |                                |                        |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                    |                                |                        |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1292      | ALBANDY ANTONIO MARTINEZ           | DEPTO MANT ELECTROMECHANICO AR | AYDTE ELECTROMECHANICO | Fijo    | 29,154.00     | 0.00             | 836.72                       | 2,069.93         | 320.69                    | 886.28                   | 2,067.02         | 25,531.24                                            | 1,723.00     | 27,254.24                   | 4,457.64         | 4,535.44      |
| 1293      | JOSE LUIS ESPINAL ACEVEDO          | DEPTO MANT ELECTROMECHANICO AR | AYDTE ELECTROMECHANICO | Fijo    | 47,482.00     | 1,320.10         | 1,362.74                     | 3,371.22         | 520.34                    | 1,443.46                 | 3,366.47         | 2,778.58                                             | 4,126.30     | 6,904.88                    | 7,258.03         | 40,577.12     |
| 1294      | TIRSO GALAOR PAULINO DOMINGUEZ     | DEPTO MANT ELECTROMECHANICO AR | AYDTE ELECTROMECHANICO | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 4,355.58                                             | 1,170.18     | 5,525.76                    | 3,027.42         | 14,274.24     |
| 1295      | PEDRO MIGUEL VENTURA SANTANA       | DEPTO OPERAC Y MANTENIMIENT... | ENCARGADO (A)          | Fijo    | 74,287.00     | 5,699.11         | 2,132.04                     | 5,274.38         | 520.34                    | 2,258.32                 | 5,266.95         | 5,785.38                                             | 10,089.47    | 15,874.85                   | 11,061.67        | 58,412.15     |
| 1296      | MARCOS ANTONIO RAMOS               | DEPTO OPERAC Y MANTENIMIENT... | ASISTENTE              | Fijo    | 72,496.00     | 5,838.13         | 2,080.64                     | 5,147.22         | 520.34                    | 2,203.88                 | 5,139.97         | 24,178.72                                            | 10,122.65    | 34,301.37                   | 10,807.53        | 38,194.63     |
| 1297      | LEONCIO ISAIAS PEÑA VILLANUEVA     | DEPTO OPERAC Y MANTENIMIENT... | ASISTENTE              | Fijo    | 60,048.00     | 3,257.64         | 1,723.38                     | 4,263.41         | 520.34                    | 1,825.46                 | 4,257.40         | 1,840.12                                             | 6,806.48     | 8,646.60                    | 9,041.15         | 51,401.40     |
| 1298      | BELGICA RODRIGUEZ SERRATA          | DEPTO OPERAC Y MANTENIMIENT... | ASISTENTE              | Fijo    | 62,131.00     | 3,887.64         | 1,783.16                     | 4,411.30         | 520.34                    | 1,888.78                 | 4,405.09         | 2,504.57                                             | 7,559.58     | 10,064.15                   | 9,336.73         | 52,066.85     |
| 1299      | CARIN YSABEL JAQUEZ PENA           | DEPTO OPERAC Y MANTENIMIENT... | ASISTENTE              | Fijo    | 51,665.00     | 1,910.47         | 1,482.78                     | 3,668.22         | 520.34                    | 1,570.62                 | 3,663.05         | 5,584.34                                             | 4,963.87     | 10,548.21                   | 7,851.61         | 41,116.79     |
| 1300      | MARIO ARISTIDES CABRAL PEREZ       | DEPTO OPERAC Y MANTENIMIENT... | ASISTENTE              | Fijo    | 31,500.00     | 0.00             | 904.06                       | 2,236.50         | 346.50                    | 957.60                   | 2,233.35         | 1,028.00                                             | 1,861.66     | 2,889.66                    | 4,816.35         | 28,610.34     |
| 1301      | HILDA DEL CARMEN POLANCO...        | DEPTO OPERAC Y MANTENIMIENT... | SECRETARIA             | Fijo    | 39,249.00     | 336.66           | 1,126.44                     | 2,786.68         | 431.74                    | 1,193.16                 | 2,782.75         | 13,352.92                                            | 2,656.26     | 16,009.18                   | 6,001.17         | 23,239.82     |
| 1302      | ROSSIO TORIBIO                     | DEPTO OPERAC Y MANTENIMIENT... | SECRETARIA             | Fijo    | 24,076.00     | 0.00             | 690.98                       | 1,709.40         | 264.84                    | 731.92                   | 1,706.99         | 5,226.06                                             | 1,422.90     | 6,648.96                    | 3,681.23         | 17,427.04     |
| 1303      | HAYDEE PATRICIA BASILIO MONTERO    | DEPTO OPERAC Y MANTENIMIENT... | SECRETARIA             | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 9,422.20                                             | 1,379.16     | 10,801.36                   | 3,568.08         | 12,534.64     |
| 1304      | YELINSON RAFAEL BARRERA VENTURA    | DIV MANTENIMIENTO REDES AR     | ENCARGADO              | Fijo    | 61,764.00     | 3,580.56         | 1,772.62                     | 4,385.24         | 520.34                    | 1,877.62                 | 4,379.07         | 4,366.54                                             | 7,230.80     | 11,597.34                   | 9,284.65         | 50,166.66     |
| 1305      | SASKIA MASSIEL FERNANDEZ...        | DIV MANTENIMIENTO REDES AR     | ASISTENTE              | Fijo    | 37,000.00     | 19.24            | 1,061.90                     | 2,627.00         | 407.00                    | 1,124.80                 | 2,623.30         | 9,210.46                                             | 2,205.94     | 11,416.40                   | 5,657.30         | 25,622.08     |
| 1306      | VICTOR ALBERTO FLORES SANTOS       | DIV MANTENIMIENTO REDES AR     | SUPERV. DE BRIGADA     | Fijo    | 62,875.00     | 3,789.62         | 1,804.52                     | 4,464.13         | 520.34                    | 1,911.40                 | 4,457.84         | 25,620.71                                            | 7,505.54     | 33,126.25                   | 9,442.31         | 29,748.75     |
| 1307      | JOSE NICANOR VASQUEZ FLETE         | DIV MANTENIMIENTO REDES AR     | PLOMERO                | Fijo    | 60,861.00     | 3,648.65         | 1,746.72                     | 4,321.13         | 520.34                    | 1,850.18                 | 4,315.04         | 19,368.70                                            | 7,245.55     | 26,614.25                   | 9,156.51         | 34,246.75     |
| 1308      | AMBIORIS BAEZ                      | DIV MANTENIMIENTO REDES AR     | PLOMERO                | Fijo    | 59,362.00     | 3,366.57         | 1,703.68                     | 4,214.70         | 520.34                    | 1,804.60                 | 4,208.77         | 550.00                                               | 6,874.85     | 7,424.85                    | 8,943.81         | 51,937.15     |
| 1309      | NARCISO ANTONIO GUZMAN ADAMS       | DIV MANTENIMIENTO REDES AR     | PLOMERO                | Fijo    | 57,895.00     | 2,852.49         | 1,661.58                     | 4,110.55         | 520.34                    | 1,760.00                 | 4,104.76         | 26,624.24                                            | 6,274.07     | 32,898.31                   | 8,735.65         | 24,996.69     |
| 1310      | RAFAEL ANTONIO GUZMAN              | DIV MANTENIMIENTO REDES AR     | PLOMERO                | Fijo    | 58,244.00     | 2,680.14         | 1,671.60                     | 4,135.32         | 520.34                    | 1,770.62                 | 4,129.50         | 16,288.78                                            | 6,122.36     | 22,411.14                   | 8,785.16         | 35,832.86     |
| 1311      | HERMINIO HENRIQUEZ HENRIQUEZ       | DIV MANTENIMIENTO REDES AR     | PLOMERO                | Fijo    | 47,824.00     | 1,546.89         | 1,372.54                     | 3,395.50         | 520.34                    | 1,453.84                 | 3,390.72         | 3,541.80                                             | 4,373.27     | 7,915.07                    | 7,306.56         | 39,908.93     |
| 1312      | RAMON ALBERTO RAMOS                | DIV MANTENIMIENTO REDES AR     | ALBAÑIL                | Fijo    | 46,073.00     | 1,299.76         | 1,322.30                     | 3,271.18         | 506.80                    | 1,400.62                 | 3,266.58         | 15,927.86                                            | 4,022.68     | 19,950.54                   | 7,044.56         | 26,122.46     |
| 1313      | HECTOR BIENVENIDO LIRIANO DE LA... | DIV MANTENIMIENTO REDES AR     | PLOMERO                | Fijo    | 49,415.00     | 1,592.91         | 1,418.22                     | 3,508.47         | 520.34                    | 1,502.22                 | 3,503.52         | 13,679.12                                            | 4,513.35     | 18,192.47                   | 7,532.33         | 31,222.53     |
| 1314      | FRANCISCO ACOSTA MARTE             | DIV MANTENIMIENTO REDES AR     | PLOMERO                | Fijo    | 44,668.00     | 1,101.46         | 1,281.98                     | 3,171.43         | 491.35                    | 1,357.90                 | 3,166.96         | 15,727.52                                            | 3,741.34     | 19,468.86                   | 6,829.74         | 25,199.14     |
| 1315      | FELIX RAMON DE LEON MARTINEZ       | DIV MANTENIMIENTO REDES AR     | PLOMERO                | Fijo    | 43,673.00     | 961.03           | 1,253.42                     | 3,100.78         | 480.40                    | 1,327.66                 | 3,096.42         | 0.00                                                 | 3,542.11     | 3,542.11                    | 6,677.60         | 40,130.89     |
| 1316      | SIXTO JOSE DE LA CRUZ CRUZ         | DIV MANTENIMIENTO REDES AR     | SUPERV. DE BRIGADA     | Fijo    | 46,113.00     | 3,680.15         | 1,323.44                     | 3,274.02         | 507.24                    | 1,401.84                 | 3,269.41         | 25,237.16                                            | 6,405.43     | 31,642.59                   | 7,050.67         | 28,726.27     |
| 1317      | MARCO ANTONIO BAEZ                 | DIV MANTENIMIENTO REDES AR     | SUPERV. DE BRIGADA     | Fijo    | 43,660.00     | 959.20           | 1,253.04                     | 3,099.86         | 480.26                    | 1,327.26                 | 3,095.49         | 20,186.34                                            | 3,539.50     | 23,725.84                   | 6,675.61         | 19,934.16     |
| 1318      | FRANCISCO MARTINEZ                 | DIV MANTENIMIENTO REDES AR     | PLOMERO                | Fijo    | 43,026.00     | 1,071.17         | 1,234.84                     | 3,054.85         | 473.29                    | 1,308.00                 | 3,050.54         | 8,545.12                                             | 3,614.01     | 12,159.13                   | 6,578.68         | 32,209.90     |
| 1319      | ALEYDI PEÑA MARTINEZ               | DIV MANTENIMIENTO REDES AR     | PLOMERO                | Fijo    | 37,925.00     | 149.79           | 1,088.44                     | 2,692.68         | 417.18                    | 1,152.92                 | 2,688.88         | 17,237.34                                            | 2,391.15     | 19,628.49                   | 5,798.74         | 18,296.51     |
| 1320      | MARINO ABREU                       | DIV MANTENIMIENTO REDES AR     | PLOMERO                | Fijo    | 36,706.00     | 1,524.47         | 1,053.46                     | 2,606.13         | 403.77                    | 1,115.86                 | 2,602.46         | 14,359.88                                            | 3,693.79     | 18,053.67                   | 5,612.36         | 30,342.58     |
| 1321      | JUAN OSVALDO HERNANDEZ             | DIV MANTENIMIENTO REDES AR     | PLOMERO                | Fijo    | 35,173.00     | 1,161.18         | 1,009.46                     | 2,497.28         | 386.90                    | 1,069.26                 | 2,493.77         | 20,814.56                                            | 3,239.90     | 24,054.46                   | 5,377.95         | 20,672.47     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento               | Función                   | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|----------------------------|---------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                            |                           |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                            |                           |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1322      | ROBERTO ANTONIO PEÑA PARRA       | DIV MANTENIMIENTO REDES AR | PLOMERO                   | Fijo    | 36,706.00     | 0.00                | 1,053.46                     | 2,606.13         | 403.77                    | 1,115.86                 | 2,602.46         | 19,584.48                                            | 2,169.32     | 21,753.80                   | 5,612.36         | 15,741.64     |
| 1323      | JUAN CARLOS PEREZ SANTOS         | DIV MANTENIMIENTO REDES AR | PLOMERO                   | Fijo    | 36,706.00     | 0.00                | 1,053.46                     | 2,606.13         | 403.77                    | 1,115.86                 | 2,602.46         | 17,731.18                                            | 2,169.32     | 19,900.50                   | 5,612.36         | 16,805.50     |
| 1324      | JUNIOR RADHAMES BURGOS BURGOS    | DIV MANTENIMIENTO REDES AR | SUPERVISOR MANT.REDES A.R | Fijo    | 31,919.00     | 0.00                | 916.08                       | 2,266.25         | 351.11                    | 970.34                   | 2,263.06         | 14,296.62                                            | 1,886.42     | 16,183.04                   | 4,880.42         | 15,735.96     |
| 1325      | JUAN JOSE VASQUEZ ALONZO         | DIV MANTENIMIENTO REDES AR | PLOMERO                   | Fijo    | 32,892.00     | 0.00                | 944.00                       | 2,335.33         | 361.81                    | 999.92                   | 2,332.04         | 5,428.92                                             | 1,943.92     | 7,372.84                    | 5,029.18         | 26,774.02     |
| 1326      | HERNAN TOMAS MARTINEZ HERNANDEZ  | DIV MANTENIMIENTO REDES AR | SUPERV. DE BRIGADA        | Fijo    | 27,549.00     | 0.00                | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 550.00                                               | 1,628.14     | 2,178.14                    | 4,212.24         | 25,370.86     |
| 1327      | ENMANUEL MATEO PEREZ             | DIV MANTENIMIENTO REDES AR | SUPERVISOR MANT.REDES A.R | Fijo    | 25,581.00     | 0.00                | 734.18                       | 1,816.25         | 281.39                    | 777.66                   | 1,813.69         | 2,596.47                                             | 1,511.84     | 4,108.31                    | 3,911.33         | 21,472.69     |
| 1328      | HERNAN JULIAN NOESI SILVERIO     | DIV MANTENIMIENTO REDES AR | PLOMERO                   | Fijo    | 26,581.00     | 0.00                | 762.88                       | 1,887.25         | 292.39                    | 808.06                   | 1,884.59         | 9,939.86                                             | 1,570.94     | 11,510.80                   | 4,064.23         | 16,084.29     |
| 1329      | JOSE LUIS JIMENEZ TERRERO        | DIV MANTENIMIENTO REDES AR | PLOMERO                   | Fijo    | 25,735.00     | 0.00                | 738.60                       | 1,827.19         | 283.09                    | 782.34                   | 1,824.61         | 12,423.90                                            | 1,520.94     | 13,944.84                   | 3,934.89         | 12,771.98     |
| 1330      | PABLO ANDRES TATIS RODRIGUEZ     | DIV MANTENIMIENTO REDES AR | PLOMERO                   | Fijo    | 25,735.00     | 58.15               | 738.60                       | 1,827.19         | 283.09                    | 782.34                   | 1,824.61         | 5,732.80                                             | 1,579.09     | 7,311.89                    | 3,934.89         | 28,284.76     |
| 1331      | ANDRIC LEDESMA BOITEL            | DIV MANTENIMIENTO REDES AR | SUPERVISOR MANT.REDES A.R | Fijo    | 25,000.00     | 0.00                | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 0.00                                                 | 1,477.50     | 1,477.50                    | 3,822.50         | 23,522.50     |
| 1332      | MIGUEL ANGEL COLLADO ESTRELLA    | DIV MANTENIMIENTO REDES AR | SUPERVISOR MANT.REDES A.R | Fijo    | 25,000.00     | 0.00                | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 0.00                                                 | 1,477.50     | 1,477.50                    | 3,822.50         | 23,522.50     |
| 1333      | RAMON FELIPE PEÑA DOMINGUEZ      | DIV MANTENIMIENTO REDES AR | ASITENTE DE OFICINA       | Fijo    | 49,119.00     | 1,729.65            | 1,409.72                     | 3,487.45         | 520.34                    | 1,493.22                 | 3,482.54         | 15,942.76                                            | 4,632.59     | 20,575.35                   | 7,490.33         | 28,543.65     |
| 1334      | KENIA ANTONIA ARIAS VALERIO      | DIV MANTENIMIENTO REDES AR | SECRETARIA                | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 5,134.70                                             | 1,284.54     | 6,419.24                    | 3,323.29         | 15,315.76     |
| 1335      | KENIDA ALTAGRACIA MOREL DE...    | DIV MANTENIMIENTO REDES AR | SECRETARIA                | Fijo    | 24,150.00     | 0.00                | 693.10                       | 1,714.65         | 265.65                    | 734.16                   | 1,712.24         | 7,880.50                                             | 1,427.26     | 9,307.76                    | 3,692.54         | 14,842.24     |
| 1336      | JOSE ANTONIO LIRIANO             | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 50,219.00     | 1,884.90            | 1,441.28                     | 3,565.55         | 520.34                    | 1,526.66                 | 3,560.53         | 6,429.68                                             | 4,852.84     | 11,282.52                   | 7,646.42         | 38,936.48     |
| 1337      | FRANKLIN DE JESUS MARTE BATISTA  | DIV MANTENIMIENTO REDES AR | AYUDANTE...               | Fijo    | 43,974.00     | 1,003.52            | 1,262.06                     | 3,122.15         | 483.71                    | 1,336.80                 | 3,117.76         | 1,978.82                                             | 3,602.38     | 5,581.20                    | 6,723.62         | 38,392.80     |
| 1338      | CEFERINO ANTONIO MEDINA          | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 42,816.00     | 840.08              | 1,228.82                     | 3,039.94         | 470.98                    | 1,301.60                 | 3,035.65         | 4,341.02                                             | 3,370.50     | 7,711.52                    | 6,546.57         | 35,104.48     |
| 1339      | ALBERTO RADHAMES NUÑEZ           | DIV MANTENIMIENTO REDES AR | AUXILIAR DE SERVICIOS     | Fijo    | 45,385.00     | 1,202.66            | 1,302.54                     | 3,222.34         | 499.24                    | 1,379.70                 | 3,217.80         | 15,636.68                                            | 3,884.90     | 19,521.58                   | 6,939.38         | 25,863.42     |
| 1340      | JESUS ACEVEDO INOA               | DIV MANTENIMIENTO REDES AR | AYUDANTE...               | Fijo    | 42,752.00     | 831.05              | 1,226.98                     | 3,035.39         | 470.27                    | 1,299.66                 | 3,031.12         | 10,852.42                                            | 3,357.69     | 14,210.11                   | 6,536.78         | 28,541.89     |
| 1341      | DOMINGO ANTONIO MUNOZ ROSARIO    | DIV MANTENIMIENTO REDES AR | OPERADOR                  | Fijo    | 55,744.00     | 2,486.16            | 1,599.86                     | 3,957.82         | 520.34                    | 1,694.62                 | 3,952.25         | 10,387.18                                            | 5,780.64     | 16,167.82                   | 8,430.41         | 39,576.18     |
| 1342      | TULIO GABINO DIAZ                | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 42,573.00     | 805.79              | 1,221.84                     | 3,022.68         | 468.30                    | 1,294.22                 | 3,018.43         | 8,404.84                                             | 3,321.85     | 11,726.69                   | 6,509.41         | 30,846.31     |
| 1343      | DOMINGO ANTONIO BALBUENA NUÑEZ   | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 38,739.00     | 264.68              | 1,111.80                     | 2,750.47         | 426.13                    | 1,177.66                 | 2,746.60         | 19,883.14                                            | 2,554.14     | 22,437.28                   | 5,923.20         | 16,301.72     |
| 1344      | JUAN PABLO RODRIGUEZ FABIAN      | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 32,912.00     | 0.00                | 944.58                       | 2,336.75         | 362.03                    | 1,000.52                 | 2,333.46         | 12,330.58                                            | 1,945.10     | 14,275.68                   | 5,032.24         | 18,636.32     |
| 1345      | FRANCISCO JAVIER MAYOL GUTIERREZ | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 32,912.00     | 0.00                | 944.58                       | 2,336.75         | 362.03                    | 1,000.52                 | 2,333.46         | 1,645.60                                             | 1,945.10     | 3,590.70                    | 5,032.24         | 29,321.30     |
| 1346      | PABLO PEDRO BAUTISTA             | DIV MANTENIMIENTO REDES AR | OPERADOR                  | Fijo    | 46,367.00     | 1,449.80            | 1,330.74                     | 3,292.06         | 510.04                    | 1,409.56                 | 3,287.42         | 11,611.76                                            | 4,190.10     | 15,801.86                   | 7,089.52         | 31,288.79     |
| 1347      | JULIO OSIRIS POLANCO             | DIV MANTENIMIENTO REDES AR | OPERADOR                  | Fijo    | 46,367.00     | 1,341.25            | 1,330.74                     | 3,292.06         | 510.04                    | 1,409.56                 | 3,287.42         | 18,662.10                                            | 4,081.55     | 22,743.65                   | 7,089.52         | 23,623.35     |
| 1348      | FRANKLYN GIL RODRIGUEZ           | DIV MANTENIMIENTO REDES AR | AYUDANTE...               | Fijo    | 39,500.00     | 286.03              | 1,133.66                     | 2,804.50         | 434.50                    | 1,200.80                 | 2,800.55         | 26,708.42                                            | 2,620.49     | 29,328.91                   | 6,039.55         | 10,787.55     |
| 1349      | MARTINEZ FERRERAS                | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 26,116.00     | 0.00                | 749.52                       | 1,854.24         | 287.28                    | 793.92                   | 1,851.62         | 8,722.48                                             | 1,543.44     | 10,265.92                   | 3,993.14         | 15,850.08     |
| 1350      | NORBERTO ANTONIO MARTE GOMEZ     | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 32,744.00     | 0.00                | 939.76                       | 2,324.82         | 360.18                    | 995.42                   | 2,321.55         | 1,845.00                                             | 1,935.18     | 3,780.18                    | 5,006.55         | 28,963.82     |
| 1351      | GREGORIO ORTIZ                   | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 32,743.00     | 0.00                | 939.72                       | 2,324.75         | 360.17                    | 995.38                   | 2,321.48         | 654.98                                               | 1,935.10     | 2,590.08                    | 5,006.40         | 31,071.35     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng.<br>No. | Nombre                           | Departamento               | Función                   | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                     |                                 |                             |                     | Registro<br>Dependientes<br>Adicionales<br>Y OTROS<br>DESCUENTOS | Subtotal<br>TSS | Total Retenciones y<br>Aportes |                     | S.Netto(RD\$) |
|--------------|----------------------------------|----------------------------|---------------------------|---------|---------------|---------------------|------------------------------|---------------------|---------------------------------|-----------------------------|---------------------|------------------------------------------------------------------|-----------------|--------------------------------|---------------------|---------------|
|              |                                  |                            |                           |         |               |                     | Seguro de Pensión<br>(9.97%) |                     | Riesgos<br>Laborales<br>(1.10%) | Seguro de Salud<br>(10.53%) |                     |                                                                  |                 | Deducción<br>Empleado          | Aportes<br>Patronal |               |
|              |                                  |                            |                           |         |               |                     | Empleado<br>(2.87%)          | Patronal<br>(7.10%) |                                 | Empleado<br>(3.04%)         | Patronal<br>(7.09%) |                                                                  |                 |                                |                     |               |
| 1352         | FRANCISCO ALMONTE                | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 32,706.00     | 0.00                | 938.66                       | 2,322.13            | 359.77                          | 994.26                      | 2,318.86            | 12,420.82                                                        | 1,932.92        | 14,353.74                      | 5,000.76            | 18,352.26     |
| 1353         | LUCILO CEBALLOS                  | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 32,706.00     | 165.99              | 938.66                       | 2,322.13            | 359.77                          | 994.26                      | 2,318.86            | 12,288.98                                                        | 2,098.91        | 14,387.89                      | 5,000.76            | 22,070.12     |
| 1354         | LORENZO ALEJANDRO VALERIO...     | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 32,706.00     | 0.00                | 938.66                       | 2,322.13            | 359.77                          | 994.26                      | 2,318.86            | 1,373.24                                                         | 1,932.92        | 3,306.16                       | 5,000.76            | 29,399.84     |
| 1355         | TORIBIO ANTONIO GRULLON MINAYA   | DIV MANTENIMIENTO REDES AR | AYUDANTE...               | Fijo    | 32,893.00     | 284.49              | 944.02                       | 2,335.40            | 361.82                          | 999.94                      | 2,332.11            | 7,692.14                                                         | 2,228.45        | 9,920.59                       | 5,029.33            | 26,958.98     |
| 1356         | FRANCISCO BRITO FERRER           | DIV MANTENIMIENTO REDES AR | OPERADOR                  | Fijo    | 32,706.00     | 0.00                | 938.66                       | 2,322.13            | 359.77                          | 994.26                      | 2,318.86            | 5,922.52                                                         | 1,932.92        | 7,855.44                       | 5,000.76            | 29,231.64     |
| 1357         | MARCOS ALMONTE                   | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 32,706.00     | 0.00                | 938.66                       | 2,322.13            | 359.77                          | 994.26                      | 2,318.86            | 6,553.02                                                         | 1,932.92        | 8,485.94                       | 5,000.76            | 24,220.06     |
| 1358         | AMBIORIS TEJADA PLASENCIA        | DIV MANTENIMIENTO REDES AR | OPERADOR DE EQUIPO PESADO | Fijo    | 24,362.00     | 0.00                | 699.18                       | 1,729.70            | 267.98                          | 740.60                      | 1,727.27            | 6,055.06                                                         | 1,439.78        | 7,494.84                       | 3,724.95            | 19,148.44     |
| 1359         | ANATALIO DURAN NUNEZ             | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 32,705.00     | 0.00                | 938.64                       | 2,322.06            | 359.76                          | 994.24                      | 2,318.78            | 9,559.32                                                         | 1,932.88        | 11,492.20                      | 5,000.60            | 21,571.79     |
| 1360         | VICTOR PABLO PEREZ ESTEVEZ       | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 32,705.00     | 1,472.08            | 938.64                       | 2,322.06            | 359.76                          | 994.24                      | 2,318.78            | 16,954.34                                                        | 3,404.96        | 20,359.30                      | 5,000.60            | 28,269.08     |
| 1361         | FRANCISCO ANTONIO BRITO          | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 32,705.00     | 0.00                | 938.64                       | 2,322.06            | 359.76                          | 994.24                      | 2,318.78            | 8,916.20                                                         | 1,932.88        | 10,849.08                      | 5,000.60            | 21,855.92     |
| 1362         | ALEJANDRO MARRERO                | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 32,705.00     | 0.00                | 938.64                       | 2,322.06            | 359.76                          | 994.24                      | 2,318.78            | 11,079.14                                                        | 1,932.88        | 13,012.02                      | 5,000.60            | 19,692.98     |
| 1363         | JUAN CARLOS CORNELIO MEJIA       | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 28,892.00     | 0.00                | 829.20                       | 2,051.33            | 317.81                          | 878.32                      | 2,048.44            | 14,469.56                                                        | 1,707.52        | 16,177.08                      | 4,417.58            | 12,714.92     |
| 1364         | JOAQUIN ANTONIO PERALTA VARGAS   | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 23,336.00     | 0.00                | 669.74                       | 1,656.86            | 256.70                          | 709.42                      | 1,654.52            | 6,336.86                                                         | 1,379.16        | 7,716.02                       | 3,568.08            | 15,619.98     |
| 1365         | CONFESOR GONZALEZ                | DIV MANTENIMIENTO REDES AR | OPERADOR                  | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97            | 255.63                          | 706.46                      | 1,647.65            | 5,070.84                                                         | 1,373.42        | 6,444.26                       | 3,553.25            | 17,520.12     |
| 1366         | ANDY TOMAS ALMONTE GONZALEZ      | DIV MANTENIMIENTO REDES AR | AUXILIAR DE BRIGADA       | Fijo    | 27,549.00     | 0.00                | 790.66                       | 1,955.98            | 303.04                          | 837.48                      | 1,953.22            | 2,094.86                                                         | 1,628.14        | 3,723.00                       | 4,212.24            | 23,826.00     |
| 1367         | JOSE ANTONIO ESPINAL NUNEZ       | DIV MANTENIMIENTO REDES AR | OPERADOR DE EQUIPO PESADO | Fijo    | 28,350.00     | 0.00                | 813.64                       | 2,012.85            | 311.85                          | 861.84                      | 2,010.02            | 6,752.32                                                         | 1,675.48        | 8,427.80                       | 4,334.72            | 23,388.83     |
| 1368         | ALEJANDRO DE JESUS ACEVEDO...    | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25            | 248.39                          | 686.46                      | 1,600.99            | 2,286.62                                                         | 1,334.54        | 3,621.16                       | 3,452.63            | 18,959.84     |
| 1369         | LIODORO MATO                     | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25            | 248.39                          | 686.46                      | 1,600.99            | 7,235.88                                                         | 1,334.54        | 8,570.42                       | 3,452.63            | 14,010.58     |
| 1370         | JOSE DEL CARMEN D JS NUNEZ GOMEZ | DIV MANTENIMIENTO REDES AR | AUXILIAR DE SERVICIOS     | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 11,232.72                                                        | 1,284.54        | 12,517.26                      | 3,323.29            | 9,217.74      |
| 1371         | FELIPE PANIAGUA GARCIA           | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 3,600.24                                                         | 1,284.54        | 4,884.78                       | 3,323.29            | 31,435.10     |
| 1372         | ANGEL ALBERTO MINAYA RODRIGUEZ   | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 2,716.86                                                         | 1,284.54        | 4,001.40                       | 3,323.29            | 17,733.60     |
| 1373         | SANTO DURAN PAULINO              | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 10,854.34                                                        | 1,284.54        | 12,138.88                      | 3,323.29            | 9,596.12      |
| 1374         | CAMILO CABRERA TORIBIO           | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 434.70                                                           | 1,284.54        | 1,719.24                       | 3,323.29            | 20,015.76     |
| 1375         | JUAN CARLOS LOPEZ ALMONTE        | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 7,984.70                                                         | 1,284.54        | 9,269.24                       | 3,323.29            | 12,465.76     |
| 1376         | JOSE ENRIQUE ALMONTE BATISTA     | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80            | 217.80                          | 601.92                      | 1,403.82            | 550.00                                                           | 1,170.18        | 1,720.18                       | 3,027.42            | 23,555.08     |
| 1377         | FERNANDO JOSE ESPINAL DE LEON    | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80            | 217.80                          | 601.92                      | 1,403.82            | 0.00                                                             | 1,170.18        | 1,170.18                       | 3,027.42            | 18,629.82     |
| 1378         | ELVIN MIGUEL VENTURA CRUZ        | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80            | 217.80                          | 601.92                      | 1,403.82            | 396.00                                                           | 1,170.18        | 1,566.18                       | 3,027.42            | 18,233.82     |
| 1379         | FRANCISCO JAVIER PICHARDO...     | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80            | 217.80                          | 601.92                      | 1,403.82            | 396.00                                                           | 1,170.18        | 1,566.18                       | 3,027.42            | 18,233.82     |
| 1380         | LEONARDO RAFAEL REYES GOMEZ      | DIV MANTENIMIENTO REDES AR | AUXILIAR DE SERVICIOS     | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80            | 217.80                          | 601.92                      | 1,403.82            | 3,366.00                                                         | 1,170.18        | 4,536.18                       | 3,027.42            | 17,426.93     |
| 1381         | EDWIN FRANCISCO TINEO RODRIGUEZ  | DIV MANTENIMIENTO REDES AR | AYDTE PLOMERO             | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80            | 217.80                          | 601.92                      | 1,403.82            | 1,188.00                                                         | 1,170.18        | 2,358.18                       | 3,027.42            | 17,441.82     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                            | Departamento                   | Función               | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|-----------------------------------|--------------------------------|-----------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                   |                                |                       |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                   |                                |                       |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1382      | RAYMUNDO TULIO GARCIA RODRIGUEZ   | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 0.00                                                 | 1,170.18     | 1,170.18                    | 3,027.42         | 18,629.82     |
| 1383      | ARSENIO PANTALEON CARELA TAVAREZ  | DIV MANTENIMIENTO REDES AR     | AUXILIAR DE SERVICIOS | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 396.00                                               | 1,170.18     | 1,566.18                    | 3,027.42         | 18,233.82     |
| 1384      | MARIANO DE JESUS RODRIGUEZ...     | DIV MANTENIMIENTO REDES AR     | AUXILIAR DE SERVICIOS | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 0.00                                                 | 1,170.18     | 1,170.18                    | 3,027.42         | 20,087.88     |
| 1385      | JOSE MICHELL ARTILES TAVAREZ      | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 2,930.24                                             | 1,170.18     | 4,100.42                    | 3,027.42         | 15,699.58     |
| 1386      | LIZADDY ANTONIO CASTILLO...       | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 396.00                                               | 1,170.18     | 1,566.18                    | 3,027.42         | 18,233.82     |
| 1387      | RICHARD YSMAEL VENTURA            | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 2,021.00                                             | 1,170.18     | 3,191.18                    | 3,027.42         | 16,608.82     |
| 1388      | JOSE DAVID MORONTA RODRIGUEZ      | DIV MANTENIMIENTO REDES AR     | AUXILIAR DE BRIGADA   | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 0.00                                                 | 1,170.18     | 1,170.18                    | 3,027.42         | 18,629.82     |
| 1389      | GEIRY VIRGILIO TAVAREZ JAQUEZ     | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 1390      | CARLOS MIGUEL DE LA CRUZ CARMONA  | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 7,213.74                                             | 916.06       | 8,129.80                    | 2,369.95         | 11,704.84     |
| 1391      | DELVIS INOA MARTINEZ              | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 3,252.20                                             | 916.06       | 4,168.26                    | 2,369.95         | 11,331.74     |
| 1392      | JOSE ALBERTO VASQUEZ CERDA        | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 14,273.94     |
| 1393      | EDISON MARTINEZ MARTINEZ          | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 3,825.12                                             | 916.06       | 4,741.18                    | 2,369.95         | 10,758.82     |
| 1394      | MIGUEL AUGUSTO LEISON TAVAREZ     | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,395.00                                             | 916.06       | 2,311.06                    | 2,369.95         | 13,188.94     |
| 1395      | MIGUEL ANTONIO SANTANA PERALTA    | DIV MANTENIMIENTO REDES AR     | AUXILIAR DE BRIGADA   | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 14,273.94     |
| 1396      | LORENZO TORIBIO FRANCISCO         | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,085.00                                             | 916.06       | 2,001.06                    | 2,369.95         | 13,498.94     |
| 1397      | ALVARO LUIS MARTINEZ MARTINEZ     | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,500.12                                             | 916.06       | 2,416.18                    | 2,369.95         | 16,934.62     |
| 1398      | JOSE ALVAREZ MARTE                | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 15,846.42     |
| 1399      | ANDRES REYES VIZCAINO             | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 1400      | JULIAN JAVIER ADAMES CORREA       | DIV MANTENIMIENTO REDES AR     | AYDTE PLOMERO         | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,500.12                                             | 916.06       | 2,416.18                    | 2,369.95         | 13,083.82     |
| 1401      | DIONI DE JESUS ACOSTA ALMONTE     | DIV CONTROL Y CERTIFICACION... | ENCARGADO (A)         | Fijo    | 69,910.00     | 4,875.45         | 2,006.42                     | 4,963.61         | 520.34                    | 2,125.26                 | 4,956.62         | 16,848.72                                            | 9,007.13     | 25,855.85                   | 10,440.57        | 44,054.15     |
| 1402      | MIGUEL ANDRES ARIAS GIL           | DIV CONTROL Y CERTIFICACION... | SUPERVISOR ACOMETIDA  | Fijo    | 60,822.00     | 3,165.27         | 1,745.60                     | 4,318.36         | 520.34                    | 1,848.98                 | 4,312.28         | 23,765.26                                            | 6,759.85     | 30,525.11                   | 9,150.98         | 30,296.89     |
| 1403      | VICTOR MANUEL REYES MOTA          | DIV CONTROL Y CERTIFICACION... | SUPERVISOR ACOMETIDA  | Fijo    | 53,958.00     | 4,179.52         | 1,548.60                     | 3,831.02         | 520.34                    | 1,640.32                 | 3,825.62         | 11,270.30                                            | 7,368.44     | 18,638.74                   | 8,176.98         | 45,880.75     |
| 1404      | JOSE MIESES                       | DIV CONTROL Y CERTIFICACION... | SUPERVISOR ACOMETIDA  | Fijo    | 38,024.00     | 163.77           | 1,091.28                     | 2,699.70         | 418.26                    | 1,155.92                 | 2,695.90         | 18,353.92                                            | 2,410.97     | 20,764.89                   | 5,813.86         | 17,259.11     |
| 1405      | ADIELKA DEL ROSARIO GARCIA MOREL  | DIV CONTROL Y CERTIFICACION... | DIBUJANTE             | Fijo    | 41,827.00     | 700.50           | 1,200.44                     | 2,969.72         | 460.10                    | 1,271.54                 | 2,965.53         | 14,345.90                                            | 3,172.48     | 17,518.38                   | 6,395.35         | 24,308.62     |
| 1406      | YOELINA MUÑOZ GUZMAN              | DIV CONTROL Y CERTIFICACION... | DIBUJANTE             | Fijo    | 26,250.00     | 0.00             | 753.38                       | 1,863.75         | 288.75                    | 798.00                   | 1,861.13         | 3,311.32                                             | 1,551.38     | 4,862.70                    | 4,013.63         | 21,387.30     |
| 1407      | DANNY KERLYN CLASE MEJIA          | DIV CONTROL Y CERTIFICACION... | SUPERVISOR DE BRIGADA | Fijo    | 58,126.00     | 2,895.95         | 1,668.22                     | 4,126.95         | 520.34                    | 1,767.04                 | 4,121.13         | 22,587.78                                            | 6,331.21     | 28,918.99                   | 8,768.42         | 29,207.01     |
| 1408      | JOSE GUADALUPE VASQUEZ REYES      | DIV CONTROL Y CERTIFICACION... | AYDTE PLOMERO         | Fijo    | 32,706.00     | 0.00             | 938.66                       | 2,322.13         | 359.77                    | 994.26                   | 2,318.86         | 327.06                                               | 1,932.92     | 2,259.98                    | 5,000.76         | 30,446.02     |
| 1409      | JAVIER ULISES POLANCO GALLARDO    | DIV ESTANCION DE BOMBEO AR     | ENCARGADO (A)         | Fijo    | 89,413.00     | 9,615.10         | 2,566.16                     | 6,348.32         | 520.34                    | 2,718.16                 | 6,339.38         | 0.00                                                 | 14,899.42    | 14,899.42                   | 13,208.04        | 74,513.58     |
| 1410      | CARLOS MANUEL LOPEZ TORRES        | DIV ESTANCION DE BOMBEO AR     | ASISTENTE             | Fijo    | 50,779.00     | 1,606.90         | 1,457.36                     | 3,605.31         | 520.34                    | 1,543.68                 | 3,600.23         | 20,194.56                                            | 4,607.94     | 24,802.50                   | 7,725.88         | 25,976.50     |
| 1411      | JOSE RAFAEL BERNARDO DOMINGUEZ... | DIV ESTANCION DE BOMBEO AR     | OPERADOR              | Fijo    | 63,102.00     | 4,070.37         | 1,811.02                     | 4,480.24         | 520.34                    | 1,918.30                 | 4,473.93         | 1,262.04                                             | 7,799.69     | 9,061.73                    | 9,474.51         | 54,040.27     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng.<br>No. | Nombre                           | Departamento               | Función  | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                     |                                 |                             |                     | Registro<br>Dependientes<br>Adicionales<br>Y OTROS<br>DESCUENTOS | Subtotal<br>TSS | Total Retenciones y<br>Aportes |                     | S.Neto(RD\$) |
|--------------|----------------------------------|----------------------------|----------|---------|---------------|---------------------|------------------------------|---------------------|---------------------------------|-----------------------------|---------------------|------------------------------------------------------------------|-----------------|--------------------------------|---------------------|--------------|
|              |                                  |                            |          |         |               |                     | Seguro de Pensión<br>(9.97%) |                     | Riesgos<br>Laborales<br>(1.10%) | Seguro de Salud<br>(10.53%) |                     |                                                                  |                 | Deducción<br>Empleado          | Aportes<br>Patronal |              |
|              |                                  |                            |          |         |               |                     | Empleado<br>(2.87%)          | Patronal<br>(7.10%) |                                 | Empleado<br>(3.04%)         | Patronal<br>(7.09%) |                                                                  |                 |                                |                     |              |
| 1412         | MANUEL ANTONIO FABIAN            | DIV ESTANCION DE BOMBEO AR | OPERADOR | Fijo    | 59,963.00     | 3,479.67            | 1,720.94                     | 4,257.37            | 520.34                          | 1,822.88                    | 4,251.38            | 17,790.46                                                        | 7,023.49        | 24,813.95                      | 9,029.09            | 35,149.05    |
| 1413         | GUARIONEX GABRIEL DJ RODRIGUEZ   | EBAR LA PIÑA CIENFUEGOS    | OPERADOR | Fijo    | 42,198.00     | 1,638.29            | 1,211.08                     | 2,996.06            | 464.18                          | 1,282.82                    | 2,991.84            | 3,075.34                                                         | 4,132.19        | 7,207.53                       | 6,452.08            | 40,893.33    |
| 1414         | GERMAN GARCIA                    | EBAR CERRO ALTO            | OPERADOR | Fijo    | 32,330.00     | 420.11              | 927.88                       | 2,295.43            | 355.63                          | 982.84                      | 2,292.20            | 10,006.28                                                        | 2,330.83        | 12,337.11                      | 4,943.26            | 29,667.57    |
| 1415         | RAFAEL ALFONSO CARDENAS BERNAL   | EBAR DON NICOLAS           | OPERADOR | Fijo    | 32,366.00     | 0.00                | 928.90                       | 2,297.99            | 356.03                          | 983.92                      | 2,294.75            | 8,986.18                                                         | 1,912.82        | 10,899.00                      | 4,948.77            | 26,230.55    |
| 1416         | PEDRO JOSE TORRES VALDEZ         | DIV ESTANCION DE BOMBEO AR | OPERADOR | Fijo    | 30,024.00     | 0.00                | 861.68                       | 2,131.70            | 330.26                          | 912.72                      | 2,128.70            | 2,145.68                                                         | 1,774.40        | 3,920.08                       | 4,590.66            | 26,103.92    |
| 1417         | JOSE ANTONIO NINA TRINIDAD       | DIV ESTANCION DE BOMBEO AR | OPERADOR | Fijo    | 26,141.00     | 0.00                | 750.24                       | 1,856.01            | 287.55                          | 794.68                      | 1,853.40            | 3,223.56                                                         | 1,544.92        | 4,768.48                       | 3,996.96            | 21,372.52    |
| 1418         | RONNY JOSE GRULLON NICASIO       | EBAR PRADERA DEL CERRO     | OPERADOR | Fijo    | 39,329.00     | 1,248.21            | 1,128.74                     | 2,792.36            | 432.62                          | 1,195.60                    | 2,788.43            | 26,815.84                                                        | 3,572.55        | 30,388.39                      | 6,013.41            | 14,942.39    |
| 1419         | WILLIAN RAFAEL GUZMAN RAMOS      | EBAR CERRO ALTO            | OPERADOR | Fijo    | 30,499.00     | 518.96              | 875.32                       | 2,165.43            | 335.49                          | 927.16                      | 2,162.38            | 11,792.08                                                        | 2,321.44        | 14,113.52                      | 4,663.30            | 22,839.46    |
| 1420         | RAFAEL ANTONIO GORIS ALMONTE     | EBAR RAFEY                 | OPERADOR | Fijo    | 32,366.00     | 0.00                | 928.90                       | 2,297.99            | 356.03                          | 983.92                      | 2,294.75            | 7,718.04                                                         | 1,912.82        | 9,630.86                       | 4,948.77            | 25,902.15    |
| 1421         | JOHANNY DE JESUS VASQUEZ ROSA    | EBAR CERRO ALTO            | OPERADOR | Fijo    | 29,816.00     | 5,312.49            | 855.72                       | 2,116.94            | 327.98                          | 906.40                      | 2,113.95            | 3,449.64                                                         | 7,074.61        | 10,524.25                      | 4,558.87            | 56,821.15    |
| 1422         | CELESTO ANTONIO SANCHEZ CUELLO   | EBAR CERRO ALTO            | OPERADOR | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97            | 255.63                          | 706.46                      | 1,647.65            | 464.78                                                           | 1,373.42        | 1,838.20                       | 3,553.25            | 24,947.11    |
| 1423         | JUAN FERMIN PEREZ ACOSTA         | EBAR LA OTRA BANDA         | OPERADOR | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34            | 249.80                          | 690.36                      | 1,610.07            | 10,637.82                                                        | 1,342.10        | 11,979.92                      | 3,472.21            | 18,994.70    |
| 1424         | PABLO DE JESUS DIAZ DE LA CRUZ   | EBAR LA OTRA BANDA         | OPERADOR | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34            | 249.80                          | 690.36                      | 1,610.07            | 1,004.18                                                         | 1,342.10        | 2,346.28                       | 3,472.21            | 20,362.72    |
| 1425         | SANTO CECILIO DIAZ ESTRELLA      | EBAR LA OTRA BANDA         | OPERADOR | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34            | 249.80                          | 690.36                      | 1,610.07            | 8,693.90                                                         | 1,342.10        | 10,036.00                      | 3,472.21            | 16,138.53    |
| 1426         | DIONICIO ANTONIO ALMONTE ALMONTE | EBAR LA OTRA BANDA         | OPERADOR | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34            | 249.80                          | 690.36                      | 1,610.07            | 1,646.38                                                         | 1,342.10        | 2,988.48                       | 3,472.21            | 27,200.31    |
| 1427         | RAFAEL FLETE RAMOS               | EBAR DON NICOLAS           | OPERADOR | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25            | 248.39                          | 686.46                      | 1,600.99            | 12,559.82                                                        | 1,334.54        | 13,894.36                      | 3,452.63            | 8,686.64     |
| 1428         | MAXIMO CRISTHIAN ACEVEDO...      | EBAR RAFEY                 | OPERADOR | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25            | 248.39                          | 686.46                      | 1,600.99            | 4,445.16                                                         | 1,334.54        | 5,779.70                       | 3,452.63            | 19,960.13    |
| 1429         | FERMIN APOLINAR PACHECO DELOS... | EBAR LA PIÑA CIENFUEGOS    | OPERADOR | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25            | 248.39                          | 686.46                      | 1,600.99            | 6,461.54                                                         | 1,334.54        | 7,796.08                       | 3,452.63            | 16,723.29    |
| 1430         | ELVIS RAMON GARCIA ALMONTE       | EBAR ARROYO HONDO          | OPERADOR | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 4,285.72                                                         | 1,284.54        | 5,570.26                       | 3,323.29            | 28,077.64    |
| 1431         | JOSE RAFAEL COLON CASTILLO       | EBAR ARROYO HONDO          | OPERADOR | Fijo    | 21,735.00     | 232.96              | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 8,439.96                                                         | 1,517.50        | 9,957.46                       | 3,323.29            | 22,529.14    |
| 1432         | JOSE GABRIEL ULLOA GARCIA        | EBAR ARROYO HONDO          | OPERADOR | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 5,941.70                                                         | 1,284.54        | 7,226.24                       | 3,323.29            | 17,825.66    |
| 1433         | DEIMI JOSE LARA LOPEZ            | EBAR ARROYO HONDO          | OPERADOR | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 7,838.16                                                         | 1,284.54        | 9,122.70                       | 3,323.29            | 18,441.17    |
| 1434         | JESUS SANTANA RAMIREZ            | DIV ESTANCION DE BOMBEO AR | OPERADOR | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 434.70                                                           | 1,284.54        | 1,719.24                       | 3,323.29            | 20,015.76    |
| 1435         | MANUEL MARIA MINYETY PRESINAL    | EBAR PRADERA DEL CERRO     | OPERADOR | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 434.70                                                           | 1,284.54        | 1,719.24                       | 3,323.29            | 23,332.66    |
| 1436         | LUIS ANTONIO INOA                | DIV ESTANCION DE BOMBEO AR | OPERADOR | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 15,551.62    |
| SUBTOTALES   |                                  |                            |          |         | 8,802,464.00  | 270,115.78          | 252,630.92                   | 624,975.13          | 88,912.93                       | 265,613.18                  | 618,299.36          | 2,211,518.68                                                     | 788,359.88      | 2,999,878.56                   | 1,332,187.42        | 6,444,863.99 |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No.                        | Nombre                           | Departamento             | Función               | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|----------------------------------|----------------------------------|--------------------------|-----------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|                                  |                                  |                          |                       |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|                                  |                                  |                          |                       |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| DIRECCION INGENIERIA Y PROYECTOS |                                  |                          |                       |         |               |                  |                              |                  |                           |                          |                  |                                                      |              |                             |                  |               |
| 1437                             | SAMUEL ANDRES PEGUERO TAVERAS    | DIRECCION INGENIERIA     | DIRECTOR              | Fijo    | 180,000.00    | 31,266.80        | 5,166.00                     | 12,780.00        | 520.34                    | 4,098.52                 | 8,384.63         | 16,828.84                                            | 40,531.32    | 57,360.16                   | 21,684.97        | 122,639.84    |
| 1438                             | ZULEIKA MERCEDES SANCHEZ PAULINO | DIRECCION INGENIERIA     | ANALISTA              | Fijo    | 37,362.00     | 0.00             | 1,072.28                     | 2,652.70         | 410.98                    | 1,135.80                 | 2,648.97         | 21,922.74                                            | 2,208.08     | 24,130.82                   | 5,712.65         | 13,231.18     |
| 1439                             | MINERVA JOSEFINA GUZMAN JIMENEZ  | DIRECCION INGENIERIA     | ENCARGADO             | Fijo    | 44,770.00     | 1,115.86         | 1,284.90                     | 3,178.67         | 492.47                    | 1,361.00                 | 3,174.19         | 10,095.12                                            | 3,761.76     | 13,856.88                   | 6,845.33         | 30,913.12     |
| 1440                             | RALFY YONEL PERALTA ESTEVEZ      | DIRECCION INGENIERIA     | SUPERVISOR OBRAS...   | Fijo    | 31,500.00     | 0.00             | 904.06                       | 2,236.50         | 346.50                    | 957.60                   | 2,233.35         | 0.00                                                 | 1,861.66     | 1,861.66                    | 4,816.35         | 29,638.34     |
| 1441                             | BETHANIA DEL CARMEN VICTORIA...  | DIRECCION INGENIERIA     | ASISTENTE             | Fijo    | 46,163.00     | 1,312.46         | 1,324.88                     | 3,277.57         | 507.79                    | 1,403.36                 | 3,272.96         | 7,666.62                                             | 4,040.70     | 11,707.32                   | 7,058.32         | 34,455.68     |
| 1442                             | RAMON PERALTA HELENA             | DIRECCION INGENIERIA     | AUXILIAR DE SERVICIOS | Fijo    | 51,207.00     | 2,024.34         | 1,469.64                     | 3,635.70         | 520.34                    | 1,556.70                 | 3,630.58         | 24,556.12                                            | 5,050.68     | 29,606.80                   | 7,786.62         | 21,600.20     |
| 1443                             | SERGIO HUMBERTO DEJS JIMENEZ...  | DIRECCION INGENIERIA     | AUXILIAR DE SERVICIOS | Fijo    | 42,198.00     | 1,562.22         | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 21,357.76                                            | 4,056.12     | 25,413.88                   | 6,452.08         | 23,749.96     |
| 1444                             | ANCEL ALDERICO FERNANDEZ...      | DEPTO GEODESIA Y MENSURA | ENCARGADO             | Fijo    | 54,450.00     | 2,482.05         | 1,562.72                     | 3,865.95         | 520.34                    | 1,655.28                 | 3,860.51         | 5,071.52                                             | 5,700.05     | 10,771.57                   | 8,246.80         | 44,228.43     |
| 1445                             | MARTHA MARILUZ ROMERO REYES      | DEPTO GEODESIA Y MENSURA | AGRIMENSOR            | Fijo    | 58,459.00     | 2,958.62         | 1,677.78                     | 4,150.59         | 520.34                    | 1,777.16                 | 4,144.74         | 14,124.78                                            | 6,413.56     | 20,538.34                   | 8,815.67         | 37,920.66     |
| 1446                             | JOAN RODRIGUEZ GOMEZ             | DEPTO GEODESIA Y MENSURA | TOPOGRAFO             | Fijo    | 30,363.00     | 0.00             | 871.42                       | 2,155.77         | 333.99                    | 923.04                   | 2,152.74         | 2,907.94                                             | 1,794.46     | 4,702.40                    | 4,642.50         | 26,770.60     |
| 1447                             | FERNELIX JOSE SANTOS FRANCO      | DEPTO GEODESIA Y MENSURA | TOPOGRAFO             | Fijo    | 35,717.00     | 0.00             | 1,025.08                     | 2,535.91         | 392.89                    | 1,085.80                 | 2,532.34         | 8,398.12                                             | 2,110.88     | 10,509.00                   | 5,461.14         | 26,458.00     |
| 1448                             | ARIEL GUZMAN CACERES             | DEPTO GEODESIA Y MENSURA | AGRIMENSOR            | Fijo    | 22,000.00     | 0.00             | 631.40                       | 1,562.00         | 242.00                    | 668.80                   | 1,559.80         | 0.00                                                 | 1,300.20     | 1,300.20                    | 3,363.80         | 22,031.80     |
| 1449                             | LEONARDO EULOGIO DIAZ RODRIGUEZ  | DEPTO GEODESIA Y MENSURA | TOPOGRAFO             | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 5,014.80                                             | 1,007.66     | 6,022.46                    | 2,606.95         | 12,359.54     |
| 1450                             | CESAR MARCELINO GARCIA CALDERON  | DEPTO GEODESIA Y MENSURA | AGRIMENSOR            | Fijo    | 25,000.00     | 0.00             | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 2,000.00                                             | 1,477.50     | 3,477.50                    | 3,822.50         | 23,298.50     |
| 1451                             | FLORIVEL VASQUEZ ROSARIO         | DEPTO GEODESIA Y MENSURA | AGRIMENSOR            | Fijo    | 20,000.00     | 0.00             | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 0.00                                                 | 1,182.00     | 1,182.00                    | 3,058.00         | 19,928.00     |
| 1452                             | NICOLE LIMA                      | DEPTO GEODESIA Y MENSURA | DIBUJANTE             | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 1,188.00                                             | 1,170.18     | 2,358.18                    | 3,027.42         | 17,441.82     |
| 1453                             | FRANCISCO ANTONIO HICIANO...     | DEPTO GEODESIA Y MENSURA | AUXILIAR DE SERVICIO  | Fijo    | 62,652.00     | 3,747.66         | 1,798.12                     | 4,448.29         | 520.34                    | 1,904.62                 | 4,442.03         | 16,702.04                                            | 7,450.40     | 24,152.44                   | 9,410.66         | 38,499.56     |
| 1454                             | JUAN PABLO RODRIGUEZ             | DEPTO GEODESIA Y MENSURA | AUXILIAR DE SERVICIO  | Fijo    | 44,383.00     | 882.72           | 1,273.80                     | 3,151.19         | 488.21                    | 1,349.24                 | 3,146.75         | 7,488.94                                             | 3,505.76     | 10,994.70                   | 6,786.15         | 33,388.30     |
| 1455                             | FELIX ANTONIO BURGOS CORREA      | DEPTO GEODESIA Y MENSURA | PORTAPRISMA           | Fijo    | 30,535.00     | 0.00             | 876.36                       | 2,167.99         | 335.89                    | 928.26                   | 2,164.93         | 8,569.70                                             | 1,804.62     | 10,374.32                   | 4,668.81         | 24,282.21     |
| 1456                             | RIGOBERTO ANTONIO CRUZ MORALES   | DEPTO GEODESIA Y MENSURA | PORTAPRISMA           | Fijo    | 24,494.00     | 0.00             | 702.98                       | 1,739.07         | 269.43                    | 744.62                   | 1,736.62         | 11,703.16                                            | 1,447.60     | 13,150.76                   | 3,745.12         | 12,231.24     |
| 1457                             | JOSE ARAMIS FLETE PICHARDO       | DEPTO GEODESIA Y MENSURA | PORTAPRISMA           | Fijo    | 24,494.00     | 0.00             | 702.98                       | 1,739.07         | 269.43                    | 744.62                   | 1,736.62         | 17,543.82                                            | 1,447.60     | 18,991.42                   | 3,745.12         | 7,631.39      |
| 1458                             | ISMAEL NICOLAS GIL GUERRERO      | DEPTO GEODESIA Y MENSURA | PORTAPRISMA           | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 8,020.88                                             | 1,284.54     | 9,305.42                    | 3,323.29         | 13,761.58     |
| 1459                             | LUIS MARIANO MARTE BATISTA       | DEPTO GEODESIA Y MENSURA | AUXILIAR DE SERVICIO  | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 4,360.22                                             | 1,170.18     | 5,530.40                    | 3,027.42         | 15,823.60     |
| 1460                             | CRUSITO SUERO CASTRO             | DEPTO GEODESIA Y MENSURA | AUXILIAR DE SERVICIO  | Fijo    | 20,000.00     | 0.00             | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 2,801.14                                             | 1,182.00     | 3,983.14                    | 3,058.00         | 16,460.86     |
| 1461                             | HECTOR JOSE NUÑEZ RODRIGUEZ      | DEPTO GEODESIA Y MENSURA | PORTAPRISMA           | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 15,915.94     |
| 1462                             | JUAN DE LA CRUZ RODRIGUEZ...     | DIV TOPOGRAFIA           | ENCARGADO             | Fijo    | 60,801.00     | 3,637.36         | 1,744.98                     | 4,316.87         | 520.34                    | 1,848.36                 | 4,310.79         | 10,562.26                                            | 7,230.70     | 17,792.96                   | 9,148.00         | 43,008.04     |
| 1463                             | MASSIEL ANNABEL LIRIANO ROSA     | DIV TOPOGRAFIA           | TOPOGRAFO             | Fijo    | 41,332.00     | 630.64           | 1,186.22                     | 2,934.57         | 454.65                    | 1,256.50                 | 2,930.44         | 13,995.60                                            | 3,073.36     | 17,068.96                   | 6,319.66         | 24,263.04     |
| 1464                             | CESAR AUGUSTO JIMENEZ RAMOS      | DIV TOPOGRAFIA           | TOPOGRAFO             | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 434.70                                               | 1,284.54     | 1,719.24                    | 3,323.29         | 20,681.76     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                  | Función                 | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|-------------------------------|-------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                               |                         |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                               |                         |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1465      | JOSE ANDRES SURIEL PAULINO       | DIV TOPOGRAFIA                | AYUDANTE TOPOGRAFO      | Fijo    | 43,169.00     | 889.90              | 1,238.96                     | 3,065.00         | 474.86                    | 1,312.34                 | 3,060.68         | 10,706.68                                            | 3,441.20     | 14,147.88                   | 6,600.54         | 29,687.12     |
| 1466      | QUILVIO ANTONIO TINEO ORTEGA     | DIV TOPOGRAFIA                | PORTAPRISMA             | Fijo    | 30,058.00     | 0.00                | 862.66                       | 2,134.12         | 330.64                    | 913.76                   | 2,131.11         | 10,449.46                                            | 1,776.42     | 12,225.88                   | 4,595.87         | 17,832.12     |
| 1467      | JESUS NUÑEZ PAULINO              | DIV TOPOGRAFIA                | PORTAPRISMA             | Fijo    | 26,496.00     | 0.00                | 760.44                       | 1,881.22         | 291.46                    | 805.48                   | 1,878.57         | 9,287.74                                             | 1,565.92     | 10,853.66                   | 4,051.25         | 15,642.34     |
| 1468      | VIYEL ALFONSO RODRIGUEZ MATA     | DIV TOPOGRAFIA                | PORTAPRISMA             | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 2,831.86                                             | 1,334.54     | 4,166.40                    | 3,452.63         | 18,414.60     |
| 1469      | FRANCISCO ALBERTO BONIFACIO MATA | DIV MENSURA                   | PORTAPRISMA             | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 6,446.64                                             | 1,373.42     | 7,820.06                    | 3,553.25         | 16,750.94     |
| 1470      | MIGUEL ANDRES BALAGUER JEREZ     | DIV GIS                       | ENCARGADO               | Fijo    | 50,000.00     | 1,854.00            | 1,435.00                     | 3,550.00         | 520.34                    | 1,520.00                 | 3,545.00         | 0.00                                                 | 4,809.00     | 4,809.00                    | 7,615.34         | 45,191.00     |
| 1471      | KELVYN OCTAVIO ROSA DISLA        | DIV GIS                       | DIBUJANTE               | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 8,596.72                                             | 1,374.90     | 9,971.62                    | 3,557.06         | 13,292.38     |
| 1472      | LUIS EDUARDO DOMINGUEZ CRUZ      | DIV GIS                       | SOPORTE PERIFERICO      | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 3,694.94                                             | 1,284.54     | 4,979.48                    | 3,323.29         | 16,755.52     |
| 1473      | CESAR DOMINGO BRETON VARGAS      | DIV GIS                       | TECNICO GIS             | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 0.00                                                 | 1,182.00     | 1,182.00                    | 3,058.00         | 18,818.00     |
| 1474      | HENRY ANTONIO BETANCES UREÑA     | DIV GIS                       | ASISTENTE               | Fijo    | 31,500.00     | 0.00                | 904.06                       | 2,236.50         | 346.50                    | 957.60                   | 2,233.35         | 630.00                                               | 1,861.66     | 2,491.66                    | 4,816.35         | 29,008.34     |
| 1475      | YESSENIA ANTONIA VENTURA OSORIA  | DEPTO FISCALIZACION PROYECTOS | ENCARGADO               | Fijo    | 78,771.00     | 7,111.84            | 2,260.72                     | 5,592.74         | 520.34                    | 2,394.64                 | 5,584.86         | 9,469.30                                             | 11,767.20    | 21,236.50                   | 11,697.94        | 57,534.50     |
| 1476      | YURI EYANDRA TATIS RAMOS         | DEPTO FISCALIZACION PROYECTOS | ASISTENTE FISCALIZACION | Fijo    | 58,126.00     | 2,895.95            | 1,668.22                     | 4,126.95         | 520.34                    | 1,767.04                 | 4,121.13         | 9,982.76                                             | 6,331.21     | 16,313.97                   | 8,768.42         | 41,812.03     |
| 1477      | ANYELI RODRIGUEZ DIAZ            | DEPTO FISCALIZACION PROYECTOS | SECRETARIA              | Fijo    | 27,773.00     | 0.00                | 797.08                       | 1,971.88         | 305.50                    | 844.30                   | 1,969.11         | 8,753.52                                             | 1,641.38     | 10,394.90                   | 4,246.49         | 17,378.10     |
| 1478      | FIDELIO DE LA CRUZ HERNANDEZ...  | DEPTO FISCALIZACION PROYECTOS | AUXILIAR DE SERVICIOS   | Fijo    | 43,543.00     | 5,797.14            | 1,249.68                     | 3,091.55         | 478.97                    | 1,323.70                 | 3,087.20         | 10,893.44                                            | 8,370.52     | 19,263.96                   | 6,657.72         | 53,610.07     |
| 1479      | VICTOR MANUEL VALERIO LANTIGUA   | DEPTO FISCALIZACION PROYECTOS | AUXILIAR DE SERVICIOS   | Fijo    | 30,951.00     | 0.00                | 888.30                       | 2,197.52         | 340.46                    | 940.92                   | 2,194.43         | 13,357.62                                            | 1,829.22     | 15,186.84                   | 4,732.41         | 24,981.12     |
| 1480      | NADIA RIKERLA ROMAN REYES        | SECC CUBICACION               | ENCARGADO               | Fijo    | 39,393.00     | 356.98              | 1,130.58                     | 2,796.90         | 433.32                    | 1,197.54                 | 2,792.96         | 2,913.58                                             | 2,685.10     | 5,598.68                    | 6,023.18         | 33,794.32     |
| 1481      | PAUL MIRABAL TEJADA              | DIV SUPERVISION DE OBRAS      | ENCARGADO               | Fijo    | 41,393.00     | 639.25              | 1,187.98                     | 2,938.90         | 455.32                    | 1,258.34                 | 2,934.76         | 2,126.14                                             | 3,085.57     | 5,211.71                    | 6,328.98         | 36,181.29     |
| 1482      | RANDY RADHAMES BRUNO GUTIERREZ   | DIV SUPERVISION DE OBRAS      | SUPERVISOR              | Fijo    | 38,024.00     | 163.77              | 1,091.28                     | 2,699.70         | 418.26                    | 1,155.92                 | 2,695.90         | 1,310.48                                             | 2,410.97     | 3,721.45                    | 5,813.86         | 34,302.55     |
| 1483      | MARIELY ALTAGRACIA NUÑEZ         | DIV SUPERVISION DE OBRAS      | SUPERVISOR              | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 1,050.01                                             | 1,182.00     | 2,232.01                    | 3,058.00         | 17,767.99     |
| 1484      | LORENZO ANTONIO TAVAREZ SANCHEZ  | DIV SUPERVISION DE OBRAS      | INSPECTOR               | Fijo    | 27,549.00     | 0.00                | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 1,741.10                                             | 1,628.14     | 3,369.24                    | 4,212.24         | 24,179.76     |
| 1485      | HECTOR SABULON RODRIGUEZ ROSA    | DIV SUPERVISION DE OBRAS      | INSPECTOR               | Fijo    | 27,549.00     | 0.00                | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 3,227.10                                             | 1,628.14     | 4,855.24                    | 4,212.24         | 22,693.76     |
| 1486      | EDUARDO JOSE CRUZ LOPEZ          | DEPTO DISENO Y PRESUPUESTO    | ENCARGADO               | Fijo    | 44,639.00     | 1,097.37            | 1,281.14                     | 3,169.37         | 491.03                    | 1,357.02                 | 3,164.91         | 4,908.50                                             | 3,735.53     | 8,644.03                    | 6,825.31         | 35,994.97     |
| 1487      | LUIS FELIPE NUNEZ TOLENTINO      | DEPTO DISENO Y PRESUPUESTO    | ASISTENTE               | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 550.00                                               | 1,170.18     | 1,720.18                    | 3,027.42         | 18,079.82     |
| 1488      | LISSA MARIA ALMEIDA TEJADA       | DEPTO DISENO Y PRESUPUESTO    | ASISTENTE               | Fijo    | 50,900.00     | 1,981.02            | 1,460.84                     | 3,613.90         | 520.34                    | 1,547.36                 | 3,608.81         | 1,726.70                                             | 4,989.22     | 6,715.92                    | 7,743.05         | 44,184.08     |
| 1489      | JOSE DARIO AGUSTIN BURGOS...     | SECC. PRESUPUESTO DE OBRAS    | ENCARGADO               | Fijo    | 50,000.00     | 1,854.00            | 1,435.00                     | 3,550.00         | 520.34                    | 1,520.00                 | 3,545.00         | 0.00                                                 | 4,809.00     | 4,809.00                    | 7,615.34         | 53,534.00     |
| 1490      | LIS MARIE DE LEON BENOIT         | SECC. PRESUPUESTO DE OBRAS    | ANALISTA DE COSTO       | Fijo    | 31,500.00     | 0.00                | 904.06                       | 2,236.50         | 346.50                    | 957.60                   | 2,233.35         | 0.00                                                 | 1,861.66     | 1,861.66                    | 4,816.35         | 29,638.34     |
| 1491      | JULIO CESAR CARBUCCIA DUVERGE    | SECC. PRESUPUESTO DE OBRAS    | ASISTENTE               | Fijo    | 69,511.00     | 5,276.41            | 1,994.96                     | 4,935.28         | 520.34                    | 2,113.14                 | 4,928.33         | 15,782.36                                            | 9,384.51     | 25,166.87                   | 10,383.95        | 44,344.13     |
| 1492      | SOLEIDY LIBERTAD SANTIAGO...     | SECC. PRESUPUESTO DE OBRAS    | ASISTENTE               | Fijo    | 28,350.00     | 0.00                | 813.64                       | 2,012.85         | 311.85                    | 861.84                   | 2,010.02         | 7,057.94                                             | 1,675.48     | 8,733.42                    | 4,334.72         | 19,616.58     |
| 1493      | MIKEYDI ANABEL ROSA ALMONTE      | DIV. DISENO                   | ENCARGADO               | Fijo    | 66,795.00     | 4,765.31            | 1,917.02                     | 4,742.45         | 520.34                    | 2,030.56                 | 4,735.77         | 19,214.50                                            | 8,712.89     | 27,927.39                   | 9,998.56         | 38,867.61     |
| 1494      | KATELIN PAMELA URENA ARIAS       | DIV. DISENO                   | ASISTENTE DE DISENO     | Fijo    | 33,063.00     | 0.00                | 948.90                       | 2,347.47         | 363.69                    | 1,005.12                 | 2,344.17         | 5,862.33                                             | 1,954.02     | 7,816.35                    | 5,055.33         | 25,246.65     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

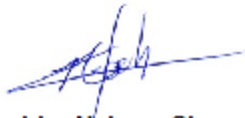
Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No.  | Nombre                           | Departamento                | Función               | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|------------|----------------------------------|-----------------------------|-----------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|            |                                  |                             |                       |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|            |                                  |                             |                       |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1495       | DOMINGO ANTONIO FCO LUCIANO...   | DIV. DISEÑO                 | AUXILIAR DE SERVICIOS | Fijo    | 26,141.00     | 0.00                | 750.24                       | 1,856.01         | 287.55                    | 794.68                   | 1,853.40         | 5,117.92                                             | 1,544.92     | 6,662.84                    | 3,996.96         | 19,478.16     |
| 1496       | YVONNE COLLADO DE INFANTE        | SECC. DIBUJO                | ENCARGADO             | Fijo    | 46,500.00     | 1,360.02            | 1,334.56                     | 3,301.50         | 511.50                    | 1,413.60                 | 3,296.85         | 3,255.00                                             | 4,108.18     | 7,363.18                    | 7,109.85         | 39,136.82     |
| 1497       | FRANCISCO DANIEL MOREL PICHARDO  | SECC. DIBUJO                | DIBUJANTE             | Fijo    | 56,843.00     | 2,892.55            | 1,631.40                     | 4,035.85         | 520.34                    | 1,728.02                 | 4,030.17         | 19,968.47                                            | 6,251.97     | 26,220.44                   | 8,586.36         | 30,622.56     |
| 1498       | YOHILYS ALTAGRACIA MOLINA CID    | SECC. DIBUJO                | DIBUJANTE             | Fijo    | 46,388.00     | 1,344.21            | 1,331.34                     | 3,293.55         | 510.27                    | 1,410.20                 | 3,288.91         | 14,758.18                                            | 4,085.75     | 18,843.93                   | 7,092.73         | 27,544.07     |
| 1499       | MARIEL ADRIANNY GUZMAN SANCHEZ   | SECC. DIBUJO                | DIBUJANTE             | Fijo    | 33,063.00     | 0.00                | 948.90                       | 2,347.47         | 363.69                    | 1,005.12                 | 2,344.17         | 8,626.02                                             | 1,954.02     | 10,580.04                   | 5,055.33         | 22,482.96     |
| 1500       | ANA MERCEDES DIAZ TAVAREZ        | SECC. DIBUJO                | DIBUJANTE             | Fijo    | 31,500.00     | 0.00                | 904.06                       | 2,236.50         | 346.50                    | 957.60                   | 2,233.35         | 1,905.00                                             | 1,861.66     | 3,766.66                    | 4,816.35         | 27,733.34     |
| 1501       | JOSE PABEL BATISTA BATISTA       | DIV. PROYECTOS PARTICULARES | ENCARGADO             | Fijo    | 85,000.00     | 8,577.05            | 2,439.50                     | 6,035.00         | 520.34                    | 2,584.00                 | 6,026.50         | 33,408.22                                            | 13,600.55    | 47,008.77                   | 12,581.84        | 37,991.23     |
| 1502       | MARY ANTONIA GERMOSE DE JACOBO   | DIV. PROYECTOS PARTICULARES | SUPERVISOR            | Fijo    | 44,745.00     | 1,112.33            | 1,284.18                     | 3,176.90         | 492.20                    | 1,360.24                 | 3,172.42         | 14,224.16                                            | 3,756.75     | 17,980.91                   | 6,841.52         | 26,764.09     |
| 1503       | ARCADIO ANTONIO FERNANDEZ VERAS  | DIV. PROYECTOS PARTICULARES | SUPERVISOR            | Fijo    | 42,713.00     | 647.03              | 1,225.86                     | 3,032.62         | 469.84                    | 1,298.48                 | 3,028.35         | 8,742.06                                             | 3,171.37     | 11,913.43                   | 6,530.81         | 30,799.57     |
| 1504       | CLARISSA LISVEL ROSARIO DE LA... | DIV. PROYECTOS PARTICULARES | SUPERVISOR            | Fijo    | 38,479.00     | 227.98              | 1,104.34                     | 2,732.01         | 423.27                    | 1,169.76                 | 2,728.16         | 4,721.80                                             | 2,502.08     | 7,223.88                    | 5,883.44         | 31,255.12     |
| 1505       | VICTOR MANUEL GIL                | DIV. PROYECTOS PARTICULARES | SUPERVISOR            | Fijo    | 26,250.00     | 0.00                | 753.38                       | 1,863.75         | 288.75                    | 798.00                   | 1,861.13         | 1,190.12                                             | 1,551.38     | 2,741.50                    | 4,013.63         | 23,508.50     |
| 1506       | JUAN ANTONIO RAMOS               | DIV. PROYECTOS PARTICULARES | AUXILIAR DE SERVICIO  | Fijo    | 25,629.00     | 0.00                | 735.56                       | 1,819.66         | 281.92                    | 779.12                   | 1,817.10         | 2,497.44                                             | 1,514.68     | 4,012.12                    | 3,918.68         | 21,616.88     |
| SUBTOTALES |                                  |                             |                       |         | 2,726,423.00  | 102,464.84          | 78,248.44                    | 193,576.03       | 26,427.08                 | 81,509.74                | 188,926.05       | 534,300.63                                           | 262,223.02   | 796,523.65                  | 408,929.16       | 2,006,680.52  |

| DIRECCION COMERCIAL |                                |                     |                          |      |            |           |          |           |        |          |          |           |           |           |           |            |
|---------------------|--------------------------------|---------------------|--------------------------|------|------------|-----------|----------|-----------|--------|----------|----------|-----------|-----------|-----------|-----------|------------|
| 1507                | JESUS MIGUEL FADUL LIZ         | DIRECCION COMERCIAL | DIRECTOR/A               | Fijo | 180,000.00 | 30,969.27 | 5,166.00 | 12,780.00 | 520.34 | 4,098.52 | 8,384.63 | 2,985.88  | 40,233.79 | 43,219.67 | 21,684.97 | 136,780.33 |
| 1508                | MARINO MANUEL HERNANDEZ BRITO  | DIRECCION COMERCIAL | ANALISTA COMERCIAL       | Fijo | 27,000.00  | 0.00      | 774.90   | 1,917.00  | 297.00 | 820.80   | 1,914.30 | 0.00      | 1,595.70  | 1,595.70  | 4,128.30  | 25,404.30  |
| 1509                | MARIA ELBA TEJADA FERMIN       | DIRECCION COMERCIAL | ANALISTA COMERCIAL       | Fijo | 35,000.00  | 0.00      | 1,004.50 | 2,485.00  | 385.00 | 1,064.00 | 2,481.50 | 0.00      | 2,068.50  | 2,068.50  | 5,351.50  | 32,931.50  |
| 1510                | JONATHAN DE JESUS GONZALEZ...  | DIRECCION COMERCIAL | ASISTENTE                | Fijo | 38,896.00  | 286.83    | 1,116.32 | 2,761.62  | 427.86 | 1,182.44 | 2,757.73 | 15,914.12 | 2,585.59  | 18,499.71 | 5,947.21  | 20,396.29  |
| 1511                | ESMIRNA MASSIEL REYES BAEZ     | DIRECCION COMERCIAL | ASISTENTE                | Fijo | 65,000.00  | 4,427.53  | 1,865.50 | 4,615.00  | 520.34 | 1,976.00 | 4,608.50 | 29,977.80 | 8,269.03  | 38,246.83 | 9,743.84  | 26,753.17  |
| 1512                | IDIANA MERCEDES MATISTA        | DIRECCION COMERCIAL | ASISTENTE                | Fijo | 25,000.00  | 725.62    | 717.50   | 1,775.00  | 275.00 | 760.00   | 1,772.50 | 4,164.42  | 2,203.12  | 6,367.54  | 3,822.50  | 34,632.46  |
| 1513                | MARIA MERCEDES ZENON MARTE     | DIRECCION COMERCIAL | ASISTENTE ADMINISTRATIVO | Fijo | 71,243.00  | 5,602.34  | 2,044.68 | 5,058.25  | 520.34 | 2,165.78 | 5,051.13 | 3,280.70  | 9,812.80  | 13,093.50 | 10,629.72 | 58,149.50  |
| 1514                | MARINA ALTAGRACIA TORRES       | DIRECCION COMERCIAL | SECRETARIA EJECUTIVA     | Fijo | 51,291.00  | 2,036.20  | 1,472.06 | 3,641.66  | 520.34 | 1,559.24 | 3,636.53 | 2,522.42  | 5,067.50  | 7,589.92  | 7,798.53  | 43,701.08  |
| 1515                | JULIO CESAR FERNANDEZ          | LLENADERO EXTERNO   | DESPACHADOR DE AGUA      | Fijo | 59,961.00  | 4,833.29  | 1,720.88 | 4,257.23  | 520.34 | 1,822.82 | 4,251.23 | 5,029.46  | 8,376.99  | 13,406.45 | 9,028.80  | 55,926.79  |
| 1516                | DELVI ANTONIO VARGAS DIAZ      | LLENADERO EXTERNO   | DESPACHADOR DE AGUA      | Fijo | 43,932.00  | 2,003.19  | 1,260.84 | 3,119.17  | 483.25 | 1,335.54 | 3,114.78 | 7,540.38  | 4,599.57  | 12,139.95 | 6,717.20  | 38,718.07  |
| 1517                | VICTOR ANDRES BATISTA          | LLENADERO EXTERNO   | DESPACHADOR DE AGUA      | Fijo | 42,198.00  | 1,718.78  | 1,211.08 | 2,996.06  | 464.18 | 1,282.82 | 2,991.84 | 2,792.60  | 4,212.68  | 7,005.28  | 6,452.08  | 41,854.21  |
| 1518                | NELSON A DE JESUS ACOSTA CERDA | LLENADERO EXTERNO   | DESPACHADOR DE AGUA      | Fijo | 28,546.00  | 0.00      | 819.28   | 2,026.77  | 314.01 | 867.80   | 2,023.91 | 11,932.78 | 1,687.08  | 13,619.86 | 4,364.69  | 14,926.14  |
| 1519                | MARCOS ANTONIO RAMIREZ LUNA    | LLENADERO EXTERNO   | DESPACHADOR DE AGUA      | Fijo | 39,650.00  | 1,300.84  | 1,137.96 | 2,815.15  | 436.15 | 1,205.36 | 2,811.19 | 2,997.24  | 3,644.16  | 6,641.40  | 6,062.49  | 39,281.22  |
| 1520                | JOSE AGUSTIN REYES             | DIRECCION COMERCIAL | AUXILIAR DE SERVICIOS    | Fijo | 23,239.00  | 0.00      | 666.96   | 1,649.97  | 255.63 | 706.46   | 1,647.65 | 8,568.40  | 1,373.42  | 9,941.82  | 3,553.25  | 19,794.79  |
| 1521                | GENRY GERALDO FELIZ            | DIRECCION COMERCIAL | AUXILIAR DE SERVICIOS    | Fijo | 19,800.00  | 0.00      | 568.26   | 1,405.80  | 217.80 | 601.92   | 1,403.82 | 0.00      | 1,170.18  | 1,170.18  | 3,027.42  | 18,629.82  |

|                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Preparado por</div> <div>   </div> <div>Lic. Nelson Checo<br/>Director Recursos Humanos</div> | <div>Aprobado por</div> <div>   </div> <div>Ing. Silvio Durán<br/>Director General</div> | <div>Revisado por</div> <div>   </div> <div>Lic. Rita C. García<br/>Directora Administrativa y Financiera</div> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| Reng. No. | Nombre                           | Departamento                 | Función                  | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|------------------------------|--------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                              |                          |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                              |                          |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1522      | JOSE DE JESUS BENCOSME MARCHENA  | DEPTO CATASTRO DE USUARIOS   | ENCARGADO (A)            | Fijo    | 108,197.00    | 13,438.51           | 3,105.26                     | 7,681.99         | 520.34                    | 3,289.18                 | 7,671.17         | 21,171.35                                            | 19,832.95    | 41,004.30                   | 15,873.50        | 67,192.70     |
| 1523      | ALEJANDRO JOSE DIAZ RODRIGUEZ    | DEPTO CATASTRO DE USUARIOS   | ANALISTA CARTOGRAFICO... | Fijo    | 57,233.00     | 2,965.94            | 1,642.58                     | 4,063.54         | 520.34                    | 1,739.88                 | 4,057.82         | 14,317.10                                            | 6,348.40     | 20,665.50                   | 8,641.70         | 36,567.50     |
| 1524      | YNES MARIA GARCIA JORGE          | DEPTO CATASTRO DE USUARIOS   | SECRETARIA EJECUTIVA     | Fijo    | 57,335.00     | 2,747.11            | 1,645.52                     | 4,070.79         | 520.34                    | 1,742.98                 | 4,065.05         | 4,454.00                                             | 6,135.61     | 10,589.61                   | 8,656.18         | 46,745.39     |
| 1525      | NOEL OCTAVIO DIAZ PEREZ          | DEPTO CATASTRO DE USUARIOS   | ASISTENTE                | Fijo    | 68,968.00     | 4,460.16            | 1,979.38                     | 4,896.73         | 520.34                    | 2,096.62                 | 4,889.83         | 15,387.28                                            | 8,536.16     | 23,923.44                   | 10,306.90        | 45,044.56     |
| 1526      | LISANDRO PANIAGUA RAMOS          | DEPTO CATASTRO DE USUARIOS   | CHOFER VEHICULO LIVIANO  | Fijo    | 52,025.00     | 1,961.28            | 1,493.12                     | 3,693.78         | 520.34                    | 1,581.56                 | 3,688.57         | 13,104.12                                            | 5,035.96     | 18,140.08                   | 7,902.69         | 33,884.92     |
| 1527      | JOSE BERNARDO HERNANDEZ          | DIV CODIFICACION DE USUARIOS | ANALISTA CODIFICACION    | Fijo    | 57,620.00     | 3,038.76            | 1,653.70                     | 4,091.02         | 520.34                    | 1,751.64                 | 4,085.26         | 2,510.12                                             | 6,444.10     | 8,954.22                    | 8,696.62         | 48,665.78     |
| 1528      | ANGEL RAINIERE MARTINEZ LIRIANO  | DIV CODIFICACION DE USUARIOS | ANALISTA CODIFICACION    | Fijo    | 39,587.00     | 384.36              | 1,136.14                     | 2,810.68         | 435.46                    | 1,203.44                 | 2,806.72         | 1,341.74                                             | 2,723.94     | 4,065.68                    | 6,052.86         | 35,521.32     |
| 1529      | JULIO JOEL ARTILES DIAZ          | DIV CODIFICACION DE USUARIOS | ANALISTA CODIFICACION    | Fijo    | 42,579.00     | 806.63              | 1,222.02                     | 3,023.11         | 468.37                    | 1,294.40                 | 3,018.85         | 5,038.18                                             | 3,323.05     | 8,361.23                    | 6,510.33         | 34,217.77     |
| 1530      | ARLENE SAINT-HILAIRE R.          | DIV CODIFICACION DE USUARIOS | ANALISTA CODIFICACION    | Fijo    | 38,024.00     | 163.77              | 1,091.28                     | 2,699.70         | 418.26                    | 1,155.92                 | 2,695.90         | 4,851.10                                             | 2,410.97     | 7,262.07                    | 5,813.86         | 30,761.93     |
| 1531      | PEDRO ESTEVEZ RODRIGUEZ          | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 45,287.00     | 2,838.27            | 1,299.74                     | 3,215.38         | 498.16                    | 1,376.72                 | 3,210.85         | 4,808.06                                             | 5,514.73     | 10,322.79                   | 6,924.39         | 47,785.89     |
| 1532      | RAMIRO ANTONIO BUENO DIAZ        | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 43,554.00     | 944.24              | 1,250.00                     | 3,092.33         | 479.09                    | 1,324.04                 | 3,087.98         | 14,489.78                                            | 3,518.28     | 18,008.06                   | 6,659.40         | 25,545.94     |
| 1533      | FRANKLIN RAFAEL INOA             | DIV CODIFICACION DE USUARIOS | DIBUJANTE                | Fijo    | 60,674.00     | 3,137.42            | 1,741.34                     | 4,307.85         | 520.34                    | 1,844.48                 | 4,301.79         | 4,715.06                                             | 6,723.24     | 11,438.30                   | 9,129.98         | 49,235.70     |
| 1534      | ANDERSON ALBERTO VERAS FERNANDEZ | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 51,381.00     | 1,870.38            | 1,474.64                     | 3,648.05         | 520.34                    | 1,561.98                 | 3,642.91         | 11,020.08                                            | 4,907.00     | 15,927.08                   | 7,811.30         | 35,453.92     |
| 1535      | CINTHIA EVELIN RODRIGUEZ DE DIAZ | DIV CODIFICACION DE USUARIOS | DIBUJANTE                | Fijo    | 42,198.00     | 574.34              | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 6,039.02                                             | 3,068.24     | 9,107.26                    | 6,452.08         | 33,090.74     |
| 1536      | ESLOM EUGENIO SENA GURIDIS       | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 45,835.00     | 2,967.08            | 1,315.46                     | 3,254.29         | 504.19                    | 1,393.38                 | 3,249.70         | 15,067.88                                            | 5,675.92     | 20,743.80                   | 7,008.18         | 38,041.28     |
| 1537      | JUAN CARLOS MENDOZA DE JESUS     | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 32,895.00     | 0.00                | 944.08                       | 2,335.55         | 361.85                    | 1,000.00                 | 2,332.26         | 15,870.52                                            | 1,944.08     | 17,814.60                   | 5,029.66         | 17,327.38     |
| 1538      | EVARISTO ANTONIO ALONZO BATISTA  | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 45,835.00     | 1,266.17            | 1,315.46                     | 3,254.29         | 504.19                    | 1,393.38                 | 3,249.70         | 15,338.62                                            | 3,975.01     | 19,313.63                   | 7,008.18         | 26,521.37     |
| 1539      | VERA LUCIA PAULINO COCCO         | DIV CODIFICACION DE USUARIOS | DIBUJANTE                | Fijo    | 40,948.00     | 576.44              | 1,175.20                     | 2,907.31         | 450.43                    | 1,244.82                 | 2,903.21         | 5,766.04                                             | 2,996.46     | 8,762.50                    | 6,260.95         | 32,185.50     |
| 1540      | ALEJANDRO DE JESUS TAVAREZ PEÑA  | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 32,964.00     | 607.15              | 946.06                       | 2,340.44         | 362.60                    | 1,002.10                 | 2,337.15         | 9,777.92                                             | 2,555.31     | 12,333.23                   | 5,040.19         | 33,199.38     |
| 1541      | JULIAN ANTONIO CASTRO PEREZ      | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 29,816.00     | 26.18               | 855.72                       | 2,116.94         | 327.98                    | 906.40                   | 2,113.95         | 1,901.60                                             | 1,788.30     | 3,689.90                    | 4,558.87         | 32,866.12     |
| 1542      | WILSON JOSE SANTANA              | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 32,422.00     | 511.64              | 930.52                       | 2,301.96         | 356.64                    | 985.62                   | 2,298.72         | 10,482.72                                            | 2,427.78     | 12,910.50                   | 4,957.32         | 31,653.48     |
| 1543      | NELSON JUNIOR GRACIANO MARMOL    | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 35,885.00     | 0.00                | 1,029.90                     | 2,547.84         | 394.74                    | 1,090.90                 | 2,544.25         | 1,267.70                                             | 2,120.80     | 3,388.50                    | 5,486.83         | 32,496.50     |
| 1544      | CARLOS RAMON BATISTA NUNEZ       | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 30,918.00     | 0.00                | 887.34                       | 2,195.18         | 340.10                    | 939.90                   | 2,192.09         | 13,395.28                                            | 1,827.24     | 15,222.52                   | 4,727.37         | 15,695.48     |
| 1545      | DANIEL ANTONIO PERALTA NOESI     | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 32,162.00     | 0.00                | 923.04                       | 2,283.50         | 353.78                    | 977.72                   | 2,280.29         | 9,310.96                                             | 1,900.76     | 11,211.72                   | 4,917.57         | 23,744.82     |
| 1546      | LUIS JAVIER DIAZ RODRIGUEZ       | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 32,813.00     | 0.00                | 941.74                       | 2,329.72         | 360.94                    | 997.52                   | 2,326.44         | 1,206.26                                             | 1,939.26     | 3,145.52                    | 5,017.10         | 32,215.82     |
| 1547      | NATANAEL NUNEZ RODRIGUEZ         | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 24,801.00     | 0.00                | 711.78                       | 1,760.87         | 272.81                    | 753.96                   | 1,758.39         | 4,456.80                                             | 1,465.74     | 5,922.54                    | 3,792.07         | 26,904.54     |
| 1548      | JUAN CARLOS SUERO JIMENEZ        | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 24,801.00     | 0.00                | 711.78                       | 1,760.87         | 272.81                    | 753.96                   | 1,758.39         | 10,955.48                                            | 1,465.74     | 12,421.22                   | 3,792.07         | 20,405.86     |
| 1549      | LUIS RAFAEL RODRIGUEZ TAVAREZ    | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 24,801.00     | 0.00                | 711.78                       | 1,760.87         | 272.81                    | 753.96                   | 1,758.39         | 13,944.52                                            | 1,465.74     | 15,410.26                   | 3,792.07         | 17,416.82     |
| 1550      | YOVANNY FRANCISCO CALDERON SOSA  | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 24,076.00     | 0.00                | 690.98                       | 1,709.40         | 264.84                    | 731.92                   | 1,706.99         | 481.52                                               | 1,422.90     | 1,904.42                    | 3,681.23         | 29,242.33     |
| 1551      | ISMELDA DOLORES VENTURA ACEVEDO  | DIV CODIFICACION DE USUARIOS | CODIFICADOR              | Fijo    | 39,161.00     | 324.23              | 1,123.92                     | 2,780.43         | 430.77                    | 1,190.50                 | 2,776.51         | 5,054.40                                             | 2,638.65     | 7,693.05                    | 5,987.71         | 31,467.95     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                          | Departamento                 | Función               | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|---------------------------------|------------------------------|-----------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                 |                              |                       |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                 |                              |                       |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1552      | SANDY MUNOZ                     | DIV CODIFICACION DE USUARIOS | CODIFICADOR           | Fijo    | 40,000.00     | 264.13           | 1,148.00                     | 2,840.00         | 440.00                    | 1,216.00                 | 2,836.00         | 19,493.56                                            | 2,628.13     | 22,121.69                   | 6,116.00         | 19,525.94     |
| 1553      | STARLYN ADALBERTO BILLINI CRUZ  | DIV CODIFICACION DE USUARIOS | CODIFICADOR           | Fijo    | 20,000.00     | 0.00             | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 0.00                                                 | 1,182.00     | 1,182.00                    | 3,058.00         | 21,578.88     |
| 1554      | RICARDO RAFAEL MARCELO GARCIA   | DIV CODIFICACION DE USUARIOS | CODIFICADOR           | Fijo    | 22,071.00     | 0.00             | 633.44                       | 1,567.04         | 242.78                    | 670.96                   | 1,564.83         | 0.00                                                 | 1,304.40     | 1,304.40                    | 3,374.65         | 28,153.60     |
| 1555      | JOSE ANTONIO VENTURA            | DIV CODIFICACION DE USUARIOS | INSPECTOR             | Fijo    | 42,392.00     | 780.24           | 1,216.66                     | 3,009.83         | 466.31                    | 1,288.72                 | 3,005.59         | 10,827.52                                            | 3,285.62     | 14,113.14                   | 6,481.73         | 28,278.86     |
| 1556      | FABIAN AMAURIS FLETE ARANDA     | DIV CODIFICACION DE USUARIOS | INSPECTOR             | Fijo    | 37,462.00     | 84.45            | 1,075.16                     | 2,659.80         | 412.08                    | 1,138.84                 | 2,656.06         | 11,194.80                                            | 2,298.45     | 13,493.25                   | 5,727.94         | 23,968.75     |
| 1557      | ALBERTO LOPEZ PEÑA              | DIV USUARIOS CLANDESTINOS    | ENCARGADO (A)         | Fijo    | 70,000.00     | 5,368.43         | 2,009.00                     | 4,970.00         | 520.34                    | 2,128.00                 | 4,963.00         | 25,934.40                                            | 9,505.43     | 35,439.83                   | 10,453.34        | 34,560.17     |
| 1558      | CECILIA MEDINA DIAZ             | DIV USUARIOS CLANDESTINOS    | ASISTENTE             | Fijo    | 42,198.00     | 752.86           | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 11,440.38                                            | 3,246.76     | 14,687.14                   | 6,452.08         | 27,510.86     |
| 1559      | MARCELO ANTONIO TAVERAS VARGAS  | DIV USUARIOS CLANDESTINOS    | SUPERVISOR            | Fijo    | 59,272.00     | 3,111.61         | 1,701.10                     | 4,208.31         | 520.34                    | 1,801.86                 | 4,202.38         | 3,280.64                                             | 6,614.57     | 9,895.21                    | 8,931.03         | 49,376.79     |
| 1560      | CRISTOBAL ALBERTO BUENO         | DIV USUARIOS CLANDESTINOS    | PLOMERO               | Fijo    | 26,750.00     | 0.00             | 767.72                       | 1,899.25         | 294.25                    | 813.20                   | 1,896.58         | 8,416.62                                             | 1,580.92     | 9,997.54                    | 4,090.08         | 16,752.46     |
| 1561      | JOSE OSVALDO RODRIGUEZ JORGE    | DIV USUARIOS CLANDESTINOS    | SUPERVISOR            | Fijo    | 42,086.00     | 737.05           | 1,207.86                     | 2,988.11         | 462.95                    | 1,279.42                 | 2,983.90         | 13,571.16                                            | 3,224.33     | 16,795.49                   | 6,434.96         | 25,290.51     |
| 1562      | RUDDY FERNANDO PICHARDO         | DIV USUARIOS CLANDESTINOS    | PLOMERO               | Fijo    | 23,175.00     | 0.00             | 665.12                       | 1,645.43         | 254.93                    | 704.52                   | 1,643.11         | 7,759.34                                             | 1,369.64     | 9,128.98                    | 3,543.47         | 14,046.02     |
| 1563      | ESTERVIN JOSE FLETE GARCIA      | DIV USUARIOS CLANDESTINOS    | SUPERVISOR            | Fijo    | 23,317.00     | 0.00             | 669.20                       | 1,655.51         | 256.49                    | 708.84                   | 1,653.18         | 10,463.94                                            | 1,378.04     | 11,841.98                   | 3,565.18         | 11,475.02     |
| 1564      | HUMBERTO ALEJANDRO BAEZ VASQUEZ | DIV USUARIOS CLANDESTINOS    | SUPERVISOR            | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 8,079.96                                             | 1,373.42     | 9,453.38                    | 3,553.25         | 13,785.62     |
| 1565      | CRISTINO BUENO                  | DIV USUARIOS CLANDESTINOS    | PLOMERO               | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 5,454.68                                             | 1,373.42     | 6,828.10                    | 3,553.25         | 16,410.90     |
| 1566      | LUIS ALBERTO URENA GOMEZ        | DIV USUARIOS CLANDESTINOS    | PLOMERO               | Fijo    | 25,713.00     | 0.00             | 737.96                       | 1,825.62         | 282.84                    | 781.68                   | 1,823.05         | 8,623.26                                             | 1,519.64     | 10,142.90                   | 3,931.51         | 15,570.10     |
| 1567      | FRANCISCO ANTONIO RAMIREZ       | DIV USUARIOS CLANDESTINOS    | PLOMERO               | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 9,511.90                                             | 1,373.42     | 10,885.32                   | 3,553.25         | 12,353.68     |
| 1568      | PERCIO RAFAEL FERMIN FABIAN     | DIV USUARIOS CLANDESTINOS    | PLOMERO               | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 1,015.28                                             | 1,374.90     | 2,390.18                    | 3,557.06         | 20,873.82     |
| 1569      | MARIO RODRIGUEZ                 | DIV USUARIOS CLANDESTINOS    | PLOMERO               | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 2,095.02                                             | 1,374.90     | 3,469.92                    | 3,557.06         | 19,794.08     |
| 1570      | JOSE CLEMENTE NUNEZ MARTINEZ    | DIV USUARIOS CLANDESTINOS    | PLOMERO               | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 12,119.40                                            | 1,374.90     | 13,494.30                   | 3,557.06         | 9,769.70      |
| 1571      | MANUEL ORLANDO SANTELISES...    | DIV USUARIOS CLANDESTINOS    | PLOMERO               | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 1,698.20                                             | 1,374.90     | 3,073.10                    | 3,557.06         | 20,190.90     |
| 1572      | JOSE LUIS HERNANDEZ             | DIV USUARIOS CLANDESTINOS    | PLOMERO               | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 10,233.88                                            | 1,170.18     | 11,404.06                   | 3,027.42         | 8,395.94      |
| 1573      | RAMON ANTONIO NUÑEZ POLONIA     | DIV USUARIOS CLANDESTINOS    | ASISTENTE DE OFICINA  | Fijo    | 37,547.00     | 96.44            | 1,077.60                     | 2,665.84         | 413.02                    | 1,141.42                 | 2,662.08         | 14,900.34                                            | 2,315.46     | 17,215.80                   | 5,740.94         | 20,331.20     |
| 1574      | NANCY ESTEVEZ REGALADO          | DIV USUARIOS CLANDESTINOS    | DIGITADOR             | Fijo    | 24,801.00     | 0.00             | 711.78                       | 1,760.87         | 272.81                    | 753.96                   | 1,758.39         | 14,062.20                                            | 1,465.74     | 15,527.94                   | 3,792.07         | 9,273.06      |
| 1575      | RAFAEL LUNA                     | DIV USUARIOS CLANDESTINOS    | INSPECTOR             | Fijo    | 35,147.00     | 0.00             | 1,008.72                     | 2,495.44         | 386.62                    | 1,068.46                 | 2,491.92         | 6,630.06                                             | 2,077.18     | 8,707.24                    | 5,373.98         | 26,439.76     |
| 1576      | MIGUEL DE JESUS MEDINA ROQUE    | DIV USUARIOS CLANDESTINOS    | INSPECTOR             | Fijo    | 35,032.00     | 0.00             | 1,005.42                     | 2,487.27         | 385.35                    | 1,064.98                 | 2,483.77         | 13,608.96                                            | 2,070.40     | 15,679.36                   | 5,356.39         | 19,352.64     |
| 1577      | CARMELO JOSE ULLOA GRULLON      | DIV USUARIOS CLANDESTINOS    | AUXILIAR DE SERVICIOS | Fijo    | 51,451.00     | 1,880.26         | 1,476.64                     | 3,653.02         | 520.34                    | 1,564.12                 | 3,647.88         | 8,710.68                                             | 4,921.02     | 13,631.70                   | 7,821.24         | 37,819.30     |
| 1578      | ANTONIO PUELLO SANTANA          | DIV USUARIOS CLANDESTINOS    | INSPECTOR             | Fijo    | 29,529.00     | 0.00             | 847.48                       | 2,096.56         | 324.82                    | 897.68                   | 2,093.61         | 13,417.44                                            | 1,745.16     | 15,162.60                   | 4,514.99         | 14,366.40     |
| 1579      | MIGUEL SANCHEZ PEREZ            | DIV USUARIOS CLANDESTINOS    | INSPECTOR             | Fijo    | 29,529.00     | 0.00             | 847.48                       | 2,096.56         | 324.82                    | 897.68                   | 2,093.61         | 590.58                                               | 1,745.16     | 2,335.74                    | 4,514.99         | 27,193.26     |
| 1580      | KELVIN JOSE GOMEZ RAMOS         | DIV USUARIOS CLANDESTINOS    | INSPECTOR             | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 5,748.46                                             | 1,373.42     | 7,121.88                    | 3,553.25         | 16,117.12     |
| 1581      | EMMANUEL RODRIGUEZ GARCIA       | DIV USUARIOS CLANDESTINOS    | INSPECTOR             | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 7,485.88                                             | 1,373.42     | 8,859.30                    | 3,553.25         | 14,379.70     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng.<br>No. | Nombre                           | Departamento               | Función                 | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                     |                                 |                             |                     | Registro<br>Dependientes<br>Adicionales<br>Y OTROS<br>DESCUENTOS | Subtotal<br>TSS | Total Retenciones y<br>Aportes |                     | S.Netto(RD\$) |
|--------------|----------------------------------|----------------------------|-------------------------|---------|---------------|---------------------|------------------------------|---------------------|---------------------------------|-----------------------------|---------------------|------------------------------------------------------------------|-----------------|--------------------------------|---------------------|---------------|
|              |                                  |                            |                         |         |               |                     | Seguro de Pensión<br>(9.97%) |                     | Riesgos<br>Laborales<br>(1.10%) | Seguro de Salud<br>(10.53%) |                     |                                                                  |                 | Deducción<br>Empleado          | Aportes<br>Patronal |               |
|              |                                  |                            |                         |         |               |                     | Empleado<br>(2.87%)          | Patronal<br>(7.10%) |                                 | Empleado<br>(3.04%)         | Patronal<br>(7.09%) |                                                                  |                 |                                |                     |               |
| 1582         | ROBERTO MARTE RODRIGUEZ          | DIV USUARIOS CLANDESTINOS  | AYDTE PLOMERO           | Fijo    | 26,593.00     | 0.00                | 763.22                       | 1,888.10            | 292.52                          | 808.42                      | 1,885.44            | 690.00                                                           | 1,571.64        | 2,261.64                       | 4,066.06            | 24,331.36     |
| 1583         | DIEGO DE JESUS HERNANDEZ LOPEZ   | DIV USUARIOS CLANDESTINOS  | INSPECTOR               | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97            | 255.63                          | 706.46                      | 1,647.65            | 8,386.64                                                         | 1,373.42        | 9,760.06                       | 3,553.25            | 13,478.94     |
| 1584         | RAFAEL BIENVENIDO ROMAN          | DIV USUARIOS CLANDESTINOS  | INSPECTOR               | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97            | 255.63                          | 706.46                      | 1,647.65            | 4,078.68                                                         | 1,373.42        | 5,452.10                       | 3,553.25            | 17,786.90     |
| 1585         | ARIEL ANTONIO TEJADA             | DIV USUARIOS CLANDESTINOS  | INSPECTOR               | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74            | 255.90                          | 707.22                      | 1,649.42            | 5,265.24                                                         | 1,374.90        | 6,640.14                       | 3,557.06            | 16,623.86     |
| 1586         | JOSE VICTOR RODRIGUEZ NUNEZ      | DIV USUARIOS CLANDESTINOS  | INSPECTOR               | Fijo    | 25,713.00     | 0.00                | 737.96                       | 1,825.62            | 282.84                          | 781.68                      | 1,823.05            | 12,426.42                                                        | 1,519.64        | 13,946.06                      | 3,931.51            | 11,766.94     |
| 1587         | NEWTON GALILEO ESPINAL BATISTA   | DIV USUARIOS CLANDESTINOS  | AYDTE PLOMERO           | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74            | 255.90                          | 707.22                      | 1,649.42            | 13,785.24                                                        | 1,374.90        | 15,160.14                      | 3,557.06            | 8,103.86      |
| 1588         | JORGE LUIS FAMILIA VASQUEZ       | DIV USUARIOS CLANDESTINOS  | INSPECTOR               | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74            | 255.90                          | 707.22                      | 1,649.42            | 6,405.52                                                         | 1,374.90        | 7,780.42                       | 3,557.06            | 15,483.58     |
| 1589         | KELVIN ANTONIO SANCHEZ MARRERO   | DIV USUARIOS CLANDESTINOS  | INSPECTOR               | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34            | 249.80                          | 690.36                      | 1,610.07            | 10,017.90                                                        | 1,342.10        | 11,360.00                      | 3,472.21            | 11,349.00     |
| 1590         | ROBERTO MIGUEL BALBUENA          | DIV USUARIOS CLANDESTINOS  | INSPECTOR               | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34            | 249.80                          | 690.36                      | 1,610.07            | 15,468.52                                                        | 1,342.10        | 16,810.62                      | 3,472.21            | 5,898.38      |
| 1591         | MARTHA LUCRECIA TORRES ALMANZAR  | DIV CAPTACION DE PROYECTOS | ENCARGADO/A             | Fijo    | 95,000.00     | 10,631.77           | 2,726.50                     | 6,745.00            | 520.34                          | 2,888.00                    | 6,735.50            | 9,220.02                                                         | 16,246.27       | 25,466.29                      | 14,000.84           | 69,533.71     |
| 1592         | PATRICIA DURAN JIMENEZ           | DIV CAPTACION DE PROYECTOS | SUPERVISOR/A            | Fijo    | 47,126.00     | 1,448.37            | 1,352.52                     | 3,345.95            | 518.39                          | 1,432.64                    | 3,341.23            | 5,676.94                                                         | 4,233.53        | 9,910.47                       | 7,205.57            | 37,215.53     |
| 1593         | JOSE EDUARDO NUNEZ LOVERAS       | DIV CAPTACION DE PROYECTOS | SUPERVISOR/A            | Fijo    | 26,250.00     | 0.00                | 753.38                       | 1,863.75            | 288.75                          | 798.00                      | 1,861.13            | 905.08                                                           | 1,551.38        | 2,456.46                       | 4,013.63            | 23,793.54     |
| 1594         | JOSE ARTURO VASQUEZ SANCHEZ      | DIV CAPTACION DE PROYECTOS | CHOFER VEHICULO LIVIANO | Fijo    | 42,198.00     | 752.86              | 1,211.08                     | 2,996.06            | 464.18                          | 1,282.82                    | 2,991.84            | 905.08                                                           | 3,246.76        | 4,151.84                       | 6,452.08            | 38,046.16     |
| 1595         | GISELA ESPAILLAT ALMONTE         | DEPTO ATENCION AL CLIENTE  | ENCARGADO(A)            | Fijo    | 85,000.00     | 8,577.05            | 2,439.50                     | 6,035.00            | 520.34                          | 2,584.00                    | 6,026.50            | 24,671.18                                                        | 13,600.55       | 38,271.73                      | 12,581.84           | 46,728.27     |
| 1596         | FENIX RAFAEL RODRIGUEZ           | CALL CENTER                | AGENTE DE SERVICIOS     | Fijo    | 64,679.00     | 4,129.10            | 1,856.28                     | 4,592.21            | 520.34                          | 1,966.24                    | 4,585.74            | 10,903.30                                                        | 7,951.62        | 18,854.92                      | 9,698.29            | 45,824.08     |
| 1597         | JOSELYN DEL CARMEN SANCHEZ...    | DEPTO ATENCION AL CLIENTE  | ANALISTA DE CREDITOS    | Fijo    | 61,692.00     | 3,805.03            | 1,770.56                     | 4,380.13            | 520.34                          | 1,875.44                    | 4,373.96            | 24,678.26                                                        | 7,451.03        | 32,129.29                      | 9,274.43            | 29,562.71     |
| 1598         | ELENA DEL CARMEN GRULLON TAVERAS | DEPTO ATENCION AL CLIENTE  | ANALISTA DE CREDITOS    | Fijo    | 62,125.00     | 3,886.51            | 1,782.98                     | 4,410.88            | 520.34                          | 1,888.60                    | 4,404.66            | 2,327.00                                                         | 7,558.09        | 9,885.09                       | 9,335.88            | 52,239.91     |
| 1599         | ROSARIO POLANCO UREÑA            | DEPTO ATENCION AL CLIENTE  | AGENTE DE SERVICIOS     | Fijo    | 40,948.00     | 576.44              | 1,175.20                     | 2,907.31            | 450.43                          | 1,244.82                    | 2,903.21            | 4,177.64                                                         | 2,996.46        | 7,174.10                       | 6,260.95            | 33,773.90     |
| 1600         | HIPOLITA ALEXANDRA BELLIARD...   | DEPTO ATENCION AL CLIENTE  | AGENTE DE SERVICIOS     | Fijo    | 61,000.00     | 3,674.81            | 1,750.70                     | 4,331.00            | 520.34                          | 1,854.40                    | 4,324.90            | 7,895.10                                                         | 7,279.91        | 15,175.01                      | 9,176.24            | 45,824.99     |
| 1601         | DIANY MARIA ABREU VASQUEZ        | CALL CENTER                | AGENTE DE SERVICIOS     | Fijo    | 41,661.00     | 677.07              | 1,195.68                     | 2,957.93            | 458.27                          | 1,266.50                    | 2,953.76            | 833.22                                                           | 3,139.25        | 3,972.47                       | 6,369.96            | 37,688.53     |
| 1602         | IRENE MERCEDES PEREZ VALERIO     | CALL CENTER                | AGENTE DE SERVICIOS     | Fijo    | 39,130.00     | 319.86              | 1,123.04                     | 2,778.23            | 430.43                          | 1,189.56                    | 2,774.32            | 11,504.78                                                        | 2,632.46        | 14,137.24                      | 5,982.98            | 24,992.76     |
| 1603         | ROSA YINETTE MARTINEZ CRUZ       | CALL CENTER                | AGENTE DE SERVICIOS     | Fijo    | 32,964.00     | 0.00                | 946.06                       | 2,340.44            | 362.60                          | 1,002.10                    | 2,337.15            | 1,209.28                                                         | 1,948.16        | 3,157.44                       | 5,040.19            | 29,806.56     |
| 1604         | CESARIN THAMAR GONZALEZ POLANCO  | CALL CENTER                | AGENTE DE SERVICIOS     | Fijo    | 36,447.00     | 0.00                | 1,046.02                     | 2,587.74            | 400.92                          | 1,107.98                    | 2,584.09            | 15,542.96                                                        | 2,154.00        | 17,696.96                      | 5,572.75            | 18,750.04     |
| 1605         | CLAUDIA PAMELA CABRERA DE...     | DEPTO ATENCION AL CLIENTE  | ANALISTA DE CREDITOS    | Fijo    | 33,063.00     | 0.00                | 948.90                       | 2,347.47            | 363.69                          | 1,005.12                    | 2,344.17            | 13,013.06                                                        | 1,954.02        | 14,967.08                      | 5,055.33            | 18,095.92     |
| 1606         | JUNIOR RAFAEL JORGE MUNOZ        | CALL CENTER                | AGENTE DE SERVICIOS     | Fijo    | 25,551.00     | 0.00                | 733.32                       | 1,814.12            | 281.06                          | 776.76                      | 1,811.57            | 17,640.90                                                        | 1,510.08        | 19,150.98                      | 3,906.75            | 7,371.23      |
| 1607         | YADIRA SILVERIO PENA             | CALL CENTER                | AGENTE DE SERVICIOS     | Fijo    | 28,806.00     | 0.00                | 826.74                       | 2,045.23            | 316.87                          | 875.70                      | 2,042.35            | 0.00                                                             | 1,702.44        | 1,702.44                       | 4,404.45            | 27,103.56     |
| 1608         | TOMASINA EVELYN VENTURA MEDINA   | CALL CENTER                | AGENTE DE SERVICIOS     | Fijo    | 30,436.00     | 0.00                | 873.52                       | 2,160.96            | 334.80                          | 925.26                      | 2,157.91            | 9,189.38                                                         | 1,798.78        | 10,988.16                      | 4,653.67            | 19,447.84     |
| 1609         | ELIO QUEIRO MUNOZ DE LA CRUZ     | CALL CENTER                | AGENTE DE SERVICIOS     | Fijo    | 29,826.00     | 0.00                | 856.00                       | 2,117.65            | 328.09                          | 906.72                      | 2,114.66            | 0.00                                                             | 1,762.72        | 1,762.72                       | 4,560.40            | 28,063.28     |
| 1610         | DAHIYERI MARGARITA BELLIARD...   | CALL CENTER                | AGENTE DE SERVICIOS     | Fijo    | 23,955.00     | 0.00                | 687.50                       | 1,700.81            | 263.51                          | 728.24                      | 1,698.41            | 6,965.74                                                         | 1,415.74        | 8,381.48                       | 3,662.73            | 15,573.52     |
| 1611         | ROSAYDA RODRIGUEZ ESPINAL        | DEPTO ATENCION AL CLIENTE  | ASISTENTE               | Fijo    | 28,746.00     | 0.00                | 825.02                       | 2,040.97            | 316.21                          | 873.88                      | 2,038.09            | 2,542.34                                                         | 1,698.90        | 4,241.24                       | 4,395.27            | 24,504.76     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                             | Departamento              | Función              | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|------------------------------------|---------------------------|----------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                    |                           |                      |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                    |                           |                      |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1612      | REINALDO ENMANUEL PEREZ BELTRE     | CALL CENTER               | AGENTE DE SERVICIOS  | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 2,779.74                                             | 1,342.10     | 4,121.84                    | 3,472.21         | 19,477.16     |
| 1613      | GRACE MARIA SUERO MORALES          | CALL CENTER               | AGENTE DE SERVICIOS  | Fijo    | 37,000.00     | 0.00             | 1,061.90                     | 2,627.00         | 407.00                    | 1,124.80                 | 2,623.30         | 5,191.04                                             | 2,186.70     | 7,377.74                    | 5,657.30         | 29,622.26     |
| 1614      | MOARIEL ALFONSINA PIZANO ROSARIO   | CALL CENTER               | AGENTE DE SERVICIOS  | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 7,531.48                                             | 1,334.54     | 8,866.02                    | 3,452.63         | 15,530.06     |
| 1615      | CANDIDA MIOSOTIS STUBBS ZABALA     | DEPTO ATENCION AL CLIENTE | ASISTENTE            | Fijo    | 27,773.00     | 0.00             | 797.08                       | 1,971.88         | 305.50                    | 844.30                   | 1,969.11         | 3,702.14                                             | 1,641.38     | 5,343.52                    | 4,246.49         | 22,429.48     |
| 1616      | WENDY ALTAGRACIA SANTOS            | DEPTO ATENCION AL CLIENTE | AGENTE DE SERVICIOS  | Fijo    | 33,063.00     | 0.00             | 948.90                       | 2,347.47         | 363.69                    | 1,005.12                 | 2,344.17         | 10,301.42                                            | 1,954.02     | 12,255.44                   | 5,055.33         | 20,807.56     |
| 1617      | MARIA TERESA RODRIGUEZ MARTINEZ    | DEPTO ATENCION AL CLIENTE | AGENTE DE SERVICIOS  | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 2,711.56                                             | 1,284.54     | 3,996.10                    | 3,323.29         | 17,738.90     |
| 1618      | GISELLE PROVIDENCIA DUVERNAY...    | DEPTO ATENCION AL CLIENTE | AGENTE DE SERVICIOS  | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 2,111.10                                             | 1,170.18     | 3,281.28                    | 3,027.42         | 16,518.72     |
| 1619      | JORDAN ROBERTO CABRERA MENDOZA     | DEPTO ATENCION AL CLIENTE | AGENTE DE SERVICIOS  | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 5,327.18                                             | 1,170.18     | 6,497.36                    | 3,027.42         | 20,302.64     |
| 1620      | HUMBERTO ANTONIO RODRIGUEZ VERAS   | CALL CENTER               | AGENTE DE SERVICIOS  | Fijo    | 25,000.00     | 0.00             | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 500.00                                               | 1,477.50     | 1,977.50                    | 3,822.50         | 23,022.50     |
| 1621      | ELIO ENMANUEL CASTRO BISONO        | CALL CENTER               | AGENTE DE SERVICIOS  | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 2,178.00                                             | 1,170.18     | 3,348.18                    | 3,027.42         | 18,106.94     |
| 1622      | PAOLA DE JESUS CHECO GONZALEZ      | DEPTO ATENCION AL CLIENTE | ANALISTA DE CREDITOS | Fijo    | 22,000.00     | 0.00             | 631.40                       | 1,562.00         | 242.00                    | 668.80                   | 1,559.80         | 3,642.98                                             | 1,300.20     | 4,943.18                    | 3,363.80         | 17,056.82     |
| 1623      | ARIANA MASSIEL SANTOS DEL ORBE     | CALL CENTER               | AGENTE DE SERVICIOS  | Fijo    | 25,000.00     | 0.00             | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 0.00                                                 | 1,477.50     | 1,477.50                    | 3,822.50         | 23,522.50     |
| 1624      | CARMELITA MARIEL LOPEZ ALMONTE     | DEPTO ATENCION AL CLIENTE | AGENTE DE SERVICIOS  | Fijo    | 18,500.00     | 0.00             | 530.96                       | 1,313.50         | 203.50                    | 562.40                   | 1,311.65         | 4,487.88                                             | 1,093.36     | 5,581.24                    | 2,828.65         | 12,918.76     |
| 1625      | GRISSEL EVANGELISTA NUNEZ LAJARA   | CALL CENTER               | AGENTE DE SERVICIOS  | Fijo    | 18,000.00     | 0.00             | 516.60                       | 1,278.00         | 198.00                    | 547.20                   | 1,276.20         | 0.00                                                 | 1,063.80     | 1,063.80                    | 2,752.20         | 16,936.20     |
| 1626      | JOAN RAFAEL VASQUEZ TOLENTINO      | CALL CENTER               | AGENTE DE SERVICIOS  | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 1627      | LUISA MERCEDES VASQUEZ GERMOSO     | CALL CENTER               | AGENTE DE SERVICIOS  | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 2,576.02                                             | 916.06       | 3,492.08                    | 2,369.95         | 14,191.27     |
| 1628      | DANIELA ANTONIA ROSARIO RUIZ       | DEPTO ATENCION AL CLIENTE | AGENTE DE SERVICIOS  | Fijo    | 47,000.00     | 1,430.59         | 1,348.90                     | 3,337.00         | 517.00                    | 1,428.80                 | 3,332.30         | 0.00                                                 | 4,208.29     | 4,208.29                    | 7,186.30         | 42,791.71     |
| 1629      | FAUSTO MIGUEL DE LA CRUZ ROSA      | DEPTO ATENCION AL CLIENTE | AGENTE DE SERVICIOS  | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 521.00                                               | 916.06       | 1,437.06                    | 2,369.95         | 14,062.94     |
| 1630      | PURA ALTAGRACIA UREÑA SANCHEZ      | DEPTO ATENCION AL CLIENTE | AGENTE DE SERVICIOS  | Fijo    | 25,000.00     | 0.00             | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 0.00                                                 | 1,477.50     | 1,477.50                    | 3,822.50         | 23,522.50     |
| 1631      | KATHERINE MEREJO MARRERO           | DEPTO ATENCION AL CLIENTE | AGENTE DE SERVICIOS  | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,085.00                                             | 916.06       | 2,001.06                    | 2,369.95         | 13,498.94     |
| 1632      | MARLYN GUZMAN JIMINIAN             | DEPTO ATENCION AL CLIENTE | AGENTE DE SERVICIOS  | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 1633      | LUIS AUGUSTO PEROZO BALBUENA       | CALL CENTER               | AGENTE DE SERVICIOS  | Fijo    | 18,000.00     | 0.00             | 516.60                       | 1,278.00         | 198.00                    | 547.20                   | 1,276.20         | 0.00                                                 | 1,063.80     | 1,063.80                    | 2,752.20         | 16,936.20     |
| 1634      | YARLENY PEREZ RODRIGUEZ            | CALL CENTER               | AGENTE DE SERVICIOS  | Fijo    | 18,000.00     | 0.00             | 516.60                       | 1,278.00         | 198.00                    | 547.20                   | 1,276.20         | 0.00                                                 | 1,063.80     | 1,063.80                    | 2,752.20         | 16,936.20     |
| 1635      | MARCIA ELIZABETH NUÑEZ DURAN       | CALL CENTER               | AGENTE DE SERVICIOS  | Fijo    | 18,000.00     | 0.00             | 516.60                       | 1,278.00         | 198.00                    | 547.20                   | 1,276.20         | 0.00                                                 | 1,063.80     | 1,063.80                    | 2,752.20         | 16,936.20     |
| 1636      | DARIBEL MARIA CIRINEO ESPAILLAT    | DEPTO ATENCION AL CLIENTE | AGENTE DE SERVICIOS  | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 16,535.26     |
| 1637      | PABEL ADALBERTO CRUZ CASTELLANOS   | CALL CENTER               | AGENTE DE SERVICIOS  | Fijo    | 7,750.00      | 0.00             | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 0.00                                                 | 458.03       | 458.03                      | 1,184.98         | 9,243.29      |
| 1638      | JOSELIN ALTAGRACIA SANCHEZ...      | DEPTO ATENCION AL CLIENTE | SECRETARIA           | Fijo    | 61,828.00     | 3,354.57         | 1,774.46                     | 4,389.79         | 520.34                    | 1,879.58                 | 4,383.61         | 12,284.30                                            | 7,008.61     | 19,292.91                   | 9,293.74         | 42,535.09     |
| 1639      | JOSEFINA MA.CONSUELO SANTANA DE... | DEPTO ATENCION AL CLIENTE | SUPERVISOR/A         | Fijo    | 54,601.00     | 2,503.36         | 1,567.04                     | 3,876.67         | 520.34                    | 1,659.88                 | 3,871.21         | 3,768.14                                             | 5,730.28     | 9,498.42                    | 8,268.22         | 45,102.58     |
| 1640      | PEDRO LEIVIN ARIAS ALVAREZ         | DEPTO ATENCION AL CLIENTE | GESTOR DE DATOS      | Fijo    | 35,885.00     | 0.00             | 1,029.90                     | 2,547.84         | 394.74                    | 1,090.90                 | 2,544.25         | 15,127.52                                            | 2,120.80     | 17,248.32                   | 5,486.83         | 18,636.68     |
| 1641      | CLARA IVETT SOSA SANTOS            | DEPTO ATENCION AL CLIENTE | SUPERVISOR/A         | Fijo    | 41,708.00     | 683.70           | 1,197.02                     | 2,961.27         | 458.79                    | 1,267.92                 | 2,957.10         | 5,370.68                                             | 3,148.64     | 8,519.32                    | 6,377.16         | 33,188.68     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                            | Departamento                | Función                | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|-----------------------------------|-----------------------------|------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                   |                             |                        |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                   |                             |                        |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1642      | NOELIDA ALTAGRACIA ORTEGA CRUZ    | DEPTO ATENCION AL CLIENTE   | SUPERVISOR/A           | Fijo    | 50,000.00     | 1,854.00            | 1,435.00                     | 3,550.00         | 520.34                    | 1,520.00                 | 3,545.00         | 9,510.12                                             | 4,809.00     | 14,319.12                   | 7,615.34         | 35,680.88     |
| 1643      | RAMON ORLANDO NUNEZ ALONZO        | DEPTO ATENCION AL CLIENTE   | GESTOR DE DATOS        | Fijo    | 22,642.00     | 0.00                | 649.82                       | 1,607.58         | 249.06                    | 688.32                   | 1,605.32         | 5,480.92                                             | 1,338.14     | 6,819.06                    | 3,461.96         | 15,822.94     |
| 1644      | ESPERANZA ALTAGRACIA CONTRERAS... | DEPTO ATENCION AL CLIENTE   | ENCARGADO DE PROYECTOS | Fijo    | 40,000.00     | 442.65              | 1,148.00                     | 2,840.00         | 440.00                    | 1,216.00                 | 2,836.00         | 7,486.74                                             | 2,806.65     | 10,293.39                   | 6,116.00         | 29,706.61     |
| 1645      | JEYMILY MARIA FELIZ REY           | DEPTO ATENCION AL CLIENTE   | SUPERVISOR/A           | Fijo    | 25,000.00     | 0.00                | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 9,540.94                                             | 1,477.50     | 11,018.44                   | 3,822.50         | 13,981.56     |
| 1646      | DERBY PANIAGUA LUCIANO            | DEPTO ATENCION AL CLIENTE   | ACOMODADOR             | Fijo    | 30,000.00     | 0.00                | 861.00                       | 2,130.00         | 330.00                    | 912.00                   | 2,127.00         | 14,932.56                                            | 1,773.00     | 16,705.56                   | 4,587.00         | 13,294.44     |
| 1647      | JOSE MANUEL BATISTA SOSA          | DEPTO ATENCION AL CLIENTE   | INSPECTOR              | Fijo    | 59,176.00     | 3,331.57            | 1,698.36                     | 4,201.50         | 520.34                    | 1,798.96                 | 4,195.58         | 634.50                                               | 6,828.89     | 7,463.39                    | 8,917.42         | 51,712.61     |
| 1648      | AURELIO ANTONIO FLETE             | DEPTO ATENCION AL CLIENTE   | INSPECTOR              | Fijo    | 51,571.00     | 7,900.36            | 1,480.08                     | 3,661.54         | 520.34                    | 1,567.76                 | 3,656.38         | 17,064.02                                            | 10,948.20    | 28,012.22                   | 7,838.26         | 53,495.47     |
| 1649      | GRISELDA ANTONIA RODRIGUEZ        | CALL CENTER                 | RECEPCIONISTA          | Fijo    | 30,357.00     | 0.00                | 871.24                       | 2,155.35         | 333.93                    | 922.86                   | 2,152.31         | 19,118.46                                            | 1,794.10     | 20,912.56                   | 4,641.59         | 9,444.44      |
| 1650      | ADALBERTO RAFAEL GARCIA GONZALEZ  | DEPTO ATENCION AL CLIENTE   | INSPECTOR              | Fijo    | 29,769.00     | 0.00                | 854.38                       | 2,113.60         | 327.46                    | 904.98                   | 2,110.62         | 19,011.28                                            | 1,759.36     | 20,770.64                   | 4,551.68         | 8,998.36      |
| 1651      | MANUEL ULISES MARTE               | DEPTO ATENCION AL CLIENTE   | AUXILIAR DE SERVICIOS  | Fijo    | 33,493.00     | 0.00                | 961.24                       | 2,378.00         | 368.42                    | 1,018.18                 | 2,374.65         | 12,360.38                                            | 1,979.42     | 14,339.80                   | 5,121.07         | 19,153.20     |
| 1652      | MARCOS ANTONIO GOMEZ MENDEZ       | DEPTO ATENCION AL CLIENTE   | INSPECTOR              | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 17,326.46                                            | 1,373.42     | 18,699.88                   | 3,553.25         | 4,539.12      |
| 1653      | LOURDES SIROLMA MIRABAL DE...     | DEPTO ATENCION AL CLIENTE   | RECEPCIONISTA          | Fijo    | 24,996.00     | 0.00                | 717.38                       | 1,774.72         | 274.96                    | 759.88                   | 1,772.22         | 4,271.92                                             | 1,477.26     | 5,749.18                    | 3,821.90         | 19,246.82     |
| 1654      | NORMA BOLIVIA NOUEL CRUZ          | CALL CENTER                 | RECEPCIONISTA          | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 434.70                                               | 1,284.54     | 1,719.24                    | 3,323.29         | 20,015.76     |
| 1655      | SOLANGI NOEMI RODRIGUEZ GONZALEZ  | DEPTO ATENCION AL CLIENTE   | RECEPCIONISTA          | Fijo    | 22,000.00     | 0.00                | 631.40                       | 1,562.00         | 242.00                    | 668.80                   | 1,559.80         | 1,793.08                                             | 1,300.20     | 3,093.28                    | 3,363.80         | 18,906.72     |
| 1656      | KENIA PASCUALA ALMONTE MARTINEZ   | OFIC DE PAGO LA FUENTE      | AGENTE DE SERVICIO     | Fijo    | 47,774.00     | 1,361.31            | 1,371.12                     | 3,391.95         | 520.34                    | 1,452.32                 | 3,387.18         | 13,780.60                                            | 4,184.75     | 17,965.35                   | 7,299.47         | 29,808.65     |
| 1657      | ANA MARIA PEREZ LUGO              | OFIC DE PAGO LA FUENTE      | AGENTE DE SERVICIO     | Fijo    | 16,000.00     | 0.00                | 459.20                       | 1,136.00         | 176.00                    | 486.40                   | 1,134.40         | 0.00                                                 | 945.60       | 945.60                      | 2,446.40         | 15,054.40     |
| 1658      | YUBERKIS ANTONIA RODRIGUEZ VERAS  | OFIC DE PAGO LA FUENTE      | ASISTENTE              | Fijo    | 27,773.00     | 0.00                | 797.08                       | 1,971.88         | 305.50                    | 844.30                   | 1,969.11         | 8,350.80                                             | 1,641.38     | 9,992.18                    | 4,246.49         | 17,780.82     |
| 1659      | ALEJANDRINA LUNA DE GERMOSO       | OFIC DE PAGO LAS CARRERAS   | ENCARGADO...           | Fijo    | 110,220.00    | 14,509.43           | 3,163.32                     | 7,825.62         | 520.34                    | 3,350.68                 | 7,814.60         | 23,211.60                                            | 21,023.43    | 44,235.03                   | 16,160.56        | 65,984.97     |
| 1660      | SIMON ANTONIO TORRES GONZALES     | OFIC DE PAGO LAS CARRERAS   | AGENTE DE SERVICIO     | Fijo    | 100,413.00    | 12,202.57           | 2,881.86                     | 7,129.32         | 520.34                    | 3,052.56                 | 7,119.28         | 0.00                                                 | 18,136.99    | 18,136.99                   | 14,768.94        | 82,276.01     |
| 1661      | LIGILDA BIENVENIDA BEATO PAREDES  | OFIC DE PAGO LAS CARRERAS   | AGENTE DE SERVICIO     | Fijo    | 59,404.00     | 3,374.47            | 1,704.90                     | 4,217.68         | 520.34                    | 1,805.88                 | 4,211.74         | 3,627.84                                             | 6,885.25     | 10,513.09                   | 8,949.76         | 48,890.91     |
| 1662      | DAMNY DIONICIA MARTINEZ MATIAS    | OFIC DE PAGO LAS CARRERAS   | AGENTE DE SERVICIO     | Fijo    | 38,024.00     | 0.00                | 1,091.28                     | 2,699.70         | 418.26                    | 1,155.92                 | 2,695.90         | 8,188.02                                             | 2,247.20     | 10,435.22                   | 5,813.86         | 27,588.78     |
| 1663      | RAQUEL MERCEDES PERALTA DURAN     | OFIC DE PAGO LAS CARRERAS   | AGENTE DE SERVICIO     | Fijo    | 27,300.00     | 0.00                | 783.52                       | 1,938.30         | 300.30                    | 829.92                   | 1,935.57         | 1,501.50                                             | 1,613.44     | 3,114.94                    | 4,174.17         | 24,185.06     |
| 1664      | LEONEL CORPORAN SANTOS            | OFIC DE PAGO LAS CARRERAS   | ASISTENTE              | Fijo    | 25,713.00     | 0.00                | 737.96                       | 1,825.62         | 282.84                    | 781.68                   | 1,823.05         | 6,192.16                                             | 1,519.64     | 7,711.80                    | 3,931.51         | 18,001.20     |
| 1665      | MORALMA ANTONIA TAVAREZ PAYAMPS   | OFIC DE PAGO LAS CARRERAS   | SECRETARIA             | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 9,217.30                                             | 1,342.10     | 10,559.40                   | 3,472.21         | 12,149.60     |
| 1666      | ROSE MARY DIAZ FERNANDEZ          | OFICINA DE PAGO LAS RAMBLAS | ENCARGADO              | Fijo    | 80,000.00     | 7,103.40            | 2,296.00                     | 5,680.00         | 520.34                    | 2,432.00                 | 5,672.00         | 6,442.24                                             | 11,831.40    | 18,273.64                   | 11,872.34        | 61,726.36     |
| 1667      | YONKENA MIGUELINA PERDOMO LOPEZ   | OFICINA DE PAGO LAS RAMBLAS | AGENTE DE SERVICIOS    | Fijo    | 26,250.00     | 0.00                | 753.38                       | 1,863.75         | 288.75                    | 798.00                   | 1,861.13         | 1,318.00                                             | 1,551.38     | 2,869.38                    | 4,013.63         | 23,380.62     |
| 1668      | JUAN EMILIO CRUZ SALCEDO          | DEPTO MICROMEDICION         | ENCARGADO (A)          | Fijo    | 60,740.00     | 3,625.88            | 1,743.24                     | 4,312.54         | 520.34                    | 1,846.50                 | 4,306.47         | 11,203.12                                            | 7,215.62     | 18,418.74                   | 9,139.35         | 42,321.26     |
| 1669      | ESTEBAN DE JESUS MOREL HIDALGO    | DEPTO MICROMEDICION         | PLOMERO                | Fijo    | 47,255.00     | 1,466.58            | 1,356.22                     | 3,355.11         | 519.81                    | 1,436.56                 | 3,350.38         | 22,963.72                                            | 4,259.36     | 27,223.08                   | 7,225.30         | 20,031.92     |
| 1670      | RAMON PRIMITIVO ALMONTE SANTANA   | DEPTO MICROMEDICION         | PLOMERO                | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 0.00                                                 | 1,170.18     | 1,170.18                    | 3,027.42         | 18,629.82     |
| 1671      | MAYI ASAHE JEREZ SANCHEZ          | DEPTO MICROMEDICION         | SECRETARIA             | Fijo    | 25,713.00     | 0.00                | 737.96                       | 1,825.62         | 282.84                    | 781.68                   | 1,823.05         | 6,635.08                                             | 1,519.64     | 8,154.72                    | 3,931.51         | 17,558.28     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                 | Función                  | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|------------------------------|--------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                              |                          |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                              |                          |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1672      | LUIS ERNESTO QUEZADA MOREL       | DEPTO MICROMEDICION          | ASISTENTE                | Fijo    | 30,418.00     | 0.00                | 873.00                       | 2,159.68         | 334.60                    | 924.70                   | 2,156.64         | 3,319.38                                             | 1,797.70     | 5,117.08                    | 4,650.92         | 25,300.92     |
| 1673      | GLENNY ISABEL PENA SORIANO       | DEPTO MICROMEDICION          | ASISTENTE                | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 3,258.64                                             | 1,170.18     | 4,428.82                    | 3,027.42         | 15,371.18     |
| 1674      | MAXIMO RAMON POLANCO             | DEPTO MICROMEDICION          | AUXILIAR DE SERVICIOS    | Fijo    | 28,779.00     | 0.00                | 825.96                       | 2,043.31         | 316.57                    | 874.88                   | 2,040.43         | 7,023.42                                             | 1,700.84     | 8,724.26                    | 4,400.31         | 20,054.74     |
| 1675      | LUIS FELIPE CRUZ                 | DEPTO MICROMEDICION          | INSPECTOR                | Fijo    | 35,024.00     | 0.00                | 1,005.18                     | 2,486.70         | 385.26                    | 1,064.72                 | 2,483.20         | 8,339.42                                             | 2,069.90     | 10,409.32                   | 5,355.16         | 24,614.68     |
| 1676      | CHARLIE FRANCISCO ROSA RODRIGUEZ | DEPTO MICROMEDICION          | AYDTE PLOMERO            | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 12,674.80                                            | 1,374.90     | 14,049.70                   | 3,557.06         | 9,214.30      |
| 1677      | JOSE MIGUEL DISLA HERNANDEZ      | DEPTO MICROMEDICION          | AUXILIAR DE SERVICIOS    | Fijo    | 30,162.00     | 0.00                | 865.64                       | 2,141.50         | 331.78                    | 916.92                   | 2,138.49         | 24,285.25                                            | 1,782.56     | 26,067.81                   | 4,611.77         | 4,094.19      |
| 1678      | ALEXANDRO ANTONIO LOPEZ FABIAN   | DEPTO MICROMEDICION          | AYDTE PLOMERO            | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 550.00                                               | 1,342.10     | 1,892.10                    | 3,472.21         | 20,816.90     |
| 1679      | JOSE GABRIEL ROSARIO RAMOS       | DEPTO MICROMEDICION          | AUXILIAR DE BRIGADA      | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 12,187.68                                            | 1,342.10     | 13,529.78                   | 3,472.21         | 9,179.22      |
| 1680      | GERMAN ANTONIO DE JS...          | SECC MANT Y REPARC MEDIDORES | ENCARGADO(A)             | Fijo    | 64,772.00     | 3,908.58            | 1,858.96                     | 4,598.81         | 520.34                    | 1,969.06                 | 4,592.33         | 14,065.24                                            | 7,736.60     | 21,801.84                   | 9,711.48         | 42,970.16     |
| 1681      | NARDO ANTONIO GARCIA GARCIA      | SECC MANT Y REPARC MEDIDORES | ENCARGADO(A)             | Fijo    | 57,127.00     | 2,707.97            | 1,639.54                     | 4,056.02         | 520.34                    | 1,736.66                 | 4,050.30         | 6,777.67                                             | 6,084.17     | 12,861.84                   | 8,626.66         | 44,265.16     |
| 1682      | JOSE EDUARDO DOMINGUEZ LANTIGUA  | SECC MANT Y REPARC MEDIDORES | ENC. ENTRADA Y SALIDA... | Fijo    | 59,284.00     | 3,113.87            | 1,701.46                     | 4,209.16         | 520.34                    | 1,802.24                 | 4,203.24         | 14,355.50                                            | 6,617.57     | 20,973.07                   | 8,932.74         | 38,310.93     |
| 1683      | ANGEL DANIEL RAMOS               | SECC MANT Y REPARC MEDIDORES | SUPERVISOR               | Fijo    | 57,428.00     | 3,002.63            | 1,648.18                     | 4,077.39         | 520.34                    | 1,745.82                 | 4,071.65         | 24,152.50                                            | 6,396.63     | 30,549.13                   | 8,669.38         | 26,878.87     |
| 1684      | JOSE ALBERTO CASTILLO FLETE      | SECC MANT Y REPARC MEDIDORES | SUPERVISOR               | Fijo    | 60,185.00     | 3,283.42            | 1,727.30                     | 4,273.14         | 520.34                    | 1,829.62                 | 4,267.12         | 25,859.32                                            | 6,840.34     | 32,699.66                   | 9,060.60         | 27,485.34     |
| 1685      | JUAN MARIO BATISTA JIMINIAN      | SECC MANT Y REPARC MEDIDORES | SUPERVISOR               | Fijo    | 46,683.00     | 3,712.77            | 1,339.80                     | 3,314.49         | 513.51                    | 1,419.16                 | 3,309.82         | 12,370.54                                            | 6,471.73     | 18,842.27                   | 7,137.82         | 41,501.37     |
| 1686      | ANIBAL ALEJANDRO ABREU BEATO     | SECC MANT Y REPARC MEDIDORES | PLOMERO                  | Fijo    | 44,160.00     | 851.25              | 1,267.40                     | 3,135.36         | 485.76                    | 1,342.46                 | 3,130.94         | 3,133.32                                             | 3,461.11     | 6,594.43                    | 6,752.06         | 37,565.57     |
| 1687      | JOSE HUMBERTO GUZMAN RODRIGUEZ   | SECC MANT Y REPARC MEDIDORES | SUPERVISOR               | Fijo    | 48,081.00     | 1,583.16            | 1,379.92                     | 3,413.75         | 520.34                    | 1,461.66                 | 3,408.94         | 9,346.32                                             | 4,424.74     | 13,771.06                   | 7,343.03         | 34,309.94     |
| 1688      | FRANKLIN ANTONIO DIAZ FILPO      | SECC MANT Y REPARC MEDIDORES | SUPERVISOR               | Fijo    | 44,668.00     | 1,101.46            | 1,281.98                     | 3,171.43         | 491.35                    | 1,357.90                 | 3,166.96         | 10,161.76                                            | 3,741.34     | 13,903.10                   | 6,829.74         | 30,764.90     |
| 1689      | BIENVENIDO ANTONIO REYES         | SECC MANT Y REPARC MEDIDORES | PLOMERO                  | Fijo    | 41,928.00     | 714.75              | 1,203.34                     | 2,976.89         | 461.21                    | 1,274.62                 | 2,972.70         | 18,276.74                                            | 3,192.71     | 21,469.45                   | 6,410.80         | 20,458.55     |
| 1690      | RAMON GUARIONEX GUZMAN           | SECC MANT Y REPARC MEDIDORES | PLOMERO                  | Fijo    | 40,663.00     | 536.22              | 1,167.02                     | 2,887.07         | 447.29                    | 1,236.16                 | 2,883.01         | 3,919.26                                             | 2,939.40     | 6,858.66                    | 6,217.37         | 33,804.34     |
| 1691      | JUAN ALBERTO DE JS PEREZ...      | SECC MANT Y REPARC MEDIDORES | SUPERVISOR               | Fijo    | 43,167.00     | 889.62              | 1,238.90                     | 3,064.86         | 474.84                    | 1,312.28                 | 3,060.54         | 12,721.42                                            | 3,440.80     | 16,162.22                   | 6,600.24         | 27,004.78     |
| 1692      | TEOFILO APOLINAR TAVAREZ VALERIO | SECC MANT Y REPARC MEDIDORES | PLOMERO                  | Fijo    | 30,589.00     | 0.00                | 877.90                       | 2,171.82         | 336.48                    | 929.90                   | 2,168.76         | 11,362.02                                            | 1,807.80     | 13,169.82                   | 4,677.06         | 17,419.18     |
| 1693      | JOSE ENRIQUE RODRIGUEZ           | SECC MANT Y REPARC MEDIDORES | PLOMERO                  | Fijo    | 29,439.00     | 0.00                | 844.90                       | 2,090.17         | 323.83                    | 894.94                   | 2,087.23         | 6,877.04                                             | 1,739.84     | 8,616.88                    | 4,501.23         | 21,807.94     |
| 1694      | ANGEL MARIA PEREZ LUZON          | SECC MANT Y REPARC MEDIDORES | PLOMERO                  | Fijo    | 40,108.00     | 457.89              | 1,151.10                     | 2,847.67         | 441.19                    | 1,219.28                 | 2,843.66         | 11,166.14                                            | 2,828.27     | 13,994.41                   | 6,132.52         | 26,113.59     |
| 1695      | GREGORIO PICHARDO MORALES        | SECC MANT Y REPARC MEDIDORES | PLOMERO                  | Fijo    | 26,750.00     | 0.00                | 767.72                       | 1,899.25         | 294.25                    | 813.20                   | 1,896.58         | 5,760.38                                             | 1,580.92     | 7,341.30                    | 4,090.08         | 19,648.93     |
| 1696      | SILFREDO MIGUEL ANGE RAMOS       | SECC MANT Y REPARC MEDIDORES | PLOMERO                  | Fijo    | 30,024.00     | 0.00                | 861.68                       | 2,131.70         | 330.26                    | 912.72                   | 2,128.70         | 10,132.64                                            | 1,774.40     | 11,907.04                   | 4,590.66         | 25,295.79     |
| 1697      | MARCOS LORENZO PEÑA JIMENEZ      | SECC MANT Y REPARC MEDIDORES | PLOMERO                  | Fijo    | 25,629.00     | 0.00                | 735.56                       | 1,819.66         | 281.92                    | 779.12                   | 1,817.10         | 7,009.12                                             | 1,514.68     | 8,523.80                    | 3,918.68         | 17,318.65     |
| 1698      | LUIS MANUEL CRUZ                 | SECC MANT Y REPARC MEDIDORES | SUPERVISOR               | Fijo    | 52,690.00     | 5,194.80            | 1,512.20                     | 3,740.99         | 520.34                    | 1,601.78                 | 3,735.72         | 2,152.82                                             | 8,308.78     | 10,461.60                   | 7,997.05         | 57,647.25     |
| 1699      | CLAUDIO ANTONIO BEATO ROSARIO    | SECC MANT Y REPARC MEDIDORES | PLOMERO                  | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 3,281.44                                             | 1,446.94     | 4,728.38                    | 3,743.44         | 19,754.62     |
| 1700      | EDDY NELSON YNFANTE              | SECC MANT Y REPARC MEDIDORES | SUPERVISOR               | Fijo    | 38,410.00     | 218.24              | 1,102.36                     | 2,727.11         | 422.51                    | 1,167.66                 | 2,723.27         | 26,146.05                                            | 2,488.26     | 28,634.31                   | 5,872.89         | 9,775.69      |
| 1701      | FREYLIN MANUEL PEREZ PIMENTEL    | SECC MANT Y REPARC MEDIDORES | SUPERVISOR               | Fijo    | 23,955.00     | 0.00                | 687.50                       | 1,700.81         | 263.51                    | 728.24                   | 1,698.41         | 6,631.68                                             | 1,415.74     | 8,047.42                    | 3,662.73         | 15,907.58     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng.<br>No. | Nombre                           | Departamento                 | Función              | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                     |                                 |                             |                     | Registro<br>Dependientes<br>Adicionales<br>Y OTROS<br>DESCUENTOS | Subtotal<br>TSS | Total Retenciones y<br>Aportes |                     | S.Netto(RD\$) |
|--------------|----------------------------------|------------------------------|----------------------|---------|---------------|---------------------|------------------------------|---------------------|---------------------------------|-----------------------------|---------------------|------------------------------------------------------------------|-----------------|--------------------------------|---------------------|---------------|
|              |                                  |                              |                      |         |               |                     | Seguro de Pensión<br>(9.97%) |                     | Riesgos<br>Laborales<br>(1.10%) | Seguro de Salud<br>(10.53%) |                     |                                                                  |                 | Deducción<br>Empleado          | Aportes<br>Patronal |               |
|              |                                  |                              |                      |         |               |                     | Empleado<br>(2.87%)          | Patronal<br>(7.10%) |                                 | Empleado<br>(3.04%)         | Patronal<br>(7.09%) |                                                                  |                 |                                |                     |               |
| 1702         | JOSE RAFAEL FADUL MENDOZA        | SECC MANT Y REPARC MEDIDORES | ASISTENTE            | Fijo    | 81,500.00     | 7,456.23            | 2,339.06                     | 5,786.50            | 520.34                          | 2,477.60                    | 5,778.35            | 3,095.12                                                         | 12,272.89       | 15,368.01                      | 12,085.19           | 66,131.99     |
| 1703         | MISTER HERODIZ DE LA CRUZ...     | SECC MANT Y REPARC MEDIDORES | LECTOR               | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74            | 255.90                          | 707.22                      | 1,649.42            | 13,828.04                                                        | 1,374.90        | 15,202.94                      | 3,557.06            | 8,061.06      |
| 1704         | HERIBERTO ANTONIO TAVAREZ...     | SECC MANT Y REPARC MEDIDORES | AYDTE PLOMERO        | Fijo    | 42,573.00     | 805.79              | 1,221.84                     | 3,022.68            | 468.30                          | 1,294.22                    | 3,018.43            | 851.46                                                           | 3,321.85        | 4,173.31                       | 6,509.41            | 38,399.69     |
| 1705         | ROBERTO HUMBERTO RODRIGUEZ...    | SECC MANT Y REPARC MEDIDORES | REPARADOR MED.       | Fijo    | 43,725.00     | 968.37              | 1,254.90                     | 3,104.48            | 480.98                          | 1,329.24                    | 3,100.10            | 8,098.14                                                         | 3,552.51        | 11,650.65                      | 6,685.56            | 32,074.35     |
| 1706         | JUAN CARLOS MARTINEZ UREÑA       | SECC MANT Y REPARC MEDIDORES | AYDTE PLOMERO        | Fijo    | 33,361.00     | 0.00                | 957.46                       | 2,368.63            | 366.97                          | 1,014.18                    | 2,365.29            | 550.00                                                           | 1,971.64        | 2,521.64                       | 5,100.89            | 30,839.36     |
| 1707         | RAUL ELIGIO DURAN TORIBIO        | SECC MANT Y REPARC MEDIDORES | AYDTE PLOMERO        | Fijo    | 25,629.00     | 0.00                | 735.56                       | 1,819.66            | 281.92                          | 779.12                      | 1,817.10            | 1,025.16                                                         | 1,514.68        | 2,539.84                       | 3,918.68            | 23,089.16     |
| 1708         | LEONIDAS RAYMUNDO PEÑA           | SECC MANT Y REPARC MEDIDORES | AYDTE PLOMERO        | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65            | 269.37                          | 744.44                      | 1,736.20            | 3,539.76                                                         | 1,447.24        | 4,987.00                       | 3,744.22            | 19,501.00     |
| 1709         | GABRIEL DE JESUS MONEGRO...      | SECC MANT Y REPARC MEDIDORES | INSPECTOR            | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29            | 269.31                          | 744.28                      | 1,735.84            | 13,283.60                                                        | 1,446.94        | 14,730.54                      | 3,743.44            | 9,752.46      |
| 1710         | FRANCISCO ALBERTO GONZALEZ...    | SECC MANT Y REPARC MEDIDORES | AYDTE PLOMERO        | Fijo    | 23,308.00     | 0.00                | 668.94                       | 1,654.87            | 256.39                          | 708.56                      | 1,652.54            | 11,142.00                                                        | 1,377.50        | 12,519.50                      | 3,563.80            | 10,788.50     |
| 1711         | HIPOLITO BRITO PERALTA           | SECC MANT Y REPARC MEDIDORES | AUXILIAR DE BRIGADA  | Fijo    | 23,436.00     | 0.00                | 672.62                       | 1,663.96            | 257.80                          | 712.46                      | 1,661.61            | 17,450.86                                                        | 1,385.08        | 18,835.94                      | 3,583.37            | 11,915.44     |
| 1712         | ALEXIS DE JESUS MENDEZ HERNANDEZ | SECC MANT Y REPARC MEDIDORES | REPARADOR MED.       | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74            | 255.90                          | 707.22                      | 1,649.42            | 6,583.40                                                         | 1,374.90        | 7,958.30                       | 3,557.06            | 15,305.70     |
| 1713         | KERVING DE JESUS QUEZADA SIRI    | SECC MANT Y REPARC MEDIDORES | AUXILIAR DE BRIGADA  | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25            | 248.39                          | 686.46                      | 1,600.99            | 2,653.00                                                         | 1,334.54        | 3,987.54                       | 3,452.63            | 18,593.46     |
| 1714         | LEANDRO BALBUENA                 | SECC MANT Y REPARC MEDIDORES | AYDTE PLOMERO        | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 11,286.84                                                        | 1,284.54        | 12,571.38                      | 3,323.29            | 9,163.62      |
| 1715         | EVELIN ASTRIAILIN SUERO PANIAGUA | SECC INSTALACION SERVICIOS   | ENCARGADO            | Fijo    | 47,126.00     | 1,448.37            | 1,352.52                     | 3,345.95            | 518.39                          | 1,432.64                    | 3,341.23            | 9,168.30                                                         | 4,233.53        | 13,401.83                      | 7,205.57            | 33,724.17     |
| 1716         | JOSE ANTONIO RODRIGUEZ MARTINEZ  | SECC INSTALACION SERVICIOS   | SUPERVISOR           | Fijo    | 59,652.00     | 3,421.14            | 1,712.02                     | 4,235.29            | 520.34                          | 1,813.42                    | 4,229.33            | 42,420.58                                                        | 6,946.58        | 49,367.16                      | 8,984.96            | 10,284.84     |
| 1717         | MIGUEL AGUSTIN PEREZ BATISTA     | SECC INSTALACION SERVICIOS   | PLOMERO              | Fijo    | 59,968.00     | 3,480.61            | 1,721.08                     | 4,257.73            | 520.34                          | 1,823.02                    | 4,251.73            | 18,006.36                                                        | 7,024.71        | 25,031.07                      | 9,029.80            | 34,936.93     |
| 1718         | JOSE LIMA                        | SECC INSTALACION SERVICIOS   | PLOMERO              | Fijo    | 57,894.00     | 3,090.32            | 1,661.56                     | 4,110.47            | 520.34                          | 1,759.98                    | 4,104.68            | 14,479.58                                                        | 6,511.86        | 20,991.44                      | 8,735.49            | 36,902.56     |
| 1719         | JOSE DE JESUS GOMEZ SANTOS       | SECC INSTALACION SERVICIOS   | PLOMERO              | Fijo    | 58,373.00     | 2,942.44            | 1,675.30                     | 4,144.48            | 520.34                          | 1,774.54                    | 4,138.65            | 7,243.64                                                         | 6,392.28        | 13,635.92                      | 8,803.47            | 44,737.08     |
| 1720         | CANDIDO FAUSTO ROSARIO           | SECC INSTALACION SERVICIOS   | PLOMERO              | Fijo    | 47,297.00     | 1,293.99            | 1,357.42                     | 3,358.09            | 520.27                          | 1,437.82                    | 3,353.36            | 16,619.38                                                        | 4,089.23        | 20,708.61                      | 7,231.72            | 26,588.39     |
| 1721         | JOSE ALFREDO GENAO GENAO         | SECC INSTALACION SERVICIOS   | ALBAÑIL              | Fijo    | 49,860.00     | 1,834.24            | 1,430.98                     | 3,540.06            | 520.34                          | 1,515.74                    | 3,535.07            | 16,907.42                                                        | 4,780.96        | 21,688.38                      | 7,595.47            | 28,171.62     |
| 1722         | HILTON MANUEL ROSA RAMOS         | SECC INSTALACION SERVICIOS   | SUPERVISOR           | Fijo    | 44,863.00     | 1,128.99            | 1,287.56                     | 3,185.27            | 493.49                          | 1,363.84                    | 3,180.79            | 20,271.18                                                        | 3,780.39        | 24,051.57                      | 6,859.55            | 20,811.43     |
| 1723         | RAFAEL TORIBIO PICHARDO          | SECC INSTALACION SERVICIOS   | PLOMERO              | Fijo    | 36,737.00     | 0.00                | 1,054.36                     | 2,608.33            | 404.11                          | 1,116.80                    | 2,604.65            | 22,280.26                                                        | 2,171.16        | 24,451.42                      | 5,617.09            | 12,285.58     |
| 1724         | JOSE MARIA NUÑEZ RAMIREZ         | SECC INSTALACION SERVICIOS   | SUPERVISOR           | Fijo    | 29,769.00     | 0.00                | 854.38                       | 2,113.60            | 327.46                          | 904.98                      | 2,110.62            | 2,898.30                                                         | 1,759.36        | 4,657.66                       | 4,551.68            | 25,111.34     |
| 1725         | JUAN WILLIAMS NUÑEZ              | SECC INSTALACION SERVICIOS   | SUPERVISOR           | Fijo    | 32,330.00     | 0.00                | 927.88                       | 2,295.43            | 355.63                          | 982.84                      | 2,292.20            | 5,955.28                                                         | 1,910.72        | 7,866.00                       | 4,943.26            | 24,464.00     |
| 1726         | ALBERTO DEL ROSARIO GOMEZ        | SECC INSTALACION SERVICIOS   | PLOMERO              | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80            | 217.80                          | 601.92                      | 1,403.82            | 5,767.92                                                         | 1,170.18        | 6,938.10                       | 3,027.42            | 12,861.90     |
| 1727         | YNOEL ACOSTA SANTANA             | SECC INSTALACION SERVICIOS   | PLOMERO              | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80            | 217.80                          | 601.92                      | 1,403.82            | 4,341.90                                                         | 1,170.18        | 5,512.08                       | 3,027.42            | 14,287.92     |
| 1728         | CARLOS MANUEL BRETON MONEGRO     | SECC INSTALACION SERVICIOS   | ALBAÑIL              | Fijo    | 20,900.00     | 0.00                | 599.84                       | 1,483.90            | 229.90                          | 635.36                      | 1,481.81            | 3,741.16                                                         | 1,235.20        | 4,976.36                       | 3,195.61            | 15,923.64     |
| 1729         | HECTOR JOSE ARROYO               | SECC INSTALACION SERVICIOS   | INSPECTOR            | Fijo    | 42,529.00     | 799.58              | 1,220.58                     | 3,019.56            | 467.82                          | 1,292.88                    | 3,015.31            | 9,893.84                                                         | 3,313.04        | 13,206.88                      | 6,502.69            | 29,322.12     |
| 1730         | YOBANNY ANTONIO RODRIGUEZ...     | SECC INSTALACION SERVICIOS   | AYDTE PLOMERO        | Fijo    | 29,439.00     | 0.00                | 844.90                       | 2,090.17            | 323.83                          | 894.94                      | 2,087.23            | 14,935.44                                                        | 1,739.84        | 16,675.28                      | 4,501.23            | 12,763.72     |
| 1731         | RICHARD ANTONIO JIMENEZ          | SECC INSTALACION SERVICIOS   | AUXILIAR DE SERVICIO | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97            | 255.63                          | 706.46                      | 1,647.65            | 13,822.38                                                        | 1,373.42        | 15,195.80                      | 3,553.25            | 8,043.20      |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento               | Función             | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|----------------------------|---------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                            |                     |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                            |                     |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1732      | RAMON OCTAVIO MEJIA ADAMES       | SECC INSTALACION SERVICIOS | AUXILIAR DE BRIGADA | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 10,904.68                                            | 1,373.42     | 12,278.10                   | 3,553.25         | 10,960.90     |
| 1733      | CRISTIAN GERMAN RODRIGUEZ        | INSTALACION MEDIDORES      | AYDTE PLOMERO       | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 11,456.04                                            | 1,374.90     | 12,830.94                   | 3,557.06         | 10,433.06     |
| 1734      | ANTONIO JIMENEZ GUZMAN           | SECC INSTALACION SERVICIOS | AYDTE PLOMERO       | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 2,320.48                                             | 1,342.10     | 3,662.58                    | 3,472.21         | 19,046.42     |
| 1735      | DARIO DE JESUS GARCIA VERAS      | SECC MEDIDORES ESPECIALES  | ENCARGADO (A)       | Fijo    | 43,988.00     | 826.97              | 1,262.46                     | 3,123.15         | 483.87                    | 1,337.24                 | 3,118.75         | 27,884.98                                            | 3,426.67     | 31,311.65                   | 6,725.77         | 12,676.35     |
| 1736      | VICTOR MANUEL POLANCO FERREIRA   | SECC MEDIDORES ESPECIALES  | ENCARGADO (A)       | Fijo    | 37,000.00     | 19.24               | 1,061.90                     | 2,627.00         | 407.00                    | 1,124.80                 | 2,623.30         | 0.00                                                 | 2,205.94     | 2,205.94                    | 5,657.30         | 34,794.06     |
| 1737      | FRANCISCO ESPINAL GOMEZ          | SECC MEDIDORES ESPECIALES  | ANALISTA            | Fijo    | 59,963.00     | 3,479.67            | 1,720.94                     | 4,257.37         | 520.34                    | 1,822.88                 | 4,251.38         | 2,948.52                                             | 7,023.49     | 9,972.01                    | 9,029.09         | 49,990.99     |
| 1738      | JOSE RAFAEL RAMOS CUETA          | SECC MEDIDORES ESPECIALES  | ANALISTA            | Fijo    | 23,955.00     | 0.00                | 687.50                       | 1,700.81         | 263.51                    | 728.24                   | 1,698.41         | 1,514.10                                             | 1,415.74     | 2,929.84                    | 3,662.73         | 21,025.16     |
| 1739      | CESAR STALIN PEÑA SOLANO         | SECC MEDIDORES ESPECIALES  | ANALISTA            | Fijo    | 22,642.00     | 0.00                | 649.82                       | 1,607.58         | 249.06                    | 688.32                   | 1,605.32         | 452.84                                               | 1,338.14     | 1,790.98                    | 3,461.96         | 20,851.02     |
| 1740      | FELIPE ANTONIO RODRIGUEZ         | SECC MEDIDORES ESPECIALES  | ALBANIL             | Fijo    | 49,860.00     | 1,834.24            | 1,430.98                     | 3,540.06         | 520.34                    | 1,515.74                 | 3,535.07         | 9,040.46                                             | 4,780.96     | 13,821.42                   | 7,595.47         | 36,038.58     |
| 1741      | CARLOS MANUEL LOPEZ              | SECC MEDIDORES ESPECIALES  | PLOMERO             | Fijo    | 48,736.00     | 1,675.60            | 1,398.72                     | 3,460.26         | 520.34                    | 1,481.58                 | 3,455.38         | 11,807.56                                            | 4,555.90     | 16,363.46                   | 7,435.98         | 32,372.54     |
| 1742      | PREBISTERIO ALMONTE              | SECC MEDIDORES ESPECIALES  | PLOMERO             | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 8,458.66                                             | 1,446.94     | 9,905.60                    | 3,743.44         | 14,577.40     |
| 1743      | MARCIANO ANTONIO ALMONTE TORRES  | SECC MEDIDORES ESPECIALES  | PLOMERO             | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 4,606.64                                             | 1,170.18     | 5,776.82                    | 3,027.42         | 14,023.18     |
| 1744      | LUCILO ANTONIO GOMEZ FERNANDEZ   | SECC MEDIDORES ESPECIALES  | LECTOR              | Fijo    | 45,293.00     | 1,011.16            | 1,299.90                     | 3,215.80         | 498.22                    | 1,376.90                 | 3,211.27         | 3,001.84                                             | 3,687.96     | 6,689.80                    | 6,925.29         | 38,603.20     |
| 1745      | ANGEL RAFAEL GUZMAN VASQUEZ      | SECC MEDIDORES ESPECIALES  | LECTOR              | Fijo    | 43,824.00     | 268.28              | 1,257.74                     | 3,111.50         | 482.06                    | 1,332.24                 | 3,107.12         | 18,436.78                                            | 2,858.26     | 21,295.04                   | 6,700.68         | 22,528.96     |
| 1746      | VICTOR MANUEL ORTEGA SALCEDO     | SECC MEDIDORES ESPECIALES  | ASISTENTE           | Fijo    | 81,398.00     | 7,729.77            | 2,336.12                     | 5,779.26         | 520.34                    | 2,474.50                 | 5,771.12         | 33,991.70                                            | 12,540.39    | 46,532.09                   | 12,070.72        | 34,865.91     |
| 1747      | JUAN MANUEL LOVERA TAVAREZ       | SECC MEDIDORES ESPECIALES  | LECTOR              | Fijo    | 30,708.00     | 0.00                | 881.32                       | 2,180.27         | 337.79                    | 933.52                   | 2,177.20         | 10,561.76                                            | 1,814.84     | 12,376.60                   | 4,695.26         | 18,331.40     |
| 1748      | PERSIO ANTONIO VENTURA           | SECC MEDIDORES ESPECIALES  | SUPERVISOR          | Fijo    | 66,116.00     | 4,637.54            | 1,897.52                     | 4,694.24         | 520.34                    | 2,009.92                 | 4,687.62         | 550.00                                               | 8,544.98     | 9,094.98                    | 9,902.20         | 57,021.02     |
| 1749      | EDDY RAFAEL REYES TAVAREZ        | SECC MEDIDORES ESPECIALES  | LECTOR              | Fijo    | 23,436.00     | 0.00                | 672.62                       | 1,663.96         | 257.80                    | 712.46                   | 1,661.61         | 7,691.80                                             | 1,385.08     | 9,076.88                    | 3,583.37         | 14,359.12     |
| 1750      | FRANCISCO ALBERTO PAULINO GARCIA | SECC MEDIDORES ESPECIALES  | SUPERVISOR          | Fijo    | 29,826.00     | 0.00                | 856.00                       | 2,117.65         | 328.09                    | 906.72                   | 2,114.66         | 13,490.60                                            | 1,762.72     | 15,253.32                   | 4,560.40         | 14,572.68     |
| 1751      | IVETT DEL CARMEN DURAN SALCEDO   | SECC MEDIDORES ESPECIALES  | SECRETARIA          | Fijo    | 30,742.00     | 0.00                | 882.30                       | 2,182.68         | 338.16                    | 934.56                   | 2,179.61         | 13,582.90                                            | 1,816.86     | 15,399.76                   | 4,700.45         | 15,342.24     |
| 1752      | DOMINGO ANTONIO SOSA RODRIGUEZ   | SECC MEDIDORES ESPECIALES  | SUPERVISOR          | Fijo    | 27,549.00     | 0.00                | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 550.98                                               | 1,628.14     | 2,179.12                    | 4,212.24         | 25,369.88     |
| 1753      | EFREDE AUGUSTO COLON ALCANTARA   | SECC MEDIDORES ESPECIALES  | LECTOR              | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 2,800.80                                             | 1,170.18     | 3,970.98                    | 3,027.42         | 15,829.02     |
| 1754      | YSIDRO ANTONIO DE LA CRUZ        | SECC MEDIDORES ESPECIALES  | AYUDANTE PLOMERO    | Fijo    | 42,573.00     | 805.79              | 1,221.84                     | 3,022.68         | 468.30                    | 1,294.22                 | 3,018.43         | 4,182.54                                             | 3,321.85     | 7,504.39                    | 6,509.41         | 35,068.61     |
| 1755      | MANUEL BRITO GALVA               | SECC MEDIDORES ESPECIALES  | AYUDANTE PLOMERO    | Fijo    | 29,558.00     | 0.00                | 848.32                       | 2,098.62         | 325.14                    | 898.56                   | 2,095.66         | 13,193.54                                            | 1,746.88     | 14,940.42                   | 4,519.42         | 14,617.58     |
| 1756      | DIóGENES ANTONIO NÚÑEZ ESPAILLAT | SECC MEDIDORES ESPECIALES  | AYUDANTE PLOMERO    | Fijo    | 24,362.00     | 0.00                | 699.18                       | 1,729.70         | 267.98                    | 740.60                   | 1,727.27         | 14,597.20                                            | 1,439.78     | 16,036.98                   | 3,724.95         | 8,325.02      |
| 1757      | JUAN MIGUEL FLETE FLETE          | SECC MEDIDORES ESPECIALES  | AUXILIAR DE BRIGADA | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 8,283.64                                             | 1,334.54     | 9,618.18                    | 3,452.63         | 12,962.82     |
| 1758      | CLARIBEL GONZALEZ DE FRANCO      | SECC ALTO CONSUMO          | ENCARGADO (A)       | Fijo    | 51,143.00     | 1,836.80            | 1,467.80                     | 3,631.15         | 520.34                    | 1,554.74                 | 3,626.04         | 25,527.08                                            | 4,859.34     | 30,386.42                   | 7,777.53         | 20,756.58     |
| 1759      | NELSON JOSE FELIPE               | SECC ALTO CONSUMO          | ASISTENTE           | Fijo    | 26,496.00     | 0.00                | 760.44                       | 1,881.22         | 291.46                    | 805.48                   | 1,878.57         | 8,736.34                                             | 1,565.92     | 10,302.26                   | 4,051.25         | 16,193.74     |
| 1760      | MISSAEL DE JESUS TORRES ESPINAL  | SECC ALTO CONSUMO          | SUPERVISOR          | Fijo    | 44,668.00     | 1,101.46            | 1,281.98                     | 3,171.43         | 491.35                    | 1,357.90                 | 3,166.96         | 5,319.64                                             | 3,741.34     | 9,060.98                    | 6,829.74         | 35,607.02     |
| 1761      | JUNIOR ANTONIO GUZMAN VASQUEZ    | SECC ALTO CONSUMO          | DIGITADOR           | Fijo    | 56,784.00     | 2,643.42            | 1,629.70                     | 4,031.66         | 520.34                    | 1,726.24                 | 4,025.99         | 13,178.60                                            | 5,999.36     | 19,177.96                   | 8,577.99         | 37,606.04     |

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| <div>Preparado por</div> <div>   </div> <div>Lic. Nelson Checo<br/>Director Recursos Humanos</div> | <div>Aprobado por</div> <div>   </div> <div>Ing. Silvio Durán<br/>Director General</div> | <div>Revisado por</div> <div>   </div> <div>Lic. Rita C. García<br/>Directora Administrativa y Financiera</div> |
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| Reng. No. | Nombre                           | Departamento                 | Función         | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|------------------------------|-----------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                              |                 |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                              |                 |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1762      | CARLOS RAFAEL JAQUEZ NUNEZ       | SECC ALTO CONSUMO            | GESTOR DE DATOS | Fijo    | 43,416.00     | 924.76              | 1,246.04                     | 3,082.54         | 477.58                    | 1,319.84                 | 3,078.19         | 3,237.13                                             | 3,490.64     | 6,727.77                    | 6,638.31         | 36,688.23     |
| 1763      | ROSA THAWANA TAVAREZ FANINI      | SECC ALTO CONSUMO            | SECRETARIA      | Fijo    | 45,000.00     | 1,148.32            | 1,291.50                     | 3,195.00         | 495.00                    | 1,368.00                 | 3,190.50         | 6,075.00                                             | 3,807.82     | 9,882.82                    | 6,880.50         | 35,117.18     |
| 1764      | JOSE AMADO DIAZ CAMACHO          | SECC ALTO CONSUMO            | INSPECTOR       | Fijo    | 55,623.00     | 2,469.08            | 1,596.38                     | 3,949.23         | 520.34                    | 1,690.94                 | 3,943.67         | 18,897.98                                            | 5,756.40     | 24,654.38                   | 8,413.24         | 30,968.62     |
| 1765      | FAUSTO RODRIGUEZ                 | SECC ALTO CONSUMO            | INSPECTOR       | Fijo    | 54,882.00     | 2,694.83            | 1,575.12                     | 3,896.62         | 520.34                    | 1,668.42                 | 3,891.13         | 10,205.22                                            | 5,938.37     | 16,143.59                   | 8,308.09         | 39,594.96     |
| 1766      | DIONICIO RONDON SANTOS           | SECC ALTO CONSUMO            | INSPECTOR       | Fijo    | 26,496.00     | 0.00                | 760.44                       | 1,881.22         | 291.46                    | 805.48                   | 1,878.57         | 5,089.84                                             | 1,565.92     | 6,655.76                    | 4,051.25         | 19,840.24     |
| 1767      | ROBINSON DE JESUS SORIANO...     | SECC ALTO CONSUMO            | INSPECTOR       | Fijo    | 29,826.00     | 0.00                | 856.00                       | 2,117.65         | 328.09                    | 906.72                   | 2,114.66         | 4,079.76                                             | 1,762.72     | 5,842.48                    | 4,560.40         | 23,983.52     |
| 1768      | MELVIN RAFAEL GIL MARTE          | SECC ALTO CONSUMO            | INSPECTOR       | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 8,318.42                                             | 1,373.42     | 9,691.84                    | 3,553.25         | 13,547.16     |
| 1769      | CRISTIAN JEAN CARLOS MOREL...    | SECC ALTO CONSUMO            | INSPECTOR       | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 13,593.66                                            | 1,373.42     | 14,967.08                   | 3,553.25         | 8,271.92      |
| 1770      | CRISTIAN ANTONIO CRUZ PENA       | SECC ALTO CONSUMO            | INSPECTOR       | Fijo    | 25,713.00     | 0.00                | 737.96                       | 1,825.62         | 282.84                    | 781.68                   | 1,823.05         | 9,965.30                                             | 1,519.64     | 11,484.94                   | 3,931.51         | 14,228.06     |
| 1771      | ESDRAS FEDERICO RAMOS MARTINEZ   | SECC ALTO CONSUMO            | INSPECTOR       | Fijo    | 22,642.00     | 0.00                | 649.82                       | 1,607.58         | 249.06                    | 688.32                   | 1,605.32         | 452.84                                               | 1,338.14     | 1,790.98                    | 3,461.96         | 20,851.02     |
| 1772      | GEURY ALFREDO ROSARIO SARANTE    | SECC ALTO CONSUMO            | INSPECTOR       | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 2,970.00                                             | 1,170.18     | 4,140.18                    | 3,027.42         | 15,659.82     |
| 1773      | JACQUELINE MERCEDES SANCHEZ...   | DEPTO FACTURACION            | ENCARGADO (A)   | Fijo    | 66,900.00     | 4,547.05            | 1,920.04                     | 4,749.90         | 520.34                    | 2,033.76                 | 4,743.21         | 21,434.80                                            | 8,500.85     | 29,935.65                   | 10,013.45        | 36,964.35     |
| 1774      | RAMON ANTONIO PEREZ COLLADO      | DEPTO FACTURACION            | ANALISTA        | Fijo    | 39,858.00     | 422.61              | 1,143.92                     | 2,829.92         | 438.44                    | 1,211.68                 | 2,825.93         | 6,775.86                                             | 2,778.21     | 9,554.07                    | 6,094.29         | 30,303.93     |
| 1775      | NIEVE CECILIA RODRIGUEZ MOYA     | DEPTO FACTURACION            | ANALISTA        | Fijo    | 39,396.00     | 178.88              | 1,130.66                     | 2,797.12         | 433.36                    | 1,197.64                 | 2,793.18         | 5,086.32                                             | 2,507.18     | 7,593.50                    | 6,023.66         | 31,942.50     |
| 1776      | MARITZA REYES RODRIGUEZ          | DEPTO FACTURACION            | ANALISTA        | Fijo    | 58,783.00     | 3,019.59            | 1,687.08                     | 4,173.59         | 520.34                    | 1,787.00                 | 4,167.71         | 14,068.50                                            | 6,493.67     | 20,562.17                   | 8,861.64         | 38,360.83     |
| 1777      | EDWIN GONZALEZ BATISTA           | DEPTO FACTURACION            | ANALISTA        | Fijo    | 51,247.00     | 2,029.99            | 1,470.78                     | 3,638.54         | 520.34                    | 1,557.90                 | 3,633.41         | 6,384.86                                             | 5,058.67     | 11,443.53                   | 7,792.29         | 39,943.47     |
| 1778      | GENACER TAVAREZ JIMENEZ          | DEPTO FACTURACION            | ANALISTA        | Fijo    | 46,718.00     | 1,390.79            | 1,340.80                     | 3,316.98         | 513.90                    | 1,420.22                 | 3,312.31         | 5,026.80                                             | 4,151.81     | 9,178.61                    | 7,143.19         | 37,679.39     |
| 1779      | DONAL RESTITUTO DILONE MARTINEZ  | DEPTO FACTURACION            | ANALISTA        | Fijo    | 29,826.00     | 0.00                | 856.00                       | 2,117.65         | 328.09                    | 906.72                   | 2,114.66         | 6,260.54                                             | 1,762.72     | 8,023.26                    | 4,560.40         | 21,942.74     |
| 1780      | NATALY ALTAGRACIA BURGOS QUEZADA | DEPTO FACTURACION            | ANALISTA        | Fijo    | 24,996.00     | 0.00                | 717.38                       | 1,774.72         | 274.96                    | 759.88                   | 1,772.22         | 499.92                                               | 1,477.26     | 1,977.18                    | 3,821.90         | 23,018.82     |
| 1781      | JOSE EUCLIDES MUÑOZ ANICO        | DEPTO FACTURACION            | ANALISTA        | Fijo    | 27,773.00     | 0.00                | 797.08                       | 1,971.88         | 305.50                    | 844.30                   | 1,969.11         | 1,190.12                                             | 1,641.38     | 2,831.50                    | 4,246.49         | 25,081.50     |
| 1782      | ANA MARIA DE LOS S. DOMINGUEZ... | DEPTO FACTURACION            | SECRETARIA      | Fijo    | 30,435.00     | 0.00                | 873.48                       | 2,160.89         | 334.79                    | 925.22                   | 2,157.84         | 8,310.32                                             | 1,798.70     | 10,109.02                   | 4,653.52         | 20,714.03     |
| 1783      | FREDI APOLINAR GIL RODRIGUEZ     | DIV LECTURA MED Y DISTRIB... | ENCARGADO (A)   | Fijo    | 65,328.00     | 4,251.23            | 1,874.92                     | 4,638.29         | 520.34                    | 1,985.98                 | 4,631.76         | 3,046.68                                             | 8,112.13     | 11,158.81                   | 9,790.39         | 54,169.19     |
| 1784      | RAMON VIDAL JIMENEZ MARTINEZ     | DIV LECTURA MED Y DISTRIB... | ASISTENTE       | Fijo    | 47,286.00     | 1,470.96            | 1,357.10                     | 3,357.31         | 520.15                    | 1,437.50                 | 3,352.58         | 16,689.64                                            | 4,265.56     | 20,955.20                   | 7,230.04         | 26,330.80     |
| 1785      | ANGEL TINEO MERCADO              | DIV LECTURA MED Y DISTRIB... | ASISTENTE       | Fijo    | 39,678.00     | 397.20              | 1,138.76                     | 2,817.14         | 436.46                    | 1,206.22                 | 2,813.17         | 14,455.71                                            | 2,742.18     | 17,197.89                   | 6,066.77         | 22,480.11     |
| 1786      | JUAN ANTONIO MATA GRULLON        | DIV LECTURA MED Y DISTRIB... | SUPERVISOR      | Fijo    | 36,432.00     | 0.00                | 1,045.60                     | 2,586.67         | 400.75                    | 1,107.54                 | 2,583.03         | 13,959.68                                            | 2,153.14     | 16,112.82                   | 5,570.45         | 20,319.18     |
| 1787      | EDIN MIGUEL GUZMAN GUZMAN        | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 45,385.00     | 1,202.66            | 1,302.54                     | 3,222.34         | 499.24                    | 1,379.70                 | 3,217.80         | 14,933.66                                            | 3,884.90     | 18,818.56                   | 6,939.38         | 26,566.44     |
| 1788      | JOSE POLANCO TORRES              | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 40,059.00     | 615.50              | 1,149.70                     | 2,844.19         | 440.65                    | 1,217.80                 | 2,840.18         | 24,457.12                                            | 2,983.00     | 27,440.12                   | 6,125.02         | 16,984.00     |
| 1789      | JORGE LUIS SANTOS VENTURA        | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 39,971.00     | 438.55              | 1,147.16                     | 2,837.94         | 439.68                    | 1,215.12                 | 2,833.94         | 30,738.90                                            | 2,800.83     | 33,539.73                   | 6,111.56         | 6,431.27      |
| 1790      | CLARA ZENIRA GUTIERREZ MOREL     | DIV LECTURA MED Y DISTRIB... | SECRETARIA      | Fijo    | 61,637.00     | 3,794.68            | 1,768.98                     | 4,376.23         | 520.34                    | 1,873.76                 | 4,370.06         | 23,342.16                                            | 7,437.42     | 30,779.58                   | 9,266.63         | 30,857.42     |
| 1791      | PEDRO TOMAS SANCHEZ              | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 39,678.00     | 397.20              | 1,138.76                     | 2,817.14         | 436.46                    | 1,206.22                 | 2,813.17         | 30,073.85                                            | 2,742.18     | 32,816.03                   | 6,066.77         | 6,861.97      |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng.<br>No. | Nombre                           | Departamento                 | Función         | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                     |                                 |                             |                     | Registro<br>Dependientes<br>Adicionales<br>Y OTROS<br>DESCUENTOS | Subtotal<br>TSS | Total Retenciones y<br>Aportes |                     | S.Netto(RD\$) |
|--------------|----------------------------------|------------------------------|-----------------|---------|---------------|---------------------|------------------------------|---------------------|---------------------------------|-----------------------------|---------------------|------------------------------------------------------------------|-----------------|--------------------------------|---------------------|---------------|
|              |                                  |                              |                 |         |               |                     | Seguro de Pensión<br>(9.97%) |                     | Riesgos<br>Laborales<br>(1.10%) | Seguro de Salud<br>(10.53%) |                     |                                                                  |                 | Deducción<br>Empleado          | Aportes<br>Patronal |               |
|              |                                  |                              |                 |         |               |                     | Empleado<br>(2.87%)          | Patronal<br>(7.10%) |                                 | Empleado<br>(3.04%)         | Patronal<br>(7.09%) |                                                                  |                 |                                |                     |               |
| 1792         | ALEJANDRO NICOLAS ALMANZAR       | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 33,519.00     | 0.00                | 962.00                       | 2,379.85            | 368.71                          | 1,018.98                    | 2,376.50            | 4,645.68                                                         | 1,980.98        | 6,626.66                       | 5,125.06            | 29,165.08     |
| 1793         | DOMINGO ANTONIO BURGOS SANTOS    | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 37,199.00     | 47.33               | 1,067.62                     | 2,641.13            | 409.19                          | 1,130.84                    | 2,637.41            | 2,519.38                                                         | 2,245.79        | 4,765.17                       | 5,687.73            | 32,433.83     |
| 1794         | JOSE SANTOS CRUZ TAVAREZ         | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 37,125.00     | 36.88               | 1,065.48                     | 2,635.88            | 408.38                          | 1,128.60                    | 2,632.16            | 5,320.38                                                         | 2,230.96        | 7,551.34                       | 5,676.42            | 29,573.66     |
| 1795         | JUAN FRANCISCO ROJAS             | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 33,362.00     | 0.00                | 957.48                       | 2,368.70            | 366.98                          | 1,014.20                    | 2,365.37            | 8,621.64                                                         | 1,971.68        | 10,593.32                      | 5,101.05            | 25,076.25     |
| 1796         | DAMASO ANTONIO VARGAS            | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 33,349.00     | 0.00                | 957.12                       | 2,367.78            | 366.84                          | 1,013.80                    | 2,364.44            | 1,562.20                                                         | 1,970.92        | 3,533.12                       | 5,099.06            | 30,088.54     |
| 1797         | LORENZO ANTONIO GUZMAN DE LA...  | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 33,275.00     | 0.00                | 955.00                       | 2,362.53            | 366.03                          | 1,011.56                    | 2,359.20            | 4,726.06                                                         | 1,966.56        | 6,692.62                       | 5,087.76            | 26,582.38     |
| 1798         | ROBERTO ANTONIO ESTEVEZ RAPOSO   | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 33,221.00     | 0.00                | 953.44                       | 2,358.69            | 365.43                          | 1,009.92                    | 2,355.37            | 12,893.52                                                        | 1,963.36        | 14,856.88                      | 5,079.49            | 18,913.74     |
| 1799         | RAMON DE JESUS ACOSTA ACOSTA     | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 33,626.00     | 0.00                | 965.06                       | 2,387.45            | 369.89                          | 1,022.24                    | 2,384.08            | 18,635.36                                                        | 1,987.30        | 20,622.66                      | 5,141.42            | 13,003.34     |
| 1800         | ELVIS RAFAEL GARCIA RODRIGUEZ    | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 32,807.00     | 0.00                | 941.56                       | 2,329.30            | 360.88                          | 997.34                      | 2,326.02            | 7,762.70                                                         | 1,938.90        | 9,701.60                       | 5,016.20            | 23,105.40     |
| 1801         | RAMON CRECENCIO GOMEZ RODRIGUEZ  | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 26,383.00     | 0.00                | 757.20                       | 1,873.19            | 290.21                          | 802.04                      | 1,870.55            | 10,464.86                                                        | 1,559.24        | 12,024.10                      | 4,033.95            | 14,358.90     |
| 1802         | DIONICIO MARCELINO FERNANDEZ...  | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 30,906.00     | 0.00                | 887.00                       | 2,194.33            | 339.97                          | 939.54                      | 2,191.24            | 9,062.54                                                         | 1,826.54        | 10,889.08                      | 4,725.54            | 20,016.92     |
| 1803         | JOEL MIGUEL PERALTA ALMONTE      | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29            | 269.31                          | 744.28                      | 1,735.84            | 13,912.26                                                        | 1,446.94        | 15,359.20                      | 3,743.44            | 9,740.76      |
| 1804         | CARLOS AUGUSTO TORIBIO CHECO     | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 24,600.00     | 0.00                | 706.02                       | 1,746.60            | 270.60                          | 747.84                      | 1,744.14            | 19,638.74                                                        | 1,453.86        | 21,092.60                      | 3,761.34            | 3,507.40      |
| 1805         | JAIME IGNACIO TEJEDA             | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 24,801.00     | 0.00                | 711.78                       | 1,760.87            | 272.81                          | 753.96                      | 1,758.39            | 16,444.56                                                        | 1,465.74        | 17,910.30                      | 3,792.07            | 6,890.70      |
| 1806         | MELVIN MOISES CRUZ FLETE         | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 24,076.00     | 0.00                | 690.98                       | 1,709.40            | 264.84                          | 731.92                      | 1,706.99            | 14,336.08                                                        | 1,422.90        | 15,758.98                      | 3,681.23            | 10,134.78     |
| 1807         | EDWIN RAFAEL BATISTA BLANCO      | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 27,698.00     | 0.00                | 794.94                       | 1,966.56            | 304.68                          | 842.02                      | 1,963.79            | 6,306.50                                                         | 1,636.96        | 7,943.46                       | 4,235.03            | 20,198.54     |
| 1808         | JUAN ESTANISLAO CRUZ ESTRELLA    | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 23,436.00     | 0.00                | 672.62                       | 1,663.96            | 257.80                          | 712.46                      | 1,661.61            | 3,407.16                                                         | 1,385.08        | 4,792.24                       | 3,583.37            | 18,643.76     |
| 1809         | ALFREDO ARISTIDES ALCANTARA CRUZ | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 23,436.00     | 0.00                | 672.62                       | 1,663.96            | 257.80                          | 712.46                      | 1,661.61            | 8,305.06                                                         | 1,385.08        | 9,690.14                       | 3,583.37            | 13,745.86     |
| 1810         | PATRICIA ESTHER BRITO PERALTA    | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 23,436.00     | 0.00                | 672.62                       | 1,663.96            | 257.80                          | 712.46                      | 1,661.61            | 15,313.88                                                        | 1,385.08        | 16,698.96                      | 3,583.37            | 6,737.04      |
| 1811         | JOSE RAMON MENDOZA RODRIGUEZ     | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 23,436.00     | 0.00                | 672.62                       | 1,663.96            | 257.80                          | 712.46                      | 1,661.61            | 5,151.56                                                         | 1,385.08        | 6,536.64                       | 3,583.37            | 19,108.24     |
| 1812         | ANSELMO WILLIAMS JIMENEZ ABREU   | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97            | 255.63                          | 706.46                      | 1,647.65            | 9,651.36                                                         | 1,373.42        | 11,024.78                      | 3,553.25            | 12,214.22     |
| 1813         | LUCIA VENERANDA QUIME TAVAREZ    | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97            | 255.63                          | 706.46                      | 1,647.65            | 2,068.10                                                         | 1,373.42        | 3,441.52                       | 3,553.25            | 19,797.48     |
| 1814         | LEONARDO VARGAS REYES            | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74            | 255.90                          | 707.22                      | 1,649.42            | 2,240.68                                                         | 1,374.90        | 3,615.58                       | 3,557.06            | 19,648.42     |
| 1815         | SANTIAGO NUNEZ MERCADO           | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74            | 255.90                          | 707.22                      | 1,649.42            | 8,802.66                                                         | 1,374.90        | 10,177.56                      | 3,557.06            | 13,086.44     |
| 1816         | YONAUROS MELISSA ALMONTE PAULINO | DIV LECTURA MED Y DISTRIB... | GESTOR DE DATOS | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34            | 249.80                          | 690.36                      | 1,610.07            | 3,377.18                                                         | 1,342.10        | 4,719.28                       | 3,472.21            | 17,989.72     |
| 1817         | JUAN ANTONIO ALONZO              | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34            | 249.80                          | 690.36                      | 1,610.07            | 454.18                                                           | 1,342.10        | 1,796.28                       | 3,472.21            | 22,078.72     |
| 1818         | CARLOS JOSE CRESPO MARINE        | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 23,955.00     | 0.00                | 687.50                       | 1,700.81            | 263.51                          | 728.24                      | 1,698.41            | 9,104.32                                                         | 1,415.74        | 10,520.06                      | 3,662.73            | 13,434.94     |
| 1819         | JOENDRY VALENTIN MORALES SERRATA | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34            | 249.80                          | 690.36                      | 1,610.07            | 0.00                                                             | 1,342.10        | 1,342.10                       | 3,472.21            | 21,366.90     |
| 1820         | GILBERTO ABREU ROSA              | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34            | 249.80                          | 690.36                      | 1,610.07            | 2,304.18                                                         | 1,342.10        | 3,646.28                       | 3,472.21            | 19,062.72     |
| 1821         | STARLIN MANUEL GARCIA VASQUEZ    | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR  | Fijo    | 23,955.00     | 0.00                | 687.50                       | 1,700.81            | 263.51                          | 728.24                      | 1,698.41            | 3,415.94                                                         | 1,415.74        | 4,831.68                       | 3,662.73            | 19,123.32     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



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Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng.<br>No. | Nombre                            | Departamento                 | Función            | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                     |                                 |                             |                     | Registro<br>Dependientes<br>Adicionales<br>Y OTROS<br>DESCUENTOS | Subtotal<br>TSS | Total Retenciones y<br>Aportes |                     | S.Netto(RD\$) |
|--------------|-----------------------------------|------------------------------|--------------------|---------|---------------|---------------------|------------------------------|---------------------|---------------------------------|-----------------------------|---------------------|------------------------------------------------------------------|-----------------|--------------------------------|---------------------|---------------|
|              |                                   |                              |                    |         |               |                     | Seguro de Pensión<br>(9.97%) |                     | Riesgos<br>Laborales<br>(1.10%) | Seguro de Salud<br>(10.53%) |                     |                                                                  |                 | Deducción<br>Empleado          | Aportes<br>Patronal |               |
|              |                                   |                              |                    |         |               |                     | Empleado<br>(2.87%)          | Patronal<br>(7.10%) |                                 | Empleado<br>(3.04%)         | Patronal<br>(7.09%) |                                                                  |                 |                                |                     |               |
| 1822         | EDWIN JOEL FABIAN CRUZ            | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR     | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25            | 248.39                          | 686.46                      | 1,600.99            | 8,702.20                                                         | 1,334.54        | 10,036.74                      | 3,452.63            | 12,544.26     |
| 1823         | YSMAEL FRANCISCO PARRA MINAYA     | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR     | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25            | 248.39                          | 686.46                      | 1,600.99            | 3,330.12                                                         | 1,334.54        | 4,664.66                       | 3,452.63            | 17,916.34     |
| 1824         | MAYRON RAMON TAVAREZ GOMEZ        | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR     | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25            | 248.39                          | 686.46                      | 1,600.99            | 5,728.94                                                         | 1,334.54        | 7,063.48                       | 3,452.63            | 15,517.52     |
| 1825         | RAFAEL ROBERTO CABRERA            | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR     | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25            | 248.39                          | 686.46                      | 1,600.99            | 2,626.94                                                         | 1,334.54        | 3,961.48                       | 3,452.63            | 18,619.52     |
| 1826         | YORDAN CHERITO MORONTA SANTANA    | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR     | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25            | 248.39                          | 686.46                      | 1,600.99            | 4,977.02                                                         | 1,334.54        | 6,311.56                       | 3,452.63            | 16,269.44     |
| 1827         | MANNY ALEJANDRO ACEVEDO...        | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR     | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 3,215.68                                                         | 1,284.54        | 4,500.22                       | 3,323.29            | 17,234.78     |
| 1828         | RAFAEL DAVID HERNANDEZ FERNANDEZ  | DIV LECTURA MED Y DISTRIB... | GESTOR DE DATOS    | Fijo    | 62,000.00     | 3,862.99            | 1,779.40                     | 4,402.00            | 520.34                          | 1,884.80                    | 4,395.80            | 2,480.00                                                         | 7,527.19        | 10,007.19                      | 9,318.14            | 51,992.81     |
| 1829         | ELVIS ANTONIO NUÑEZ               | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR     | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80            | 217.80                          | 601.92                      | 1,403.82            | 6,617.51                                                         | 1,170.18        | 7,787.69                       | 3,027.42            | 12,012.31     |
| 1830         | FERNANDO RADHAMES ALMONTE BAEZ    | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR     | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80            | 217.80                          | 601.92                      | 1,403.82            | 396.00                                                           | 1,170.18        | 1,566.18                       | 3,027.42            | 19,834.98     |
| 1831         | FRANCISCO ANTONIO MARTE NUÑEZ     | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR     | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55            | 187.55                          | 518.32                      | 1,208.85            | 4,082.52                                                         | 1,007.66        | 5,090.18                       | 2,606.95            | 12,181.82     |
| 1832         | RAMON EMILIO RODRIGUEZ JIMENEZ    | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR     | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 14,864.74     |
| 1833         | YONIELL GUABA SANCHEZ             | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR     | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 3,515.12                                                         | 916.06          | 4,431.18                       | 2,369.95            | 11,512.82     |
| 1834         | GENARO OVALLE GOMEZ               | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR     | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 14,583.94     |
| 1835         | JUAN FRANCISCO DIEZ CONCEPCION    | DIV LECTURA MED Y DISTRIB... | LECTOR REGADOR     | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 17,836.14     |
| 1836         | RAMON DARIO CIRINEO POLANCO       | DEPTO GESTION COBROS         | ENCARGADO (A)      | Fijo    | 70,000.00     | 5,368.43            | 2,009.00                     | 4,970.00            | 520.34                          | 2,128.00                    | 4,963.00            | 1,950.00                                                         | 9,505.43        | 11,455.43                      | 10,453.34           | 58,544.57     |
| 1837         | MANUEL EMILIO GARCIA OVALLE       | DEPTO GESTION COBROS         | ANALISTA DE COBROS | Fijo    | 59,676.00     | 2,949.61            | 1,712.70                     | 4,237.00            | 520.34                          | 1,814.16                    | 4,231.03            | 2,930.24                                                         | 6,476.47        | 9,406.71                       | 8,988.37            | 50,269.29     |
| 1838         | KENIA MARGARITA GARCIA SANTOS     | DEPTO GESTION COBROS         | ANALISTA DE COBROS | Fijo    | 36,831.00     | 0.00                | 1,057.04                     | 2,615.00            | 405.14                          | 1,119.66                    | 2,611.32            | 10,035.42                                                        | 2,176.70        | 12,212.12                      | 5,631.46            | 24,618.88     |
| 1839         | PEDRO JULIO BALBUENA              | DEPTO GESTION COBROS         | ASISTENTE          | Fijo    | 63,988.00     | 3,999.07            | 1,836.46                     | 4,543.15            | 520.34                          | 1,945.24                    | 4,536.75            | 4,912.84                                                         | 7,780.77        | 12,693.61                      | 9,600.24            | 51,294.39     |
| 1840         | HUGO ERNESTO RODRIGUEZ BATISTA    | DEPTO GESTION COBROS         | ASISTENTE          | Fijo    | 51,351.00     | 2,044.67            | 1,473.78                     | 3,645.92            | 520.34                          | 1,561.08                    | 3,640.79            | 7,319.28                                                         | 5,079.53        | 12,398.81                      | 7,807.05            | 38,952.19     |
| 1841         | JUAN ELPIDIO PAEZ SANTIAGO        | DEPTO GESTION COBROS         | ANALISTA DE COBROS | Fijo    | 60,966.00     | 3,668.41            | 1,749.72                     | 4,328.59            | 520.34                          | 1,853.36                    | 4,322.49            | 5,394.84                                                         | 7,271.49        | 12,666.33                      | 9,171.42            | 48,299.67     |
| 1842         | ALEXANDRA DE LOS M. SANCHEZ DE... | DEPTO GESTION COBROS         | FISCALIZADOR       | Fijo    | 57,363.00     | 2,990.40            | 1,646.32                     | 4,072.77            | 520.34                          | 1,743.84                    | 4,067.04            | 8,685.98                                                         | 6,380.56        | 15,066.54                      | 8,660.15            | 42,296.46     |
| 1843         | SAMUEL ONIEL MATA OGANDO          | DEPTO GESTION COBROS         | ASISTENTE          | Fijo    | 30,436.00     | 0.00                | 873.52                       | 2,160.96            | 334.80                          | 925.26                      | 2,157.91            | 7,274.36                                                         | 1,798.78        | 9,073.14                       | 4,653.67            | 21,362.86     |
| 1844         | RAFAEL ALEJANDRO REY MOLINS       | DEPTO GESTION COBROS         | FISCALIZADOR       | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97            | 255.63                          | 706.46                      | 1,647.65            | 9,576.34                                                         | 1,373.42        | 10,949.76                      | 3,553.25            | 22,625.93     |
| 1845         | Yael MAYOBANEX VENTURA MARTINEZ   | DEPTO GESTION COBROS         | FISCALIZADOR       | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 2,498.22                                                         | 1,284.54        | 3,782.76                       | 3,323.29            | 17,952.24     |
| 1846         | ELVIS RAFAEL RAMOS VENTURA        | DEPTO GESTION COBROS         | SUPERVISOR         | Fijo    | 7,750.00      | 0.00                | 222.43                       | 550.25              | 85.25                           | 235.60                      | 549.48              | 1,300.88                                                         | 458.03          | 1,758.91                       | 1,184.98            | 5,991.09      |
| 1847         | JOSUE ALEJANDRO PEREZ GARCIA      | DEPTO GESTION COBROS         | DIGITADOR          | Fijo    | 42,198.00     | 752.86              | 1,211.08                     | 2,996.06            | 464.18                          | 1,282.82                    | 2,991.84            | 4,803.96                                                         | 3,246.76        | 8,050.72                       | 6,452.08            | 34,147.28     |
| 1848         | VICTOR MANUEL AYBAR REYES         | DEPTO GESTION COBROS         | DIGITADOR          | Fijo    | 33,703.00     | 0.00                | 967.28                       | 2,392.91            | 370.73                          | 1,024.58                    | 2,389.54            | 14,070.89                                                        | 1,991.86        | 16,062.75                      | 5,153.18            | 17,640.25     |
| 1849         | ROLFIS ROMAN FRANCISCO            | DEPTO GESTION COBROS         | DIGITADOR          | Fijo    | 25,713.00     | 0.00                | 737.96                       | 1,825.62            | 282.84                          | 781.68                      | 1,823.05            | 5,829.10                                                         | 1,519.64        | 7,348.74                       | 3,931.51            | 18,364.26     |
| 1850         | CELANDY SORIVEL MONTESINO MOREL   | DEPTO GESTION COBROS         | SECRETARIA         | Fijo    | 38,024.00     | 0.00                | 1,091.28                     | 2,699.70            | 418.26                          | 1,155.92                    | 2,695.90            | 5,570.82                                                         | 2,247.20        | 7,818.02                       | 5,813.86            | 30,205.98     |
| 1851         | CARMEN MARGARITA MOREL MARRERO... | DEPTO GESTION COBROS         | SECRETARIA         | Fijo    | 23,955.00     | 0.00                | 687.50                       | 1,700.81            | 263.51                          | 728.24                      | 1,698.41            | 1,029.10                                                         | 1,415.74        | 2,444.84                       | 3,662.73            | 21,510.16     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                          | Departamento                  | Función               | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|---------------------------------|-------------------------------|-----------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                 |                               |                       |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                 |                               |                       |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1852      | MAXIMO RAFAEL ZAPATA HERRERA    | SECC RECUP CXC GUBERNAMENTAL  | ENCARGADO (A)         | Fijo    | 69,800.00     | 5,092.77         | 2,003.26                     | 4,955.80         | 520.34                    | 2,121.92                 | 4,948.82         | 2,586.12                                             | 9,217.95     | 11,804.07                   | 10,424.96        | 57,995.93     |
| 1853      | LUIS GREGORIO DIAZ              | SECC RECUP CXC GUBERNAMENTAL  | AGENTE DE COBROS      | Fijo    | 61,247.00     | 3,721.29         | 1,757.78                     | 4,348.54         | 520.34                    | 1,861.90                 | 4,342.41         | 36,876.66                                            | 7,340.97     | 44,217.63                   | 9,211.29         | 17,029.37     |
| 1854      | ANA JULIA SANCHEZ               | SECC RECUP CXC GUBERNAMENTAL  | AGENTE DE COBROS      | Fijo    | 40,545.00     | 341.05           | 1,163.64                     | 2,878.70         | 446.00                    | 1,232.56                 | 2,874.64         | 9,854.90                                             | 2,737.25     | 12,592.15                   | 6,199.34         | 27,952.85     |
| 1855      | KATIA MIGUELINA POLANCO COOPER  | SECC RECUP CXC GUBERNAMENTAL  | ASISTENTE             | Fijo    | 60,220.00     | 4,731.03         | 1,728.32                     | 4,275.62         | 520.34                    | 1,830.68                 | 4,269.60         | 550.00                                               | 8,290.03     | 8,840.03                    | 9,065.56         | 57,774.96     |
| 1856      | CARMEN VERONICA PENA FRANCISCO  | SECC RECUP CXC GUBERNAMENTAL  | AGENTE DE COBROS      | Fijo    | 40,000.00     | 264.13           | 1,148.00                     | 2,840.00         | 440.00                    | 1,216.00                 | 2,836.00         | 7,350.79                                             | 2,628.13     | 9,978.92                    | 6,116.00         | 30,021.08     |
| 1857      | DARWIN ALBERTO TINEO MANZUETA   | SECC RECUP CXC GUBERNAMENTAL  | AGENTE DE COBROS      | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 4,038.82                                             | 1,374.90     | 5,413.72                    | 3,557.06         | 17,850.28     |
| 1858      | FRANKLIN JONATHAN HENRIQUEZ...  | SECC RECUP CXC GUBERNAMENTAL  | AGENTE DE COBROS      | Fijo    | 20,000.00     | 0.00             | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 0.00                                                 | 1,182.00     | 1,182.00                    | 3,058.00         | 18,818.00     |
| 1859      | ELEUTERIA ALTAGRACIA SANTOS...  | SECC RECUP CXC GUBERNAMENTAL  | SECRETARIA            | Fijo    | 53,411.00     | 2,335.41         | 1,532.90                     | 3,792.18         | 520.34                    | 1,623.70                 | 3,786.84         | 25,242.18                                            | 5,492.01     | 30,734.19                   | 8,099.36         | 22,676.81     |
| 1860      | HIPOLITO ANTONIO ADAMES ESTEVEZ | SECC RECUP CXC GUBERNAMENTAL  | AUXILIAR DE SERVICIOS | Fijo    | 32,927.00     | 0.00             | 945.00                       | 2,337.82         | 362.20                    | 1,000.98                 | 2,334.52         | 0.00                                                 | 1,945.98     | 1,945.98                    | 5,034.54         | 31,973.86     |
| 1861      | RICARDO ZAYAS PERALTA           | SECC RECUP CXC NO GUBERNAMENT | ENCARGADO             | Fijo    | 60,000.00     | 3,486.63         | 1,722.00                     | 4,260.00         | 520.34                    | 1,824.00                 | 4,254.00         | 30,354.32                                            | 7,032.63     | 37,386.95                   | 9,034.34         | 22,613.05     |
| 1862      | AMAURY VIRGILIO GARCIA MARTINEZ | SECC RECUP CXC NO GUBERNAMENT | ASISTENTE             | Fijo    | 33,275.00     | 0.00             | 955.00                       | 2,362.53         | 366.03                    | 1,011.56                 | 2,359.20         | 4,751.58                                             | 1,966.56     | 6,718.14                    | 5,087.76         | 26,556.86     |
| 1863      | RAIMY LUZ GARCIA SEVERINO       | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL INTERNO  | Fijo    | 25,551.00     | 0.00             | 733.32                       | 1,814.12         | 281.06                    | 776.76                   | 1,811.57         | 15,093.10                                            | 1,510.08     | 16,603.18                   | 3,906.75         | 8,947.82      |
| 1864      | JUAN ERNESTO GABRIEL GARCIA...  | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 120,968.00    | 16,740.10        | 3,471.78                     | 8,588.73         | 520.34                    | 3,677.42                 | 8,384.63         | 66,096.24                                            | 23,889.30    | 89,985.54                   | 17,493.70        | 30,982.46     |
| 1865      | AMBIORIX CEPEDA ARIAS           | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 36,886.00     | 0.00             | 1,058.62                     | 2,618.91         | 405.75                    | 1,121.34                 | 2,615.22         | 22,040.48                                            | 2,179.96     | 24,220.44                   | 5,639.88         | 12,665.56     |
| 1866      | MARCOS CONTRERAS                | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 38,410.00     | 218.24           | 1,102.36                     | 2,727.11         | 422.51                    | 1,167.66                 | 2,723.27         | 550.00                                               | 2,488.26     | 3,038.26                    | 5,872.89         | 35,371.74     |
| 1867      | VICENTE MANUEL PORTORREAL JOSE  | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 44,157.00     | 1,029.34         | 1,267.30                     | 3,135.15         | 485.73                    | 1,342.38                 | 3,130.73         | 18,135.12                                            | 3,639.02     | 21,774.14                   | 6,751.61         | 22,382.86     |
| 1868      | WALKIRIA MERCEDEZ MONCION       | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 36,831.00     | 0.00             | 1,057.04                     | 2,615.00         | 405.14                    | 1,119.66                 | 2,611.32         | 7,126.22                                             | 2,176.70     | 9,302.92                    | 5,631.46         | 27,528.08     |
| 1869      | AGUSTIN HILARIO SUSADA          | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 31,299.00     | 0.00             | 898.28                       | 2,222.23         | 344.29                    | 951.48                   | 2,219.10         | 15,504.45                                            | 1,849.76     | 17,354.21                   | 4,785.62         | 25,834.10     |
| 1870      | JUAN CARLOS CRUZ PAULINO        | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 23,656.00     | 0.00             | 678.92                       | 1,679.58         | 260.22                    | 719.14                   | 1,677.21         | 1,047.00                                             | 1,398.06     | 2,445.06                    | 3,617.01         | 31,413.47     |
| 1871      | RAMON ARISTIDES COLON ORTIZ     | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 29,826.00     | 0.00             | 856.00                       | 2,117.65         | 328.09                    | 906.72                   | 2,114.66         | 17,045.26                                            | 1,762.72     | 18,807.98                   | 4,560.40         | 23,553.73     |
| 1872      | ROSANNA ALTAGRACIA GUTIERREZ... | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 12,825.08                                            | 1,373.42     | 14,198.50                   | 3,553.25         | 17,636.50     |
| 1873      | CLAUDIO FRANCISCO URENA CHECO   | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 23,955.00     | 0.00             | 687.50                       | 1,700.81         | 263.51                    | 728.24                   | 1,698.41         | 4,848.85                                             | 1,415.74     | 6,264.59                    | 3,662.73         | 28,279.22     |
| 1874      | CORNELIA GARCIA PUNTIEL         | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 40,480.00     | 331.87           | 1,161.78                     | 2,874.08         | 445.28                    | 1,230.60                 | 2,870.03         | 17,426.20                                            | 2,724.25     | 20,150.45                   | 6,189.39         | 20,329.55     |
| 1875      | BELARMINIO CRUZ MORAN           | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 9,332.88                                             | 1,334.54     | 10,667.42                   | 3,452.63         | 14,592.29     |
| 1876      | JOEL CRUZ MARTINEZ              | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 1,309.70                                             | 1,284.54     | 2,594.24                    | 3,323.29         | 27,496.61     |
| 1877      | ANA MICHEYRI POLANCO BAEZ       | SECC RECUP CXC NO GUBERNAMENT | AGENTE LEGAL          | Fijo    | 20,000.00     | 0.00             | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 0.00                                                 | 1,182.00     | 1,182.00                    | 3,058.00         | 18,818.00     |
| 1878      | ANA ISABEL FERNANDEZ QUEZADA    | SECC RECUP CXC NO GUBERNAMENT | SECRETARIA            | Fijo    | 30,436.00     | 0.00             | 873.52                       | 2,160.96         | 334.80                    | 925.26                   | 2,157.91         | 13,556.06                                            | 1,798.78     | 15,354.84                   | 4,653.67         | 15,081.16     |
| 1879      | MARIBEL ALTAGRACIA PENA JIMENEZ | SECC RECUP CXC NO GUBERNAMENT | SECRETARIA            | Fijo    | 30,436.00     | 0.00             | 873.52                       | 2,160.96         | 334.80                    | 925.26                   | 2,157.91         | 8,599.36                                             | 1,798.78     | 10,398.14                   | 4,653.67         | 20,037.86     |
| 1880      | LUIS MANUEL VASQUEZ ROSARIO     | SECC RECUP CXC NO GUBERNAMENT | DIGITADOR             | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 8,309.68                                             | 1,342.10     | 9,651.78                    | 3,472.21         | 13,057.22     |
| 1881      | JUAN DEL CARMEN ESTEVEZ REYES   | SECC RECUP CXC NO GUBERNAMENT | INSPECTOR             | Fijo    | 59,000.00     | 3,298.45         | 1,693.30                     | 4,189.00         | 520.34                    | 1,793.60                 | 4,183.10         | 19,009.14                                            | 6,785.35     | 25,794.49                   | 8,892.44         | 33,205.51     |

Preparado por



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Director Recursos Humanos

Aprobado por



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Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng.<br>No. | Nombre                           | Departamento                  | Función               | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                     |                                 |                             |                     | Registro<br>Dependientes<br>Adicionales<br>Y OTROS<br>DESCUENTOS | Subtotal<br>TSS | Total Retenciones y<br>Aportes |                     | S.Netto(RD\$) |
|--------------|----------------------------------|-------------------------------|-----------------------|---------|---------------|---------------------|------------------------------|---------------------|---------------------------------|-----------------------------|---------------------|------------------------------------------------------------------|-----------------|--------------------------------|---------------------|---------------|
|              |                                  |                               |                       |         |               |                     | Seguro de Pensión<br>(9.97%) |                     | Riesgos<br>Laborales<br>(1.10%) | Seguro de Salud<br>(10.53%) |                     |                                                                  |                 | Deducción<br>Empleado          | Aportes<br>Patronal |               |
|              |                                  |                               |                       |         |               |                     | Empleado<br>(2.87%)          | Patronal<br>(7.10%) |                                 | Empleado<br>(3.04%)         | Patronal<br>(7.09%) |                                                                  |                 |                                |                     |               |
| 1882         | JOSE ANTONIO PERALTA FABIAN      | SECC RECUP CXC NO GUBERNAMENT | AUXILIAR DE SERVICIOS | Fijo    | 23,175.00     | 0.00                | 665.12                       | 1,645.43            | 254.93                          | 704.52                      | 1,643.11            | 550.00                                                           | 1,369.64        | 1,919.64                       | 3,543.47            | 21,255.36     |
| 1883         | FELIX DANIEL GUZMAN VASQUEZ      | DIV CORTE Y RECONEXION        | SUPERVISOR            | Fijo    | 61,425.00     | 3,754.79            | 1,762.90                     | 4,361.18            | 520.34                          | 1,867.32                    | 4,355.03            | 44,313.83                                                        | 7,385.01        | 51,698.84                      | 9,236.55            | 10,966.82     |
| 1884         | FERNANDO ANTONIO RODRIGUEZ...    | DIV CORTE Y RECONEXION        | SUPERVISOR            | Fijo    | 61,425.00     | 3,516.76            | 1,762.90                     | 4,361.18            | 520.34                          | 1,867.32                    | 4,355.03            | 10,642.12                                                        | 7,146.98        | 17,789.10                      | 9,236.55            | 43,635.90     |
| 1885         | PORFIRIO ANTONIO COLON BATISTA   | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 58,310.00     | 2,692.56            | 1,673.50                     | 4,140.01            | 520.34                          | 1,772.62                    | 4,134.18            | 30,207.34                                                        | 6,138.68        | 36,346.02                      | 8,794.53            | 21,963.98     |
| 1886         | DIONICIO ANTONIO SUAREZ MARTINEZ | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 59,531.00     | 3,398.37            | 1,708.54                     | 4,226.70            | 520.34                          | 1,809.74                    | 4,220.75            | 27,820.32                                                        | 6,916.65        | 34,736.97                      | 8,967.79            | 24,794.03     |
| 1887         | JUAN ORLANDO RODRIGUEZ HERNANDEZ | DIV CORTE Y RECONEXION        | SUPERVISOR            | Fijo    | 51,143.00     | 2,015.31            | 1,467.80                     | 3,631.15            | 520.34                          | 1,554.74                    | 3,626.04            | 2,212.86                                                         | 5,037.85        | 7,250.71                       | 7,777.53            | 43,892.29     |
| 1888         | MARTIN TORIBIO DIAZ              | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 47,136.00     | 1,449.78            | 1,352.80                     | 3,346.66            | 518.50                          | 1,432.94                    | 3,341.94            | 11,656.88                                                        | 4,235.52        | 15,892.40                      | 7,207.10            | 31,243.60     |
| 1889         | MANUEL VENTURA                   | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 47,136.00     | 1,449.78            | 1,352.80                     | 3,346.66            | 518.50                          | 1,432.94                    | 3,341.94            | 3,524.40                                                         | 4,235.52        | 7,759.92                       | 7,207.10            | 39,376.08     |
| 1890         | JOSE RAFAEL BATISTA FILPO        | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 47,928.00     | 1,383.04            | 1,375.54                     | 3,402.89            | 520.34                          | 1,457.02                    | 3,398.10            | 2,148.68                                                         | 4,215.60        | 6,364.28                       | 7,321.33            | 41,563.72     |
| 1891         | CESAR NICOLAS GARCIA GARCIA      | DIV CORTE Y RECONEXION        | SUPERVISOR            | Fijo    | 51,143.00     | 2,015.31            | 1,467.80                     | 3,631.15            | 520.34                          | 1,554.74                    | 3,626.04            | 17,709.18                                                        | 5,037.85        | 22,747.03                      | 7,777.53            | 28,395.97     |
| 1892         | ISIDRO ABRAHAN BRITO             | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 42,198.00     | 7,262.63            | 1,211.08                     | 2,996.06            | 464.18                          | 1,282.82                    | 2,991.84            | 18,558.24                                                        | 9,756.53        | 28,314.77                      | 6,452.08            | 48,897.95     |
| 1893         | PATRICIO ROSA FLETE              | DIV CORTE Y RECONEXION        | SUPERVISOR            | Fijo    | 51,139.00     | 2,014.75            | 1,467.68                     | 3,630.87            | 520.34                          | 1,554.62                    | 3,625.76            | 9,228.74                                                         | 5,037.05        | 14,265.79                      | 7,776.97            | 36,873.21     |
| 1894         | ROBERTO DE JESUS DIAZ            | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 42,198.00     | 4,088.15            | 1,211.08                     | 2,996.06            | 464.18                          | 1,282.82                    | 2,991.84            | 36,370.50                                                        | 6,582.05        | 42,952.55                      | 6,452.08            | 19,002.97     |
| 1895         | RAMON ANTONIO DE LUNA ESPINAL    | DIV CORTE Y RECONEXION        | SUPERVISOR            | Fijo    | 30,151.00     | 0.00                | 865.34                       | 2,140.72            | 331.66                          | 916.60                      | 2,137.71            | 9,011.60                                                         | 1,781.94        | 10,793.54                      | 4,610.09            | 20,821.76     |
| 1896         | RAIME MARTIN SALAS SOSA          | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 29,769.00     | 880.39              | 854.38                       | 2,113.60            | 327.46                          | 904.98                      | 2,110.62            | 9,577.20                                                         | 2,639.75        | 12,216.95                      | 4,551.68            | 30,096.68     |
| 1897         | ALEJANDRO ANTONIO ESPINAL LOPEZ  | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 39,925.00     | 4,070.66            | 1,145.84                     | 2,834.68            | 439.18                          | 1,213.72                    | 2,830.68            | 21,339.86                                                        | 6,430.22        | 27,770.08                      | 6,104.54            | 33,963.63     |
| 1898         | JOSE MANUEL ROSA                 | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 30,780.00     | 259.90              | 883.38                       | 2,185.38            | 338.58                          | 935.72                      | 2,182.30            | 6,597.36                                                         | 2,079.00        | 8,676.36                       | 4,706.26            | 31,593.88     |
| 1899         | AGUSTIN ALBERTO GARCIA CRUZ      | DIV CORTE Y RECONEXION        | SUPERVISOR            | Fijo    | 70,490.00     | 5,460.64            | 2,023.06                     | 5,004.79            | 520.34                          | 2,142.90                    | 4,997.74            | 24,075.60                                                        | 9,626.60        | 33,702.20                      | 10,522.87           | 36,787.80     |
| 1900         | EGBERTO OSCAR GUZMAN RAMOS       | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 32,510.00     | 0.00                | 933.04                       | 2,308.21            | 357.61                          | 988.30                      | 2,304.96            | 7,176.10                                                         | 1,921.34        | 9,097.44                       | 4,970.78            | 23,412.56     |
| 1901         | RENE ROSARIO HIRALDO             | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 44,247.00     | 2,492.21            | 1,269.88                     | 3,141.54            | 486.72                          | 1,345.10                    | 3,137.11            | 10,329.94                                                        | 5,107.19        | 15,437.13                      | 6,765.37            | 38,477.60     |
| 1902         | JUAN DE JESUS ESTRELLA ESTRELLA  | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 32,330.00     | 0.00                | 927.88                       | 2,295.43            | 355.63                          | 982.84                      | 2,292.20            | 5,798.00                                                         | 1,910.72        | 7,708.72                       | 4,943.26            | 24,621.28     |
| 1903         | LUIS MANUEL RODRIGUEZ VENTURA    | DIV CORTE Y RECONEXION        | SUPERVISOR            | Fijo    | 32,330.00     | 0.00                | 927.88                       | 2,295.43            | 355.63                          | 982.84                      | 2,292.20            | 14,728.24                                                        | 1,910.72        | 16,638.96                      | 4,943.26            | 17,556.02     |
| 1904         | JOSE RAFAEL NUÑEZ NERIS          | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 26,073.00     | 0.00                | 748.30                       | 1,851.18            | 286.80                          | 792.62                      | 1,848.58            | 13,477.22                                                        | 1,540.92        | 15,018.14                      | 3,986.56            | 11,054.86     |
| 1905         | SANTIAGO ANTONIO MARTE CASTILLO  | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 32,895.00     | 258.99              | 944.08                       | 2,335.55            | 361.85                          | 1,000.00                    | 2,332.26            | 9,955.04                                                         | 2,203.07        | 12,158.11                      | 5,029.66            | 26,687.48     |
| 1906         | MARINO ANTONIO LIRIANO PERALTA   | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 32,895.00     | 0.00                | 944.08                       | 2,335.55            | 361.85                          | 1,000.00                    | 2,332.26            | 17,552.04                                                        | 1,944.08        | 19,496.12                      | 5,029.66            | 15,195.70     |
| 1907         | JUAN RAMON SUERO LANA            | DIV CORTE Y RECONEXION        | SUPERVISOR            | Fijo    | 37,439.00     | 81.20               | 1,074.50                     | 2,658.17            | 411.83                          | 1,138.14                    | 2,654.43            | 14,289.36                                                        | 2,293.84        | 16,583.20                      | 5,724.43            | 20,855.80     |
| 1908         | PEDRO ANTONIO RIVAS              | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65            | 269.37                          | 744.44                      | 1,736.20            | 1,679.88                                                         | 1,447.24        | 3,127.12                       | 3,744.22            | 21,360.88     |
| 1909         | PEDRO JOSE GUZMAN BATISTA        | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 26,141.00     | 0.00                | 750.24                       | 1,856.01            | 287.55                          | 794.68                      | 1,853.40            | 4,972.26                                                         | 1,544.92        | 6,517.18                       | 3,996.96            | 19,623.82     |
| 1910         | NELSON HERNANDEZ GUZMAN          | DIV CORTE Y RECONEXION        | SUPERVISOR            | Fijo    | 26,141.00     | 0.00                | 750.24                       | 1,856.01            | 287.55                          | 794.68                      | 1,853.40            | 8,444.78                                                         | 1,544.92        | 9,989.70                       | 3,996.96            | 17,987.17     |
| 1911         | JOSE LUIS FLETE FLETE            | DIV CORTE Y RECONEXION        | PLOMERO               | Fijo    | 24,488.00     | 43.92               | 702.80                       | 1,738.65            | 269.37                          | 744.44                      | 1,736.20            | 11,610.38                                                        | 1,491.16        | 13,101.54                      | 3,744.22            | 21,458.75     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento           | Función       | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|------------------------|---------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                        |               |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                        |               |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1912      | FRANCISCO ANTONIO ARIAS GRULLON  | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 26,071.00     | 0.00             | 748.24                       | 1,851.04         | 286.78                    | 792.56                   | 1,848.43         | 5,860.58                                             | 1,540.80     | 7,401.38                    | 3,986.25         | 26,807.43     |
| 1913      | ALBERTO ANTONIO ORTEGA PAULINO   | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 24,494.00     | 0.00             | 702.98                       | 1,739.07         | 269.43                    | 744.62                   | 1,736.62         | 11,473.74                                            | 1,447.60     | 12,921.34                   | 3,745.12         | 17,306.66     |
| 1914      | JOSE LUIS RODRIGUEZ RAMOS        | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 30,295.00     | 773.89           | 869.46                       | 2,150.95         | 333.25                    | 920.96                   | 2,147.92         | 3,929.80                                             | 2,564.31     | 6,494.11                    | 4,632.12         | 37,350.97     |
| 1915      | DANIEL TOMAS BATISTA             | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 24,483.00     | 0.00             | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 14,358.52                                            | 1,446.94     | 15,805.46                   | 3,743.44         | 18,872.80     |
| 1916      | JAIRO ANTONIO ALMANZAR           | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 26,141.00     | 0.00             | 750.24                       | 1,856.01         | 287.55                    | 794.68                   | 1,853.40         | 19,196.95                                            | 1,544.92     | 20,741.87                   | 3,996.96         | 5,399.13      |
| 1917      | ODALIS DE JESUS SILVERIO INFANTE | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 24,801.00     | 0.00             | 711.78                       | 1,760.87         | 272.81                    | 753.96                   | 1,758.39         | 13,603.26                                            | 1,465.74     | 15,069.00                   | 3,792.07         | 9,732.00      |
| 1918      | JULIO CESAR CABRERA              | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 29,058.00     | 837.14           | 833.96                       | 2,063.12         | 319.64                    | 883.36                   | 2,060.21         | 21,498.04                                            | 2,554.46     | 24,052.50                   | 4,442.97         | 21,660.96     |
| 1919      | JOSE MIGUEL VILLANUEVA SUFFREN   | DIV CORTE Y RECONEXION | SUPERVISOR    | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 3,623.04                                             | 1,373.42     | 4,996.46                    | 3,553.25         | 18,242.54     |
| 1920      | DAURY ANDRES ALMONTE ESPINAL     | DIV CORTE Y RECONEXION | SUPERVISOR    | Fijo    | 28,489.00     | 607.04           | 817.64                       | 2,022.72         | 313.38                    | 866.06                   | 2,019.87         | 1,190.12                                             | 2,290.74     | 3,480.86                    | 4,355.97         | 38,124.90     |
| 1921      | EUMBERTO GUARIONEX PENA MAJOL    | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 29,626.00     | 1,840.10         | 850.26                       | 2,103.45         | 325.89                    | 900.64                   | 2,100.48         | 15,077.98                                            | 3,591.00     | 18,668.98                   | 4,529.82         | 30,034.39     |
| 1922      | REYNALDO PENA                    | DIV CORTE Y RECONEXION | SUPERVISOR    | Fijo    | 23,877.00     | 0.00             | 685.26                       | 1,695.27         | 262.65                    | 725.86                   | 1,692.88         | 15,238.64                                            | 1,411.12     | 16,649.76                   | 3,650.80         | 18,627.52     |
| 1923      | SIMEON NICOLAS LIZ CAPELLAN      | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 7,942.78                                             | 1,373.42     | 9,316.20                    | 3,553.25         | 19,000.48     |
| 1924      | VALENTIN PICHARDO MINAYA         | DIV CORTE Y RECONEXION | SUPERVISOR    | Fijo    | 31,256.00     | 0.00             | 897.04                       | 2,219.18         | 343.82                    | 950.18                   | 2,216.05         | 13,906.42                                            | 1,847.22     | 15,753.64                   | 4,779.05         | 15,502.36     |
| 1925      | JOSE RAFAEL NUNEZ                | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 36,906.00     | 5.97             | 1,059.20                     | 2,620.33         | 405.97                    | 1,121.94                 | 2,616.64         | 9,609.64                                             | 2,187.11     | 11,796.75                   | 5,642.94         | 25,109.25     |
| 1926      | RAMON ROBERTO HERNANDEZ PERALTA  | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 31,454.00     | 0.00             | 902.72                       | 2,233.23         | 345.99                    | 956.20                   | 2,230.09         | 16,335.10                                            | 1,858.92     | 18,194.02                   | 4,809.31         | 18,271.34     |
| 1927      | ENGELS JOSE ARANDA JORGE         | DIV CORTE Y RECONEXION | SUPERVISOR    | Fijo    | 27,549.00     | 478.78           | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 9,393.44                                             | 2,106.92     | 11,500.36                   | 4,212.24         | 28,947.08     |
| 1928      | FRANCISCO ALBERTO JIMENEZ CRUZ   | DIV CORTE Y RECONEXION | SUPERVISOR    | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 4,829.24                                             | 1,374.90     | 6,204.14                    | 3,557.06         | 27,951.93     |
| 1929      | RUMALDO EVANGELISTA ZORRILLA...  | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 5,910.74                                             | 1,374.90     | 7,285.64                    | 3,557.06         | 27,233.51     |
| 1930      | EDDY ANDRES DIAZ COLON           | DIV CORTE Y RECONEXION | SUPERVISOR    | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 13,143.33                                            | 1,342.10     | 14,485.43                   | 3,472.21         | 14,248.86     |
| 1931      | VICTORIANO ANTONIO RAMIREZ MARTE | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 22,709.00     | 184.54           | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 1,575.14                                             | 1,526.64     | 3,101.78                    | 3,472.21         | 33,167.42     |
| 1932      | MIGUEL CARLIXTO FELIZ            | DIV CORTE Y RECONEXION | PLOMERO       | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 454.18                                               | 1,342.10     | 1,796.28                    | 3,472.21         | 30,305.09     |
| 1933      | MIGUEL ANGEL CRUZ MARTE          | DIV CORTE Y RECONEXION | SUPERVISOR    | Fijo    | 20,350.00     | 0.00             | 584.04                       | 1,444.85         | 223.85                    | 618.64                   | 1,442.82         | 8,516.02                                             | 1,202.68     | 9,718.70                    | 3,111.52         | 10,631.30     |
| 1934      | OLIVER FCO JUNIOR SOTO ULLOA     | DIV CORTE Y RECONEXION | DIGITADOR     | Fijo    | 33,335.00     | 0.00             | 956.72                       | 2,366.79         | 366.69                    | 1,013.38                 | 2,363.45         | 14,416.58                                            | 1,970.10     | 16,386.68                   | 5,096.93         | 16,948.32     |
| 1935      | SAMUEL PERALTA ARNAUD            | DIV CORTE Y RECONEXION | DIGITADOR     | Fijo    | 35,181.00     | 0.00             | 1,009.70                     | 2,497.85         | 386.99                    | 1,069.50                 | 2,494.33         | 19,960.09                                            | 2,079.20     | 22,039.29                   | 5,379.17         | 13,141.71     |
| 1936      | JOSE RAFAEL FILPO FILPO          | DIV CORTE Y RECONEXION | AYDTE PLOMERO | Fijo    | 30,589.00     | 344.94           | 877.90                       | 2,171.82         | 336.48                    | 929.90                   | 2,168.76         | 9,667.30                                             | 2,152.74     | 11,820.04                   | 4,677.06         | 27,663.12     |
| 1937      | JOSE EVANGELISTA GIL TAVAREZ     | DIV CORTE Y RECONEXION | AYDTE PLOMERO | Fijo    | 32,832.00     | 0.00             | 942.28                       | 2,331.07         | 361.15                    | 998.10                   | 2,327.79         | 6,003.52                                             | 1,940.38     | 7,943.90                    | 5,020.01         | 24,888.10     |
| 1938      | GERMAN RAFAEL GORIS GOMEZ        | DIV CORTE Y RECONEXION | AYDTE PLOMERO | Fijo    | 25,629.00     | 0.00             | 735.56                       | 1,819.66         | 281.92                    | 779.12                   | 1,817.10         | 6,609.12                                             | 1,514.68     | 8,123.80                    | 3,918.68         | 27,234.24     |
| 1939      | JOSE LUIS DE JESUS GUZMAN...     | DIV CORTE Y RECONEXION | AYDTE PLOMERO | Fijo    | 25,629.00     | 0.00             | 735.56                       | 1,819.66         | 281.92                    | 779.12                   | 1,817.10         | 7,501.70                                             | 1,514.68     | 9,016.38                    | 3,918.68         | 17,812.55     |
| 1940      | JOSE NUNEZ FABIAN                | DIV CORTE Y RECONEXION | AYDTE PLOMERO | Fijo    | 32,710.00     | 0.00             | 938.78                       | 2,322.41         | 359.81                    | 994.38                   | 2,319.14         | 6,174.10                                             | 1,933.16     | 8,107.26                    | 5,001.36         | 24,602.74     |
| 1941      | JOSE LUIS VARGAS                 | DIV CORTE Y RECONEXION | AYDTE PLOMERO | Fijo    | 24,483.00     | 0.00             | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 9,598.32                                             | 1,446.94     | 11,045.26                   | 3,743.44         | 13,437.74     |

Preparado por



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Director Recursos Humanos

Aprobado por



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Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento           | Función             | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|------------------------|---------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                        |                     |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                        |                     |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 1942      | JOSE EMILIO CONCEPCION VASQUEZ   | DIV CORTE Y RECONEXION | AUXILIAR DE BRIGADA | Fijo    | 24,362.00     | 0.00             | 699.18                       | 1,729.70         | 267.98                    | 740.60                   | 1,727.27         | 17,147.64                                            | 1,439.78     | 18,587.42                   | 3,724.95         | 5,774.58      |
| 1943      | JOSE ANDRES PE#A HERNANDEZ       | DIV CORTE Y RECONEXION | AUXILIAR DE BRIGADA | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 19,447.68                                            | 1,379.16     | 20,826.84                   | 3,568.08         | 8,882.71      |
| 1944      | SAMUEL TATIS RODRIGUEZ           | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 31,020.00     | 0.00             | 890.28                       | 2,202.42         | 341.22                    | 943.00                   | 2,199.32         | 14,307.11                                            | 1,833.28     | 16,140.39                   | 4,742.96         | 19,478.92     |
| 1945      | KELVIN ANTONIO ALONZO BRITO      | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,436.00     | 5.63             | 672.62                       | 1,663.96         | 257.80                    | 712.46                   | 1,661.61         | 11,017.26                                            | 1,390.71     | 12,407.97                   | 3,583.37         | 21,452.46     |
| 1946      | PEDRO LUIS RODRIGUEZ PERALTA     | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,354.00     | 0.00             | 670.26                       | 1,658.13         | 256.89                    | 709.96                   | 1,655.80         | 8,810.14                                             | 1,380.22     | 10,190.36                   | 3,570.82         | 17,901.79     |
| 1947      | ANTONIO NICOLAS CASTILLO LEINOC  | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 7,933.16                                             | 1,373.42     | 9,306.58                    | 3,553.25         | 15,020.49     |
| 1948      | MIGUEL ANGEL PICHARDO FLETE      | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,175.00     | 0.00             | 665.12                       | 1,645.43         | 254.93                    | 704.52                   | 1,643.11         | 11,565.38                                            | 1,369.64     | 12,935.02                   | 3,543.47         | 12,048.44     |
| 1949      | DANIEL ANTONIO DE LOS SANTOS...  | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 3,001.42                                             | 1,373.42     | 4,374.84                    | 3,553.25         | 24,304.53     |
| 1950      | ARI ARQUIMIDES MORAN GOMEZ       | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 464.78                                               | 1,373.42     | 1,838.20                    | 3,553.25         | 27,385.20     |
| 1951      | ALBERT MANUEL PERALTA ANGELES    | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 10,272.98                                            | 1,373.42     | 11,646.40                   | 3,553.25         | 11,592.60     |
| 1952      | ANDRES YSAIAS ALMONTE DURAN      | DIV CORTE Y RECONEXION | AUXILIAR DE BRIGADA | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 11,188.76                                            | 1,373.42     | 12,562.18                   | 3,553.25         | 10,676.82     |
| 1953      | KELVYS DE JESUS YNOA MARTINEZ    | DIV CORTE Y RECONEXION | AUXILIAR DE BRIGADA | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 16,336.54                                            | 1,373.42     | 17,709.96                   | 3,553.25         | 14,414.97     |
| 1954      | JEURY LEONARDO POLANCO HERNANDEZ | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 13,818.46                                            | 1,373.42     | 15,191.88                   | 3,553.25         | 8,047.12      |
| 1955      | KENNEDY ANTONIO FERREIRA GOMEZ   | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,264.00     | 156.74           | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 2,411.12                                             | 1,531.64     | 3,942.76                    | 3,557.06         | 31,847.13     |
| 1956      | EDWARD DE JESUS ABREU RODRIGUEZ  | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 2,906.32                                             | 1,374.90     | 4,281.22                    | 3,557.06         | 26,062.63     |
| 1957      | RAMON ESTEBAN ALMONTE            | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 1,684.28                                             | 1,374.90     | 3,059.18                    | 3,557.06         | 20,204.82     |
| 1958      | EDWIN RAFAEL TEJADA GOMEZ        | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 14,972.45                                            | 1,374.90     | 16,347.35                   | 3,557.06         | 10,365.80     |
| 1959      | ESTEBAN SANTOS MORAN             | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 2,387.28                                             | 1,374.90     | 3,762.18                    | 3,557.06         | 19,501.82     |
| 1960      | JOSE MANUEL LANTIGUA BALBUENA    | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,264.00     | 75.05            | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 465.28                                               | 1,449.95     | 1,915.23                    | 3,557.06         | 32,240.85     |
| 1961      | DANIEL DE JESUS AMADIS MARTINEZ  | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 465.28                                               | 1,374.90     | 1,840.18                    | 3,557.06         | 21,423.82     |
| 1962      | MARINO FABIO INFANTE ALMONTE     | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 465.28                                               | 1,374.90     | 1,840.18                    | 3,557.06         | 21,423.82     |
| 1963      | ALFRI ANTONIO PEREZ HERNANDEZ    | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 9,648.80                                             | 1,374.90     | 11,023.70                   | 3,557.06         | 17,504.80     |
| 1964      | MIGUEL ANTONIO HERNANDEZ TAVARES | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 3,073.32                                             | 1,342.10     | 4,415.42                    | 3,472.21         | 23,964.45     |
| 1965      | YORDANI MEREJO MARRERO           | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 25,000.00     | 0.00             | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 10,700.32                                            | 1,477.50     | 12,177.82                   | 3,822.50         | 25,710.13     |
| 1966      | CARLOS ANTONIO ESTRELLA PICHARDO | DIV CORTE Y RECONEXION | AUXILIAR DE BRIGADA | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 8,688.06                                             | 1,342.10     | 10,030.16                   | 3,472.21         | 14,273.77     |
| 1967      | ALEJANDRO FLETE FLETE            | DIV CORTE Y RECONEXION | AUXILIAR DE BRIGADA | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 18,910.91                                            | 1,342.10     | 20,253.01                   | 3,472.21         | 8,304.07      |
| 1968      | JOSE BIENVENIDO VASQUEZ VASQUEZ  | DIV CORTE Y RECONEXION | AUXILIAR DE BRIGADA | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 744.12                                               | 1,334.54     | 2,078.66                    | 3,452.63         | 27,022.32     |
| 1969      | ENRIQUE NUNEZ FLETE              | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 8,890.74                                             | 1,334.54     | 10,225.28                   | 3,452.63         | 17,994.62     |
| 1970      | JORGE DAVID GERMOSEN VASQUEZ     | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 434.70                                               | 1,284.54     | 1,719.24                    | 3,323.29         | 20,015.76     |
| 1971      | AUGUSTO ADELSON MARTINEZ GARCIA  | DIV CORTE Y RECONEXION | AYDTE PLOMERO       | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 20,890.00     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                  | Función                 | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Neto(RD\$) |
|-----------|----------------------------------|-------------------------------|-------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|--------------|
|           |                                  |                               |                         |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |              |
|           |                                  |                               |                         |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |              |
| 1972      | ANEURY HERIBERTO MARTE HENRIQUEZ | DIV CORTE Y RECONEXION        | AYDTE PLOMERO           | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 3,556.76                                             | 1,007.66     | 4,564.42                    | 2,606.95         | 15,811.65    |
| 1973      | LEOCADIO ANTONIO MARRERO GOMEZ   | DIV CORTE Y RECONEXION        | AYDTE PLOMERO           | Fijo    | 22,000.00     | 0.00                | 631.40                       | 1,562.00         | 242.00                    | 668.80                   | 1,559.80         | 1,630.12                                             | 1,300.20     | 2,930.32                    | 3,363.80         | 19,069.68    |
| 1974      | MOISE ANNER MARTE                | DIV CORTE Y RECONEXION        | AYDTE PLOMERO           | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 5,664.00                                             | 1,007.66     | 6,671.66                    | 2,606.95         | 10,378.34    |
| 1975      | CRISTIAN GERMAN SANTANA MOREL    | DIV CORTE Y RECONEXION        | AYDTE PLOMERO           | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 15,701.34    |
| 1976      | CHARLYS LEANDRO CAPELLAN MENCIA  | DIV CORTE Y RECONEXION        | AYDTE PLOMERO           | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 1,531.12                                             | 1,007.66     | 2,538.78                    | 2,606.95         | 14,511.22    |
| 1977      | HIPOLITO LOPEZ                   | DIV CORTE Y RECONEXION        | AYDTE PLOMERO           | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 3,398.54                                             | 1,007.66     | 4,406.20                    | 2,606.95         | 19,428.98    |
| 1978      | JAIME DANIEL LUZON BEATO         | DIV CORTE Y RECONEXION        | AYDTE PLOMERO           | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 16,100.47    |
| 1979      | JUAN CARLOS ALCANTARA RODRIGUEZ  | DIV CORTE Y RECONEXION        | AUXILIAR DE SERVICIOS   | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 1,663.50                                             | 1,007.66     | 2,671.16                    | 2,606.95         | 18,370.12    |
| 1980      | PABLO GONZALEZ                   | DIV CORTE Y RECONEXION        | AYDTE PLOMERO           | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 15,701.34    |
| 1981      | YOELFY DOMINGO HERNANDEZ SALOME  | DIV CORTE Y RECONEXION        | AYDTE PLOMERO           | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 23,683.89    |
| 1982      | MIGUEL EMILIO UREÑA TAVERAS      | DEPTO GESTION COMUNITARIA     | ENCARGADO               | Fijo    | 106,292.00    | 13,585.46           | 3,050.58                     | 7,546.73         | 520.34                    | 3,231.28                 | 7,536.10         | 10,536.94                                            | 19,867.32    | 30,404.26                   | 15,603.17        | 75,887.74    |
| 1983      | CARMEN LUZ TORRES TORRES         | DEPTO GESTION COMUNITARIA     | COORDINADOR             | Fijo    | 43,988.00     | 1,005.49            | 1,262.46                     | 3,123.15         | 483.87                    | 1,337.24                 | 3,118.75         | 1,145.00                                             | 3,605.19     | 4,750.19                    | 6,725.77         | 39,237.81    |
| 1984      | ANA YULISSA ESTEVEZ ROSARIO      | DEPTO GESTION COMUNITARIA     | ASISTENTE               | Fijo    | 26,868.00     | 0.00                | 771.12                       | 1,907.63         | 295.55                    | 816.78                   | 1,904.94         | 2,380.12                                             | 1,587.90     | 3,968.02                    | 4,108.12         | 22,899.98    |
| 1985      | BENEDICTO ANTONIO JIMENEZ...     | DEPTO GESTION COMUNITARIA...  | GESTOR(A) ASISTENCIA... | Fijo    | 30,009.00     | 0.00                | 861.26                       | 2,130.64         | 330.10                    | 912.28                   | 2,127.64         | 395.00                                               | 1,773.54     | 2,168.54                    | 4,588.38         | 27,840.46    |
| 1986      | MARIA ALTAGRACIA CRUZ DE GOMEZ   | DEPTO GESTION COMUNITARIA     | GESTOR(A) ASISTENCIA... | Fijo    | 23,436.00     | 0.00                | 672.62                       | 1,663.96         | 257.80                    | 712.46                   | 1,661.61         | 8,431.92                                             | 1,385.08     | 9,817.00                    | 3,583.37         | 13,619.00    |
| 1987      | JUAN MANUEL MAYOL GARCIA         | DEPTO GESTION COMUNITARIA...  | GESTOR(A) ASISTENCIA... | Fijo    | 43,988.00     | 1,005.49            | 1,262.46                     | 3,123.15         | 483.87                    | 1,337.24                 | 3,118.75         | 550.00                                               | 3,605.19     | 4,155.19                    | 6,725.77         | 39,832.81    |
| 1988      | SIMEON DE JESUS MOREL HIDALGO    | DEPTO GESTION COMUNITARIA...  | GESTOR(A) ASISTENCIA... | Fijo    | 31,562.00     | 0.00                | 905.82                       | 2,240.90         | 347.18                    | 959.48                   | 2,237.75         | 13,267.78                                            | 1,865.30     | 15,133.08                   | 4,825.83         | 16,428.92    |
| 1989      | LUZ MARIA GARCIA DE LA CRUZ      | DEPTO GESTION COMUNITARIA...  | GESTOR(A) ASISTENCIA... | Fijo    | 29,385.00     | 0.00                | 843.34                       | 2,086.34         | 323.24                    | 893.30                   | 2,083.40         | 550.00                                               | 1,736.64     | 2,286.64                    | 4,492.98         | 27,098.36    |
| 1990      | SERGIO ENRIQUE SALCEDO REYNOSO   | DEPTO GESTION COMUNITARIA...  | GESTOR(A) ASISTENCIA... | Fijo    | 29,385.00     | 0.00                | 843.34                       | 2,086.34         | 323.24                    | 893.30                   | 2,083.40         | 6,975.06                                             | 1,736.64     | 8,711.70                    | 4,492.98         | 20,673.30    |
| 1991      | HECTOR ARAMIS LIRIANO            | DEPTO GESTION COMUNITARIA     | GESTOR(A) ASISTENCIA... | Fijo    | 29,385.00     | 0.00                | 843.34                       | 2,086.34         | 323.24                    | 893.30                   | 2,083.40         | 5,882.12                                             | 1,736.64     | 7,618.76                    | 4,492.98         | 21,766.24    |
| 1992      | LUCIA PUNTIER DIAZ               | DEPTO GESTION COMUNITARIA     | COORDINADOR COMITE...   | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 4,989.78                                             | 1,342.10     | 6,331.88                    | 3,472.21         | 16,377.12    |
| 1993      | JENNY SABRINA ALMONTE ALMONTE    | DEPTO GESTION COMUNITARIA     | GESTOR(A) ASISTENCIA... | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 1,354.86                                             | 1,334.54     | 2,689.40                    | 3,452.63         | 19,891.60    |
| 1994      | GLADYS MARIA VARGAS DE ACEVEDO   | DEPTO GESTION COMUNITARIA LOS | GESTOR(A) ASISTENCIA... | Fijo    | 35,000.00     | 0.00                | 1,004.50                     | 2,485.00         | 385.00                    | 1,064.00                 | 2,481.50         | 700.00                                               | 2,068.50     | 2,768.50                    | 5,351.50         | 32,231.50    |
| 1995      | JUAN JOSE DE JESUS GARCIA VARGAS | DEPTO GESTION COMUNITARIA...  | GESTOR(A) ASISTENCIA... | Fijo    | 24,150.00     | 0.00                | 693.10                       | 1,714.65         | 265.65                    | 734.16                   | 1,712.24         | 3,090.54                                             | 1,427.26     | 4,517.80                    | 3,692.54         | 19,632.20    |
| 1996      | DELVI ARISMENDY LANTIGUA VERAS   | DEPTO GESTION COMUNITARIA LOS | GESTOR AGUA SOCIAL      | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 4,647.58                                             | 1,170.18     | 5,817.76                    | 3,027.42         | 13,982.24    |
| 1997      | HIPOLITO MIGUEL A. ESTEVEZ...    | DEPTO GESTION COMUNITARIA...  | GESTOR(A) ASISTENCIA... | Fijo    | 20,350.00     | 0.00                | 584.04                       | 1,444.85         | 223.85                    | 618.64                   | 1,442.82         | 3,004.26                                             | 1,202.68     | 4,206.94                    | 3,111.52         | 16,143.06    |
| 1998      | NATIVIDAD DE JESUS DIAZ VILLAMAN | DEPTO GESTION COMUNITARIA     | GESTOR(A) ASISTENCIA... | Fijo    | 20,350.00     | 0.00                | 584.04                       | 1,444.85         | 223.85                    | 618.64                   | 1,442.82         | 3,466.00                                             | 1,202.68     | 4,668.68                    | 3,111.52         | 15,681.32    |
| 1999      | HORACIO ERNESTO ALMONTE DURAN    | DEPTO GESTION COMUNITARIA     | GESTOR(A) ASISTENCIA... | Fijo    | 22,000.00     | 0.00                | 631.40                       | 1,562.00         | 242.00                    | 668.80                   | 1,559.80         | 1,190.12                                             | 1,300.20     | 2,490.32                    | 3,363.80         | 19,509.68    |
| 2000      | HECTOR JACINTO RODRIGUEZ JORGE   | DEPTO GESTION COMUNITARIA...  | GESTOR(A) ASISTENCIA... | Fijo    | 22,000.00     | 0.00                | 631.40                       | 1,562.00         | 242.00                    | 668.80                   | 1,559.80         | 0.00                                                 | 1,300.20     | 1,300.20                    | 3,363.80         | 20,699.80    |
| 2001      | FLORA POLANCO MORFE              | DEPTO GESTION COMUNITARIA...  | GESTOR(A) ASISTENCIA... | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 15,701.34    |

Preparado por



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Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                            | Departamento                 | Función                 | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|-----------------------------------|------------------------------|-------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                   |                              |                         |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                   |                              |                         |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 2002      | ROSA MARGARITA NUÑEZ ALMONTE      | DEPTO GESTION COMUNITARIA    | GESTOR(A) ASISTENCIA... | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 16,042.34     |
| 2003      | KATIA MARIA GUZMAN DIAZ           | DEPTO GESTION COMUNITARIA    | GESTOR(A) ASISTENCIA... | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 3,407.94                                             | 1,170.18     | 4,578.12                    | 3,027.42         | 15,221.88     |
| 2004      | DAIWRKA MERCEDES PARRA TORIBIO    | DEPTO GESTION COMUNITARIA... | GESTOR(A) ASISTENCIA... | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 2005      | ALEN ANTONIO NUÑEZ PEÑA           | DEPTO GESTION COMUNITARIA    | AUXILIAR DE SERVICIOS   | Fijo    | 28,313.00     | 0.00                | 812.58                       | 2,010.22         | 311.44                    | 860.72                   | 2,007.39         | 4,587.68                                             | 1,673.30     | 6,260.98                    | 4,329.05         | 22,052.02     |
| 2006      | JOSE RIGOBERTO BATISTA            | DEPTO GESTION COMUNITARIA    | AUXILIAR DE SERVICIOS   | Fijo    | 24,600.00     | 0.00                | 706.02                       | 1,746.60         | 270.60                    | 747.84                   | 1,744.14         | 492.00                                               | 1,453.86     | 1,945.86                    | 3,761.34         | 22,654.14     |
| 2007      | RUTH ELENA BAEZ FERNANDEZ         | DEPTO GESTION COMUNITARIA    | MENSAJERO INTERNO       | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 9,873.54                                             | 1,374.90     | 11,248.44                   | 3,557.06         | 12,015.56     |
| 2008      | FERNANDA ELIZABETH ROSA...        | DEPTO COMERCIAL ZONAS...     | ENCARGADO               | Fijo    | 98,569.00     | 11,768.82           | 2,828.94                     | 6,998.40         | 520.34                    | 2,996.50                 | 6,988.54         | 39,195.52                                            | 17,594.26    | 56,789.78                   | 14,507.28        | 41,779.22     |
| 2009      | ENIDELSA ALTAGRACIA MARTINEZ...   | DEPTO COMERCIAL ZONAS...     | SECRETARIA              | Fijo    | 31,484.00     | 0.00                | 903.60                       | 2,235.36         | 346.32                    | 957.12                   | 2,232.22         | 15,380.96                                            | 1,860.72     | 17,241.68                   | 4,813.90         | 14,242.32     |
| 2010      | JORGE FELIPE TAVAREZ PIMENTEL     | DEPTO COMERCIAL ZONAS...     | AUXILIAR DE SERVICIOS   | Fijo    | 43,988.00     | 1,005.49            | 1,262.46                     | 3,123.15         | 483.87                    | 1,337.24                 | 3,118.75         | 22,417.16                                            | 3,605.19     | 26,022.35                   | 6,725.77         | 17,965.65     |
| 2011      | JORGE MANUEL NUNEZ PERALTA        | DEPTO COMERCIAL ZONAS...     | AUXILIAR DE SERVICIOS   | Fijo    | 28,746.00     | 0.00                | 825.02                       | 2,040.97         | 316.21                    | 873.88                   | 2,038.09         | 4,449.96                                             | 1,698.90     | 6,148.86                    | 4,395.27         | 22,597.14     |
| 2012      | RAFAEL ANTONIO LIRIANO BARE       | OFIC DE PAGO SABANA IGLESIA  | ENCARGADO               | Fijo    | 52,790.00     | 2,247.76            | 1,515.08                     | 3,748.09         | 520.34                    | 1,604.82                 | 3,742.81         | 22,253.12                                            | 5,367.66     | 27,620.78                   | 8,011.24         | 25,169.22     |
| 2013      | BELKIS ALEXANDRA PILIER DE...     | OFIC DE PAGO HATO DEL YAQUE  | ENCARGADO               | Fijo    | 45,000.00     | 969.80              | 1,291.50                     | 3,195.00         | 495.00                    | 1,368.00                 | 3,190.50         | 16,315.02                                            | 3,629.30     | 19,944.32                   | 6,880.50         | 25,055.68     |
| 2014      | HECTOR RAFAEL DURAN JIMENEZ       | OFIC DE PAGO JANICO          | ENCARGADO               | Fijo    | 80,000.00     | 7,400.93            | 2,296.00                     | 5,680.00         | 520.34                    | 2,432.00                 | 5,672.00         | 8,242.62                                             | 12,128.93    | 20,371.55                   | 11,872.34        | 59,628.45     |
| 2015      | JUANA MARIA INOA FABIAN           | OFIC DE PAGO PEDRO GARCIA    | ENCARGADO               | Fijo    | 31,484.00     | 0.00                | 903.60                       | 2,235.36         | 346.32                    | 957.12                   | 2,232.22         | 10,181.54                                            | 1,860.72     | 12,042.26                   | 4,813.90         | 19,441.74     |
| 2016      | BELKYS MARIA SANTANA PAULINO      | OFIC DE PAGO BAITOA          | ENCARGADO               | Fijo    | 35,708.00     | 0.00                | 1,024.82                     | 2,535.27         | 392.79                    | 1,085.52                 | 2,531.70         | 3,718.44                                             | 2,110.34     | 5,828.78                    | 5,459.76         | 30,429.22     |
| 2017      | JEREMY DONATO VENTURAS ZARZUELA   | OFIC DE PAGO JANICO          | VIGILANTE               | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 2018      | JORGE RAFAEL DURAN NUNEZ          | OFIC DE PAGO PEDRO GARCIA    | ASISTENTE               | Fijo    | 45,000.00     | 1,148.32            | 1,291.50                     | 3,195.00         | 495.00                    | 1,368.00                 | 3,190.50         | 0.00                                                 | 3,807.82     | 3,807.82                    | 6,880.50         | 41,192.18     |
| 2019      | MELINA ALEJANDRA SURIEL PEROZO    | OFIC DE PAGO JANICO          | SUPERVISOR              | Fijo    | 75,000.00     | 6,309.33            | 2,152.50                     | 5,325.00         | 520.34                    | 2,280.00                 | 5,317.50         | 12,989.58                                            | 10,741.83    | 23,731.41                   | 11,162.84        | 51,268.59     |
| 2020      | JAVIER ALFREDO UREÑA GARCIA       | OFIC DE PAGO SABANA IGLESIA  | SUPERVISOR              | Fijo    | 30,000.00     | 0.00                | 861.00                       | 2,130.00         | 330.00                    | 912.00                   | 2,127.00         | 0.00                                                 | 1,773.00     | 1,773.00                    | 4,587.00         | 28,227.00     |
| 2021      | RAFAEL REINALDO GONZALO GARCIA... | OFIC DE PAGO JANICO          | SUPERVISOR              | Fijo    | 30,000.00     | 0.00                | 861.00                       | 2,130.00         | 330.00                    | 912.00                   | 2,127.00         | 988.00                                               | 1,773.00     | 2,761.00                    | 4,587.00         | 27,239.00     |
| 2022      | SELANDIA M. DE JESUS PILARTE...   | OFIC DE PAGO LA CANELA       | SUPERVISOR              | Fijo    | 35,000.00     | 0.00                | 1,004.50                     | 2,485.00         | 385.00                    | 1,064.00                 | 2,481.50         | 0.00                                                 | 2,068.50     | 2,068.50                    | 5,351.50         | 32,931.50     |
| 2023      | CARLOS MANUEL ORTEGA PEÑA         | OFIC DE PAGO SABANA IGLESIA  | SUPERVISOR              | Fijo    | 25,000.00     | 0.00                | 717.50                       | 1,775.00         | 275.00                    | 760.00                   | 1,772.50         | 0.00                                                 | 1,477.50     | 1,477.50                    | 3,822.50         | 23,522.50     |
| 2024      | JUAN RAMON GRULLON GARCIA         | OFIC DE PAGO JANICO          | SUPERVISOR              | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00         | 220.00                    | 608.00                   | 1,418.00         | 0.00                                                 | 1,182.00     | 1,182.00                    | 3,058.00         | 18,818.00     |
| 2025      | LUIS RAMON RODRIGUEZ TAVARES      | DIV COMERCIAL BELLA VISTA    | ENCARGADO (A)           | Fijo    | 70,935.00     | 5,544.38            | 2,035.84                     | 5,036.39         | 520.34                    | 2,156.42                 | 5,029.29         | 25,441.52                                            | 9,736.64     | 35,178.16                   | 10,586.02        | 35,756.84     |
| 2026      | LUIS MATIAS BATISTA FILPO         | DIV COMERCIAL PUNAL          | ENCARGADO (A)           | Fijo    | 76,426.00     | 6,577.67            | 2,193.42                     | 5,426.25         | 520.34                    | 2,323.36                 | 5,418.60         | 15,107.72                                            | 11,094.45    | 26,202.17                   | 11,365.19        | 50,223.83     |
| 2027      | FAUSTO ANTONIO DE LA CRUZ         | DIV COMERCIAL GURABO         | ENCARGADO (A)           | Fijo    | 71,047.00     | 5,327.43            | 2,039.04                     | 5,044.34         | 520.34                    | 2,159.82                 | 5,037.23         | 28,671.24                                            | 9,526.29     | 38,197.53                   | 10,601.91        | 32,849.47     |
| 2028      | HILDA DE LOS SANTOS SALCE REYES   | DIV COMERCIAL BELLA VISTA    | ANALISTA DE CUENTAS...  | Fijo    | 34,492.00     | 0.00                | 989.92                       | 2,448.93         | 379.41                    | 1,048.56                 | 2,445.48         | 15,732.20                                            | 2,038.48     | 17,770.68                   | 5,273.82         | 16,721.32     |
| 2029      | ERMENEGILDO ANTONIO PENA LEON     | DIV COMERCIAL LICEY          | ENCARGADO (A)           | Fijo    | 62,118.00     | 3,885.20            | 1,782.78                     | 4,410.38         | 520.34                    | 1,888.38                 | 4,404.17         | 2,552.20                                             | 7,556.36     | 10,108.56                   | 9,334.89         | 52,009.44     |
| 2030      | JOSE GREGORIO ESTEVEZ VARGAS      | DIV COMERCIAL SAJOMA         | ENCARGADO (A)           | Fijo    | 42,000.00     | 724.92              | 1,205.40                     | 2,982.00         | 462.00                    | 1,276.80                 | 2,977.80         | 1,810.00                                             | 3,207.12     | 5,017.12                    | 6,421.80         | 36,982.88     |
| 2031      | MAXIMO SANTOS REYES PAULINO       | DIV COMERCIAL VILLA GONZALEZ | ENCARGADO (A)           | Fijo    | 61,340.00     | 3,738.79            | 1,760.46                     | 4,355.14         | 520.34                    | 1,864.74                 | 4,349.01         | 26,916.56                                            | 7,363.99     | 34,280.55                   | 9,224.49         | 27,059.45     |

Preparado por



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| Reng. No. | Nombre                           | Departamento              | Función                   | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|---------------------------|---------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                           |                           |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                           |                           |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 2032      | PEDRO FRANCISCO SANTANA VERAS    | DIV COMERCIAL TAMBORIL    | ENCARGADO (A)             | Fijo    | 65,000.00     | 4,189.51            | 1,865.50                     | 4,615.00         | 520.34                    | 1,976.00                 | 4,608.50         | 2,607.54                                             | 8,031.01     | 10,638.55                   | 9,743.84         | 54,361.45     |
| 2033      | MINERVA ISABEL MARTINEZ...       | DIV COMERCIAL BELLA VISTA | ENCARGADO (A)...          | Fijo    | 29,400.00     | 0.00                | 843.78                       | 2,087.40         | 323.40                    | 893.76                   | 2,084.46         | 11,454.40                                            | 1,737.54     | 13,191.94                   | 4,495.26         | 16,208.06     |
| 2034      | ARTURO JOSE PAULINO LIRIANO      | DIV COMERCIAL NAVARRETE   | ENCARGADO                 | Fijo    | 79,000.00     | 7,165.70            | 2,267.30                     | 5,609.00         | 520.34                    | 2,401.60                 | 5,601.10         | 14,218.06                                            | 11,834.60    | 26,052.66                   | 11,730.44        | 52,947.34     |
| 2035      | SARAH ALTAGRACIA NUNEZ BATISTA   | DIV COMERCIAL LOS REYES   | ENCARGADO (A)             | Fijo    | 54,450.00     | 2,125.01            | 1,562.72                     | 3,865.95         | 520.34                    | 1,655.28                 | 3,860.51         | 3,088.94                                             | 5,343.01     | 8,431.95                    | 8,246.80         | 46,018.05     |
| 2036      | GLADIS YOKASTA DIAZ GERMAN DE... | DIV COMERCIAL CIENFUEGOS  | ENCARGADO (A)             | Fijo    | 65,000.00     | 4,427.53            | 1,865.50                     | 4,615.00         | 520.34                    | 1,976.00                 | 4,608.50         | 3,900.00                                             | 8,269.03     | 12,169.03                   | 9,743.84         | 52,830.97     |
| 2037      | EDWIN RAFAEL OTTENWALDER CERDA   | DIV COMERCIAL BELLA VISTA | ANALISTA DE CUENTAS...    | Fijo    | 58,000.00     | 3,110.27            | 1,664.60                     | 4,118.00         | 520.34                    | 1,763.20                 | 4,112.20         | 3,741.36                                             | 6,538.07     | 10,279.43                   | 8,750.54         | 47,720.57     |
| 2038      | SOLANLLI ALTAGRACIA MONCION...   | DIV COMERCIAL BELLA VISTA | ASISTENTE                 | Fijo    | 85,000.00     | 7,981.99            | 2,439.50                     | 6,035.00         | 520.34                    | 2,584.00                 | 6,026.50         | 4,872.92                                             | 13,005.49    | 17,878.41                   | 12,581.84        | 67,121.59     |
| 2039      | LUIS MANUEL SUSANA               | DIV COMERCIAL GURABO      | AGENTE DE SERVICIOS AL... | Fijo    | 40,948.00     | 576.44              | 1,175.20                     | 2,907.31         | 450.43                    | 1,244.82                 | 2,903.21         | 1,251.00                                             | 2,996.46     | 4,247.46                    | 6,260.95         | 36,700.54     |
| 2040      | ROSA GISELA ESTEVEZ REGALADO     | DIV COMERCIAL CIENFUEGOS  | ASISTENTE                 | Fijo    | 56,896.00     | 2,664.49            | 1,632.92                     | 4,039.62         | 520.34                    | 1,729.64                 | 4,033.93         | 7,292.50                                             | 6,027.05     | 13,319.55                   | 8,593.89         | 43,576.45     |
| 2041      | ARISLEYDA RAMOS LOPEZ            | DIV COMERCIAL CIENFUEGOS  | ASISTENTE                 | Fijo    | 55,000.00     | 2,202.63            | 1,578.50                     | 3,905.00         | 520.34                    | 1,672.00                 | 3,899.50         | 6,938.94                                             | 5,453.13     | 12,392.07                   | 8,324.84         | 42,607.93     |
| 2042      | JORGE LUIS POLANCO               | DIV COMERCIAL GURABO      | ASISTENTE                 | Fijo    | 50,659.00     | 1,947.00            | 1,453.92                     | 3,596.79         | 520.34                    | 1,540.04                 | 3,591.72         | 2,026.36                                             | 4,940.96     | 6,967.32                    | 7,708.85         | 43,691.68     |
| 2043      | ALEXANDER MIGUEL FERNANDEZ...    | DIV COMERCIAL PUNAL       | ASISTENTE                 | Fijo    | 31,223.00     | 0.00                | 896.10                       | 2,216.83         | 343.45                    | 949.18                   | 2,213.71         | 2,380.24                                             | 1,845.28     | 4,225.52                    | 4,773.99         | 26,997.48     |
| 2044      | HECTOR BIENVENIDO CASTRO LEON    | DIV COMERCIAL LOS REYES   | ASISTENTE DE OFICINA      | Fijo    | 29,799.00     | 0.00                | 855.24                       | 2,115.73         | 327.79                    | 905.88                   | 2,112.75         | 595.98                                               | 1,761.12     | 2,357.10                    | 4,556.27         | 27,441.90     |
| 2045      | BACILIO GARCIA                   | DIV COMERCIAL LOS REYES   | CODIFICADOR               | Fijo    | 24,801.00     | 0.00                | 711.78                       | 1,760.87         | 272.81                    | 753.96                   | 1,758.39         | 18,052.06                                            | 1,465.74     | 19,517.80                   | 3,792.07         | 5,283.20      |
| 2046      | LEBRARMY GARCIA BURGOS           | DIV COMERCIAL CIENFUEGOS  | CODIFICADOR               | Fijo    | 38,479.00     | 49.46               | 1,104.34                     | 2,732.01         | 423.27                    | 1,169.76                 | 2,728.16         | 24,568.86                                            | 2,323.56     | 26,892.42                   | 5,883.44         | 11,586.58     |
| 2047      | JORGE RODOLFO CASTRO VALDEZ      | DIV COMERCIAL GURABO      | PLOMERO                   | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 464.78                                               | 1,373.42     | 1,838.20                    | 3,553.25         | 25,753.09     |
| 2048      | FRANCISCO ANTONIO MOREL DIAZ     | DIV COMERCIAL GURABO      | SUPERVISOR DE CORTE       | Fijo    | 33,460.00     | 1,169.77            | 960.30                       | 2,375.66         | 368.06                    | 1,017.18                 | 2,372.31         | 5,018.32                                             | 3,147.25     | 8,165.57                    | 5,116.03         | 42,171.39     |
| 2049      | PAULINO RAFAEL ESPINAL           | DIV COMERCIAL TAMBORIL    | PLOMERO                   | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 0.00                                                 | 1,342.10     | 1,342.10                    | 3,472.21         | 21,366.90     |
| 2050      | AMADO JOSE DE LA CRUZ PEREZ      | DIV COMERCIAL LOS REYES   | ASISTENTE DE OFICINA      | Fijo    | 26,250.00     | 0.00                | 753.38                       | 1,863.75         | 288.75                    | 798.00                   | 1,861.13         | 0.00                                                 | 1,551.38     | 1,551.38                    | 4,013.63         | 24,698.62     |
| 2051      | JUAN RAULIN JIMENEZ              | DIV COMERCIAL LOS REYES   | CODIFICADOR               | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 2,926.08                                             | 916.06       | 3,842.14                    | 2,369.95         | 11,657.86     |
| 2052      | JOSE ISIDRO VASQUEZ RAMOS        | DIV COMERCIAL LICEY       | ASISTENTE                 | Fijo    | 62,707.00     | 3,996.03            | 1,799.70                     | 4,452.20         | 520.34                    | 1,906.30                 | 4,445.93         | 11,380.20                                            | 7,702.03     | 19,082.23                   | 9,418.47         | 43,624.77     |
| 2053      | HERMINIO DE JESUS SOSA GARCIA    | FACTURACION LICEY         | LECTOR REGADOR            | Fijo    | 45,385.00     | 1,202.66            | 1,302.54                     | 3,222.34         | 499.24                    | 1,379.70                 | 3,217.80         | 1,751.02                                             | 3,884.90     | 5,635.92                    | 6,939.38         | 39,749.08     |
| 2054      | ADALGISA ANTONIA PEREZ HILARIO   | DIV COMERCIAL TAMBORIL    | SECRETARIA                | Fijo    | 44,863.00     | 1,128.99            | 1,287.56                     | 3,185.27         | 493.49                    | 1,363.84                 | 3,180.79         | 4,275.28                                             | 3,780.39     | 8,055.67                    | 6,859.55         | 36,807.33     |
| 2055      | DAYSA RAMONA MARTINEZ DE VELEZ   | DIV COMERCIAL BELLA VISTA | SECRETARIA                | Fijo    | 45,053.00     | 977.28              | 1,293.02                     | 3,198.76         | 495.58                    | 1,369.62                 | 3,194.26         | 7,121.34                                             | 3,639.92     | 10,761.26                   | 6,888.60         | 34,291.74     |
| 2056      | JOSE RAFAEL FERNANDEZ GOMEZ      | FACTURACION PUÑAL         | LECTOR REGADOR            | Fijo    | 38,739.00     | 264.68              | 1,111.80                     | 2,750.47         | 426.13                    | 1,177.66                 | 2,746.60         | 7,261.78                                             | 2,554.14     | 9,815.92                    | 5,923.20         | 28,923.08     |
| 2057      | CARMEN AYAMIRIS GARCIA           | DIV COMERCIAL LICEY       | SECRETARIA                | Fijo    | 32,330.00     | 0.00                | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 1,190.12                                             | 1,910.72     | 3,100.84                    | 4,943.26         | 29,229.16     |
| 2058      | ROBERTO RAMON MOLINA ALMONTE     | DIV COMERCIAL CIENFUEGOS  | AUXILIAR DE ALMACEN       | Fijo    | 32,330.00     | 0.00                | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 1,616.50                                             | 1,910.72     | 3,527.22                    | 4,943.26         | 28,802.78     |
| 2059      | GERNIES RENE GARCIA GARCIA       | FACTURACION PUÑAL         | LECTOR REGADOR            | Fijo    | 26,073.00     | 0.00                | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 4,182.20                                             | 1,540.92     | 5,723.12                    | 3,986.56         | 20,349.88     |
| 2060      | JOSE AGUSTIN FIRPO ZENON         | FACTURACION PUÑAL         | LECTOR REGADOR            | Fijo    | 26,073.00     | 0.00                | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 4,236.24                                             | 1,540.92     | 5,777.16                    | 3,986.56         | 20,295.84     |
| 2061      | JOSE ORIOL GARCIA SANTOS         | FACTURACION LICEY         | LECTOR REGADOR            | Fijo    | 30,418.00     | 0.00                | 873.00                       | 2,159.68         | 334.60                    | 924.70                   | 2,156.64         | 4,151.22                                             | 1,797.70     | 5,948.92                    | 4,650.92         | 24,469.08     |

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| Reng. No. | Nombre                           | Departamento                 | Función             | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|------------------------------|---------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                              |                     |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                              |                     |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 2062      | WILSON RAFAEL BERMUDEZ CRUZ      | FACTURACION PUÑAL            | LECTOR REGADOR      | Fijo    | 30,058.00     | 0.00                | 862.66                       | 2,134.12         | 330.64                    | 913.76                   | 2,131.11         | 2,960.86                                             | 1,776.42     | 4,737.28                    | 4,595.87         | 25,320.72     |
| 2063      | CLARITZA AURORA LEON NUÑEZ       | DIV COMERCIAL LOS REYES      | SECRETARIA          | Fijo    | 36,540.00     | 0.00                | 1,048.70                     | 2,594.34         | 401.94                    | 1,110.82                 | 2,590.69         | 21,034.44                                            | 2,159.52     | 23,193.96                   | 5,586.97         | 13,346.04     |
| 2064      | GABRIEL POLANCO                  | FACTURACION TAMBORIL         | LECTOR REGADOR      | Fijo    | 31,497.00     | 0.00                | 903.96                       | 2,236.29         | 346.47                    | 957.50                   | 2,233.14         | 3,374.02                                             | 1,861.46     | 5,235.48                    | 4,815.90         | 26,261.52     |
| 2065      | JULIAN ANTONIO UREÑA RODRIGUEZ   | FACTURACION TAMBORIL         | LECTOR REGADOR      | Fijo    | 32,797.00     | 0.00                | 941.28                       | 2,328.59         | 360.77                    | 997.02                   | 2,325.31         | 9,050.04                                             | 1,938.30     | 10,988.34                   | 5,014.67         | 21,808.66     |
| 2066      | MANUEL DE JESUS TORIBIO POLANCO  | FACTURACION TAMBORIL         | LECTOR REGADOR      | Fijo    | 32,797.00     | 0.00                | 941.28                       | 2,328.59         | 360.77                    | 997.02                   | 2,325.31         | 15,499.66                                            | 1,938.30     | 17,437.96                   | 5,014.67         | 15,359.04     |
| 2067      | CARLOS EFRAIN DIAZ CORCINO       | DIV COMERCIAL VILLA GONZALEZ | SUPERVISOR          | Fijo    | 31,286.00     | 0.00                | 897.90                       | 2,221.31         | 344.15                    | 951.10                   | 2,218.18         | 22,510.46                                            | 1,849.00     | 24,359.46                   | 4,783.64         | 6,926.54      |
| 2068      | JOSE HERMENEGILDO TAVAREZ GARCIA | FACTURACION PUÑAL            | LECTOR REGADOR      | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 0.00                                                 | 1,446.94     | 1,446.94                    | 3,743.44         | 23,036.06     |
| 2069      | YSAURA ALTAGRACIA ORTEGA PEREZ   | DIV COMERCIAL GURABO         | SECRETARIA          | Fijo    | 32,311.00     | 0.00                | 927.32                       | 2,294.08         | 355.42                    | 982.26                   | 2,290.85         | 13,150.72                                            | 1,909.58     | 15,060.30                   | 4,940.35         | 17,250.70     |
| 2070      | MAXIMO ANTONIO CESPEDES LEDESMA  | FACTURACION TAMBORIL         | LECTOR REGADOR      | Fijo    | 24,076.00     | 0.00                | 690.98                       | 1,709.40         | 264.84                    | 731.92                   | 1,706.99         | 481.52                                               | 1,422.90     | 1,904.42                    | 3,681.23         | 22,171.58     |
| 2071      | ALVARO MANUEL DOMINGUEZ POLANCO  | FACTURACION TAMBORIL         | LECTOR REGADOR      | Fijo    | 24,076.00     | 0.00                | 690.98                       | 1,709.40         | 264.84                    | 731.92                   | 1,706.99         | 1,823.00                                             | 1,422.90     | 3,245.90                    | 3,681.23         | 20,830.10     |
| 2072      | LILYBETH BASILIO VALDEZ          | DIV COMERCIAL CIENFUEGOS     | SECRETARIA          | Fijo    | 29,723.00     | 0.00                | 853.06                       | 2,110.33         | 326.95                    | 903.58                   | 2,107.36         | 5,405.38                                             | 1,756.64     | 7,162.02                    | 4,544.64         | 22,560.98     |
| 2073      | ESTEFANIA ALTAGRACIA DISLA CRUZ  | DIV COMERCIAL GURABO         | SECRETARIA          | Fijo    | 23,336.00     | 0.00                | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 15,560.94                                            | 1,379.16     | 16,940.10                   | 3,568.08         | 6,395.90      |
| 2074      | MILADYS ALTAGRACIA GONZALEZ...   | DIV COMERCIAL SAJOMA         | SECRETARIA          | Fijo    | 32,465.00     | 0.00                | 931.74                       | 2,305.02         | 357.12                    | 986.94                   | 2,301.77         | 3,029.54                                             | 1,918.68     | 4,948.22                    | 4,963.91         | 27,516.78     |
| 2075      | EMMANUEL ABREU                   | DIV COMERCIAL LOS REYES      | AUXILIAR DE OFICINA | Fijo    | 25,567.00     | 0.00                | 733.78                       | 1,815.26         | 281.24                    | 777.24                   | 1,812.70         | 1,190.12                                             | 1,511.02     | 2,701.14                    | 3,909.20         | 22,865.86     |
| 2076      | MIGUEL ANTONIO BONNELLY ABINADER | DIV COMERCIAL GURABO         | AUXILIAR DE OFICINA | Fijo    | 35,681.00     | 0.00                | 1,024.04                     | 2,533.35         | 392.49                    | 1,084.70                 | 2,529.78         | 18,145.32                                            | 2,108.74     | 20,254.06                   | 5,455.62         | 15,426.94     |
| 2077      | LISBET DALIDAD POLANCO PEREZ     | DIV COMERCIAL GURABO         | AUXILIAR DE OFICINA | Fijo    | 29,385.00     | 0.00                | 843.34                       | 2,086.34         | 323.24                    | 893.30                   | 2,083.40         | 4,143.34                                             | 1,736.64     | 5,879.98                    | 4,492.98         | 23,505.02     |
| 2078      | RAMON ESTEBAN SANTOS ALVAREZ     | FACTURACION VILLA GONZALEZ   | LECTOR REGADOR      | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 14,829.82                                            | 1,374.90     | 16,204.72                   | 3,557.06         | 7,059.28      |
| 2079      | YAHAYRA DEL CARMEN LUGO VASQUEZ  | DIV COMERCIAL GURABO         | AUXILIAR DE OFICINA | Fijo    | 26,829.00     | 0.00                | 770.00                       | 1,904.86         | 295.12                    | 815.60                   | 1,902.18         | 6,074.86                                             | 1,585.60     | 7,660.46                    | 4,102.16         | 19,168.54     |
| 2080      | LUIS MANUEL LOPEZ RODRIGUEZ      | DIV COMERCIAL LICEY          | AUXILIAR DE OFICINA | Fijo    | 41,827.00     | 700.50              | 1,200.44                     | 2,969.72         | 460.10                    | 1,271.54                 | 2,965.53         | 5,437.50                                             | 3,172.48     | 8,609.98                    | 6,395.35         | 33,217.02     |
| 2081      | DARLIN DE JESUS HERNANDEZ...     | FACTURACION LICEY            | LECTOR REGADOR      | Fijo    | 22,709.00     | 0.00                | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 1,906.90                                             | 1,342.10     | 3,249.00                    | 3,472.21         | 19,460.00     |
| 2082      | ANIBAL ANTONIO DILONE PEREZ      | FACTURACION TAMBORIL         | LECTOR REGADOR      | Fijo    | 23,955.00     | 0.00                | 687.50                       | 1,700.81         | 263.51                    | 728.24                   | 1,698.41         | 6,267.74                                             | 1,415.74     | 7,683.48                    | 3,662.73         | 16,271.52     |
| 2083      | MIGUELINA MERCEDES ACOSTA...     | DIV COMERCIAL PUNAL          | SECRETARIA          | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 2,831.86                                             | 1,334.54     | 4,166.40                    | 3,452.63         | 18,414.60     |
| 2084      | WANDY ENMANUEL RODRIGUEZ         | FACTURACION LICEY            | LECTOR REGADOR      | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 11,239.10                                            | 1,334.54     | 12,573.64                   | 3,452.63         | 10,007.36     |
| 2085      | LEONARDO ALBERTO REYES           | DIV COMERCIAL BELLA VISTA    | AUXILIAR DE OFICINA | Fijo    | 32,000.00     | 0.00                | 918.40                       | 2,272.00         | 352.00                    | 972.80                   | 2,268.80         | 6,589.64                                             | 1,891.20     | 8,480.84                    | 4,892.80         | 23,519.16     |
| 2086      | FIDELINA ALTAGRACIA ESPINAL...   | DIV COMERCIAL VILLA GONZALEZ | SECRETARIA          | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 978.06                                               | 1,284.54     | 2,262.60                    | 3,323.29         | 19,472.40     |
| 2087      | MIRIAM DEL ROSARIO PERALTA...    | DIV COMERCIAL SAJOMA         | SECRETARIA          | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 434.70                                               | 1,284.54     | 1,719.24                    | 3,323.29         | 20,015.76     |
| 2088      | MARIA TERESA BURGOS MORILLO      | DIV COMERCIAL LOS REYES      | ASISTENTE           | Fijo    | 31,500.00     | 0.00                | 904.06                       | 2,236.50         | 346.50                    | 957.60                   | 2,233.35         | 6,186.88                                             | 1,861.66     | 8,048.54                    | 4,816.35         | 23,451.46     |
| 2089      | ANDY LUIS BATISTA MEDINA         | DIV COMERCIAL PUNAL          | AUXILIAR DE OFICINA | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 550.00                                               | 1,007.66     | 1,557.66                    | 2,606.95         | 15,492.34     |
| 2090      | DEIVI RAMON PAREDES URENA        | DIV COMERCIAL LICEY          | LECTOR REGADOR      | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 3,003.00                                             | 916.06       | 3,919.06                    | 2,369.95         | 11,580.94     |
| 2091      | MILCIADE MICHEL MARMOL VENTURA   | DIV COMERCIAL NAVARRETE      | SUPERVISOR          | Fijo    | 30,000.00     | 0.00                | 861.00                       | 2,130.00         | 330.00                    | 912.00                   | 2,127.00         | 0.00                                                 | 1,773.00     | 1,773.00                    | 4,587.00         | 28,227.00     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                             | Departamento                  | Función                | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|------------------------------------|-------------------------------|------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                    |                               |                        |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                    |                               |                        |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 2092      | REBECA ARACENA OLIVO               | DIV COMERCIAL SAJOMA          | AUXILIAR DE OFICINA    | Fijo    | 7,750.00      | 0.00             | 222.43                       | 550.25           | 85.25                     | 235.60                   | 549.48           | 650.44                                               | 458.03       | 1,108.47                    | 1,184.98         | 6,641.53      |
| 2093      | JACINTO NUÑEZ PARRA                | DIV COMERCIAL LOS REYES       | AUXILIAR DE SERVICIOS  | Fijo    | 50,448.00     | 1,917.22         | 1,447.86                     | 3,581.81         | 520.34                    | 1,533.62                 | 3,576.76         | 15,508.32                                            | 4,898.70     | 20,407.02                   | 7,678.91         | 30,040.98     |
| 2094      | JOSE TEODORO BARET                 | DIV COMERCIAL BELLA VISTA     | AUXILIAR DE SERVICIOS  | Fijo    | 30,589.00     | 0.00             | 877.90                       | 2,171.82         | 336.48                    | 929.90                   | 2,168.76         | 11,053.32                                            | 1,807.80     | 12,861.12                   | 4,677.06         | 17,727.88     |
| 2095      | BRIGIDO BARTOLO PENA               | DIV COMERCIAL LOS REYES       | CHOFER                 | Fijo    | 25,629.00     | 0.00             | 735.56                       | 1,819.66         | 281.92                    | 779.12                   | 1,817.10         | 1,598.84                                             | 1,514.68     | 3,113.52                    | 3,918.68         | 22,515.48     |
| 2096      | FELIX ANTONIO CORREA GOMEZ         | DIV COMERCIAL PUNAL           | AYDTE PLOMERO          | Fijo    | 24,482.00     | 0.00             | 702.64                       | 1,738.22         | 269.30                    | 744.26                   | 1,735.77         | 8,924.46                                             | 1,446.90     | 10,371.36                   | 3,743.29         | 14,110.64     |
| 2097      | JUAN LORENZO DE JS GUZMAN FERMIN   | LLENADERO EXTERNO VILLA...    | DESPACHADOR DE AGUA    | Fijo    | 33,602.00     | 3,472.80         | 964.38                       | 2,385.74         | 369.62                    | 1,021.50                 | 2,382.38         | 1,862.16                                             | 5,458.68     | 7,320.84                    | 5,137.74         | 52,240.00     |
| 2098      | JOSE RADHAMES FRIAS ALVAREZ        | FACTURACION LICEY             | AYDTE PLOMERO          | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 8,870.00                                             | 1,379.16     | 10,249.16                   | 3,568.08         | 13,086.84     |
| 2099      | GUILLERMO RAFAEL PENA MARTINEZ     | DIV COMERCIAL GURABO          | CHOFER                 | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 915.00                                               | 1,373.42     | 2,288.42                    | 3,553.25         | 20,950.58     |
| 2100      | GENARO ALBERTO GUZMAN MARIA        | DIV COMERCIAL VILLA GONZALEZ  | AUXILIAR DE SERVICIOS  | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 5,917.82                                             | 1,374.90     | 7,292.72                    | 3,557.06         | 15,971.28     |
| 2101      | ISIDRO ANTONIO SANTANA CERDA       | LLENADERO EXTERNO SAJOMA      | DESPACHADOR DE AGUA    | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 465.28                                               | 1,374.90     | 1,840.18                    | 3,557.06         | 21,423.82     |
| 2102      | LUIS CARLOS MANON CABRERA          | DIV COMERCIAL VILLA GONZALEZ  | AUXILIAR DE SERVICIOS  | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 1,248.98                                             | 1,342.10     | 2,591.08                    | 3,472.21         | 20,117.92     |
| 2103      | RICHARD FRANCISCO QUEZADA PENA     | DIV COMERCIAL LICEY           | AYDTE PLOMERO          | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 451.62                                               | 1,334.54     | 1,786.16                    | 3,452.63         | 20,794.84     |
| 2104      | JOSE ANTONIO ALMONTE               | DIV COMERCIAL GURABO          | INSPECTOR              | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 2,770.78                                             | 1,334.54     | 4,105.32                    | 3,452.63         | 18,475.68     |
| 2105      | MARIO MANUEL FRANCISCO SANTOS      | DIV COMERCIAL GURABO          | AYDTE PLOMERO          | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 5,908.82                                             | 1,334.54     | 7,243.36                    | 3,452.63         | 15,337.64     |
| 2106      | MIGUEL ANDRES SANCHEZ ESPINAL      | DIV COMERCIAL GURABO          | AYDTE PLOMERO          | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 1,641.74                                             | 1,334.54     | 2,976.28                    | 3,452.63         | 19,604.72     |
| 2107      | LEONARDO FABIO GERMOSEN            | DIV COMERCIAL GURABO          | AYDTE PLOMERO          | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 434.70                                               | 1,284.54     | 1,719.24                    | 3,323.29         | 20,015.76     |
| 2108      | FRANKLYN MATEO VIDAL BATISTA       | DIV COMERCIAL PUNAL           | AUXILIAR DE SERVICIOS  | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 5,880.74                                             | 1,170.18     | 7,050.92                    | 3,027.42         | 12,749.08     |
| 2109      | CLAUDIO VLADIMIR CABRERA NUÑEZ     | DIV COMERCIAL BELLA VISTA     | CHOFER                 | Fijo    | 19,800.00     | 0.00             | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 6,111.48                                             | 1,170.18     | 7,281.66                    | 3,027.42         | 12,518.34     |
| 2110      | AMADO ALVAREZ SUERO                | DIV COMERCIAL VILLA GONZALEZ  | AUXILIAR DE SERVICIOS  | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 16,042.34     |
| 2111      | MANUEL ESTIWER SANCHEZ RODRIGUEZ   | DIV COMERCIAL BELLA VISTA     | AYDTE PLOMERO          | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 2112      | FRANCISCO ANTONIO RAMOS MARTINEZ   | SECC ATENC AL CLIENT BELLA... | ENCARGADO CODIFICACION | Fijo    | 60,916.00     | 3,659.01         | 1,748.28                     | 4,325.04         | 520.34                    | 1,851.84                 | 4,318.94         | 16,457.16                                            | 7,259.13     | 23,716.29                   | 9,164.32         | 37,199.71     |
| 2113      | JUAN LUIS PIMENTEL MENDEZ          | SECC ATENCION AL CLIENTE...   | ENC. COMERCIALIZACION  | Fijo    | 54,920.00     | 2,191.35         | 1,576.20                     | 3,899.32         | 520.34                    | 1,669.56                 | 3,893.83         | 13,608.08                                            | 5,437.11     | 19,045.19                   | 8,313.49         | 35,874.81     |
| 2114      | LUIS APARICIO JIMENEZ PAULINO      | SECC ATENCION AL CLIENTE TAMB | ENC. COMERCIALIZACION  | Fijo    | 55,132.00     | 2,578.30         | 1,582.28                     | 3,914.37         | 520.34                    | 1,676.02                 | 3,908.86         | 550.00                                               | 5,836.60     | 6,386.60                    | 8,343.57         | 48,745.40     |
| 2115      | LEONIDES ALTAGRACIA NUÑEZ...       | SECC ATENCION AL CLIENTE TAMB | ENCARGADO CONTRATO     | Fijo    | 62,125.00     | 3,648.49         | 1,782.98                     | 4,410.88         | 520.34                    | 1,888.60                 | 4,404.66         | 3,791.40                                             | 7,320.07     | 11,111.47                   | 9,335.88         | 51,013.53     |
| 2116      | ISABEL ALTAGRACIA RODRIGUEZ...     | SECC ATENCION AL CLIENTE...   | ENCARGADO CONTRATO     | Fijo    | 55,078.00     | 2,213.64         | 1,580.74                     | 3,910.54         | 520.34                    | 1,674.38                 | 3,905.03         | 4,506.36                                             | 5,468.76     | 9,975.12                    | 8,335.91         | 45,102.88     |
| 2117      | MARIA TERESA RODRIGUEZ PEÑA        | SECC ATENC AL CLIENT LOS...   | ENCARGADO/A CONTRATO   | Fijo    | 45,633.00     | 1,237.66         | 1,309.66                     | 3,239.94         | 501.96                    | 1,387.24                 | 3,235.38         | 2,375.32                                             | 3,934.56     | 6,309.88                    | 6,977.28         | 39,323.12     |
| 2118      | MARIA JOSEFINA ALT RODRIGUEZ DE... | SECC ATENCION AL CLIENTE...   | ENCARGADO (A)          | Fijo    | 46,226.00     | 1,321.35         | 1,326.68                     | 3,282.05         | 508.49                    | 1,405.28                 | 3,277.42         | 20,067.44                                            | 4,053.31     | 24,120.75                   | 7,067.96         | 22,105.25     |
| 2119      | SANDIER DE JESUS LUCIANO ALMONTE   | SECC ATENCION AL CLIENTE...   | ENC. COMERCIALIZACION  | Fijo    | 60,000.00     | 3,010.58         | 1,722.00                     | 4,260.00         | 520.34                    | 1,824.00                 | 4,254.00         | 15,169.28                                            | 6,556.58     | 21,725.86                   | 9,034.34         | 38,274.14     |
| 2120      | MONICA JOSEFINA BENCOSME...        | SECC ATENCION AL CLIENTE...   | ENCARGADO CONTRATO     | Fijo    | 42,905.00     | 852.64           | 1,231.38                     | 3,046.26         | 471.96                    | 1,304.32                 | 3,041.96         | 24,483.82                                            | 3,388.34     | 27,872.16                   | 6,560.18         | 15,032.84     |
| 2121      | ROCIO DEL CARMEN FLETE VASQUEZ     | SECC ATENCION AL CLIENTE...   | ENC. COMERCIALIZACION  | Fijo    | 29,662.00     | 0.00             | 851.30                       | 2,106.00         | 326.28                    | 901.72                   | 2,103.04         | 550.00                                               | 1,753.02     | 2,303.02                    | 4,535.32         | 27,358.98     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                          | Departamento                  | Función                   | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|---------------------------------|-------------------------------|---------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                 |                               |                           |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                 |                               |                           |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 2122      | LUIS ALEJANDRO INOA             | SECC ATENCION AL CLIENT V...  | ENCARGADO...              | Fijo    | 30,293.00     | 0.00             | 869.40                       | 2,150.80         | 333.22                    | 920.90                   | 2,147.77         | 0.00                                                 | 1,790.30     | 1,790.30                    | 4,631.79         | 28,502.70     |
| 2123      | JULIA MARIEL VASQUEZ PERALTA    | SECC ATENCION AL CLIENTE...   | ENC. COMERCIALIZACION     | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 464.78                                               | 1,373.42     | 1,838.20                    | 3,553.25         | 21,400.80     |
| 2124      | KELSY LISBETH FRANCO CRUZ       | SECC ATENCION AL CLIENTE...   | ENCARGADO(A) DE CONTRATO  | Fijo    | 25,713.00     | 0.00             | 737.96                       | 1,825.62         | 282.84                    | 781.68                   | 1,823.05         | 1,417.42                                             | 1,519.64     | 2,937.06                    | 3,931.51         | 22,775.94     |
| 2125      | BRUNILDA MICHELL VARGAS LIZ     | SECC ATENC AL CLIENT BELLA... | ENCARGADO(A)              | Fijo    | 24,996.00     | 0.00             | 717.38                       | 1,774.72         | 274.96                    | 759.88                   | 1,772.22         | 1,049.92                                             | 1,477.26     | 2,527.18                    | 3,821.90         | 22,468.82     |
| 2126      | YOSEMITY ALEJANDRO PARRA FERMIN | SECC ATENCION AL CLIENT V...  | ENCARGADO DE CONTRATO     | Fijo    | 31,232.00     | 0.00             | 896.36                       | 2,217.47         | 343.55                    | 949.46                   | 2,214.35         | 0.00                                                 | 1,845.82     | 1,845.82                    | 4,775.37         | 29,386.18     |
| 2127      | DILENIA ALTAGRACIA DIAZ CASTRO  | SECC ATENC AL CLIENT LOS...   | ENC. COMERCIALIZACION     | Fijo    | 27,773.00     | 0.00             | 797.08                       | 1,971.88         | 305.50                    | 844.30                   | 1,969.11         | 1,190.12                                             | 1,641.38     | 2,831.50                    | 4,246.49         | 24,941.50     |
| 2128      | CONSUELO ALTAGRACIA OLIVO CRUZ  | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 69,759.00     | 5,323.08         | 2,002.08                     | 4,952.89         | 520.34                    | 2,120.68                 | 4,945.91         | 30,601.64                                            | 9,445.84     | 40,047.48                   | 10,419.14        | 29,711.52     |
| 2129      | MARIA DOLORES PAULINO LIZ       | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 60,337.00     | 3,312.02         | 1,731.68                     | 4,283.93         | 520.34                    | 1,834.24                 | 4,277.89         | 20,255.80                                            | 6,877.94     | 27,133.74                   | 9,082.16         | 33,203.26     |
| 2130      | ELVIA DEL CARMEN BAEZ PEREZ     | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 50,178.00     | 1,700.60         | 1,440.10                     | 3,562.64         | 520.34                    | 1,525.42                 | 3,557.62         | 20,472.53                                            | 4,666.12     | 25,138.65                   | 7,640.60         | 25,039.35     |
| 2131      | JOSE RAFAEL DE LA CRUZ PEREZ    | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 32,330.00     | 0.00             | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 12,008.38                                            | 1,910.72     | 13,919.10                   | 4,943.26         | 18,410.90     |
| 2132      | FIORDALIZA ESTEVEZ DE CESPEDES  | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 34,362.00     | 0.00             | 986.18                       | 2,439.70         | 377.98                    | 1,044.60                 | 2,436.27         | 25,415.38                                            | 2,030.78     | 27,446.16                   | 5,253.95         | 6,915.84      |
| 2133      | RAFAELINA DEL CARMEN NUNEZ...   | SECC ATENCION AL CLIENTE TAMB | AGENTE DE SERVICIOS AL... | Fijo    | 30,112.00     | 0.00             | 864.22                       | 2,137.95         | 331.23                    | 915.40                   | 2,134.94         | 3,577.86                                             | 1,779.62     | 5,357.48                    | 4,604.12         | 24,754.52     |
| 2134      | OTILIO GOMEZ PINA               | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 35,428.00     | 0.00             | 1,016.78                     | 2,515.39         | 389.71                    | 1,077.02                 | 2,511.85         | 18,203.70                                            | 2,093.80     | 20,297.50                   | 5,416.95         | 15,130.50     |
| 2135      | GLADYS NOEMI BATISTA ABREU      | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 42,566.00     | 804.80           | 1,221.64                     | 3,022.19         | 468.23                    | 1,294.00                 | 3,017.93         | 4,603.62                                             | 3,320.44     | 7,924.06                    | 6,508.35         | 34,641.94     |
| 2136      | CLARA JOSEFINA FERNANDEZ LOPEZ  | SECC ATENC AL CLIENT BELLA... | AGENTE DE SERVICIO AL...  | Fijo    | 41,827.00     | 700.50           | 1,200.44                     | 2,969.72         | 460.10                    | 1,271.54                 | 2,965.53         | 4,349.22                                             | 3,172.48     | 7,521.70                    | 6,395.35         | 34,305.30     |
| 2137      | FIOR D'ALIZA ESPINAL ACEVEDO    | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 31,953.00     | 0.00             | 917.06                       | 2,268.66         | 351.48                    | 971.38                   | 2,265.47         | 960.00                                               | 1,888.44     | 2,848.44                    | 4,885.61         | 29,104.56     |
| 2138      | OSIRIS DE JESUS CARABALLO URENA | SECC ATENCION AL CLIENTE...   | AGENTE COMERCIALIZACION   | Fijo    | 27,150.00     | 0.00             | 779.20                       | 1,927.65         | 298.65                    | 825.36                   | 1,924.94         | 3,462.92                                             | 1,604.56     | 5,067.48                    | 4,151.24         | 22,082.52     |
| 2139      | VICTOR MANUEL LUCIANO AIMONTE   | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 3,396.78                                             | 1,373.42     | 4,770.20                    | 3,553.25         | 18,468.80     |
| 2140      | MONICA MILEDY CABRERA URENA     | SECC ATENCION AL CLIENTE...   | AGENTE COMERCIALIZACION   | Fijo    | 34,677.00     | 0.00             | 995.22                       | 2,462.07         | 381.45                    | 1,054.18                 | 2,458.60         | 1,967.42                                             | 2,049.40     | 4,016.82                    | 5,302.12         | 30,660.18     |
| 2141      | NIKAURY MARCELINO CAMACHO       | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 23,317.00     | 0.00             | 669.20                       | 1,655.51         | 256.49                    | 708.84                   | 1,653.18         | 12,426.58                                            | 1,378.04     | 13,804.62                   | 3,565.18         | 9,512.38      |
| 2142      | YINA BISONO DE LEON             | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 30,418.00     | 0.00             | 873.00                       | 2,159.68         | 334.60                    | 924.70                   | 2,156.64         | 1,190.12                                             | 1,797.70     | 2,987.82                    | 4,650.92         | 27,430.18     |
| 2143      | RAMON JOEL TINEO SANTIAGO       | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 0.00                                                 | 1,342.10     | 1,342.10                    | 3,472.21         | 21,366.90     |
| 2144      | CARMEN DOLORES REYES SAN PEDRO  | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 25,551.00     | 0.00             | 733.32                       | 1,814.12         | 281.06                    | 776.76                   | 1,811.57         | 511.02                                               | 1,510.08     | 2,021.10                    | 3,906.75         | 23,529.90     |
| 2145      | NELISA RONDON DOMINGUEZ         | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 27,652.00     | 0.00             | 793.62                       | 1,963.29         | 304.17                    | 840.62                   | 1,960.53         | 1,103.04                                             | 1,634.24     | 2,737.28                    | 4,227.99         | 24,914.72     |
| 2146      | CLAUDIA CABRERA MARTINEZ        | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 27,195.00     | 0.00             | 780.50                       | 1,930.85         | 299.15                    | 826.72                   | 1,928.13         | 0.00                                                 | 1,607.22     | 1,607.22                    | 4,158.13         | 25,587.78     |
| 2147      | CAROLINA GUTIERREZ DIAZ         | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 31,050.00     | 0.00             | 891.14                       | 2,204.55         | 341.55                    | 943.92                   | 2,201.45         | 7,764.00                                             | 1,835.06     | 9,599.06                    | 4,747.55         | 21,450.94     |
| 2148      | WALQUIRIA YANILIA VARGAS PEREZ  | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 30,188.00     | 0.00             | 866.40                       | 2,143.35         | 332.07                    | 917.72                   | 2,140.33         | 5,123.22                                             | 1,784.12     | 6,907.34                    | 4,615.75         | 23,280.66     |
| 2149      | YOSEIRY ISABEL VASQUEZ PEREZ    | SECC ATENCION AL CLIENTE...   | AGENTE DE SERVICIOS AL... | Fijo    | 17,050.00     | 0.00             | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 341.00                                               | 1,007.66     | 1,348.66                    | 2,606.95         | 15,701.34     |
| 2150      | MARIA FERNANDA BENCOSME CORREA  | SECC ATENCION AL CLIENTE...   | AGENTE COMERCIALIZACION   | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 1,537.02                                             | 916.06       | 2,453.08                    | 2,369.95         | 13,046.92     |
| 2151      | RAMIRO ANTONIO ARIAS HERNANDEZ  | SECC ATENCION AL CLIENTE...   | SUPERVISOR DE CORTE       | Fijo    | 37,900.00     | 146.26           | 1,087.74                     | 2,690.90         | 416.90                    | 1,152.16                 | 2,687.11         | 2,824.00                                             | 2,386.16     | 5,210.16                    | 5,794.91         | 32,689.84     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                  | Función                   | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|-------------------------------|---------------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                               |                           |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                               |                           |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 2152      | MANUEL DE JESUS SANCHEZ N        | SECC ATENCION AL CLIENTE...   | PLOMERO                   | Fijo    | 26,186.00     | 0.00             | 751.54                       | 1,859.21         | 288.05                    | 796.06                   | 1,856.59         | 2,723.96                                             | 1,547.60     | 4,271.56                    | 4,003.85         | 22,187.34     |
| 2153      | GLENYS CAROLINA INFANTE          | SECC ATENC AL CLIENT LOS...   | AGENTE SERVICIO AL...     | Fijo    | 30,436.00     | 0.00             | 873.52                       | 2,160.96         | 334.80                    | 925.26                   | 2,157.91         | 7,270.08                                             | 1,798.78     | 9,068.86                    | 4,653.67         | 21,367.14     |
| 2154      | DEIBY JESUS POLANCO GUZMAN       | SECC ATENC AL CLIENT LOS...   | AGENTE SERVICIO AL...     | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 5,045.70                                             | 1,284.54     | 6,330.24                    | 3,323.29         | 15,404.76     |
| 2155      | JOHAN RAFAEL JORGE PEREZ         | SECC ATENC AL CLIENT LOS...   | AGENTE SERVICIO AL...     | Fijo    | 15,500.00     | 0.00             | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 2156      | NATIVIDAD DEL CARMEN PEÑA...     | SECC ATENCION AL CLIENTE TAMB | ASISTENTE                 | Fijo    | 71,535.00     | 5,419.26         | 2,053.06                     | 5,078.99         | 520.34                    | 2,174.66                 | 5,071.83         | 6,619.68                                             | 9,646.98     | 16,266.66                   | 10,671.16        | 55,268.34     |
| 2157      | CECILIA DEL CARMEN DIAZ ESTRELLA | SECC ATENCION AL CLIENTE...   | ASISTENTE...              | Fijo    | 30,188.00     | 0.00             | 866.40                       | 2,143.35         | 332.07                    | 917.72                   | 2,140.33         | 11,851.85                                            | 1,784.12     | 13,635.97                   | 4,615.75         | 18,854.42     |
| 2158      | PEDRO ANTONIO FERNANDEZ...       | SECC ATENCION AL CLIENTE...   | INSPECTOR                 | Fijo    | 59,052.00     | 3,308.23         | 1,694.80                     | 4,192.69         | 520.34                    | 1,795.18                 | 4,186.79         | 13,151.12                                            | 6,798.21     | 19,949.33                   | 8,899.82         | 39,102.67     |
| 2159      | JACOB DAVID ANTONIO BEATO ROSA   | SECC ATENC AL CLIENT BELLA... | INSPECTOR                 | Fijo    | 53,773.00     | 6,144.26         | 1,543.28                     | 3,817.88         | 520.34                    | 1,634.70                 | 3,812.51         | 12,789.48                                            | 9,322.24     | 22,111.72                   | 8,150.73         | 51,030.40     |
| 2160      | REYNALDO ANTONIO VENTURA PEÑA    | SECC ATENCION AL CLIENTE...   | INSPECTOR                 | Fijo    | 41,585.00     | 666.35           | 1,193.48                     | 2,952.54         | 457.44                    | 1,264.18                 | 2,948.38         | 15,936.84                                            | 3,124.01     | 19,060.85                   | 6,358.36         | 22,524.15     |
| 2161      | FRANCISCO PAULINO ACEVEDO ROMAN  | SECC ATENCION AL CLIENTE...   | INSPECTOR                 | Fijo    | 32,895.00     | 0.00             | 944.08                       | 2,335.55         | 361.85                    | 1,000.00                 | 2,332.26         | 2,457.94                                             | 1,944.08     | 4,402.02                    | 5,029.66         | 28,492.98     |
| 2162      | NICOLAS RAMOS CORDERO            | SECC ATENCION AL CLIENT V...  | INSPECTOR                 | Fijo    | 41,661.00     | 677.07           | 1,195.68                     | 2,957.93         | 458.27                    | 1,266.50                 | 2,953.76         | 14,110.56                                            | 3,139.25     | 17,249.81                   | 6,369.96         | 24,411.19     |
| 2163      | MANUEL ANTONIO TORIBIO           | SECC ATENCION AL CLIENTE TAMB | INSPECTOR                 | Fijo    | 43,644.00     | 956.94           | 1,252.58                     | 3,098.72         | 480.08                    | 1,326.78                 | 3,094.36         | 15,620.91                                            | 3,536.30     | 19,157.21                   | 6,673.16         | 24,486.79     |
| 2164      | RAMON ANTONIO VELASQUEZ BRETON   | SECC ATENCION AL CLIENTE...   | INSPECTOR                 | Fijo    | 28,156.00     | 0.00             | 808.08                       | 1,999.08         | 309.72                    | 855.94                   | 1,996.26         | 0.00                                                 | 1,664.02     | 1,664.02                    | 4,305.06         | 26,491.98     |
| 2165      | ANA MERCEDES GARCIA LIRIANO      | SECC ATENCION AL CLIENTE TAMB | AUXILIAR DE MICROMEDICION | Fijo    | 32,804.00     | 0.00             | 941.48                       | 2,329.08         | 360.84                    | 997.24                   | 2,325.80         | 17,418.26                                            | 1,938.72     | 19,356.98                   | 5,015.72         | 13,447.02     |
| 2166      | JULIAN ANTONIO ALMONTE RODRIGUEZ | SECC MICROMEDICION GURABO     | ENCARGADO (A)...          | Fijo    | 65,738.00     | 4,328.38         | 1,886.68                     | 4,667.40         | 520.34                    | 1,998.44                 | 4,660.82         | 12,662.30                                            | 8,213.50     | 20,875.80                   | 9,848.56         | 44,862.20     |
| 2167      | MAXIMO DE JESUS RODRIGUEZ...     | SECC MICROMEDICION TAMBORIL   | ENCARGADO (A)...          | Fijo    | 43,951.00     | 1,000.27         | 1,261.40                     | 3,120.52         | 483.46                    | 1,336.12                 | 3,116.13         | 16,234.46                                            | 3,597.79     | 19,832.25                   | 6,720.11         | 24,118.75     |
| 2168      | ELVIS NAZARIO AYBAR CRUZ         | SECC MICROMEDICION LICEY      | ENCARGADO/A MICROMEDICION | Fijo    | 42,984.00     | 863.79           | 1,233.64                     | 3,051.86         | 472.82                    | 1,306.72                 | 3,047.57         | 16,433.86                                            | 3,404.15     | 19,838.01                   | 6,572.25         | 23,145.99     |
| 2169      | NARCISO MORONTA MERCEDES         | SECC MICROMEDICION CIENFUEGO  | ENCARGADO/A MICROMEDICION | Fijo    | 43,965.00     | 1,002.24         | 1,261.80                     | 3,121.52         | 483.62                    | 1,336.54                 | 3,117.12         | 12,115.65                                            | 3,600.58     | 15,716.23                   | 6,722.26         | 28,248.77     |
| 2170      | RAMON EDUVIGE REYES RODRIGUEZ    | SECC MICROMEDICION BELLA...   | ENCARGADO/A MICROMEDICION | Fijo    | 38,809.00     | 0.00             | 1,113.82                     | 2,755.44         | 426.90                    | 1,179.80                 | 2,751.56         | 20,894.14                                            | 2,293.62     | 23,187.76                   | 5,933.90         | 15,621.24     |
| 2171      | EUDY GABRIEL PEREZ ABREU         | SECC MICROMEDICION LOS REYES  | ENCARGADO/A MICROMEDICION | Fijo    | 24,488.00     | 0.00             | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 16,923.10                                            | 1,447.24     | 18,370.34                   | 3,744.22         | 6,117.66      |
| 2172      | MANUEL DE JESUS APONTE PEREZ     | SECC MICROMEDICION V GONZALEZ | ENCARGADO/A MICROMEDICION | Fijo    | 37,206.00     | 48.31            | 1,067.82                     | 2,641.63         | 409.27                    | 1,131.06                 | 2,637.91         | 1,294.12                                             | 2,247.19     | 3,541.31                    | 5,688.81         | 33,664.69     |
| 2173      | ENRIQUE DE JESUS VARGAS          | SECC MICROMEDICION SAJOMA     | ENCARGADO/A MICROMEDICION | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 465.28                                               | 1,374.90     | 1,840.18                    | 3,557.06         | 21,423.82     |
| 2174      | FRANCISCO AGUSTIN RAMOS BALBUENA | SECC MICROMEDICION PUNAL      | ENCARGADO (A)...          | Fijo    | 30,188.00     | 0.00             | 866.40                       | 2,143.35         | 332.07                    | 917.72                   | 2,140.33         | 5,381.94                                             | 1,784.12     | 7,166.06                    | 4,615.75         | 23,021.94     |
| 2175      | DIOGENES ALEXIS MARTINEZ CRUZ    | SECC MICROMEDICION LOS REYES  | PLOMERO                   | Fijo    | 59,316.00     | 3,357.92         | 1,702.36                     | 4,211.44         | 520.34                    | 1,803.20                 | 4,205.50         | 22,673.48                                            | 6,863.48     | 29,536.96                   | 8,937.28         | 29,779.04     |
| 2176      | LUIS HIRALDO                     | SECC MICROMEDICION GURABO     | SUPERVISOR BRIGADA        | Fijo    | 53,688.00     | 2,195.98         | 1,540.84                     | 3,811.85         | 520.34                    | 1,632.12                 | 3,806.48         | 7,631.88                                             | 5,368.94     | 13,000.82                   | 8,138.67         | 40,687.18     |
| 2177      | VIRGILIO DE JESUS DE LA CRUZ...  | SECC MICROMEDICION GURABO     | SUPERVISOR BRIGADA        | Fijo    | 45,441.00     | 1,210.56         | 1,304.16                     | 3,226.31         | 499.85                    | 1,381.40                 | 3,221.77         | 5,062.14                                             | 3,896.12     | 8,958.26                    | 6,947.93         | 36,482.74     |
| 2178      | CLAUDIO JACOBO MALDONADO GOMEZ   | SECC MICROMEDICION CIENFUEGO  | PLOMERO                   | Fijo    | 43,513.00     | 938.45           | 1,248.82                     | 3,089.42         | 478.64                    | 1,322.80                 | 3,085.07         | 3,980.28                                             | 3,510.07     | 7,490.35                    | 6,653.13         | 36,022.65     |
| 2179      | JOSE JULIAN RUMALDO HERNANDEZ... | SECC MICROMEDICION LICEY      | SUPERVISOR BRIGADA        | Fijo    | 53,688.00     | 2,374.50         | 1,540.84                     | 3,811.85         | 520.34                    | 1,632.12                 | 3,806.48         | 11,591.00                                            | 5,547.46     | 17,138.46                   | 8,138.67         | 36,549.54     |
| 2180      | JUAN CRISOSTOMO RODRIGUEZ...     | SECC MICROMEDICION LOS REYES  | PLOMERO                   | Fijo    | 42,198.00     | 752.86           | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 13,759.18                                            | 3,246.76     | 17,005.94                   | 6,452.08         | 25,192.06     |
| 2181      | ABRAHAM DE JESUS TAVAREZ...      | SECC MICROMEDICION GURABO     | PLOMERO                   | Fijo    | 41,699.00     | 682.44           | 1,196.76                     | 2,960.63         | 458.69                    | 1,267.64                 | 2,956.46         | 10,381.02                                            | 3,146.84     | 13,527.86                   | 6,375.78         | 28,171.14     |

Preparado por



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Aprobado por



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Revisado por



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Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                 | Función            | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Neto(RD\$) |
|-----------|----------------------------------|------------------------------|--------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|--------------|
|           |                                  |                              |                    |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |              |
|           |                                  |                              |                    |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |              |
| 2182      | JOSE MARIA TAVAREZ DOMINGUEZ     | SECC MICROMEDICION GURABO    | PLOMERO            | Fijo    | 39,339.00     | 901.92              | 1,129.02                     | 2,793.07         | 432.73                    | 1,195.90                 | 2,789.14         | 0.00                                                 | 3,226.84     | 3,226.84                    | 6,014.94         | 39,795.88    |
| 2183      | JUAN JOSE MARTINEZ               | SECC MICROMEDICION BELLA...  | PLOMERO            | Fijo    | 41,720.00     | 685.40              | 1,197.36                     | 2,962.12         | 458.92                    | 1,268.28                 | 2,957.95         | 21,479.62                                            | 3,151.04     | 24,630.66                   | 6,378.99         | 17,089.34    |
| 2184      | FERMIN OCTAVIO TAVAREZ           | SECC MICROMEDICION LOS REYES | PLOMERO            | Fijo    | 42,198.00     | 752.86              | 1,211.08                     | 2,996.06         | 464.18                    | 1,282.82                 | 2,991.84         | 23,408.34                                            | 3,246.76     | 26,655.10                   | 6,452.08         | 15,542.90    |
| 2185      | JESUS DE LOS SANTOS ROQUE VARGAS | SECC MICROMEDICION LOS REYES | PLOMERO            | Fijo    | 40,108.00     | 457.89              | 1,151.10                     | 2,847.67         | 441.19                    | 1,219.28                 | 2,843.66         | 2,607.02                                             | 2,828.27     | 5,435.29                    | 6,132.52         | 34,672.71    |
| 2186      | DIONISIO CRUZ                    | SECC MICROMEDICION PUNAL     | PLOMERO            | Fijo    | 35,643.00     | 0.00                | 1,022.96                     | 2,530.65         | 392.07                    | 1,083.54                 | 2,527.09         | 2,808.06                                             | 2,106.50     | 4,914.56                    | 5,449.81         | 30,728.44    |
| 2187      | ROLANDO ANTONIO SANTOS RODRIGUEZ | SECC MICROMEDICION LICEY     | PLOMERO            | Fijo    | 31,271.00     | 0.00                | 897.48                       | 2,220.24         | 343.98                    | 950.64                   | 2,217.11         | 6,613.92                                             | 1,848.12     | 8,462.04                    | 4,781.33         | 22,808.96    |
| 2188      | HECTOR BUENO                     | SECC MICROMEDICION CIENFUEGO | PLOMERO            | Fijo    | 37,501.00     | 89.95               | 1,076.28                     | 2,662.57         | 412.51                    | 1,140.04                 | 2,658.82         | 16,143.58                                            | 2,306.27     | 18,449.85                   | 5,733.90         | 19,051.15    |
| 2189      | LUIS MANUEL PAULINO PAULINO      | SECC MICROMEDICION PUNAL     | PLOMERO            | Fijo    | 31,271.00     | 0.00                | 897.48                       | 2,220.24         | 343.98                    | 950.64                   | 2,217.11         | 2,935.42                                             | 1,848.12     | 4,783.54                    | 4,781.33         | 26,487.46    |
| 2190      | JOSE IGNACIO LANTIGUA BURGOS     | SECC MICROMEDICION LICEY     | PLOMERO            | Fijo    | 31,271.00     | 0.00                | 897.48                       | 2,220.24         | 343.98                    | 950.64                   | 2,217.11         | 17,192.82                                            | 1,848.12     | 19,040.94                   | 4,781.33         | 12,230.06    |
| 2191      | JOSE EVARISTO CRUZ               | SECC MICROMEDICION PUNAL     | PLOMERO            | Fijo    | 30,589.00     | 0.00                | 877.90                       | 2,171.82         | 336.48                    | 929.90                   | 2,168.76         | 12,794.46                                            | 1,807.80     | 14,602.26                   | 4,677.06         | 15,986.74    |
| 2192      | MIGUEL ANGEL DE LA ROSA          | SECC MICROMEDICION CIENFUEGO | PLOMERO            | Fijo    | 31,198.00     | 0.00                | 895.38                       | 2,215.06         | 343.18                    | 948.42                   | 2,211.94         | 13,603.02                                            | 1,843.80     | 15,446.82                   | 4,770.18         | 15,751.18    |
| 2193      | NELSON BASILIO MARTINEZ HILARIO  | SECC MICROMEDICION LOS REYES | PLOMERO            | Fijo    | 32,145.00     | 0.00                | 922.56                       | 2,282.30         | 353.60                    | 977.20                   | 2,279.08         | 9,720.52                                             | 1,899.76     | 11,620.28                   | 4,914.98         | 20,524.72    |
| 2194      | LEWIS HUMBERTO BAUTISTA HERRERA  | SECC MICROMEDICION CIENFUEGO | SUPERVISOR BRIGADA | Fijo    | 47,198.00     | 1,280.02            | 1,354.58                     | 3,351.06         | 519.18                    | 1,434.82                 | 3,346.34         | 23,193.96                                            | 4,069.42     | 27,263.38                   | 7,216.58         | 19,934.62    |
| 2195      | CESAR NICOLAS BELLIARD TORIBIO   | SECC MICROMEDICION LOS REYES | DIGITADOR          | Fijo    | 56,259.00     | 2,558.84            | 1,614.64                     | 3,994.39         | 520.34                    | 1,710.28                 | 3,988.76         | 16,373.82                                            | 5,883.76     | 22,257.58                   | 8,503.49         | 34,001.42    |
| 2196      | NICOLAS DE JESUS ORTIZ ROSARIO   | SECC MICROMEDICION BELLA...  | PLOMERO            | Fijo    | 32,145.00     | 0.00                | 922.56                       | 2,282.30         | 353.60                    | 977.20                   | 2,279.08         | 17,846.38                                            | 1,899.76     | 19,746.14                   | 4,914.98         | 12,398.86    |
| 2197      | FAUSTO GARCIA TEJADA             | SECC MICROMEDICION CIENFUEGO | PLOMERO            | Fijo    | 29,439.00     | 0.00                | 844.90                       | 2,090.17         | 323.83                    | 894.94                   | 2,087.23         | 14,568.34                                            | 1,739.84     | 16,308.18                   | 4,501.23         | 13,130.82    |
| 2198      | JUAN FELIX ARIAS PEREZ           | SECC MICROMEDICION PUNAL     | PLOMERO            | Fijo    | 29,439.00     | 0.00                | 844.90                       | 2,090.17         | 323.83                    | 894.94                   | 2,087.23         | 5,231.20                                             | 1,739.84     | 6,971.04                    | 4,501.23         | 22,467.96    |
| 2199      | EMILIO ANTONIO NUÑEZ             | SECC MICROMEDICION CIENFUEGO | PLOMERO            | Fijo    | 40,108.00     | 457.89              | 1,151.10                     | 2,847.67         | 441.19                    | 1,219.28                 | 2,843.66         | 16,926.12                                            | 2,828.27     | 19,754.39                   | 6,132.52         | 20,353.61    |
| 2200      | ANDRES ANTONIO ALMONTE MARTE     | SECC MICROMEDICION GURABO    | PLOMERO            | Fijo    | 28,313.00     | 0.00                | 812.58                       | 2,010.22         | 311.44                    | 860.72                   | 2,007.39         | 8,949.32                                             | 1,673.30     | 10,622.62                   | 4,329.05         | 17,690.38    |
| 2201      | JULIO RAFAEL MENDEZ              | SECC MICROMEDICION GURABO    | PLOMERO            | Fijo    | 26,116.00     | 0.00                | 749.52                       | 1,854.24         | 287.28                    | 793.92                   | 1,851.62         | 2,975.22                                             | 1,543.44     | 4,518.66                    | 3,993.14         | 21,597.34    |
| 2202      | ROBERTO PICHARDO PEÑA            | SECC MICROMEDICION LOS REYES | PLOMERO            | Fijo    | 29,198.00     | 0.00                | 837.98                       | 2,073.06         | 321.18                    | 887.62                   | 2,070.14         | 15,416.82                                            | 1,725.60     | 17,142.42                   | 4,464.38         | 12,055.58    |
| 2203      | VICENTE CLARICIO PEGUERO         | SECC MICROMEDICION CIENFUEGO | PLOMERO            | Fijo    | 26,750.00     | 0.00                | 767.72                       | 1,899.25         | 294.25                    | 813.20                   | 1,896.58         | 3,860.77                                             | 1,580.92     | 5,441.69                    | 4,090.08         | 21,308.31    |
| 2204      | RAFAEL ANTONIO SANCHEZ           | SECC MICROMEDICION GURABO    | PLOMERO            | Fijo    | 33,822.00     | 0.00                | 970.70                       | 2,401.36         | 372.04                    | 1,028.18                 | 2,397.98         | 4,941.80                                             | 1,998.88     | 6,940.68                    | 5,171.38         | 26,881.32    |
| 2205      | MILTON CASIMIRO FERNANDEZ UREÑA  | SECC MICROMEDICION PUNAL     | PLOMERO            | Fijo    | 28,565.00     | 0.00                | 819.82                       | 2,028.12         | 314.22                    | 868.38                   | 2,025.26         | 5,012.28                                             | 1,688.20     | 6,700.48                    | 4,367.60         | 21,864.52    |
| 2206      | DIONICIO ALBERTO GARCIA          | SECC MICROMEDICION PUNAL     | ALBAÑIL            | Fijo    | 25,629.00     | 0.00                | 735.56                       | 1,819.66         | 281.92                    | 779.12                   | 1,817.10         | 512.58                                               | 1,514.68     | 2,027.26                    | 3,918.68         | 23,601.74    |
| 2207      | CIRILO MARTINEZ                  | SECC MICROMEDICION LOS REYES | SUPERVISOR BRIGADA | Fijo    | 40,948.00     | 576.44              | 1,175.20                     | 2,907.31         | 450.43                    | 1,244.82                 | 2,903.21         | 818.96                                               | 2,996.46     | 3,815.42                    | 6,260.95         | 37,132.58    |
| 2208      | CESAR EDUARDO BALBUENA           | SECC MICROMEDICION BELLA...  | PLOMERO            | Fijo    | 32,330.00     | 1,086.91            | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 14,660.12                                            | 2,997.63     | 17,657.75                   | 4,943.26         | 26,406.05    |
| 2209      | LAZARO ANTONIO PAULINO DE LA...  | SECC MICROMEDICION LICEY     | SUPERVISOR BRIGADA | Fijo    | 32,964.00     | 0.00                | 946.06                       | 2,340.44         | 362.60                    | 1,002.10                 | 2,337.15         | 8,398.02                                             | 1,948.16     | 10,346.18                   | 5,040.19         | 22,617.82    |
| 2210      | JOSE LUIS VARGAS JIMENEZ         | SECC MICROMEDICION LICEY     | PLOMERO            | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 1,743.94                                             | 1,447.24     | 3,191.18                    | 3,744.22         | 21,296.82    |
| 2211      | NELSON BIENVENIDO A QUEZADA...   | SECC MICROMEDICION LICEY     | PLOMERO            | Fijo    | 36,023.00     | 0.00                | 1,033.86                     | 2,557.63         | 396.25                    | 1,095.10                 | 2,554.03         | 327.00                                               | 2,128.96     | 2,455.96                    | 5,507.91         | 33,567.04    |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                  | Función            | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|-------------------------------|--------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                               |                    |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                               |                    |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 2212      | HIPOLITO SANTO NUÑEZ TAVERA      | SECC MICROMEDICION LOS REYES  | PLOMERO            | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 7,262.88                                             | 1,447.24     | 8,710.12                    | 3,744.22         | 15,777.88     |
| 2213      | CARLOS MANUEL PICHARDO REMIGIO   | SECC MICROMEDICION TAMBORIL   | SUPERVISOR BRIGADA | Fijo    | 32,000.00     | 0.00                | 918.40                       | 2,272.00         | 352.00                    | 972.80                   | 2,268.80         | 640.00                                               | 1,891.20     | 2,531.20                    | 4,892.80         | 29,468.80     |
| 2214      | NICOLAS BONILLA ROJAS            | SECC MICROMEDICION LOS REYES  | SUPERVISOR BRIGADA | Fijo    | 37,272.00     | 57.63               | 1,069.70                     | 2,646.31         | 409.99                    | 1,133.06                 | 2,642.58         | 4,708.68                                             | 2,260.39     | 6,969.07                    | 5,698.88         | 30,302.93     |
| 2215      | DANIEL DE JESUS DE JESUS...      | SECC MICROMEDICION TAMBORIL   | PLOMERO            | Fijo    | 32,330.00     | 0.00                | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 2,022.28                                             | 1,910.72     | 3,933.00                    | 4,943.26         | 28,397.00     |
| 2216      | REYNALDO ANTONIO SANTOS          | SECC MICROMEDICION LICEY      | PLOMERO            | Fijo    | 30,352.00     | 0.00                | 871.10                       | 2,154.99         | 333.87                    | 922.70                   | 2,151.96         | 5,787.90                                             | 1,793.80     | 7,581.70                    | 4,640.82         | 22,770.30     |
| 2217      | JUAN ISIDRO PEREZ MINAYA         | SECC MICROMEDICION LICEY      | PLOMERO            | Fijo    | 25,629.00     | 0.00                | 735.56                       | 1,819.66         | 281.92                    | 779.12                   | 1,817.10         | 0.00                                                 | 1,514.68     | 1,514.68                    | 3,918.68         | 24,114.32     |
| 2218      | RAFAEL TAVERAS                   | SECC MICROMEDICION PUNAL      | PLOMERO            | Fijo    | 32,895.00     | 0.00                | 944.08                       | 2,335.55         | 361.85                    | 1,000.00                 | 2,332.26         | 7,301.24                                             | 1,944.08     | 9,245.32                    | 5,029.66         | 23,649.68     |
| 2219      | ROBERTO ANTONIO GRULLON          | SECC MICROMEDICION LOS REYES  | SUPERVISOR BRIGADA | Fijo    | 37,656.00     | 111.83              | 1,080.72                     | 2,673.58         | 414.22                    | 1,144.74                 | 2,669.81         | 13,228.50                                            | 2,337.29     | 15,565.79                   | 5,757.61         | 22,090.21     |
| 2220      | NELSON PARRA ALVAREZ             | SECC MICROMEDICION BELLA...   | SUPERVISOR BRIGADA | Fijo    | 37,875.00     | 142.73              | 1,087.02                     | 2,689.13         | 416.63                    | 1,151.40                 | 2,685.34         | 21,563.00                                            | 2,381.15     | 23,944.15                   | 5,791.10         | 13,930.85     |
| 2221      | NELSON BIENVENIDO SOSA CONTRERAS | SECC MICROMEDICION LICEY      | PLOMERO            | Fijo    | 32,895.00     | 0.00                | 944.08                       | 2,335.55         | 361.85                    | 1,000.00                 | 2,332.26         | 12,626.00                                            | 1,944.08     | 14,570.08                   | 5,029.66         | 18,324.92     |
| 2222      | RICHARD ARGENIS VERAS FERNANDEZ  | SECC MICROMEDICION CIENFUEGO  | SUPERVISOR BRIGADA | Fijo    | 37,900.00     | 0.00                | 1,087.74                     | 2,690.90         | 416.90                    | 1,152.16                 | 2,687.11         | 11,603.92                                            | 2,239.90     | 13,843.82                   | 5,794.91         | 24,056.18     |
| 2223      | PEDRO LOPEZ                      | SECC MICROMEDICION BELLA...   | PLOMERO            | Fijo    | 30,058.00     | 0.00                | 862.66                       | 2,134.12         | 330.64                    | 913.76                   | 2,131.11         | 601.16                                               | 1,776.42     | 2,377.58                    | 4,595.87         | 27,680.42     |
| 2224      | JUAN ALEJO PEREZ TAVAREZ         | SECC MICROMEDICION GURABO     | PLOMERO            | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 1,400.00                                             | 1,447.24     | 2,847.24                    | 3,744.22         | 21,640.76     |
| 2225      | RAMON ALCIDES MARTINEZ MARTINEZ  | SECC MICROMEDICION GURABO     | PLOMERO            | Fijo    | 26,141.00     | 0.00                | 750.24                       | 1,856.01         | 287.55                    | 794.68                   | 1,853.40         | 1,400.72                                             | 1,544.92     | 2,945.64                    | 3,996.96         | 23,195.36     |
| 2226      | ALBERTO ESTRELLA                 | SECC MICROMEDICION PUNAL      | PLOMERO            | Fijo    | 26,116.00     | 0.00                | 749.52                       | 1,854.24         | 287.28                    | 793.92                   | 1,851.62         | 1,922.32                                             | 1,543.44     | 3,465.76                    | 3,993.14         | 22,650.24     |
| 2227      | ORLANDO NICOLAS SANCHEZ          | SECC MICROMEDICION GURABO     | SUPERVISOR BRIGADA | Fijo    | 38,211.00     | 190.15              | 1,096.66                     | 2,712.98         | 420.32                    | 1,161.62                 | 2,709.16         | 0.00                                                 | 2,448.43     | 2,448.43                    | 5,842.46         | 35,762.57     |
| 2228      | BENITO NUÑEZ                     | SECC MICROMEDICION GURABO     | PLOMERO            | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 0.00                                                 | 1,447.24     | 1,447.24                    | 3,744.22         | 23,040.76     |
| 2229      | PERCIO SALAS                     | SECC MICROMEDICION V GONZALEZ | PLOMERO            | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 489.76                                               | 1,447.24     | 1,937.00                    | 3,744.22         | 22,551.00     |
| 2230      | HECTOR DE JESUS POLANCO LOPEZ    | SECC MICROMEDICION TAMBORIL   | PLOMERO            | Fijo    | 38,108.00     | 175.62              | 1,093.70                     | 2,705.67         | 419.19                    | 1,158.48                 | 2,701.86         | 9,157.72                                             | 2,427.80     | 11,585.52                   | 5,826.72         | 26,522.48     |
| 2231      | RAFAEL ANTONIO PEREZ RUBIERA     | SECC MICROMEDICION TAMBORIL   | PLOMERO            | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 489.76                                               | 1,447.24     | 1,937.00                    | 3,744.22         | 22,551.00     |
| 2232      | JOSE MANUEL GARCIA ARIAS         | SECC MICROMEDICION LICEY      | PLOMERO            | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 5,560.00                                             | 1,447.24     | 7,007.24                    | 3,744.22         | 17,480.76     |
| 2233      | ERNESTO ATONIO ADAMES            | SECC MICROMEDICION CIENFUEGO  | PLOMERO            | Fijo    | 29,266.00     | 0.00                | 839.94                       | 2,077.89         | 321.93                    | 889.68                   | 2,074.96         | 11,512.28                                            | 1,729.62     | 13,241.90                   | 4,474.78         | 16,024.10     |
| 2234      | CAMILO LLEN A DE LA CRUZ         | SECC MICROMEDICION CIENFUEGO  | ALBAÑIL            | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 8,958.44                                             | 1,446.94     | 10,405.38                   | 3,743.44         | 14,077.62     |
| 2235      | GENARO QUEZADA                   | SECC MICROMEDICION LOS REYES  | SUPERVISOR BRIGADA | Fijo    | 33,907.00     | 0.00                | 973.14                       | 2,407.40         | 372.98                    | 1,030.78                 | 2,404.01         | 9,259.54                                             | 2,003.92     | 11,263.46                   | 5,184.39         | 22,643.54     |
| 2236      | ERASMO RAFAEL RODRIGUEZ          | SECC MICROMEDICION BELLA...   | PLOMERO            | Fijo    | 29,813.00     | 0.00                | 855.64                       | 2,116.72         | 327.94                    | 906.32                   | 2,113.74         | 14,531.54                                            | 1,761.96     | 16,293.50                   | 4,558.40         | 13,519.50     |
| 2237      | WENDY RAFAEL ARIAS SANTOS        | SECC MICROMEDICION LICEY      | SUPERVISOR BRIGADA | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 4,498.54                                             | 1,446.94     | 5,945.48                    | 3,743.44         | 18,537.52     |
| 2238      | JOSE DEL CARMEN NUÑEZ ALVAREZ    | SECC MICROMEDICION LOS REYES  | PLOMERO            | Fijo    | 27,278.00     | 0.00                | 782.88                       | 1,936.74         | 300.06                    | 829.26                   | 1,934.01         | 3,593.06                                             | 1,612.14     | 5,205.20                    | 4,170.81         | 22,072.80     |
| 2239      | FAUSTO TORIBIO TEJADA            | SECC MICROMEDICION LOS REYES  | ALBAÑIL            | Fijo    | 27,452.00     | 0.00                | 787.88                       | 1,949.09         | 301.97                    | 834.54                   | 1,946.35         | 5,214.24                                             | 1,622.42     | 6,836.66                    | 4,197.41         | 20,615.34     |
| 2240      | MIGUEL ANTONIO LOPEZ VEGA        | SECC MICROMEDICION TAMBORIL   | PLOMERO            | Fijo    | 29,503.00     | 0.00                | 846.74                       | 2,094.71         | 324.53                    | 896.90                   | 2,091.76         | 4,705.46                                             | 1,743.64     | 6,449.10                    | 4,511.00         | 23,053.90     |
| 2241      | REYNALDO SALAS REYES             | SECC MICROMEDICION V GONZALEZ | PLOMERO            | Fijo    | 24,473.00     | 0.00                | 702.38                       | 1,737.58         | 269.20                    | 743.98                   | 1,735.14         | 489.46                                               | 1,446.36     | 1,935.82                    | 3,741.92         | 22,537.18     |

Preparado por



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Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                 | Función            | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|------------------------------|--------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                              |                    |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                              |                    |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 2242      | FELIX PERALTA TORRES             | SECC MICROMEDICION BELLA...  | PLOMERO            | Fijo    | 24,600.00     | 0.00             | 706.02                       | 1,746.60         | 270.60                    | 747.84                   | 1,744.14         | 7,452.70                                             | 1,453.86     | 8,906.56                    | 3,761.34         | 15,693.44     |
| 2243      | RAMON EDUARDO POLANCO CRUZ       | SECC MICROMEDICION TAMBORIL  | PLOMERO            | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 8,124.22                                             | 1,379.16     | 9,503.38                    | 3,568.08         | 13,832.62     |
| 2244      | MARINO ESTEBAN MENA MARTINEZ     | SECC MICROMEDICION TAMBORIL  | PLOMERO            | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 0.00                                                 | 1,379.16     | 1,379.16                    | 3,568.08         | 21,956.84     |
| 2245      | RAMON GENARO ROSARIO PEREZ       | SECC MICROMEDICION TAMBORIL  | PLOMERO            | Fijo    | 23,336.00     | 0.00             | 669.74                       | 1,656.86         | 256.70                    | 709.42                   | 1,654.52         | 466.72                                               | 1,379.16     | 1,845.88                    | 3,568.08         | 21,490.12     |
| 2246      | ANDY YUNIOR FRANCO RODRIGUEZ     | SECC MICROMEDICION LOS REYES | SUPERVISOR BRIGADA | Fijo    | 38,816.00     | 275.54           | 1,114.02                     | 2,755.94         | 426.98                    | 1,180.00                 | 2,752.05         | 15,326.48                                            | 2,569.56     | 17,896.04                   | 5,934.97         | 20,919.96     |
| 2247      | MIGUEL ANTONIO SANCHEZ JIMENEZ   | SECC MICROMEDICION TAMBORIL  | PLOMERO            | Fijo    | 25,713.00     | 0.00             | 737.96                       | 1,825.62         | 282.84                    | 781.68                   | 1,823.05         | 7,753.08                                             | 1,519.64     | 9,272.72                    | 3,931.51         | 16,440.28     |
| 2248      | TOMAS RAFAEL MAYOL GARCIA        | SECC MICROMEDICION PUNAL     | SUPERVISOR BRIGADA | Fijo    | 34,981.00     | 0.00             | 1,003.96                     | 2,483.65         | 384.79                    | 1,063.42                 | 2,480.15         | 7,397.62                                             | 2,067.38     | 9,465.00                    | 5,348.59         | 25,516.00     |
| 2249      | PABLO ORDENAR DE JS RODRIGUEZ... | SECC MICROMEDICION PUNAL     | SUPERVISOR BRIGADA | Fijo    | 31,562.00     | 0.00             | 905.82                       | 2,240.90         | 347.18                    | 959.48                   | 2,237.75         | 6,675.07                                             | 1,865.30     | 8,540.37                    | 4,825.83         | 23,021.63     |
| 2250      | ELIDO ANTONIO PEREZ              | SECC MICROMEDICION GURABO    | PLOMERO            | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 0.00                                                 | 1,373.42     | 1,373.42                    | 3,553.25         | 21,865.58     |
| 2251      | ALVARO RAFAEL MARTE RODRIGUEZ    | SECC MICROMEDICION PUNAL     | PLOMERO            | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 1,190.12                                             | 1,373.42     | 2,563.54                    | 3,553.25         | 20,675.46     |
| 2252      | RUDDY DE JESUS MARTINEZ MENDEZ   | SECC MICROMEDICION PUNAL     | PLOMERO            | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 1,190.12                                             | 1,373.42     | 2,563.54                    | 3,553.25         | 20,675.46     |
| 2253      | JHON MANUEL RODRIGUEZ MARTINEZ   | SECC MICROMEDICION SAJOMA    | PLOMERO            | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 464.78                                               | 1,373.42     | 1,838.20                    | 3,553.25         | 21,400.80     |
| 2254      | MARCELINO ANTONIO MARTINEZ       | SECC MICROMEDICION CIENFUEGO | PLOMERO            | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 5,392.78                                             | 1,373.42     | 6,766.20                    | 3,553.25         | 16,472.80     |
| 2255      | VAYOVANES PUELLO GONZALEZ        | SECC MICROMEDICION LICEY     | PLOMERO            | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 4,963.28                                             | 1,374.90     | 6,338.18                    | 3,557.06         | 16,925.82     |
| 2256      | DARIO ENRIQUE ESPINAL MARTINEZ   | SECC MICROMEDICION GURABO    | SUPERVISOR BRIGADA | Fijo    | 40,000.00     | 442.65           | 1,148.00                     | 2,840.00         | 440.00                    | 1,216.00                 | 2,836.00         | 8,685.40                                             | 2,806.65     | 11,492.05                   | 6,116.00         | 28,507.95     |
| 2257      | ROBERT CHANIEL ZAPATA...         | SECC MICROMEDICION SAJOMA    | PLOMERO            | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 465.28                                               | 1,374.90     | 1,840.18                    | 3,557.06         | 21,423.82     |
| 2258      | PABLO ANTONIO ALMONTE            | SECC MICROMEDICION CIENFUEGO | PLOMERO            | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 7,948.86                                             | 1,374.90     | 9,323.76                    | 3,557.06         | 13,940.24     |
| 2259      | JULIO ALBERTO GONZALEZ TAVARES   | SECC MICROMEDICION SAJOMA    | PLOMERO            | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 465.28                                               | 1,374.90     | 1,840.18                    | 3,557.06         | 21,423.82     |
| 2260      | ESTEBAN CONTRERAS CONTRERAS      | SECC MICROMEDICION BELLA...  | PLOMERO            | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 7,894.14                                             | 1,374.90     | 9,269.04                    | 3,557.06         | 13,994.96     |
| 2261      | JUAN PABLO RUBI LEDESMA          | SECC MICROMEDICION BELLA...  | PLOMERO            | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 11,495.62                                            | 1,374.90     | 12,870.52                   | 3,557.06         | 10,393.48     |
| 2262      | EUSEBIO ANTONIO ESPINAL PENA     | SECC MICROMEDICION SAJOMA    | PLOMERO            | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 465.28                                               | 1,374.90     | 1,840.18                    | 3,557.06         | 21,423.82     |
| 2263      | CARLOS JOSE ALMONTE ALMONTE      | SECC MICROMEDICION GURABO    | PLOMERO            | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 8,353.42                                             | 1,374.90     | 9,728.32                    | 3,557.06         | 13,535.68     |
| 2264      | RAFAEL LIRIANO ROSARIO           | SECC MICROMEDICION PUNAL     | PLOMERO            | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 2,763.80                                             | 1,374.90     | 4,138.70                    | 3,557.06         | 19,125.30     |
| 2265      | SATURNINO SUERO ALVAREZ          | SECC MICROMEDICION BELLA...  | ALBAÑIL            | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 3,208.22                                             | 1,374.90     | 4,583.12                    | 3,557.06         | 18,680.88     |
| 2266      | SALVADOR AUGUSTO MATEO COLON     | SECC MICROMEDICION PUNAL     | PLOMERO            | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 4,099.28                                             | 1,374.90     | 5,474.18                    | 3,557.06         | 17,789.82     |
| 2267      | CARLOS BENITO DURAN              | SECC MICROMEDICION LOS REYES | PLOMERO            | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 3,828.46                                             | 1,374.90     | 5,203.36                    | 3,557.06         | 18,060.64     |
| 2268      | PEDRO ANTONIO PENA ABREU         | SECC MICROMEDICION PUNAL     | PLOMERO            | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 8,160.38                                             | 1,374.90     | 9,535.28                    | 3,557.06         | 13,728.72     |
| 2269      | ROBERTO RAFAEL RODRIGUEZ PAULINO | SECC MICROMEDICION TAMBORIL  | SUPERVISOR BRIGADA | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 2,205.40                                             | 1,374.90     | 3,580.30                    | 3,557.06         | 19,683.70     |
| 2270      | RAFAEL SANTOS TAVERAS            | SECC MICROMEDICION PUNAL     | SUPERVISOR BRIGADA | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 465.28                                               | 1,374.90     | 1,840.18                    | 3,557.06         | 21,423.82     |
| 2271      | LEONARDO MANUEL POLANCO PEREZ    | SECC MICROMEDICION GURABO    | SUPERVISOR BRIGADA | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 4,533.84                                             | 1,342.10     | 5,875.94                    | 3,472.21         | 16,833.06     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng.<br>No. | Nombre                           | Departamento                 | Función                   | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                     |                                 |                             |                     | Registro<br>Dependientes<br>Adicionales<br>Y OTROS<br>DESCUENTOS | Subtotal<br>TSS | Total Retenciones y<br>Aportes |                     | S.Netto(RD\$) |
|--------------|----------------------------------|------------------------------|---------------------------|---------|---------------|---------------------|------------------------------|---------------------|---------------------------------|-----------------------------|---------------------|------------------------------------------------------------------|-----------------|--------------------------------|---------------------|---------------|
|              |                                  |                              |                           |         |               |                     | Seguro de Pensión<br>(9.97%) |                     | Riesgos<br>Laborales<br>(1.10%) | Seguro de Salud<br>(10.53%) |                     |                                                                  |                 | Deducción<br>Empleado          | Aportes<br>Patronal |               |
|              |                                  |                              |                           |         |               |                     | Empleado<br>(2.87%)          | Patronal<br>(7.10%) |                                 | Empleado<br>(3.04%)         | Patronal<br>(7.09%) |                                                                  |                 |                                |                     |               |
| 2272         | RAMON ORLANDO ROSARIO FLORES     | SECC MICROMEDICION TAMBORIL  | SUPERVISOR BRIGADA        | Fijo    | 26,250.00     | 0.00                | 753.38                       | 1,863.75            | 288.75                          | 798.00                      | 1,861.13            | 2,999.76                                                         | 1,551.38        | 4,551.14                       | 4,013.63            | 21,698.86     |
| 2273         | DANILO RAFAEL LOPEZ PINEDA       | SECC MICROMEDICION LICEY     | SUPERVISOR BRIGADA        | Fijo    | 27,150.00     | 0.00                | 779.20                       | 1,927.65            | 298.65                          | 825.36                      | 1,924.94            | 4,307.42                                                         | 1,604.56        | 5,911.98                       | 4,151.24            | 21,238.02     |
| 2274         | PEDRO FERMIN DOMINGUEZ JIMENEZ   | SECC MICROMEDICION GURABO    | CODIFICADOR               | Fijo    | 33,063.00     | 0.00                | 948.90                       | 2,347.47            | 363.69                          | 1,005.12                    | 2,344.17            | 2,401.38                                                         | 1,954.02        | 4,355.40                       | 5,055.33            | 28,707.60     |
| 2275         | NELSON ALBERTO MARTINEZ          | SECC MICROMEDICION CIENFUEGO | PLOMERO                   | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25            | 248.39                          | 686.46                      | 1,600.99            | 1,580.66                                                         | 1,334.54        | 2,915.20                       | 3,452.63            | 19,665.80     |
| 2276         | RAMON ANTONIO TAVERAS PEREZ      | SECC MICROMEDICION LICEY     | SUPERVISOR BRIGADA        | Fijo    | 22,581.00     | 0.00                | 648.08                       | 1,603.25            | 248.39                          | 686.46                      | 1,600.99            | 4,470.68                                                         | 1,334.54        | 5,805.22                       | 3,452.63            | 16,775.78     |
| 2277         | FELIX ANTONIO CASTILLO CASTILLO  | SECC MICROMEDICION PUNAL     | PLOMERO                   | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80            | 217.80                          | 601.92                      | 1,403.82            | 396.00                                                           | 1,170.18        | 1,566.18                       | 3,027.42            | 18,233.82     |
| 2278         | JOSE OSCAR TORRES                | SECC MICROMEDICION CIENFUEGO | SUPERVISOR BRIGADA        | Fijo    | 22,000.00     | 0.00                | 631.40                       | 1,562.00            | 242.00                          | 668.80                      | 1,559.80            | 1,760.00                                                         | 1,300.20        | 3,060.20                       | 3,363.80            | 18,939.80     |
| 2279         | JOSE JOAQUIN VENTURA ALMONTE     | SECC MICROMEDICION LOS REYES | SUPERVISOR BRIGADA        | Fijo    | 22,000.00     | 0.00                | 631.40                       | 1,562.00            | 242.00                          | 668.80                      | 1,559.80            | 3,507.42                                                         | 1,300.20        | 4,807.62                       | 3,363.80            | 17,192.38     |
| 2280         | WILLIAM BAEZ CEPEDA              | SECC MICROMEDICION BELLA...  | PLOMERO                   | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 310.00                                                           | 916.06          | 1,226.06                       | 2,369.95            | 14,273.94     |
| 2281         | RICARDO TAVAREZ AQUINO           | SECC MICROMEDICION BELLA...  | PLOMERO                   | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 310.00                                                           | 916.06          | 1,226.06                       | 2,369.95            | 14,273.94     |
| 2282         | RHAWELL ALBERTO ROSARIO GARCIA   | SECC MICROMEDICION TAMBORIL  | PLOMERO                   | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 310.00                                                           | 916.06          | 1,226.06                       | 2,369.95            | 14,273.94     |
| 2283         | ALEXIS SANTOS ROSADO             | SECC MICROMEDICION BELLA...  | PLOMERO                   | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 3,562.20                                                         | 916.06          | 4,478.26                       | 2,369.95            | 14,273.94     |
| 2284         | JOSE ALEJANDRO RODRIGUEZ         | SECC MICROMEDICION BELLA...  | PLOMERO                   | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 310.00                                                           | 916.06          | 1,226.06                       | 2,369.95            | 14,273.94     |
| 2285         | ROBERT ALEXANDER CEPIN VASQUET   | SECC MICROMEDICION LICEY     | PLOMERO                   | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 2,635.00                                                         | 916.06          | 3,551.06                       | 2,369.95            | 11,948.94     |
| 2286         | RENZO ANTONIO MENA CRUZ          | SECC MICROMEDICION TAMBORIL  | PLOMERO                   | Fijo    | 7,750.00      | 0.00                | 222.43                       | 550.25              | 85.25                           | 235.60                      | 549.48              | 1,300.88                                                         | 458.03          | 1,758.91                       | 1,184.98            | 5,991.09      |
| 2287         | EDWIN RAFAEL GARCIA RODRIGUEZ    | SECC MICROMEDICION PUNAL     | ASISTENTE MICRO           | Fijo    | 25,629.00     | 0.00                | 735.56                       | 1,819.66            | 281.92                          | 779.12                      | 1,817.10            | 3,287.66                                                         | 1,514.68        | 4,802.34                       | 3,918.68            | 20,826.66     |
| 2288         | FRANCISCO JOSE VALERIO FERNANDEZ | SECC MICROMEDICION CIENFUEGO | ASISTENTE MICRO           | Fijo    | 32,895.00     | 0.00                | 944.08                       | 2,335.55            | 361.85                          | 1,000.00                    | 2,332.26            | 12,270.20                                                        | 1,944.08        | 14,214.28                      | 5,029.66            | 18,680.72     |
| 2289         | PEDRO JOSE RODRIGUEZ SERRATY     | SECC MICROMEDICION SAJOMA    | SUPERVISOR BRIGADA        | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97            | 255.63                          | 706.46                      | 1,647.65            | 1,654.90                                                         | 1,373.42        | 3,028.32                       | 3,553.25            | 20,210.68     |
| 2290         | RANDY OCTAVIO ALBA TOBIAS        | SECC MICROMEDICION LICEY     | LECTOR REGADOR            | Fijo    | 27,256.00     | 0.00                | 782.24                       | 1,935.18            | 299.82                          | 828.58                      | 1,932.45            | 8,898.22                                                         | 1,610.82        | 10,509.04                      | 4,167.45            | 16,746.96     |
| 2291         | JEHOVANY PENA MARTINEZ           | SECC MICROMEDICION LOS REYES | ASISTENTE MICRO           | Fijo    | 23,264.00     | 0.00                | 667.68                       | 1,651.74            | 255.90                          | 707.22                      | 1,649.42            | 5,853.70                                                         | 1,374.90        | 7,228.60                       | 3,557.06            | 16,035.40     |
| 2292         | NEYFI GARCIA RODRIGUEZ           | SECC MICROMEDICION GURABO    | ASISTENTE MICRO           | Fijo    | 26,000.00     | 0.00                | 746.20                       | 1,846.00            | 286.00                          | 790.40                      | 1,843.40            | 8,596.86                                                         | 1,536.60        | 10,133.46                      | 3,975.40            | 15,866.54     |
| 2293         | CAROLINA ALTAGRACIA ESTRELLA...  | SECC MICROMEDICION PUNAL     | ASISTENTE MICRO           | Fijo    | 27,773.00     | 0.00                | 797.08                       | 1,971.88            | 305.50                          | 844.30                      | 1,969.11            | 3,488.12                                                         | 1,641.38        | 5,129.50                       | 4,246.49            | 22,643.50     |
| 2294         | JEISSON MANUEL ROSARIO MENDEZ    | SECC MICROMEDICION GURABO    | ASISTENTE MICRO           | Fijo    | 21,735.00     | 0.00                | 623.80                       | 1,543.19            | 239.09                          | 660.74                      | 1,541.01            | 1,190.12                                                         | 1,284.54        | 2,474.66                       | 3,323.29            | 19,260.34     |
| 2295         | JOSE LIMA PEÑALO                 | SECC MICROMEDICION PUNAL     | AYDTE PLOMERO             | Fijo    | 52,352.00     | 2,185.95            | 1,502.50                     | 3,716.99            | 520.34                          | 1,591.50                    | 3,711.76            | 1,047.04                                                         | 5,279.95        | 6,326.99                       | 7,949.09            | 46,025.01     |
| 2296         | ANA FELICIA CESPEDES MARTINEZ    | SECC MICROMEDICION TAMBORIL  | AUXILIAR DE MICROMEDICION | Fijo    | 44,863.00     | 1,128.99            | 1,287.56                     | 3,185.27            | 493.49                          | 1,363.84                    | 3,180.79            | 8,134.30                                                         | 3,780.39        | 11,914.69                      | 6,859.55            | 32,948.31     |
| 2297         | LUIS FEDERICO TAVAREZ CRUZ       | SECC MICROMEDICION GURABO    | AUXILIAR DE SERVICIO      | Fijo    | 36,911.00     | 6.68                | 1,059.34                     | 2,620.68            | 406.02                          | 1,122.10                    | 2,616.99            | 3,895.54                                                         | 2,188.12        | 6,083.66                       | 5,643.69            | 30,827.34     |
| 2298         | JOSE EDILBERTO MENDEZ DIAZ       | SECC MICROMEDICION GURABO    | CHOFER                    | Fijo    | 42,746.00     | 473.16              | 1,226.82                     | 3,034.97            | 470.21                          | 1,299.48                    | 3,030.69            | 12,083.52                                                        | 2,999.46        | 15,082.98                      | 6,535.87            | 27,663.02     |
| 2299         | CARLOS ANTONIO CAPELLAN          | SECC MICROMEDICION BELLA...  | AYDTE PLOMERO             | Fijo    | 26,750.00     | 0.00                | 767.72                       | 1,899.25            | 294.25                          | 813.20                      | 1,896.58            | 535.00                                                           | 1,580.92        | 2,115.92                       | 4,090.08            | 24,634.08     |
| 2300         | RAFAEL FRANCISCO                 | SECC MICROMEDICION PUNAL     | AYDTE PLOMERO             | Fijo    | 26,750.00     | 0.00                | 767.72                       | 1,899.25            | 294.25                          | 813.20                      | 1,896.58            | 3,727.56                                                         | 1,580.92        | 5,308.48                       | 4,090.08            | 21,441.52     |
| 2301         | IGNACIO ANTONIO GARCIA PEREZ     | SECC MICROMEDICION PUNAL     | AUXILIAR DE SERVICIOS     | Fijo    | 34,416.00     | 0.00                | 987.74                       | 2,443.54            | 378.58                          | 1,046.24                    | 2,440.09            | 15,394.91                                                        | 2,033.98        | 17,428.89                      | 5,262.21            | 16,987.11     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                           | Departamento                 | Función                   | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|----------------------------------|------------------------------|---------------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                  |                              |                           |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                  |                              |                           |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 2302      | PEDRO MANUEL LOPEZ ALBA          | SECC MICROMEDICION LICEY     | AYDTE PLOMERO             | Fijo    | 32,330.00     | 0.00                | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 2,694.18                                             | 1,910.72     | 4,604.90                    | 4,943.26         | 27,725.10     |
| 2303      | PABLO DE JESUS GARCIA ULLOA      | SECC MICROMEDICION LICEY     | AUXILIAR DE SERVICIOS     | Fijo    | 32,330.00     | 0.00                | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 2,608.00                                             | 1,910.72     | 4,518.72                    | 4,943.26         | 27,811.28     |
| 2304      | TOMAS RAMIREZ JIMENEZ            | SECC MICROMEDICION CIENFUEGO | AUXILIAR DE MICROMEDICION | Fijo    | 39,561.00     | 380.69              | 1,135.40                     | 2,808.83         | 435.17                    | 1,202.66                 | 2,804.87         | 9,677.92                                             | 2,718.75     | 12,396.67                   | 6,048.87         | 27,164.33     |
| 2305      | WILKINS JOSE BATISTA PERALTA     | SECC MICROMEDICION LICEY     | INSPECTOR                 | Fijo    | 43,246.00     | 900.77              | 1,241.16                     | 3,070.47         | 475.71                    | 1,314.68                 | 3,066.14         | 9,424.56                                             | 3,456.61     | 12,881.17                   | 6,612.32         | 30,364.83     |
| 2306      | FAUSTO ANTONIO MENA PEREZ        | SECC MICROMEDICION TAMBORIL  | AUXILIAR DE MICROMEDICION | Fijo    | 32,330.00     | 0.00                | 927.88                       | 2,295.43         | 355.63                    | 982.84                   | 2,292.20         | 646.60                                               | 1,910.72     | 2,557.32                    | 4,943.26         | 29,772.68     |
| 2307      | MARINO MORONTA                   | SECC MICROMEDICION CIENFUEGO | AYDTE PLOMERO             | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 11,249.30                                            | 1,447.24     | 12,696.54                   | 3,744.22         | 11,791.46     |
| 2308      | ELIAS ANTONIO COLON SANTOS       | SECC MICROMEDICION LOS REYES | AYDTE PLOMERO             | Fijo    | 30,095.00     | 0.00                | 863.72                       | 2,136.75         | 331.05                    | 914.88                   | 2,133.74         | 15,011.76                                            | 1,778.60     | 16,790.36                   | 4,601.54         | 13,304.64     |
| 2309      | FRANCISCO ANTONIO SALAS DE AZA   | SECC MICROMEDICION LOS REYES | AYDTE PLOMERO             | Fijo    | 26,073.00     | 0.00                | 748.30                       | 1,851.18         | 286.80                    | 792.62                   | 1,848.58         | 10,618.56                                            | 1,540.92     | 12,159.48                   | 3,986.56         | 13,913.52     |
| 2310      | TEODORO PRUDENCIO CONTRERA...    | SECC MICROMEDICION BELLA...  | AYDTE PLOMERO             | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 771.64                                               | 1,447.24     | 2,218.88                    | 3,744.22         | 22,269.12     |
| 2311      | FLORENTINO GARCIA                | SECC MICROMEDICION BELLA...  | AYDTE PLOMERO             | Fijo    | 29,840.00     | 0.00                | 856.40                       | 2,118.64         | 328.24                    | 907.14                   | 2,115.66         | 15,604.40                                            | 1,763.54     | 17,367.94                   | 4,562.54         | 12,472.06     |
| 2312      | JOSE ANTONIO MORALES             | SECC MICROMEDICION TAMBORIL  | INSPECTOR                 | Fijo    | 32,051.00     | 0.00                | 919.86                       | 2,275.62         | 352.56                    | 974.36                   | 2,272.42         | 6,109.30                                             | 1,894.22     | 8,003.52                    | 4,900.60         | 24,047.48     |
| 2313      | MARINO JIMENEZ                   | SECC MICROMEDICION BELLA...  | AYDTE PLOMERO             | Fijo    | 26,116.00     | 0.00                | 749.52                       | 1,854.24         | 287.28                    | 793.92                   | 1,851.62         | 13,596.08                                            | 1,543.44     | 15,139.52                   | 3,993.14         | 10,976.48     |
| 2314      | SANDRO LEONARDO LEON REINOSO     | SECC MICROMEDICION GURABO    | AYDTE PLOMERO             | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 8,989.04                                             | 1,447.24     | 10,436.28                   | 3,744.22         | 14,051.72     |
| 2315      | HECTOR RAFAEL TEJADA JIMENEZ     | SECC MICROMEDICION LOS REYES | AUXILIAR DE MICROMEDICION | Fijo    | 37,547.00     | 96.44               | 1,077.60                     | 2,665.84         | 413.02                    | 1,141.42                 | 2,662.08         | 14,581.74                                            | 2,315.46     | 16,897.20                   | 5,740.94         | 20,649.80     |
| 2316      | BERNARDO DOMINGUEZ               | SECC MICROMEDICION GURABO    | AYDTE PLOMERO             | Fijo    | 24,488.00     | 0.00                | 702.80                       | 1,738.65         | 269.37                    | 744.44                   | 1,736.20         | 1,889.76                                             | 1,447.24     | 3,337.00                    | 3,744.22         | 21,151.00     |
| 2317      | JUAN FRANCISCO GOMEZ FERNANDEZ   | SECC MICROMEDICION PUNAL     | AYDTE PLOMERO             | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 5,748.66                                             | 1,446.94     | 7,195.60                    | 3,743.44         | 17,287.40     |
| 2318      | RAFAEL AUGUSTO ESPEJO ROSARIO    | SECC MICROMEDICION BELLA...  | AYDTE PLOMERO             | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 19,025.80                                            | 1,446.94     | 20,472.74                   | 3,743.44         | 4,010.26      |
| 2319      | APOLINAR ANTONIO ESTRELLA LOPEZ  | SECC MICROMEDICION TAMBORIL  | CHOFER                    | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 10,559.34                                            | 1,446.94     | 12,006.28                   | 3,743.44         | 12,476.72     |
| 2320      | VICTOR MANUEL DIAZ MARTINEZ      | SECC MICROMEDICION CIENFUEGO | AYDTE PLOMERO             | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 15,526.46                                            | 1,446.94     | 16,973.40                   | 3,743.44         | 7,509.60      |
| 2321      | DOMINGO ANTONIO FERNANDEZ GARCIA | SECC MICROMEDICION PUNAL     | AYDTE PLOMERO             | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 3,792.16                                             | 1,446.94     | 5,239.10                    | 3,743.44         | 19,243.90     |
| 2322      | HERMES JOSE BENCOSME PENA        | SECC MICROMEDICION GURABO    | AUXILIAR DE MICROMEDICION | Fijo    | 35,179.00     | 0.00                | 1,009.64                     | 2,497.71         | 386.97                    | 1,069.44                 | 2,494.19         | 4,652.32                                             | 2,079.08     | 6,731.40                    | 5,378.87         | 28,447.60     |
| 2323      | VICTOR MILITON MARTINEZ CRUZ     | SECC MICROMEDICION GURABO    | AYDTE PLOMERO             | Fijo    | 24,362.00     | 0.00                | 699.18                       | 1,729.70         | 267.98                    | 740.60                   | 1,727.27         | 9,288.24                                             | 1,439.78     | 10,728.02                   | 3,724.95         | 13,633.98     |
| 2324      | JESUS MARIA PICHARDO RODRIGUEZ   | SECC MICROMEDICION CIENFUEGO | AYDTE PLOMERO             | Fijo    | 24,600.00     | 0.00                | 706.02                       | 1,746.60         | 270.60                    | 747.84                   | 1,744.14         | 13,316.70                                            | 1,453.86     | 14,770.56                   | 3,761.34         | 9,829.44      |
| 2325      | CESAR AUGUSTO RODRIGUEZ...       | SECC MICROMEDICION LOS REYES | AYDTE PLOMERO             | Fijo    | 23,175.00     | 0.00                | 665.12                       | 1,645.43         | 254.93                    | 704.52                   | 1,643.11         | 17,693.74                                            | 1,369.64     | 19,063.38                   | 3,543.47         | 4,111.62      |
| 2326      | JOSE ADRIANO SANTOS REYNOSO      | SECC MICROMEDICION BELLA...  | AUXILIAR DE MICROMEDICION | Fijo    | 30,436.00     | 0.00                | 873.52                       | 2,160.96         | 334.80                    | 925.26                   | 2,157.91         | 1,190.12                                             | 1,798.78     | 2,988.90                    | 4,653.67         | 27,447.10     |
| 2327      | FABLIANO AMADO DURAN PAULINO     | SECC MICROMEDICION TAMBORIL  | INSPECTOR                 | Fijo    | 28,189.00     | 0.00                | 809.02                       | 2,001.42         | 310.08                    | 856.94                   | 1,998.60         | 16,608.16                                            | 1,665.96     | 18,274.12                   | 4,310.10         | 9,914.88      |
| 2328      | ALBA ESTER POLANCO RODRIGUEZ     | SECC MICROMEDICION LICEY     | AUXILIAR MICROMEDICION    | Fijo    | 27,549.00     | 0.00                | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 10,342.18                                            | 1,628.14     | 11,970.32                   | 4,212.24         | 15,578.68     |
| 2329      | VICTOR MANUEL PASCUAL FERMIN     | SECC MICROMEDICION CIENFUEGO | AYDTE PLOMERO             | Fijo    | 23,239.00     | 0.00                | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 11,438.24                                            | 1,373.42     | 12,811.66                   | 3,553.25         | 10,427.34     |
| 2330      | RAFAEL GUARIONEX PEREZ VERAS     | SECC MICROMEDICION TAMBORIL  | INSPECTOR                 | Fijo    | 27,549.00     | 0.00                | 790.66                       | 1,955.98         | 303.04                    | 837.48                   | 1,953.22         | 1,972.22                                             | 1,628.14     | 3,600.36                    | 4,212.24         | 23,948.64     |
| 2331      | LEONIDAS RAMON CASTILLO GIL      | SECC MICROMEDICION PUNAL     | INSPECTOR                 | Fijo    | 26,730.00     | 0.00                | 767.16                       | 1,897.83         | 294.03                    | 812.60                   | 1,895.16         | 2,814.22                                             | 1,579.76     | 4,393.98                    | 4,087.02         | 22,336.02     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



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Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No. | Nombre                          | Departamento                  | Función               | Estatus | S.Bruto(RD\$) | IS/R (Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|-----------|---------------------------------|-------------------------------|-----------------------|---------|---------------|------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|           |                                 |                               |                       |         |               |                  | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|           |                                 |                               |                       |         |               |                  | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 2332      | GREGORIO ADRIANO ARIAS MATA     | SECC MICROMEDICION PUNAL      | INSPECTOR             | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 4,923.19                                             | 1,342.10     | 6,265.29                    | 3,472.21         | 16,443.71     |
| 2333      | CARLOS BIENVENIDO LAZALA RAMOS  | SECC MICROMEDICION PUNAL      | INSPECTOR             | Fijo    | 23,317.00     | 0.00             | 669.20                       | 1,655.51         | 256.49                    | 708.84                   | 1,653.18         | 1,498.34                                             | 1,378.04     | 2,876.38                    | 3,565.18         | 20,440.62     |
| 2334      | JUAN ANTONIO LORA VARGAS        | SECC MICROMEDICION PUNAL      | AUXILIAR DE SERVICIOS | Fijo    | 24,994.00     | 0.00             | 717.32                       | 1,774.57         | 274.93                    | 759.82                   | 1,772.07         | 4,190.76                                             | 1,477.14     | 5,667.90                    | 3,821.57         | 19,326.10     |
| 2335      | GERSON MIGUEL PEREZ CASTILLO    | SECC MICROMEDICION LOS REYES  | AYDTE PLOMERO         | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 13,047.92                                            | 1,373.42     | 14,421.34                   | 3,553.25         | 8,817.66      |
| 2336      | JOSE RAFAEL OSORIO GARCIA       | SECC MICROMEDICION LICEY      | AYDTE PLOMERO         | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 4,250.18                                             | 1,373.42     | 5,623.60                    | 3,553.25         | 17,615.40     |
| 2337      | DARIO ESTANISLAO LOPEZ TAVERAS  | SECC MICROMEDICION LICEY      | AYDTE PLOMERO         | Fijo    | 23,239.00     | 0.00             | 666.96                       | 1,649.97         | 255.63                    | 706.46                   | 1,647.65         | 0.00                                                 | 1,373.42     | 1,373.42                    | 3,553.25         | 21,865.58     |
| 2338      | RAFAEL ANTONIO PAULINO CASTILLO | SECC MICROMEDICION LICEY      | AYDTE PLOMERO         | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 465.28                                               | 1,374.90     | 1,840.18                    | 3,557.06         | 21,423.82     |
| 2339      | RAFAEL ANTONIO DIAZ             | SECC MICROMEDICION BELLA...   | AYDTE PLOMERO         | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 1,015.28                                             | 1,374.90     | 2,390.18                    | 3,557.06         | 20,873.82     |
| 2340      | JOSE DE JESUS GUTIERREZ REYES   | SECC MICROMEDICION TAMBORIL   | AYDTE PLOMERO         | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 4,990.66                                             | 1,374.90     | 6,365.56                    | 3,557.06         | 16,898.44     |
| 2341      | JAIME JOSE SANTELISES QUIROZ    | SECC MICROMEDICION SAJOMA     | INSPECTOR             | Fijo    | 25,713.00     | 0.00             | 737.96                       | 1,825.62         | 282.84                    | 781.68                   | 1,823.05         | 514.26                                               | 1,519.64     | 2,033.90                    | 3,931.51         | 23,679.10     |
| 2342      | VICTOR EDWIN CHECO SANCHEZ      | SECC MICROMEDICION CIENFUEGO  | AYDTE PLOMERO         | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 4,783.00                                             | 1,374.90     | 6,157.90                    | 3,557.06         | 17,106.10     |
| 2343      | RAFAEL PERDOMO                  | SECC MICROMEDICION GURABO     | AYDTE PLOMERO         | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 1,015.28                                             | 1,374.90     | 2,390.18                    | 3,557.06         | 20,873.82     |
| 2344      | HECTOR LUIS TORIBIO ESTRELLA    | SECC MICROMEDICION V GONZALEZ | AYUDANTE PLOMERO      | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 7,660.56                                             | 1,374.90     | 9,035.46                    | 3,557.06         | 14,228.54     |
| 2345      | LUIS ALEXANDER SOSA SILVA       | SECC MICROMEDICION CIENFUEGO  | AYDTE PLOMERO         | Fijo    | 23,264.00     | 0.00             | 667.68                       | 1,651.74         | 255.90                    | 707.22                   | 1,649.42         | 4,591.54                                             | 1,374.90     | 5,966.44                    | 3,557.06         | 17,297.56     |
| 2346      | MARCOS ANTONIO CABA REYES       | SECC MICROMEDICION BELLA...   | AYDTE PLOMERO         | Fijo    | 29,162.00     | 0.00             | 836.94                       | 2,070.50         | 320.78                    | 886.52                   | 2,067.59         | 0.00                                                 | 1,723.46     | 1,723.46                    | 4,458.87         | 27,438.54     |
| 2347      | JUAN HUMBERTO SANCHEZ POLANCO   | SECC MICROMEDICION TAMBORIL   | AYDTE PLOMERO         | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 13,219.68                                            | 1,342.10     | 14,561.78                   | 3,472.21         | 8,147.22      |
| 2348      | RENE JACINTO CEBALLO VERAS      | SECC MICROMEDICION BELLA...   | CHOFER                | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 454.18                                               | 1,342.10     | 1,796.28                    | 3,472.21         | 20,912.72     |
| 2349      | FRANCISCO JUSTINIANO MARTINEZ   | SECC MICROMEDICION TAMBORIL   | AYDTE PLOMERO         | Fijo    | 22,709.00     | 0.00             | 651.74                       | 1,612.34         | 249.80                    | 690.36                   | 1,610.07         | 2,304.18                                             | 1,342.10     | 3,646.28                    | 3,472.21         | 19,062.72     |
| 2350      | MICHAEL EDUARDO PAGAN MEJIA     | SECC MICROMEDICION PUNAL      | AYDTE PLOMERO         | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 8,400.46                                             | 1,334.54     | 9,735.00                    | 3,452.63         | 12,846.00     |
| 2351      | FRANCIS JOSE ESPINAL MARTINEZ   | SECC MICROMEDICION GURABO     | AYDTE PLOMERO         | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 0.00                                                 | 1,334.54     | 1,334.54                    | 3,452.63         | 21,246.46     |
| 2352      | LENEISIS RAFAEL SANTOS          | SECC MICROMEDICION LICEY      | AYDTE PLOMERO         | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 0.00                                                 | 1,334.54     | 1,334.54                    | 3,452.63         | 21,246.46     |
| 2353      | JUAN CARLOS BUENO BATISTA       | SECC MICROMEDICION CIENFUEGO  | AYDTE PLOMERO         | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 8,278.62                                             | 1,334.54     | 9,613.16                    | 3,452.63         | 12,967.84     |
| 2354      | RAFAEL ANTONIO ACOSTA           | SECC MICROMEDICION PUNAL      | AYDTE PLOMERO         | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 451.62                                               | 1,334.54     | 1,786.16                    | 3,452.63         | 20,794.84     |
| 2355      | ADONIS DE JESUS BEATO MATA      | SECC MICROMEDICION PUNAL      | AYDTE PLOMERO         | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 10,452.64                                            | 1,334.54     | 11,787.18                   | 3,452.63         | 10,793.82     |
| 2356      | FRANCISCO ALBERTO GOMEZ         | SECC MICROMEDICION GURABO     | AYDTE PLOMERO         | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 451.62                                               | 1,334.54     | 1,786.16                    | 3,452.63         | 20,794.84     |
| 2357      | RAUL ANTONIO GARCIA ALMONTE     | SECC MICROMEDICION GURABO     | AYDTE PLOMERO         | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 8,266.68                                             | 1,334.54     | 9,601.22                    | 3,452.63         | 12,979.78     |
| 2358      | EDUARDO ANTONIO CRUZ HERNANDEZ  | SECC MICROMEDICION GURABO     | AUXILIAR DE BRIGADA   | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 6,460.70                                             | 1,334.54     | 7,795.24                    | 3,452.63         | 14,785.76     |
| 2359      | JUAN CARLOS TAVERAS VALERIO     | SECC MICROMEDICION TAMBORIL   | AYDTE PLOMERO         | Fijo    | 22,581.00     | 0.00             | 648.08                       | 1,603.25         | 248.39                    | 686.46                   | 1,600.99         | 4,940.38                                             | 1,334.54     | 6,274.92                    | 3,452.63         | 16,306.08     |
| 2360      | MARIANO DE JESUS PUELLO INOA    | SECC MICROMEDICION GURABO     | AYDTE PLOMERO         | Fijo    | 22,642.00     | 0.00             | 649.82                       | 1,607.58         | 249.06                    | 688.32                   | 1,605.32         | 3,190.54                                             | 1,338.14     | 4,528.68                    | 3,461.96         | 18,113.32     |
| 2361      | DIEGO SAUL LOPEZ INOA           | SECC MICROMEDICION BELLA...   | AYDTE PLOMERO         | Fijo    | 21,735.00     | 0.00             | 623.80                       | 1,543.19         | 239.09                    | 660.74                   | 1,541.01         | 2,230.14                                             | 1,284.54     | 3,514.68                    | 3,323.29         | 18,220.32     |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng. No.  | Nombre                           | Departamento                  | Función            | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|------------|----------------------------------|-------------------------------|--------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|            |                                  |                               |                    |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|            |                                  |                               |                    |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 2362       | ALEXANDER ANTONIO PAULINO PEREZ  | SECC MICROMEDICION GURABO     | AYDTE PLOMERO      | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80         | 217.80                    | 601.92                   | 1,403.82         | 0.00                                                 | 1,170.18     | 1,170.18                    | 3,027.42         | 18,629.82     |
| 2363       | VICTOR ALFONSO RODRIGUEZ...      | SECC MICROMEDICION BELLA...   | AYDTE PLOMERO      | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 16,042.34     |
| 2364       | DOMINGO DE JESUS HERNANDEZ...    | SECC MICROMEDICION V GONZALEZ | AYUDANTE PLOMERO   | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 708.70                                               | 1,007.66     | 1,716.36                    | 2,606.95         | 15,333.64     |
| 2365       | WALDY JOSE GUZMAN TAVAREZ        | SECC MICROMEDICION V GONZALEZ | AYUDANTE PLOMERO   | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 0.00                                                 | 1,007.66     | 1,007.66                    | 2,606.95         | 16,042.34     |
| 2366       | PEDRO LUIS AMARO PEÑA            | SECC MICROMEDICION V GONZALEZ | AYUDANTE PLOMERO   | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 1,838.50                                             | 1,007.66     | 2,846.16                    | 2,606.95         | 14,203.84     |
| 2367       | FRANCELY DEL CARMEN SALAS...     | SECC MICROMEDICION LOS REYES  | AYDTE PLOMERO      | Fijo    | 17,050.00     | 0.00                | 489.34                       | 1,210.55         | 187.55                    | 518.32                   | 1,208.85         | 1,532.68                                             | 1,007.66     | 2,540.34                    | 2,606.95         | 14,509.66     |
| 2368       | RICHARD ANTONIO PICHARDO...      | SECC MICROMEDICION CIENFUEGO  | AYDTE PLOMERO      | Fijo    | 20,350.00     | 0.00                | 584.04                       | 1,444.85         | 223.85                    | 618.64                   | 1,442.82         | 407.00                                               | 1,202.68     | 1,609.68                    | 3,111.52         | 18,740.32     |
| 2369       | FRANCISCO ALBERTO ACEVEDO...     | SECC MICROMEDICION GURABO     | AYDTE PLOMERO      | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 2,404.80                                             | 916.06       | 3,320.86                    | 2,369.95         | 12,179.14     |
| 2370       | YOHON LUIS GARCIA YNFANTE        | SECC MICROMEDICION LOS REYES  | AYDTE PLOMERO      | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 8,540.00                                             | 916.06       | 9,456.06                    | 2,369.95         | 6,043.94      |
| 2371       | EDUARDO JOSE TAVAREZ PEREZ       | SECC MICROMEDICION LOS REYES  | AYDTE PLOMERO      | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 14,273.94     |
| 2372       | RAMON ALFREDO PIMENTEL           | SECC MICROMEDICION V GONZALEZ | AYUDANTE PLOMERO   | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 310.00                                               | 916.06       | 1,226.06                    | 2,369.95         | 14,273.94     |
| 2373       | JULIO ALBERTO BALBUENA ALONZO    | SECC MICROMEDICION BELLA...   | AYDTE PLOMERO      | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50         | 170.50                    | 471.20                   | 1,098.95         | 0.00                                                 | 916.06       | 916.06                      | 2,369.95         | 14,583.94     |
| 2374       | EUGENIO DE JESUS GUZMAN CASTILLO | SECC GESTION DE COBR LOS...   | ENCARGADO DE CORTE | Fijo    | 45,633.00     | 1,237.66            | 1,309.66                     | 3,239.94         | 501.96                    | 1,387.24                 | 3,235.38         | 3,974.92                                             | 3,934.56     | 7,909.48                    | 6,977.28         | 37,723.52     |
| SUBTOTALES |                                  |                               |                    |         | 28,886,812.00 | 665,431.11          | 829,051.74                   | 2,050,964.01     | 295,490.23                | 876,785.36               | 2,043,506.27     | 6,714,187.73                                         | 2,371,268.21 | 9,085,455.94                | 4,389,960.51     | 20,727,739.28 |

| DIRECCION AGUA NO CONTABILIZADA |                                   |                              |                            |      |            |           |          |           |        |          |          |           |           |           |           |            |
|---------------------------------|-----------------------------------|------------------------------|----------------------------|------|------------|-----------|----------|-----------|--------|----------|----------|-----------|-----------|-----------|-----------|------------|
| 2375                            | LITANA GRULLON VARGAS             | DIRECCION AGUA NO CONTABILIZ | ANALISTA                   | Fijo | 51,648.00  | 2,086.59  | 1,482.30 | 3,667.01  | 520.34 | 1,570.10 | 3,661.84 | 2,291.66  | 5,138.99  | 7,430.65  | 7,849.19  | 44,217.35  |
| 2376                            | JUAN BAUTISTA CABRERA             | DIRECCION AGUA NO CONTABILIZ | DIRECTOR/A                 | Fijo | 200,000.00 | 36,123.30 | 5,740.00 | 14,200.00 | 520.34 | 4,098.52 | 8,384.63 | 0.00      | 45,961.82 | 45,961.82 | 23,104.97 | 154,038.18 |
| 2377                            | TREISY MEDILIN GUZMAN DOMINGUEZ   | DIRECCION AGUA NO CONTABILIZ | ASISTENTE                  | Fijo | 30,548.00  | 0.00      | 876.72   | 2,168.91  | 336.03 | 928.66   | 2,165.85 | 14,901.16 | 1,805.38  | 16,706.54 | 4,670.79  | 13,841.46  |
| 2378                            | LUIS RAFAEL ESTEVEZ RODRIGUEZ     | DIRECCION AGUA NO CONTABILIZ | ASISTENTE                  | Fijo | 82,400.00  | 7,965.47  | 2,364.88 | 5,850.40  | 520.34 | 2,504.96 | 5,842.16 | 0.00      | 12,835.31 | 12,835.31 | 12,212.90 | 69,564.69  |
| 2379                            | ALFONSO ARIDIO ALMONTE OSORIA     | DIRECCION AGUA NO CONTABILIZ | AUXILIAR DE SERVICIO       | Fijo | 29,826.00  | 0.00      | 856.00   | 2,117.65  | 328.09 | 906.72   | 2,114.66 | 9,599.76  | 1,762.72  | 11,362.48 | 4,560.40  | 18,884.52  |
| 2380                            | KERMAN RAFAEL TORRES MARTINEZ     | DEPTO CONTROL DE DOTACION    | ENCARGADO                  | Fijo | 51,718.00  | 1,917.95  | 1,484.30 | 3,671.98  | 520.34 | 1,572.22 | 3,666.81 | 8,475.28  | 4,974.47  | 13,449.75 | 7,859.13  | 38,268.25  |
| 2381                            | CARLOS CRISTOBAL PEÑA NUÑEZ       | DEPTO CONTROL DE DOTACION    | SUPERVISOR BRIGADA FUG.... | Fijo | 62,328.00  | 3,924.71  | 1,788.82 | 4,425.29  | 520.34 | 1,894.78 | 4,419.06 | 7,264.70  | 7,608.31  | 14,873.01 | 9,364.69  | 47,454.99  |
| 2382                            | MARIA ALTAGRACIA ESCARRAMAN DE... | DEPTO CONTROL DE DOTACION    | SECRETARIA                 | Fijo | 42,879.00  | 670.46    | 1,230.62 | 3,044.41  | 471.67 | 1,303.52 | 3,040.12 | 16,864.66 | 3,204.60  | 20,069.26 | 6,556.20  | 22,809.74  |
| 2383                            | ALEXANDER FRANCISCO PERALTA...    | DEPTO CONTROL DE DOTACION    | SUPERVISOR BRIGADA FUG.... | Fijo | 27,262.00  | 0.00      | 782.42   | 1,935.60  | 299.88 | 828.76   | 1,932.88 | 7,392.70  | 1,611.18  | 9,003.88  | 4,168.36  | 27,047.45  |
| 2384                            | JOSE ANTONIO SANTANA              | DEPTO CONTROL DE DOTACION    | AUXILIAR DE SERVICIO       | Fijo | 49,125.00  | 1,730.50  | 1,409.88 | 3,487.88  | 520.34 | 1,493.40 | 3,482.96 | 1,532.50  | 4,633.78  | 6,166.28  | 7,491.18  | 42,958.72  |
| 2385                            | TEOFILO CARABALLO                 | DEPTO CONTROL DE DOTACION    | AYUDANTE BRIGADA FUGAS     | Fijo | 39,005.00  | 393.53    | 1,119.44 | 2,769.36  | 429.06 | 1,185.76 | 2,765.45 | 9,879.66  | 2,698.73  | 12,578.39 | 5,963.87  | 27,035.35  |
| 2386                            | OSIRIS RAFAEL MARTINEZ MARTE      | DEPTO CONTROL DE DOTACION    | PLOMERO BRIGADA REP....    | Fijo | 32,330.00  | 0.00      | 927.88   | 2,295.43  | 355.63 | 982.84   | 2,292.20 | 18,042.60 | 1,910.72  | 19,953.32 | 4,943.26  | 12,376.68  |
| 2387                            | JESUS ALMANZAR FERNANDEZ          | DIV DETECCION DE FUGAS       | ENCARGADO (A)              | Fijo | 46,559.00  | 1,368.35  | 1,336.24 | 3,305.69  | 512.15 | 1,415.40 | 3,301.03 | 7,402.36  | 4,119.99  | 11,522.35 | 7,118.87  | 35,036.65  |
| 2388                            | ALEXIS RAFAEL DE LA CRUZ...       | DIV DETECCION DE FUGAS       | SUPERVISOR                 | Fijo | 35,147.00  | 0.00      | 1,008.72 | 2,495.44  | 386.62 | 1,068.46 | 2,491.92 | 6,562.88  | 2,077.18  | 8,640.06  | 5,373.98  | 26,506.94  |

|                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Preparado por</div> <div>   </div> <div>Lic. Nelson Checo<br/>Director Recursos Humanos</div> | <div>Aprobado por</div> <div>   </div> <div>Ing. Silvio Durán<br/>Director General</div> | <div>Revisado por</div> <div>   </div> <div>Lic. Rita C. García<br/>Directora Administrativa y Financiera</div> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| Reng. No.  | Nombre                         | Departamento           | Función             | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                  |                           |                          |                  | Registro Dependientes Adicionales Y OTROS DESCUENTOS | Subtotal TSS | Total Retenciones y Aportes |                  | S.Netto(RD\$) |
|------------|--------------------------------|------------------------|---------------------|---------|---------------|---------------------|------------------------------|------------------|---------------------------|--------------------------|------------------|------------------------------------------------------|--------------|-----------------------------|------------------|---------------|
|            |                                |                        |                     |         |               |                     | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.10%) | Seguro de Salud (10.53%) |                  |                                                      |              | Deducción Empleado          | Aportes Patronal |               |
|            |                                |                        |                     |         |               |                     | Empleado (2.87%)             | Patronal (7.10%) |                           | Empleado (3.04%)         | Patronal (7.09%) |                                                      |              |                             |                  |               |
| 2389       | JOSE ALCIDE HERNANDEZ PENA     | DIV DETECCION DE FUGAS | INSPECTOR           | Fijo    | 47,107.00     | 1,445.69            | 1,351.98                     | 3,344.60         | 518.18                    | 1,432.06                 | 3,339.89         | 708.70                                               | 4,229.73     | 4,938.43                    | 7,202.67         | 42,168.57     |
| 2390       | YUBANY ODALIS SALVADOR SANTANA | DIV DETECCION DE FUGAS | INSPECTOR           | Fijo    | 29,558.00     | 0.00                | 848.32                       | 2,098.62         | 325.14                    | 898.56                   | 2,095.66         | 9,245.96                                             | 1,746.88     | 10,992.84                   | 4,519.42         | 18,565.16     |
| 2391       | JARLYN JOSE BATISTA RAMIREZ    | DIV DETECCION DE FUGAS | INSPECTOR           | Fijo    | 29,558.00     | 0.00                | 848.32                       | 2,098.62         | 325.14                    | 898.56                   | 2,095.66         | 6,894.84                                             | 1,746.88     | 8,641.72                    | 4,519.42         | 20,916.28     |
| 2392       | ANDERSON MIRANDA MIRANDA       | DIV DETECCION DE FUGAS | AUXILIAR DE BRIGADA | Fijo    | 24,483.00     | 0.00                | 702.66                       | 1,738.29         | 269.31                    | 744.28                   | 1,735.84         | 9,041.08                                             | 1,446.94     | 10,488.02                   | 3,743.44         | 13,994.98     |
| 2393       | ANA VICTORIA M. DISLA HIRALDO  | DEPTO BALANCE DE AGUA  | ENCARGADO(A)        | Fijo    | 67,001.00     | 4,804.08            | 1,922.92                     | 4,757.07         | 520.34                    | 2,036.84                 | 4,750.37         | 9,657.74                                             | 8,763.84     | 18,421.58                   | 10,027.78        | 48,579.42     |
| 2394       | HEIDY LEONELA CRUZ EVANGELISTA | DEPTO BALANCE DE AGUA  | ANALISTA            | Fijo    | 47,370.00     | 1,304.29            | 1,359.52                     | 3,363.27         | 520.34                    | 1,440.04                 | 3,358.53         | 8,240.96                                             | 4,103.85     | 12,344.81                   | 7,242.14         | 35,025.19     |
| 2395       | INDIRA ALBANIA COLON LIRIANO   | DEPTO BALANCE DE AGUA  | ANALISTA            | Fijo    | 46,163.00     | 1,312.46            | 1,324.88                     | 3,277.57         | 507.79                    | 1,403.36                 | 3,272.96         | 981.00                                               | 4,040.70     | 5,021.70                    | 7,058.32         | 41,141.30     |
| SUBTOTALES |                                |                        |                     |         | 1,072,015.00  | 65,047.38           | 30,766.82                    | 76,113.09        | 9,227.41                  | 30,607.80                | 70,210.48        | 154,980.20                                           | 126,422.00   | 281,402.20                  | 155,550.98       | 800,431.87    |

DIRECCION GESTION AMBIENTAL

|      |                                 |                             |                             |      |            |           |          |           |        |          |          |           |           |           |           |            |
|------|---------------------------------|-----------------------------|-----------------------------|------|------------|-----------|----------|-----------|--------|----------|----------|-----------|-----------|-----------|-----------|------------|
| 2396 | ATUEY DE JESUS MARTINEZ DURAN   | DIRECCION GESTION AMBIENTAL | DIRECTOR/A                  | Fijo | 210,000.00 | 38,551.55 | 6,027.00 | 14,910.00 | 520.34 | 4,098.52 | 8,384.63 | 2,908.70  | 48,677.07 | 51,585.77 | 23,814.97 | 158,414.23 |
| 2397 | DATO TORIBIO PAGAN RODRIGUEZ    | DIRECCION GESTION AMBIENTAL | ENCARGADO MEDIO AMBIENTE... | Fijo | 60,000.00  | 3,486.63  | 1,722.00 | 4,260.00  | 520.34 | 1,824.00 | 4,254.00 | 0.00      | 7,032.63  | 7,032.63  | 9,034.34  | 52,967.37  |
| 2398 | MARIA MAGDALENA SANCHEZ...      | DIRECCION GESTION AMBIENTAL | SECRETARIA                  | Fijo | 30,058.00  | 0.00      | 862.66   | 2,134.12  | 330.64 | 913.76   | 2,131.11 | 8,081.64  | 1,776.42  | 9,858.06  | 4,595.87  | 20,199.94  |
| 2399 | MERIDO ANTONIO GUZMAN DOMINGUEZ | DIRECCION GESTION AMBIENTAL | ASISTENTE                   | Fijo | 41,827.00  | 521.98    | 1,200.44 | 2,969.72  | 460.10 | 1,271.54 | 2,965.53 | 28,669.34 | 2,993.96  | 31,663.30 | 6,395.35  | 10,163.70  |
| 2400 | MAYTE DESSIREE RODRIGUEZ CRUZ   | DIRECCION GESTION AMBIENTAL | SECRETARIA                  | Fijo | 25,135.00  | 0.00      | 721.38   | 1,784.59  | 276.49 | 764.10   | 1,782.07 | 1,508.10  | 1,485.48  | 2,993.58  | 3,843.15  | 22,141.42  |
| 2401 | DOMINGO GERMAN MARTINEZ DURAN   | DIRECCION GESTION AMBIENTAL | SUPERVISOR                  | Fijo | 26,250.00  | 0.00      | 753.38   | 1,863.75  | 288.75 | 798.00   | 1,861.13 | 0.00      | 1,551.38  | 1,551.38  | 4,013.63  | 24,698.62  |
| 2402 | JOSE ALFONSO ALMONTE ACOSTA     | SECC CULTURA DEL AGUA       | COORDINADOR                 | Fijo | 64,408.00  | 4,078.11  | 1,848.50 | 4,572.97  | 520.34 | 1,958.00 | 4,566.53 | 8,355.34  | 7,884.61  | 16,239.95 | 9,659.84  | 48,168.05  |
| 2403 | YEIDY JUANA CABRERA PLACIDO     | SECC CULTURA DEL AGUA       | ASISTENTE                   | Fijo | 25,713.00  | 0.00      | 737.96   | 1,825.62  | 282.84 | 781.68   | 1,823.05 | 2,936.86  | 1,519.64  | 4,456.50  | 3,931.51  | 21,256.50  |
| 2404 | MILAGROS BERNARDA ANGELES...    | SECC CULTURA DEL AGUA       | SECRETARIA                  | Fijo | 50,021.00  | 1,678.44  | 1,435.60 | 3,551.49  | 520.34 | 1,520.64 | 3,546.49 | 16,289.74 | 4,634.68  | 20,924.42 | 7,618.32  | 29,096.58  |
| 2405 | ELOISA ADELAIDA JACKSON MEDINA  | SECC CULTURA DEL AGUA       | INSTRUCTOR                  | Fijo | 41,092.00  | 596.76    | 1,179.34 | 2,917.53  | 452.01 | 1,249.20 | 2,913.42 | 5,937.42  | 3,025.30  | 8,962.72  | 6,282.96  | 32,129.28  |
| 2406 | RENE ALEJANDRO ROSARIO AGUILERA | SECC CULTURA DEL AGUA       | INSTRUCTOR                  | Fijo | 33,063.00  | 0.00      | 948.90   | 2,347.47  | 363.69 | 1,005.12 | 2,344.17 | 661.26    | 1,954.02  | 2,615.28  | 5,055.33  | 30,447.72  |
| 2407 | AMARILIS ALTAGRACIA INOA FABIAN | SECC CULTURA DEL AGUA       | INSTRUCTOR                  | Fijo | 22,701.00  | 0.00      | 651.52   | 1,611.77  | 249.71 | 690.12   | 1,609.50 | 3,006.48  | 1,341.64  | 4,348.12  | 3,470.98  | 18,352.88  |
| 2408 | JOSE REYNALDO DURAN ARACENA     | DEPTO GESTION DE CUENCAS    | ENCARGADO                   | Fijo | 122,010.00 | 16,985.20 | 3,501.68 | 8,662.71  | 520.34 | 3,709.10 | 8,384.63 | 3,792.32  | 24,195.98 | 27,988.30 | 17,567.68 | 94,021.70  |
| 2409 | ESMERLYN NATHANAEL GERALDINO... | DEPTO GESTION DE CUENCAS    | ANALISTA                    | Fijo | 30,119.00  | 0.00      | 864.42   | 2,138.45  | 331.31 | 915.62   | 2,135.44 | 2,128.58  | 1,780.04  | 3,908.62  | 4,605.20  | 26,210.38  |
| 2410 | DARLENNY ARIAS ALVAREZ          | DEPTO GESTION DE CUENCAS    | COORDINADORA FONDO AGUA     | Fijo | 22,000.00  | 0.00      | 631.40   | 1,562.00  | 242.00 | 668.80   | 1,559.80 | 0.00      | 1,300.20  | 1,300.20  | 3,363.80  | 20,699.80  |
| 2411 | DORYS RAMONA CABRERA MOREL      | DEPTO ORNATO                | ENCARGADO                   | Fijo | 97,442.00  | 10,908.66 | 2,796.58 | 6,918.38  | 520.34 | 2,962.24 | 6,908.64 | 7,634.20  | 16,667.48 | 24,301.68 | 14,347.36 | 73,140.32  |
| 2412 | FRANCISCO RODRIGUEZ VASQUEZ     | DEPTO ORNATO                | SUPERVISOR DE BRIGADA       | Fijo | 51,143.00  | 2,015.31  | 1,467.80 | 3,631.15  | 520.34 | 1,554.74 | 3,626.04 | 9,311.42  | 5,037.85  | 14,349.27 | 7,777.53  | 36,793.73  |
| 2413 | RAFAEL RAMOS FLETE              | DEPTO ORNATO                | SUPERVISOR DE BRIGADA       | Fijo | 34,981.00  | 0.00      | 1,003.96 | 2,483.65  | 384.79 | 1,063.42 | 2,480.15 | 11,661.06 | 2,067.38  | 13,728.44 | 5,348.59  | 21,798.50  |
| 2414 | MARLIN NAYIRA ROMAN VASQUEZ     | DEPTO ORNATO                | SECRETARIA                  | Fijo | 30,160.00  | 0.00      | 865.60   | 2,141.36  | 331.76 | 916.86   | 2,138.34 | 9,519.14  | 1,782.46  | 11,301.60 | 4,611.46  | 18,858.40  |
| 2415 | FRANK ARIEL ALMONTE TORRES      | DEPTO ORNATO                | ASISTENTE                   | Fijo | 42,695.00  | 823.01    | 1,225.34 | 3,031.35  | 469.65 | 1,297.92 | 3,027.08 | 2,898.22  | 3,346.27  | 6,244.49  | 6,528.08  | 36,450.51  |

Preparado por



  
**Lic. Nelson Checo**  
 Director Recursos Humanos

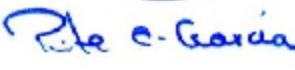
Aprobado por



  
**Ing. Silvio Durán**  
 Director General

Revisado por



  
**Lic. Rita C. García**  
 Directora Administrativa y Financiera



| Reng.<br>No. | Nombre | Departamento | Función | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                     |                                 |                             |                     | Registro<br>Dependientes<br>Adicionales<br>Y OTROS<br>DESCUENTOS | Subtotal<br>TSS | Total Retenciones y<br>Aportes |                     | S.Netto(RD\$) |
|--------------|--------|--------------|---------|---------|---------------|---------------------|------------------------------|---------------------|---------------------------------|-----------------------------|---------------------|------------------------------------------------------------------|-----------------|--------------------------------|---------------------|---------------|
|              |        |              |         |         |               |                     | Seguro de Pensión<br>(9.97%) |                     | Riesgos<br>Laborales<br>(1.10%) | Seguro de Salud<br>(10.53%) |                     |                                                                  |                 | Deducción<br>Empleado          | Aportes<br>Patronal |               |
|              |        |              |         |         |               |                     | Empleado<br>(2.87%)          | Patronal<br>(7.10%) |                                 | Empleado<br>(3.04%)         | Patronal<br>(7.09%) |                                                                  |                 |                                |                     |               |

|                                    |                                 |                                |                     |      |            |           |           |           |          |           |           |           |           |           |           |            |
|------------------------------------|---------------------------------|--------------------------------|---------------------|------|------------|-----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| DIRECCION DE OPERAC. TERRITORIALES |                                 |                                |                     |      |            |           |           |           |          |           |           |           |           |           |           |            |
| 2442                               | MIGUEL APOLINAR UREÑA TAVERA    | DIRECCION OPERAC...            | DIRECTOR/A          | Fijo | 150,000.00 | 23,982.05 | 4,305.00  | 10,650.00 | 520.34   | 4,098.52  | 8,384.63  | 2,070.32  | 32,385.57 | 34,455.89 | 19,554.97 | 115,544.11 |
| 2443                               | GILBERTO ALADINO LUNA REINOSO   | DIRECCION OPERAC...            | SUPERVISOR OPERA... | Fijo | 22,000.00  | 0.00      | 631.40    | 1,562.00  | 242.00   | 668.80    | 1,559.80  | 0.00      | 1,300.20  | 1,300.20  | 3,363.80  | 20,699.80  |
| 2444                               | JESNORYS MARGARITA AQUINO PEREZ | DIRECCION OPERAC...            | SECRETARIA          | Fijo | 20,000.00  | 0.00      | 574.00    | 1,420.00  | 220.00   | 608.00    | 1,418.00  | 1,000.00  | 1,182.00  | 2,182.00  | 3,058.00  | 17,818.00  |
| 2445                               | JUAN RAMON TAVERAS NUNEZ        | DEPTO ZONA SUR                 | ENCARGADO           | Fijo | 70,000.00  | 5,368.43  | 2,009.00  | 4,970.00  | 520.34   | 2,128.00  | 4,963.00  | 5,040.48  | 9,505.43  | 14,545.91 | 10,453.34 | 55,454.09  |
| 2446                               | BRAULIO MANUEL GOMEZ ESPAILLAT  | DEPTO ZONA SUR                 | ASISTENTE           | Fijo | 30,000.00  | 0.00      | 861.00    | 2,130.00  | 330.00   | 912.00    | 2,127.00  | 3,058.70  | 1,773.00  | 4,831.70  | 4,587.00  | 25,168.30  |
| 2447                               | WILLIAMS ANTONIO FERNANDEZ...   | DEPTO CONT Y VIG REDES AP Y... | ENCARGADO           | Fijo | 67,962.00  | 4,746.90  | 1,950.50  | 4,825.30  | 520.34   | 2,066.04  | 4,818.51  | 9,333.36  | 8,763.44  | 18,096.80 | 10,164.15 | 49,865.20  |
| SUBTOTALES                         |                                 |                                |                     |      | 359,962.00 | 34,097.38 | 10,330.90 | 25,557.30 | 2,353.02 | 10,481.36 | 23,270.94 | 20,502.86 | 54,909.64 | 75,412.50 | 51,181.26 | 284,549.50 |

|                                     |                                 |                              |                           |      |            |           |          |           |        |          |          |           |           |           |           |            |
|-------------------------------------|---------------------------------|------------------------------|---------------------------|------|------------|-----------|----------|-----------|--------|----------|----------|-----------|-----------|-----------|-----------|------------|
| DIRECCION DE PROG Y PROY ESPECIALES |                                 |                              |                           |      |            |           |          |           |        |          |          |           |           |           |           |            |
| 2448                                | FIDEL MANUEL RIVAS GUZMAN       | DIRECCION PROGR Y PROY ESPEC | DIRECTOR                  | Fijo | 200,000.00 | 35,825.77 | 5,740.00 | 14,200.00 | 520.34 | 4,098.52 | 8,384.63 | 8,595.62  | 45,664.29 | 54,259.91 | 23,104.97 | 145,740.09 |
| 2449                                | MASSIEL DEL CARMEN MEJIA LORA   | DIRECCION PROGR Y PROY ESPEC | ASISTENTE                 | Fijo | 50,779.00  | 1,963.94  | 1,457.36 | 3,605.31  | 520.34 | 1,543.68 | 3,600.23 | 2,638.94  | 4,964.98  | 7,603.92  | 7,725.88  | 43,175.08  |
| 2450                                | CARLOS JOSE DE LA ROSA SERRATA  | DIRECCION PROGR Y PROY ESPEC | OPERADOR EQUIPO LIVIANO   | Fijo | 26,073.00  | 408.93    | 748.30   | 1,851.18  | 286.80 | 792.62   | 1,848.58 | 14,345.40 | 1,949.85  | 16,295.25 | 3,986.56  | 27,847.14  |
| 2451                                | NORQUIDEA ROSARIO DE MARTINEZ   | DIRECCION PROGR Y PROY ESPEC | SECRETARIA                | Fijo | 15,500.00  | 0.00      | 444.86   | 1,100.50  | 170.50 | 471.20   | 1,098.95 | 0.00      | 916.06    | 916.06    | 2,369.95  | 14,583.94  |
| 2452                                | MARGARITA MERCEDES SANCHEZ...   | DIRECCION PROGR Y PROY ESPEC | ANALISTA DE PROYECTOS     | Fijo | 58,000.00  | 3,110.27  | 1,664.60 | 4,118.00  | 520.34 | 1,763.20 | 4,112.20 | 0.00      | 6,538.07  | 6,538.07  | 8,750.54  | 51,461.93  |
| 2453                                | CARLOS JOSE RODRIGUEZ PIMENTEL  | DEPTO EJECUTOR DE PROYECTOS  | ENCARGADO                 | Fijo | 82,751.00  | 8,048.03  | 2,374.96 | 5,875.32  | 520.34 | 2,515.64 | 5,867.05 | 1,814.00  | 12,938.63 | 14,752.63 | 12,262.71 | 67,998.37  |
| 2454                                | JEANNHETTE ALT. DOMINGUEZ GOMEZ | DEPTO EJECUTOR DE PROYECTOS  | ENCARDADO ADM.DE...       | Fijo | 66,104.00  | 4,635.28  | 1,897.18 | 4,693.38  | 520.34 | 2,009.56 | 4,686.77 | 1,740.00  | 8,542.02  | 10,282.02 | 9,900.49  | 55,821.98  |
| 2455                                | ARGELIS RODRIGUEZ DIAZ          | DEPTO EJECUTOR DE PROYECTOS  | ENCARGADO ALMACEN...      | Fijo | 29,437.00  | 0.00      | 844.84   | 2,090.03  | 323.81 | 894.88   | 2,087.08 | 6,550.28  | 1,739.72  | 8,290.00  | 4,500.92  | 21,147.00  |
| 2456                                | PEDRO JULIO ZAPATA ACOSTA       | DEPTO EJECUTOR DE PROYECTOS  | ESPECIALISTA EN FISC...   | Fijo | 75,000.00  | 6,309.33  | 2,152.50 | 5,325.00  | 520.34 | 2,280.00 | 5,317.50 | 3,879.00  | 10,741.83 | 14,620.83 | 11,162.84 | 60,379.17  |
| 2457                                | MELBA ALTAGRACIA RODRIGUEZ...   | DEPTO EJECUTOR DE PROYECTOS  | ESPECIALISTA FINANCIERO   | Fijo | 90,410.00  | 9,849.62  | 2,594.76 | 6,419.11  | 520.34 | 2,748.46 | 6,410.07 | 4,643.04  | 15,192.84 | 19,835.88 | 13,349.52 | 70,574.12  |
| 2458                                | ANA MARINA MENDEZ VICTORIA      | DEPTO EJECUTOR DE PROYECTOS  | ESPECIALISTA EN...        | Fijo | 48,725.00  | 1,674.05  | 1,398.40 | 3,459.48  | 520.34 | 1,481.24 | 3,454.60 | 878.70    | 4,553.69  | 5,432.39  | 7,434.42  | 43,292.61  |
| 2459                                | ANGGIE MELINA RODRIGUEZ...      | DEPTO EJECUTOR DE PROYECTOS  | SUPERVISOR/A              | Fijo | 60,000.00  | 3,248.61  | 1,722.00 | 4,260.00  | 520.34 | 1,824.00 | 4,254.00 | 10,357.54 | 6,794.61  | 17,152.15 | 9,034.34  | 42,847.85  |
| 2460                                | EDMUNDO GUARIONEX DIAZ MORALES  | DEPTO EJECUTOR DE PROYECTOS  | COORDINADOR TECNICO DE... | Fijo | 90,000.00  | 9,753.18  | 2,583.00 | 6,390.00  | 520.34 | 2,736.00 | 6,381.00 | 0.00      | 15,072.18 | 15,072.18 | 13,291.34 | 74,927.82  |
| 2461                                | JUAN MANUEL CALDERON NUNEZ      | DEPTO EJECUTOR DE PROYECTOS  | SUPERVISOR/A              | Fijo | 28,350.00  | 0.00      | 813.64   | 2,012.85  | 311.85 | 861.84   | 2,010.02 | 1,117.00  | 1,675.48  | 2,792.48  | 4,334.72  | 25,557.52  |
| 2462                                | ABRAHAN TAVERAS BAEZ            | DEPTO EJECUTOR DE PROYECTOS  | SUPERVISOR/A              | Fijo | 60,000.00  | 3,486.63  | 1,722.00 | 4,260.00  | 520.34 | 1,824.00 | 4,254.00 | 708.70    | 7,032.63  | 7,741.33  | 9,034.34  | 52,258.67  |
| 2463                                | FERNANDO ARTURO FADUL NUÑEZ     | DEPTO EJECUTOR DE PROYECTOS  | SUPERVISOR/A              | Fijo | 60,000.00  | 3,486.63  | 1,722.00 | 4,260.00  | 520.34 | 1,824.00 | 4,254.00 | 0.00      | 7,032.63  | 7,032.63  | 9,034.34  | 52,967.37  |
| 2464                                | LISSA MARIA NOUEL BARET         | DEPTO EJECUTOR DE PROYECTOS  | COORDINADOR DE COMUNIC... | Fijo | 50,000.00  | 1,854.00  | 1,435.00 | 3,550.00  | 520.34 | 1,520.00 | 3,545.00 | 3,411.30  | 4,809.00  | 8,220.30  | 7,615.34  | 41,779.70  |
| 2465                                | RAMON HERNANDO BELTRE VICENTE   | DEPTO EJECUTOR DE PROYECTOS  | SUPERVISOR/A              | Fijo | 50,000.00  | 1,854.00  | 1,435.00 | 3,550.00  | 520.34 | 1,520.00 | 3,545.00 | 0.00      | 4,809.00  | 4,809.00  | 7,615.34  | 45,191.00  |
| 2466                                | MARIBEL MARTINEZ CRUZ           | DEPTO EJECUTOR DE PROYECTOS  | SUPERVISOR/A              | Fijo | 20,000.00  | 0.00      | 574.00   | 1,420.00  | 220.00 | 608.00   | 1,418.00 | 0.00      | 1,182.00  | 1,182.00  | 3,058.00  | 18,818.00  |

|                                                                                                                                        |  |  |                                                                                                                                |  |  |                                                                                                                                                       |  |  |
|----------------------------------------------------------------------------------------------------------------------------------------|--|--|--------------------------------------------------------------------------------------------------------------------------------|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| Preparado por                                                                                                                          |  |  | Aprobado por                                                                                                                   |  |  | Revisado por                                                                                                                                          |  |  |
|                                                    |  |  |                                           |  |  |                                                                  |  |  |
| <br>Lic. Nelson Checo<br>Director Recursos Humanos |  |  | <br>Ing. Silvio Durán<br>Director General |  |  | <br>Lic. Rita C. García<br>Directora Administrativa y Financiera |  |  |

| Reng.<br>No. | Nombre                           | Departamento                  | Función                 | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                     |                                 |                             |                     | Registro<br>Dependientes<br>Adicionales<br>Y OTROS<br>DESCUENTOS | Subtotal<br>TSS | Total Retenciones y<br>Aportes |                     | S.Neto(RD\$) |
|--------------|----------------------------------|-------------------------------|-------------------------|---------|---------------|---------------------|------------------------------|---------------------|---------------------------------|-----------------------------|---------------------|------------------------------------------------------------------|-----------------|--------------------------------|---------------------|--------------|
|              |                                  |                               |                         |         |               |                     | Seguro de Pensión<br>(9.97%) |                     | Riesgos<br>Laborales<br>(1.10%) | Seguro de Salud<br>(10.53%) |                     |                                                                  |                 | Deducción<br>Empleado          | Aportes<br>Patronal |              |
|              |                                  |                               |                         |         |               |                     | Empleado<br>(2.87%)          | Patronal<br>(7.10%) |                                 | Empleado<br>(3.04%)         | Patronal<br>(7.09%) |                                                                  |                 |                                |                     |              |
| 2467         | OSVALDO ENMANUEL LAZALA MARTINEZ | DEPTO EJECUTOR DE PROYECTOS   | SUPERVISOR/A            | Fijo    | 30,000.00     | 0.00                | 861.00                       | 2,130.00            | 330.00                          | 912.00                      | 2,127.00            | 0.00                                                             | 1,773.00        | 1,773.00                       | 4,587.00            | 28,227.00    |
| 2468         | ALODY TAVAREZ CABREJA            | DEPTO EJECUTOR DE PROYECTOS   | SUPERVISOR/A            | Fijo    | 50,000.00     | 1,854.00            | 1,435.00                     | 3,550.00            | 520.34                          | 1,520.00                    | 3,545.00            | 0.00                                                             | 4,809.00        | 4,809.00                       | 7,615.34            | 45,191.00    |
| 2469         | RAFAEL RICARDO RODRIGUEZ ABREU   | DEPTO EJECUTOR DE PROYECTOS   | SUPERVISOR/A            | Fijo    | 40,000.00     | 442.65              | 1,148.00                     | 2,840.00            | 440.00                          | 1,216.00                    | 2,836.00            | 0.00                                                             | 2,806.65        | 2,806.65                       | 6,116.00            | 37,193.35    |
| 2470         | NIURKA NOEMI MEDINA SANCHEZ      | DEPTO EJECUTOR DE PROYECTOS   | SUPERVISOR/A            | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 14,583.94    |
| 2471         | ANDERSON ANTONIO FERMIN ABREU    | DEPTO EJECUTOR DE PROYECTOS   | SUPERVISOR/A            | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 887.00                                                           | 916.06          | 1,803.06                       | 2,369.95            | 13,696.94    |
| 2472         | ELSA MARIBEL RAMOS OSORIA        | DEPTO EJECUTOR DE PROYECTOS   | SUPERVISOR/A            | Fijo    | 40,000.00     | 442.65              | 1,148.00                     | 2,840.00            | 440.00                          | 1,216.00                    | 2,836.00            | 0.00                                                             | 2,806.65        | 2,806.65                       | 6,116.00            | 37,193.35    |
| 2473         | GERCIS RAFELINA HENRIQUEZ...     | DEPTO EJECUTOR DE PROYECTOS   | SUPERVISOR/A            | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00            | 220.00                          | 608.00                      | 1,418.00            | 0.00                                                             | 1,182.00        | 1,182.00                       | 3,058.00            | 18,818.00    |
| 2474         | DOMINGA GUZMAN CASTILLO          | DEPTO EJECUTOR DE PROYECTOS   | SUPERVISOR/A            | Fijo    | 20,000.00     | 0.00                | 574.00                       | 1,420.00            | 220.00                          | 608.00                      | 1,418.00            | 0.00                                                             | 1,182.00        | 1,182.00                       | 3,058.00            | 18,818.00    |
| 2475         | ELIXANDER ANTONIO FLETE MIRANDA  | DEPTO EJECUTOR DE PROYECTOS   | AUXILIAR DE ALMACEN     | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 14,583.94    |
| 2476         | DANIEL DE JESUS HERRERA...       | DEPTO EJECUTOR DE PROYECTOS   | AUXILIAR DE ALMACEN     | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 14,583.94    |
| 2477         | JUAN CONFESOR CASTILLO PERALTA   | DEPTO EJECUTOR DE PROYECTOS   | AUXILIAR DE ALMACEN     | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 14,583.94    |
| 2478         | JOSE DILONE TORRES COLLADO       | DEPTO EJECUTOR DE PROYECTOS   | AUXILIAR DE ALMACEN     | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 14,583.94    |
| 2479         | JOSE ANTONIO RIVERA              | DEPTO EJECUTOR DE PROYECTOS   | VIGILANTE               | Fijo    | 39,228.00     | 333.69              | 1,125.84                     | 2,785.19            | 431.51                          | 1,192.54                    | 2,781.27            | 12,874.36                                                        | 2,652.07        | 15,526.43                      | 5,997.97            | 23,701.57    |
| 2480         | JUAN CARLOS PAULINO DILONE       | DEPTO EJECUTOR DE PROYECTOS   | CHOFER VEHICULO LIVIANO | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80            | 217.80                          | 601.92                      | 1,403.82            | 9,391.66                                                         | 1,170.18        | 10,561.84                      | 3,027.42            | 9,238.16     |
| 2481         | JOSE LUIS ABREU JAQUEZ           | DEPTO ESTUDIOS Y PROYECTOS    | ENCARGADO               | Fijo    | 76,761.00     | 6,402.69            | 2,203.04                     | 5,450.03            | 520.34                          | 2,333.54                    | 5,442.35            | 3,316.24                                                         | 10,939.27       | 14,255.51                      | 11,412.72           | 62,505.49    |
| 2482         | CAROLINE MANUELA LOPEZ REYES     | DEPTO ESTUDIOS Y PROYECTOS    | ANALISTA DE COSTO       | Fijo    | 44,172.00     | 495.91              | 1,267.74                     | 3,136.21            | 485.89                          | 1,342.82                    | 3,131.79            | 15,536.64                                                        | 3,106.47        | 18,643.11                      | 6,753.89            | 25,528.89    |
| 2483         | MANUEL ANTONIO GARCIA DIAZ       | DEPTO ESTUDIOS Y PROYECTOS    | ANALISTA DE PROYECTOS   | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 14,583.94    |
| 2484         | ANA LUZ MUÑOZ BEATO              | DEPTO ESTUDIOS Y PROYECTOS    | DIBUJANTE               | Fijo    | 51,143.00     | 2,015.31            | 1,467.80                     | 3,631.15            | 520.34                          | 1,554.74                    | 3,626.04            | 19,803.52                                                        | 5,037.85        | 24,841.37                      | 7,777.53            | 26,301.63    |
| 2485         | BASILIO ANTONIO TAVAREZ BURGOS   | DEPTO ESTUDIOS Y PROYECTOS    | DIBUJANTE               | Fijo    | 47,406.00     | 1,309.37            | 1,360.56                     | 3,365.83            | 520.34                          | 1,441.14                    | 3,361.09            | 13,148.26                                                        | 4,111.07        | 17,259.33                      | 7,247.26            | 30,146.67    |
| 2486         | RAMEURYS PAOLA JIMENEZ RAMIREZ   | DEPTO ESTUDIOS Y PROYECTOS    | ASISTENTE DE DISEÑO     | Fijo    | 30,188.00     | 0.00                | 866.40                       | 2,143.35            | 332.07                          | 917.72                      | 2,140.33            | 3,864.68                                                         | 1,784.12        | 5,648.80                       | 4,615.75            | 24,539.20    |
| 2487         | NELLY ANABELLE CORPORAN MELO     | DEPTO ESTUDIOS Y PROYECTOS    | ASISTENTE               | Fijo    | 65,213.00     | 4,229.59            | 1,871.62                     | 4,630.12            | 520.34                          | 1,982.48                    | 4,623.60            | 14,270.70                                                        | 8,083.69        | 22,354.39                      | 9,774.06            | 42,858.61    |
| 2488         | LUIS ENRIQUE CRUZ                | DEPTO ESTUDIOS Y PROYECTOS    | AUXILIAR DE SERVICIO    | Fijo    | 43,009.00     | 867.32              | 1,234.36                     | 3,053.64            | 473.10                          | 1,307.48                    | 3,049.34            | 33,760.35                                                        | 3,409.16        | 37,169.51                      | 6,576.08            | 5,839.49     |
| 2489         | ARCENIO JUNIOR MELENDEZ ROSARIO  | DEPTO ESTUDIOS Y PROYECTOS    | AUXILIAR DE SERVICIO    | Fijo    | 19,800.00     | 0.00                | 568.26                       | 1,405.80            | 217.80                          | 601.92                      | 1,403.82            | 4,672.46                                                         | 1,170.18        | 5,842.64                       | 3,027.42            | 27,417.70    |
| 2490         | CLARA VICTORIA LIRANZO TAVAREZ   | SECC ESTRUCTURACION PROYECTOS | ENCARGADO               | Fijo    | 50,000.00     | 1,854.00            | 1,435.00                     | 3,550.00            | 520.34                          | 1,520.00                    | 3,545.00            | 708.70                                                           | 4,809.00        | 5,517.70                       | 7,615.34            | 44,482.30    |
| SUBTOTALES   |                                  |                               |                         |         | 1,956,349.00  | 115,755.45          | 56,147.30                    | 138,900.78          | 16,721.43                       | 57,491.54                   | 132,909.78          | 192,914.09                                                       | 229,394.29      | 422,308.38                     | 288,531.99          | 1,565,570.35 |

Preparado por



Lic. Nelson Checo  
Director Recursos Humanos

Aprobado por



Ing. Silvio Durán  
Director General

Revisado por



Lic. Rita C. García  
Directora Administrativa y Financiera

| Reng.<br>No.                 | Nombre                          | Departamento                 | Función                 | Estatus | S.Bruto(RD\$) | IS/R<br>(Ley 11-92) | Seguridad Social (LEY 87-01) |                     |                                 |                             |                     | Registro<br>Dependientes<br>Adicionales<br>Y OTROS<br>DESCUENTOS | Subtotal<br>TSS | Total Retenciones y<br>Aportes |                     | S.Neto(RD\$)  |
|------------------------------|---------------------------------|------------------------------|-------------------------|---------|---------------|---------------------|------------------------------|---------------------|---------------------------------|-----------------------------|---------------------|------------------------------------------------------------------|-----------------|--------------------------------|---------------------|---------------|
|                              |                                 |                              |                         |         |               |                     | Seguro de Pensión<br>(9.97%) |                     | Riesgos<br>Laborales<br>(1.10%) | Seguro de Salud<br>(10.53%) |                     |                                                                  |                 | Deducción<br>Empleado          | Aportes<br>Patronal |               |
|                              |                                 |                              |                         |         |               |                     | Empleado<br>(2.87%)          | Patronal<br>(7.10%) |                                 | Empleado<br>(3.04%)         | Patronal<br>(7.09%) |                                                                  |                 |                                |                     |               |
| DIRECCION ACUEDUCTOS RURALES |                                 |                              |                         |         |               |                     |                              |                     |                                 |                             |                     |                                                                  |                 |                                |                     |               |
| 2491                         | RAMON ANTONIO BIERD HENRIQUEZ   | DIRECCION ACUEDUCTOS RURALES | SUPERVISOR (A)          | Fijo    | 31,500.00     | 0.00                | 904.06                       | 2,236.50            | 346.50                          | 957.60                      | 2,233.35            | 8,984.72                                                         | 1,861.66        | 10,846.38                      | 4,816.35            | 20,653.62     |
| 2492                         | JOSUE LUIS BRITO FARIA          | DIRECCION ACUEDUCTOS RURALES | SUPERVISOR TECNICO      | Fijo    | 40,000.00     | 442.65              | 1,148.00                     | 2,840.00            | 440.00                          | 1,216.00                    | 2,836.00            | 0.00                                                             | 2,806.65        | 2,806.65                       | 6,116.00            | 37,193.35     |
| 2493                         | MAXIMO GOMEZ BOITEL             | DIRECCION ACUEDUCTOS RURALES | SUPERVISOR (A)          | Fijo    | 39,544.00     | 378.29              | 1,134.92                     | 2,807.62            | 434.98                          | 1,202.14                    | 2,803.67            | 6,250.00                                                         | 2,715.35        | 8,965.35                       | 6,046.27            | 30,578.65     |
| 2494                         | RAMON ANTONIO PERDOMO ARACENA   | DIRECCION ACUEDUCTOS RURALES | SUPERVISOR (A)          | Fijo    | 26,250.00     | 0.00                | 753.38                       | 1,863.75            | 288.75                          | 798.00                      | 1,861.13            | 0.00                                                             | 1,551.38        | 1,551.38                       | 4,013.63            | 24,698.62     |
| 2495                         | ALEXANDRA CAMACHO OVALLES       | DIRECCION ACUEDUCTOS RURALES | SUPERVISOR (A)          | Fijo    | 25,000.00     | 0.00                | 717.50                       | 1,775.00            | 275.00                          | 760.00                      | 1,772.50            | 0.00                                                             | 1,477.50        | 1,477.50                       | 3,822.50            | 23,522.50     |
| 2496                         | NELSON LUIS JAVIER BEARD        | DIRECCION ACUEDUCTOS RURALES | AUXILIAR DE SERVICIOS   | Fijo    | 29,400.00     | 0.00                | 843.78                       | 2,087.40            | 323.40                          | 893.76                      | 2,084.46            | 0.00                                                             | 1,737.54        | 1,737.54                       | 4,495.26            | 27,662.46     |
| 2497                         | ROBERTO RESTITUYO DURAN...      | DIRECCION ACUEDUCTOS RURALES | DIRECTOR/A              | Fijo    | 160,000.00    | 26,410.30           | 4,592.00                     | 11,360.00           | 520.34                          | 4,098.52                    | 8,384.63            | 0.00                                                             | 35,100.82       | 35,100.82                      | 20,264.97           | 124,899.18    |
| 2498                         | JOSE REINALDO HERNANDEZ MEJIA   | DIRECCION ACUEDUCTOS RURALES | SUPERVISOR (A)          | Fijo    | 45,000.00     | 1,148.32            | 1,291.50                     | 3,195.00            | 495.00                          | 1,368.00                    | 3,190.50            | 0.00                                                             | 3,807.82        | 3,807.82                       | 6,880.50            | 41,192.18     |
| 2499                         | ELPIDIO RAFAEL GUZMAN GUZMAN    | DIRECCION ACUEDUCTOS RURALES | AUXILIAR DE SERVICIOS   | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 14,583.94     |
| 2500                         | MARINO ANTONIO ESPINAL FAÑA     | DIRECCION ACUEDUCTOS RURALES | SUPERVISOR DE JUNCALITO | Fijo    | 15,500.00     | 0.00                | 444.86                       | 1,100.50            | 170.50                          | 471.20                      | 1,098.95            | 0.00                                                             | 916.06          | 916.06                         | 2,369.95            | 14,583.94     |
| 2501                         | FRANCISCO MODESTO FAÑA MARTINEZ | DIVISION ELECTROMECNICO      | ENCARGADO (A)           | Fijo    | 35,000.00     | 0.00                | 1,004.50                     | 2,485.00            | 385.00                          | 1,064.00                    | 2,481.50            | 0.00                                                             | 2,068.50        | 2,068.50                       | 5,351.50            | 32,931.50     |
| SUBTOTALES                   |                                 |                              |                         |         | 462,694.00    | 28,379.56           | 13,279.36                    | 32,851.27           | 3,849.97                        | 13,300.42                   | 29,845.64           | 15,234.72                                                        | 54,959.34       | 70,194.06                      | 66,546.88           | 392,499.94    |
| TOTALES                      |                                 |                              |                         |         |               |                     |                              |                     |                                 |                             |                     |                                                                  |                 |                                |                     |               |
|                              |                                 |                              |                         |         | 89,048,633.00 | 3,413,308.36        | 2,553,390.78                 | 6,313,013.95        | 867,816.77                      | 2,676,265.22                | 6,213,711.91        | 18,353,214.45                                                    | 8,642,964.36    | 26,996,178.81                  | 13,394,542.63       | 68,709,128.71 |

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